



ARTS2033

DcYlfmUbX'DcYhWg

GYa YghYf'C bY' #'&\$%



GWcc`cZH Y'5ftg'UbX'A YXJU' #' I BGK ..5ftg'UbX'GcWJU'GWYbWg

7 ci fgY`Cj Yfj]Yk

'GHUZZ'7 cbhUW`8YHU]`g`

'7 cbj Ybcfg`

B Ua Y	9a U]`	5j U]UV]]]m	@cWU]cb	D\cbY
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GW`cc`7 cbhUW`bZcfa Uh]cb

F cca " %&ž`Yj Y`" `F cVYfhK YVghYf`6i]X]b[

D\cbY.`f\$&Ł`-` ,) `(,) *

9a U]: [gUa 4 i b`gk "YXi "Ui](#)

K YVg]hY: [\m`g`#gUa "Uffj\]`b`gk"YXi "Ui](#)

H\Y`GW`cc`cZ`hY`5f`g`UbX`A`YX]U`k`ci`X`_]`Y`h`c`F`YgdYW`z`m`5W`bck`YX[`Y`h`Y`HfUX]h]cbU`7`i`g`h`X]Ubgž`h`Y`6YXY[`U`f`P`Ybg]b[`h`c`b`W`Ua`di`g`Ł`ž` ;`UX][`U`f`P`]m`UbX`5`f`h`/`8`Yg][`b`7`Ua`di`g`Yg`U`b`X`h`Y`B`[`i`bb`Uk`U`d`Ycd`Y`f`5i`g`h`U]`Ub`8`Y`Z`b`W` :`c`f`W`5`W`U`X`Y`a`m]`b`7`Ub`V`Y`f`f`U`E`c`Z`h`Y`U`b`X`g`k` \`Y`f`Y`U`U`W`W`Ua`di`g`c`Z`I`B`G`K`]`g`c`W`U`h`X`"

5 hY`bX`U`b`W`F`Yei`]f`Ya` Y`bh`g

5`gh`XY`bh]g`YI`d`Y`W`X`h`c`U`h`Y`b`X`U`W`U`g`g`W`c`b`h`U`W`h`c`i`fg`Z`c`f`U`Z`J`W`!`h`c`!`Z`J`W`f`l`&`Ł`c`f`V`Y`b`X`Y`X`W`c`i`fg`Y`U`b`X`W`c`a`d`Y`h`U`W`U`W`j`]h`Y`g`Z`c`f`U`V`Y`b`X`Y`X`c`f`Z`m`c`b`]b`Y`W`c`i`fg`Y`"

5`gh`XY`bhk` \`c`U`ff`j`Y`g`a`c`f`Y`h`U`b`%`a`]b`i`h`g`U`h`a`U`m`V`Y`d`Y`b`U`]g`Y`X`Z`c`f`b`c`b`!`U`h`Y`b`X`U`b`W`"Z`g`i`W`U`d`Y`b`U`m`]g`]a`d`c`g`Y`X`ž`h`Y`gh`XY`bh`i`g`h`V`Y`]b`Z`c`f`a`Y`X`j`Y`f`V`U`m`U`h`h`Y`Y`b`X`c`Z`W`U`g`U`b`X`U`X`j`]g`Y`X`]b`k`f`]b[`k`]h`]b`&(`\`c`i`fg`"

