HIRING RUBRIC CRITERIA	
DESCRIPTION	SCORE
3 pts ORITICAL 2 pts IMPORTANT 1 pt	DESIRABLE
1A. Significant District Need (up to 3 points)	
Unique accreditation, state/federal regulations or licensing standards require a full-time faculty member. This position will eliminate a program viability issue; lack of a faculty member means that students will not be able to enroll in classes and/or complete a program of study. Need for a full-time instructor to anchor the program (complete class schedules). Meets District identified Priorities 1B. Urgency and Consequence (up to 3 points)	
This position reduces exposure to significant risk (monetary, liability, litigation) to district. (2pts) The need for this faculty member is urgent/immediate. (1 pt)	

2. <u>Data-related Program Needs</u> (up to 3 points)

Percentage/ratio of the sections in the program are taught by full-time faculty vs. part-time faculty members.