

APPROACH

The evaluation of the college wide shared governance structure helps to improve the alignment between Board Policy, the accreditation standards, and student success. The assessment instrument which is used for this evaluation is also consistent with the content of the Gavilan College Organization and Governance Handbook. This assessment system for evaluating the college wide administration and governance structures is an annual process, and is as follows:

1. **Self-Assessment.** Each of the college Shared Governance Standing Committees, Operational Committees, Adhoc Committees, subcommittees, and task forces will participate in a self assessment process. The self assessment process will give the groups the opportunity to review the Gavilan College Organization and Governance Handbook and to ensure its group is in compliance.
2. **Review.** The Governance Review Subcommittee will review the assessment forms, discuss the results of the assessment and formulate recommendations to President's Council.
3. **Outcomes Reporting and Action Planning.** The Governance Review Subcommittee will report to President's Council and provide recommendations for President's Council to approve, including any appropriate follow up that the groups being reviewed need to undertake as well as any action planning to help the group to be in compliance.
4. **Process Review.**