Z`U`gh`XY`bh`YI`d`Y`f`Y`b`W`g`]`b`Y`g`g`ž`a`]g`U`X`j`Y`bh`f`Y`c`f`c`h`Y`f`c`W`W`f`f`Y`b`W`h`U`h`a`U`_`Y`g`U`V`g`Y`b`W`Z`c`a`U`W`U`g`g`#`U`W`j`]m`i`b`U`j`c`]X`U`V`Y`ž`c`f`YI`d`Y`W`g`h`c`V`Y`U`V`g`Y`bh`Z`c`a`U`Z`c`f`h`W`c`a`]b[`W`U`g`g`#`U`W`j`]m`ž`h`Y`m`i`g`l`c`i`X`g`Y`Y`_`d`Y`f`a`]g`g`]c`b`Z`c`a`h`Y`7`ci`fg`Y`5`i`h`c`f`]m`ž`U`b`X`k` \`Y`f`Y`U`d`]W`U`V`Y`ž`h`Y`f`f`Yei`Y`g`h`g`l`c`i`X`V`Y`U`W`W`c`a`d`U`b`]Y`X`V`m`U`b`c`f`[`]b`U`c`f`W`f`h`Z`Y`X`W`c`d`m`c`Z`U`a`Y`X`]W`W`f`h`Z`W`U`h`c`f`c`h`Y`f`Z`c`f`a`c`Z`U`d`d`f`c`d`f`U`h`Y`j`]X`Y`b`W`"

5`7`ci`fg`Y`5`i`h`c`f`]m`a`U`m`YI`W`g`Y`U`gh`XY`bh`Z`c`a`W`U`g`g`Y`g`c`f`U`W`j`]h`Y`g`Z`c`f`i`d`h`c`b`Y`a`c`b`h`"<`c`k`Y`j`Y`f`ž`h`Y`m`a`U`m`U`g`g`[`b`U`X`X`]h`c`b`U`U`b`X`#`f`U`h`Y`f`b`U`h`j`Y`h`U`g`_`g`h`c`Y`b`g`i`f`Y`W`c`a`d`]U`b`W`"5`7`ci`fg`Y`5`i`h`c`f`]m`W`c`b`g`]X`Y`f`b[`h`Y`[`f`U`b`h`b[`c`Z`U`V`g`Y`b`W`a`i`g`h`V`Y`g`U`h`g`Z`Y`X`U`gh`XY`bh`k`]`g`h`V`Y`U`V`Y`h`c`a`Y`Y`h`h`Y`W`c`i`fg`Y`g`Y`U`f`b`b[`c`i`h`W`c`a`Y`g`U`b`X`#`f`j`c`i`a`Y`c`Z`Y`U`f`b`b[`5`gh`XY`bh`g`Y`Y`_]b[`U`d`d`f`c`j`U`h`c`V`Y`U`V`g`Y`bh`Z`c`f`a`c`f`Y`h`U`b`c`b`Y`a`c`b`h`a`i`g`h`U`d`d`m`]b`k`f`]b[`h`c`h`Y`8`Y`U`b`U`b`X`d`f`c`j`]X`Y`U`c`f`[`]b`U`c`f`W`f`h`Z`Y`X`g`i`d`d`c`f`]b[`X`c`W`a`Y`b`h`U`h`c`b`"

:`c`f`a`c`f`Y`]b`Z`c`f`a`U`h`c`b`U`V`c`i`h`h`Y`U`h`Y`b`X`U`b`W`d`f`c`h`c`W`c`g`]b`h`Y` :`U`W`m`i`c`Z`5`f`g`U`b`X`G`c`W`]

5`gh XYbfg'a i gha U_Y`U'j U`X`U`hYa dhUhiU`UggYgga Ybfg`]b`cfXYf`hc`dUgg`hY`Wci fgY"

: cfYggYbh]U`gh XYbh]bZcfa Uhcb`fY`Uh]b[`hc.`fYei Ygfg`Zcf`YI hYbg]cb/fYj]Yk`cZa Uf_g/cVW dUhcbU`YU`h
UbX`gUZ`m/YI Ua]bUhcb`dfcWXi fYg/gdYW]U`Wcbg]XYfUhcb`]b`hY`Yj YbhcZ]`bYgg`cf`a]gUXj Ybh fY/
gh XYbhYei]mUbX`X]gUV`]m/ cfYggYbh]U` i X`a h]bZcfa Uh]c /

