

## **BP 3050 Institutional Code of Ethics**

**Reference:**

***ACCJC Accreditation Standard III.A.13***

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**See Administrative Procedure #2715 and #3050**

# AP 3050 Institutional Code of Ethics

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## Principles of Community

As members of the Gavilan College community, we value the worth and dignity of every person, the pursuit of truth, devotion to excellence, acquisition of knowledge, and the nurture of democratic citizenship. We strive to maintain these ideals in an environment of inclusiveness and mutual respect.

The Principles of Community provide the foundation which creates this environment. The expectation is that we maintain the highest ethical standards in order to establish an atmosphere of civility, honesty, cooperation, professionalism nurture, and equity.

### *Gavilan College aspires to be:*

#### **Diverse**

We embrace and celebrate diversity in all its forms (the heritage, achievements, uniqueness, and contributions of all our members) and seek to uphold an inclusive, open and enlightened community. We engage in socially and culturally relevant practices and foster caring relationships.

#### **Purposeful**

We are a community that maintains a shared commitment to service to society and advancement of knowledge through innovative teaching and learning. We are committed to embracing collaboration, effective communication, and the development of strong working relationships throughout the campus.

#### **Inclusive**

We believe in all voices being heard. This requires outreach and purposeful inclusion of all groups. We believe the free exchange of ideas demands mutual respect, trust and consideration of our differences.

#### **Equitable**

We are committed to working towards an environment where all students are achieving their goals and have access to equitable resources and opportunities. We are committed to respect for individual dignity and equitable access to resources, recognition and security.

These Principles of Community, reflected in Board Policy 2715, guide the institution's actions. They provide guidelines to follow and are to be considered a living document. Adherence to the Principles of Community is the professional responsibility of all staff. The strength of these principles lies not in their enforcement, but in our ability to create a shared set of values that inform and guide our community's daily practice.

The Principles of Community are evaluated and revised on an annual basis by a Task Force by the President's Council.