Superintendent/President Goals 2020 - 2021

- Focus on building a Guided Pathways culture at Gavilan that reflects the Vision for Success and the Strategic Plan. Part of this work will be to strengthen our shared governance process, our collective voice in decision making and the best use of resources.
- -Support the application and award of Title V grant
- -Reorganization
- -Monitoring progress on Strategic Plan
- -EOC and Covid impact
- -Receive regular briefing on the GP workgroups, including onboarding, mapping, metamajors and metrics on the LaunchBoard
 - Continue to build a plan to analyze, assess and reduce the district budget deficit, with emphasis on efficiencies, structured use of resources to support student learning, and communication.
- -IETF
- -Board Workshops
- -Monthly tracking
- -Identifying tools for long-term change in Fiscal Services and HR
- -Active recruitment for the Director of Fiscal Services
- -College-wide participation in budget forecasting
- -Revised and realistic budget narrative for current FY budget documents
- -Plan for a technical FCMAT visit
 - 3. Continue to lead the Measure X projects through the planning process, with community

- -CCCAA Board
- -JPA Public Safety Board Chair
- -Presented at ACCT webinar on faculty hiring
- -Teaching undergraduate psych courses online (Media Psychology, Career Counseling, Critical Thinking)
- -Mentoring EdD students at Brandman U