7ci fgY'8YHJ]`g

7fYX]hDc]bhtg`*`

Gi a a UfmicZ`h`Y'7ci fgY

Gi V`Y`W`h`5`f`Y`U`.'7`'Y`f`e`Z`

H\]g`W`ci fgY`W`b`U`'gc`V`Y`'gh`X`]Y`X`]b`h`Y`'Z`'ck`]b[`gd`Y`W`U`]g`U`h`c`bg.`'5`d`W`f`h`W`l` `d`f`'`Y`

K` \`U`h`]g`'dc`Y`f`m`3`<`ck`'X`c`'k`Y`'_`b`ck`'U`'dc`Y`a`'k` \`Y`b`'k`Y`'g`Y`Y`]h`z`U`b`X`'k` \`m`]g`'dc`Y`f`m`h`Y`'a`'c`g`h`a`'c`j`]b[`z`h`Y`'a`'c`g`h`
W`X`U`'Y`b[`]b[`z`U`b`X`'h`Y`'a`'c`g`h`a`'Y`a`'c`f`U`V`'Y`'c`Z`]h`f`U`f`m`Z`c`f`a`'g`3`'h`h`]g`'W`ci fgY`'m`ci`'k`]`'f`Y`U`X`'U`'f`U`b[`Y`'c`Z`
U`W`W`c`a`'d`]g` \`Y`X`'U`b`X`']b`Z`i`Y`b`h`U`'dc`Y`a`'g`]b`'U`'j`U`f`]Y`h`m`c`Z`[`Y`b`f`Y`g`z`Z`c`a`'V`]h`b[`]g`U`h`f`Y`g`z`h`f`c`i`[` \`'f`U`j`]g` \`]b[`]c`j`Y`
dc`Y`a`'g`z`h`c`'f`Y`W`b`h`Y`l`d`Y`f`]a`Y`b`h`g`]b`'X`[`]h`U`'dc`Y`f`m`'M`c`i`'k`]`'Y`U`f`b`'h`c`'h`]b`_`U`V`c`i`h`g`i`W`'dc`Y`a`'g`]b`'f`Y`U`h`c`b`'h`c`
h`Y`]f` \`]g`h`c`f`]W`'W`c`b`h`l`h`g`z`Z`c`a`'dc`]h`W`'f`Y`j`c`i`h`c`b`'h`c`'g`W`Y`b`h`Z`W`X`Y`j`Y`'c`d`a`Y`b`h`g`"5`b`X`'m`ci`'k`]`'X`]g`W`c`j`Y`f`b`Y`k`
k`U`m`g`'c`Z`h`]b`_`]b[`U`V`c`i`h`dc`Y`f`m`h`Y`c`f`Y`h`W`'n`z`Z`c`a`'h`Y`'a`'Y`U`b`]b[`]c`Z`g`d`Y`W`Z`W`h`Y`W`X`b`j`e`i`Y`g`z`g`i`W`'U`g`'f`l`m`a`Y`'c`f`
a`Y`h`Y`z`h`c`'h`Y`'W`c`b`W`d`h`U`'X`]Z`Y`f`Y`b`W`g`'V`Y`h`k`Y`Y`b`'dc`Y`f`m`U`b`X`'c`h`Y`f`k`U`m`g`'c`Z`k`f`]h`b[`z`g`i`W`'U`g` \`]g`h`c`f`m`z`
d` \`]c`g`c`d` \`m`z`U`b`X`'c`i`f`b`U`]g`a`"H` \`Y`'U`]a`']g`'h`c`'X`Y`j`Y`'c`d`'U`'h`c`f`c`i`[` \`[`f`c`i`b`X`]b[`]b`'h`Y`'X`Y`j`Y`'c`d`a`Y`b`h`c`Z`dc`Y`f`m`U`g`
U`'Z`c`f`a`'z`h`c`' \`c`b`Y`'m`ci`'f`W`]h`W`'g`_`]`g`]b`'U`b`U`m`g`]b[`]dc`Y`f`m`z`U`b`X`'h`c`'X`Y`j`Y`'c`d`'U`'g`c`d` \`]g`h`W`U`h`X`' [`f`U`g`'c`Z`
W`c`b`h`Y`a`'d`c`f`U`f`m`X`Y`V`U`h`Y`g`'U`V`c`i`h`h`Y`'b`U`h`'f`Y`'U`b`X`'g`] [`b`]Z`W`b`W`'c`Z`dc`Y`f`m`

