

# Strategic Plan Goals

## FY 2019-2020 through FY 2022-2023

### Gavilan College Strategic Plan Goals

#### 1. Increase Achievement

Within three years, increase the proportion of students completing transfer level English and Math within one year of matriculation from 11% to 18%. Within five years, increase to 29%.

Within three years, increase the number of students completing transfer level English and Math within one year of matriculation from 92 to 118. Within five years, increase to 243.

Within three years, increase the number of students completing associates degrees from 554 to 582, completing Vision success outcomes from 681 to 729, completing certificates, or specific skills. Increase the proportion of CE graduates employed in their field of study by 1/3, or, 31 students to 41 students.

#### 4. Improve Equity

Improve equity outcomes by increasing course completion and graduation rates in target populations by five percentage points over three years.

Equity Group	Course Completion	Graduation rates	
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				18
American Indians	59	59	14	15
Foster Youth	394	414	12	13
Males	9,766	10,255	534	561

# Strategic Plan Activities

## Activities to Achieve Strategic Plan Goals

### 1. Increase Achievement

- Ensure that well qualified and trained faculty are teaching courses in accordance with the Strategic Enrollment Management Plan to support student success
- Provide robust academic, technological,