Gavilan Joint Community College District

Mission Statement

In an environment that nurtures creativity and intellectual curiosity, Gavilan College serves the community by providing a high quality learning experience which prepares students for transfer, technical and public service careers, life-long learning, and participation in a diverse global society.

College Strategic Plan 2006-2011

Strategy # 1 Optimize enrollment to reflect community needs and growth

Goal # 1 – Increase the number of college-ready students who will graduate with an AA/AS degree and/or who can transfer within two years

Goal # 2 - Create an institutional approach to address student recruitment, outreach activities and retention efforts

Goal # 3 - Strengthen our career programs through a cohesive organizational approach such as creating an Occupational and Career Program Institute

Goal # 4 – Increase options for credit/non-credit courses for older adults and other constituencies as indicated in community needs surveys

Goal # 5 – Increase pre-collegiate credit courses and other learning support options to prepare students for entry into transfer and vocational programs

Goal # 6 – Expand alternate delivery of courses and services to meet needs of learners in the community such as online, telecourses, High Step, etc.

***Strategy # 2 Highlight student performance as a result of Gavilan College
education***

Goal # 1 – Collect data, package and market information on students'
performance in the following areas:

For vocational programs – provide information on student
performance on State licensing examinations

Strategy # 4 Provide appropriate technology for delivery of instruction, student support services and management of College operations

Goal # 1 – Obtain and install an Enterprise Resource Program to ensure better integration of services and more effective reporting

Goal # 2 – Modernize technology in the classroom to support the delivery of instruction and to ensure 508 compliance

Goal # 3 – Modernize technology used by employees in accordance with the college-wide technology plan

Goal # 4 – Obtain and install technology systems designed to reduce energy consumption

Goal # 5 – Increase support services for all technology needs

Strategy # 5 Recruit and develop staff to attract and retain an optimal student population

Goal # 1 – Develop and implement, within resource constraints, the Five Year Faculty Hiring Plan

Goal # 2 – Maintain competitive salary and benefit packages to ensure the attraction and retention of the best qualified employees

Goal # 3 – Support staff learning and professional development opportunities to assist employees in maintaining excellence in their professions

Goal # 4 – Promote a healthy work environment that nurtures personal and professional development

Goal # 5 – Develop a concerted campus approach to improving customer services in administrative services, student services, and instructional services

Strategy # 6 Expand Gavilan's educational role by becoming a vital force in the development of the community

Goal # 1 – Continue to support Gavilan College fine arts; specifically expanding the Music Program to increase the academic offerings for students and to develop music programs for the enjoyment of the community

Goal # 2 – Establish Gavilan College as a training provider to improve the local workforce by expanding fee based and credit educational opportunities for area business and industry

Goal #3 – Establish Gavilan College as a resource center for the community

Goal # 4 – Promote service learning projects and other collaborations between Gavilan students, staff, area businesses, and service and educational agencies

Goal # 5 – Explore Early College High School with Gilroy Unified School District

(rev.1/27/06)