5h`h`Y`'W`c`b`W`i`g`]c`b`'c`Z`h`]g`'W`ci fgY`'h`Y`'g`h`i`X`Y`b`h`k`]`'V`Y`'U`V`'Y`'h`c`

%`'8`Y`a`'c`b`g`h`f`U`h`'_'b`ck`'Y`X`[`Y`'c`Z`9`b[`]g` \`'dc`Y`f`m`k`f`]h`Y`b`'V`Y`h`k`Y`Y`b`'%'` ,`\$`'U`b`X`'%'`-\$`'`'`'
&`"7`c`b`g`]X`Y`f`'dc`Y`a`'g`]b`'h`Y`]f` \`]g`h`c`f`]W`'W`c`b`h`l`h`i`
'`"l`b`X`Y`f`g`h`U`b`X`'_`Y`m`]g`g`i`Y`g`]b`'h`Y`'h`Y`c`f`m`c`Z`dc`Y`f`m`z`U`b`X`'V`f`]b[`]h`U`h`h`Y`c`f`m`h`c`'V`Y`U`f`'c`b`'h`Y`'f`Y`U`X`]b[`]c`Z`
gd`Y`W`Z`W`d`c`Y`a`'g`'`'
(`"H` \`]b`_`W`]h`W`'m`U`b`X`'k`f`]h`'d`Y`f`g`i`U`g`]j`Y`'m`U`V`c`i`h`dc`Y`f`m`

HYUW`X`]b[`]G`h`f`U`h`Y`[`]Y`g`'`

H` \`Y`'W`ci fgY`]b`j`c`j`Y`g`'h`c`'c`b`Y`!` \`c`i`'f`'Y`W`h`'f`Y`g`'U`b`X`'U`'c`b`Y`!` \`c`i`'f`'h`'h`c`f`]U`'Y`U`W`'k`'Y`Y`_'`H` \`Y`'`Y`W`h`'f`Y`g`'U`f`Y`'X`Y`g`] [`b`Y`X`
h`c`'d`f`c`j`]X`Y`'g`h`i`X`Y`b`h`g`'k`]h` \`]g`h`c`f`]W`'V`U`W`_`[`f`c`i`b`X`'h`c`'h`Y`'g`Y`h`dc`Y`a`'g`z`h`c`'X`Y`a`'c`b`g`h`f`U`h`'h`Y`'W`c`g`Y`'U`b`U`m`g`]g`'c`Z`

5ggYgga Ybh

F YZYfYbW]b["Gh XYbhg'UFY'ZYf'hc'WkccgY'k \]WXYj Yf'fYZfYbW]b['gmgHya 'hYmidfYZf'" <ck Yj Yfz']b a U_]b['h\]g'Wk]W'gri XYbhg'g\ci 'X'VYUf']b'a]bX'hY'di fdcgY'cZfYZfYbW]b[. 'hc' [i]XY'hY'fYUXYf'hc gci fW'gZ'UbX'k \Yb'byW'ggUfmihc'hY'fY'Yj UbhdUfhcZ'hY'gci fW']b'ei Ygh'cb"'5b'Ui h'cf!XUhf'gmgHya k]h'ci hdU[Y'bi a VYfg']g'h'i g'dYfZYWimUddfcdf]UH'Zcf'gWk'Uf'mk f]h]b['XYU']b['k]h'g'lcfhk cf_g XY']j Yf]b['g]b['Y']XYUgZ'Vi h'hY'gUa Y'gmgHya ']g']bUddcdf]UH'k \Yb'W]h]b['U'bcj Y'Z'U'dcYa Z'U'gi VgHUbh]U' 'ci fbU'Ufh]WY'Z'U'g'Wk'Uf'ma cbc[fUd\Z'cf'U'k cf_'cZUbm'Yb[h'UbX'W'a d'YI]m']'h'cgY'WUgYgZ'dU[Y'cf]bY'bi a VYfg'UFY'YggYbh]U'Zcf'hY'fYZfYbW'hc'Xc']rg']bh'Y'YW' U'k cf_"

K cfX'7ci bhg"5""ei chU]h'cbg'UbX'fYZfYbW'g'UFY']bW' XYX']b'k cfX'W'ci bhgZ'k \]Y'V]V']c[fUd\]Yg'UFY'bcf'"5 a Uf']b'cZ%'\$i 'UVcj Y'UbX'VY'ck 'hY'g'h'di 'UH'X'k cfX'W'ci bhk]''VY'UVW'dh'X'k]h'ci hdYbU'm"

5ggYgga YbhHUg_g'

5ggYgga YbhHUg_	K Y][\h	8i Y'8UH'	Gh XYbh@YUfb]b[Ci hW'a Yg'5ggYggYX
A]bcf'9ggUm	&\$i	&- #' #&\$% '%%) - 'DA	%Z' Z(
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GhUfhXUH'.'

@Yb[h. '%\$\$\$'k cfXg

8YHU]`g. H\Y'A]bcf'9ggUmicZ%'\$\$\$'k cfXg'k]''U'ck'gri XYbhg'hc']a dfcj Y'UbX'X]gd'Um'hY]f'_bck 'YX[Y'cZ gdYW]Z'WdcYh]W'hYcf]YgZ'Ug'k Y''Ug'hY]f'UV']mhc'W'cbg]XYf'dUfh]W'Uf'dcYa g']b'hY''] [\hcZ'h'cgY'hYcf]Yg" H\]g'Yi YfW]gY'U'gc'YbW'ci fU[Yg'gri XYbhg'hc'W'h] U'h'U'h'Wk]W']cWUvi 'UfmUbX'hc'k f]h'UVci h'dcYhfmi]b'U k Umih

5ggYgga Ybh&. 'A U'cf'9ggUm

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@Yb[h. '&\$\$\$'k cfXg

8YHU]`g. 'H\Y`A U`cf'9ggUmcZ&\$\$\$'k cfXg'k]`U`ck `ghi XYbfg`hc`XYj Y`cd`UbX`X]gd`UmhY]f`UV]`]mhc
W`bXi W`h]b!XYd`h`fYgYUfVX`UbX`hc`k f]h`U`a cfY`gi VghUbh]U`gVXc`Uf`mYggUmUVci h9b[`]g\`dcYf`mUbX
dcYh]Vg`"5`a Uf`_ci hcZ%\$\$`UbX`k f]hYb`W`a a Ybfg"

5XX]h]cbU`XYHU]`g.

5ggYgga Ybh7 f]hYf]U.

%&5V]`]mhc`k f]h`W`YfYbhmUbX`Ufh]W`U`h`m

&&5V]`]mhc`UbU`mgY`dcYf`mWcgY`m

' 5V]`]mhc`Yb[U[Y`k]h`h`Y`h`YcfmicZdcYf`m

(5V]`]mhc`i gY`U`h`VXb]W`j`cWUvi`Uf`m]b`UbU`mg]b[`dcYf`m

) 5V]`]mhc`W`bghfi`W`hU`dYf`gi`Ug]j`Y`Uf[i`a`YbhUVci`hU`dcYa`cf`dcYa`g

* 5V]`]mhc`Yb[U[Y`UW]j`Y`mUbX`W`bghfi`W]j`Y`mik`]h`gYW`cbXUf`mW]h]Wga`

Hi`fb]h]b`gYh]b[.`H\]g`Ugg][`ba`Ybh]g`gi`Va`]h]X`h`fci`[`\`Hi`fb]h]b`UbX`gh`XYbfg`Xc`bchgYY`Hi`fb]h]b
g]a`]Uf]mifYdcf`g"

5ggYgga Ybh' .`HU_Y!<ca`Y`9I`Ua

GHUfhXUHY.'

@Yb[h. '&\$\$\$'k cfXg

) 45V]mhc fYZYWicb hY'a Ucf'WcbWdrg UbX'dfcV`Ya g`Wcj YfYX`jb hY`Wci fgY

Hi fb]hb'gYhb[. 'H\]g'Ugg][ba Ybh]g'gi Va]mX'hfci [\ 'Hi fb]hb'UbX'ghi XYbhg'Xc'bcgYY'Hi fb]hb
g]a]Uf]mfYdcfng"

Gi Va]gg]cb'cZ5ggYgga YbhHUg_g

Gh XYbHg'UFY'YI dYWVX'hc'di hHAY'f'buA Yg'UbX'ghi XYbhbi a VYfg'cb'Yj YfmdU[Y'cZHY]f'Ugg][ba Ybhg"

Hi fb]hb'Gi Va]gg]cb

Zmci 'YbWci bHY'U'dfcV'Ya 'k \Yb'UHYa dh]b['hc'gi Va]hrci f'Ugg][ba YbhHfci [\ 'Hi fb]hbzd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfhcb'-' ,) "' ' ' %cf'Ya U]'HYa 'cb'[YI HYfbU'HY'fji ddcfh4 i bgk "YXi "Ui "](#)Gi ddcfh
\ci fg'UFY' , \$\$Ua '-%\$. \$da 'cb'k YY_XUmgi'UbX'-' . \$Ua '-) . \$da 'cb'k YY_YbXg'f1 *) 'XUmgi'U'mYUfL' Zmci
UFY'i bUV'Y'hc'gi Va]hrci f'Ugg][ba YbhXi Y'hc'U'ZUi 'hk]H'Hi fb]hb'mci 'a UmiUdd'm'Zcf'Ub'YI HYbg]cbZ'Vi hrci
a i ghfYU]b'mci f'h]W_Yhbi a VYfZ'ca '9I HYfbU'Gi ddcfhfU'cb['k]H'Ubmch'Yf'fY'Yj UbhXcW a Ybhgk'hc
]bWi XY'Ug'Yj]XYbW'hc'gi ddcfhrci f'YI HYbg]cb'Udd']W]hcb" Zmci 'Ya U]'9I HYfbU'Gi ddcfhrci 'k]
Ui 'ca Uh]W'm'fYW'j Y'U'h]W_Yhbi a VYfZ'Vi h]Zmci 'HY'Yd\cbY'mci 'k]'b'YX'hc'gdYW]Z]W'm'Ug_'Zcf'cbY"
Hi fb]hb'U'gc'dfcj]XYgi dXUH'g'cb'HY]f'gmghYa 'ghUh'g'cb'Hk]HYf"

; YbYfU'm'Z'UggYgga YbhHUg_g'a i ghVY'gi Va]HYX'Y'YWfcb]W'mj]U'Y]H'Yf'Hi fb]hb'cf'U'A ccX'Y
Ugg][ba Ybh' b]bgHUbW'g'k \YfY'h]g'g' bchdcgg]V'YZ'hk]'VY'g'UHYX'cb'mci f'Wci fgY'g'A ccX'Y'g]HY'k]H
U'HYfbUHj Y'gi Va]gg]cb'XYU]g"

@UH'5ggYgga YbhDYbU'h]Yg

5b'UggYggYX'fUg_'jg'XYYa YX'UH'Z]h]g'gi Va]HYX'UZ'Yf'HY'gdYW]YX'h]a Y'UbX'XUH'Ug'gYhci h]b'HY
Wci fgY '@YUfb]b['A UbU[Ya YbhGmghYa 'f@A Gk"

HAY'UH'dYbU'm]g'HY'cgg'cZ) i 'cZHY'hcU'dcgg]V'Ya Uf_g'Zcf'HY'fUg_'Zcf'YUW'XUmcf'dUfh'HYfYcZHY
k cf_'jg'UH'@UH'bYgg'k]'j]bWi XY'k YY_YbXg'UbX'di V]W\c'XUmgi"H\jg'XcYg'bchUdd'm'hc'U'fUg_'hUh]g
UggYggYX'Vi hbc'a Uf_'jg'Uk UfXYX"

K cf_'gi Va]HYX'Zci fHYb'f%L'XUmgi'UZ'Yf'HY'Xi Y'XUH'k]'VY'a Uf_YX'UbX'Z'YXVUW'dfcj]XYX'Vi hbc'a Uf_
k]'VY'fYW'fXYX" ZHY'k cf_'k ci 'X'\Uj Y'fYW'j YX'U'dUgg'a Uf_'Vi hZcf'HY'UH'bYgg'UbX'HY'k cf_'jg'U
Wca di 'gcfmWci fgY Wca dcbYbhZ'U'ghi XYbhk]'VY'XYYa YX'hc'\Uj Y'a Yh'U'U'fYei]fYa Ybh'H\jg'XcYg'bch
Udd'm'hc'U'fUg_'hUh]g'UggYggYX'Vi hbc'a Uf_'jg'Uk UfXYX"

K cf_'gi Va]HYX'k Ybh'cbY'f&%L'XUmgi'UZ'Yf'HY'Xi Y'XUH'k]'bchVY'UW'W'dHY'Zcf'a Uf_]b['cf'Z'YXVUW_
UbX'k]'fYW'j Y'bc'a Uf_'cf[fUXY" ZHY'UggYgga YbhHUg_g'U'Wca di 'gcfmWca dcbYbh'cZHY'Wci fgY'U
gh XYbhk]'Ui 'ca Uh]W'm'ZU] 'HY'Wci fgY"

GdYW]U'7cbg]XYfUH]cb'5dd']W]h]cbg

Mci 'Wb'Udd'm'Zcf'gdYW]U'W'cbg]XYfUH]cb'k \Yb'j'bYgg'cf'ch'Yf'W'fW a ghUbW'g'j]bHYfZ'Yf'k]H'mci f
UggYgga YbhdyfZ'ca UbW"

G]W_bYggza]gUXj Ybh'fY'cf'ch'Yf'W'fW a ghUbW'g'VYncbX'mci f'W'blfc''a Um

f'DfYj Ybhrci 'Zca 'Wca d'Yh]b['U'Wci fgY'fYei]fYa YbhZ

f'?YYd'mci 'Zca 'UH'YbX]b['Ub'UggYggUV'Y'UW]j]mz

f'Ghd'mci 'gi Va]hb['UggYggUV'Y'k cf_'Zcf'U'Wci fgYz

f`G][b]Z]W]b]h]m]U]Z]Y]W]h]m]i] f]d]Y]f]Z]c]f]a] U]b]W]W]]b]U]g]g]Y]g]g]U]V]`]Y]`]k] c]f]_]Z]V]Y]`]h]U]`]Z]c]f]a] U]`]Y]b]X]!]c]Z]g]Y]a] Y]g]h]Y]f]`]Y]I] U]a]]b]U]h]c]b]Z]U] W]U]g]g]`]h]Y]g]h]Z]U]`]U]V]c]f]U]h]c]f]m]i]h]Y]g]h]Z]U]`]g]Y]a]]b]U]f]d]f]Y]g]Y]b]h]U]h]c]b]`]c]f]U]b]m]i]c]h]Y]f]`]Z]c]f]a] `]c]Z]U]g]g]Y]g]g]a] Y]b]h]

: c]f]`]Z] f]h]Y]f]`]X]Y]h]U]`]g]`]b]`]f]Y]`]U]h]c]b]`]h]c]`]G]d]Y]W]U]`]7]c]b]g]X]Y]f]U]h]c]b]`]b]W]i] X]b] []`]K] \]Y]b]`]h]c]`]5]d]d]`]m]Z]`]<]c]k]`]h]c]`]5]d]d]`]m]`]U]b]X] `]G]i] d]d]c]f]h]b] []`]8]c]W] a] Y]b]h]U]h]c]b]`]d]`]Y]U]g]Y]`]f]Y]Z]f]`]h]c]`]h]Y]`]G]d]Y]W]U]`]7]c]b]g]X]Y]f]U]h]c]b]`]k] Y]V]g]h]Y]`].`

[\\]h\]c\]g.\]#\]g\]h\] X\]Y\]b\]h\]i\] b\]g\]k\] "Y\]X\]i\] "U\]i\] #\]g\]d\]Y\]W\]U\]`\]!\]W\]c\]b\]g\]X\]Y\]f\]U\]h\]c\]b\]](#)

5 WUXYa]W<c bYghmUbX 'D`U[]Uf]ga

D`U[]Uf]ga]g`i g]b['hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b['hYa`Ug`mci f`ck b" #WUb`hU`Y`a Ubm
Zcfa gZ`Zca`XY`]VYfUHy`WXYU]b['hc`UWV]XYbU`mW`dm]b[`Zca`U`gci fW`k]h`ci hUW`bck`YX[Ya`Ybh`

I BGK` [fci dg`d`U[]Uf]ga`]bhc`hY`Zc`ck]b[`WUHy` [cf]Yg.

7cdm]b[.`i`g]b['hY`gUa`Y`cf`j`Yfmg]a`]Uf`k`cfXg`hc`hY`cf][]bU`hY`hcf`]XYU`k`]h`ci hUW`bck`YX[]b['hY`
gci fW`cf`i`g]b[`ei`chU]cb`a`Uf`g" `H`g`U`gc`Udd`]Yg`hc`]a`U[YgZ`Ufh`UbX`XYg][`b`dfc`YWgZ`Ug`k`Y`Ug`
dfYgYbhU]cbg`k` \Yf`gca`YcbY`dfYgYbh]b[`Ubc`h`Y`f`g`]XYUg`cf`k`cfXg`k`]h`ci hW`YX]h`

#Uddfcdf]UHy`dUfUd`fUg]b[.`W`Ub[]b[`U`Zy`k`cfXg`UbX`d`fUgYg`k` \]Y`a`cghm`fYU]b]b['hY`cf][]bU`
g]h`i`W`fY`UbX`]bZcfa`U]cb`k`]h`ci hUW`bck`YX[Ya`Ybh`H`g`U`gc`Udd`]Yg`]b`dfYgYbhU]cbg`k` \Yf`gca`YcbY`
dUfUd`fUgYg`Ubc`h`Y`f`g`]XYUg`cf`k`cfXg`k`]h`ci hW`YX]h` #U`gc`Udd`]Yg`hc`d`]YW]b[`hc` [Y`h`Y`f`ei`chYg`UbX`
dUfUd`fUgYg`]bhc`U`bYk`k` \c`Y`Z`k`]h`ci hfY`ZYfYbW]b[`UbX`U`gh`XYbh`g`ck`b`UbU`mg]g`hc`V`f]b['hY`a`U`h`f]U`
hc` [Y`h`Y`f`

7c`i`g]cb.`k`cf_]b[`k`]h`ch`hYfg`Vi`hdUgg]b[`cZ`h`Y`k`cf_]Ug`U`dYfgcb`g`]bX]j`]Xi`U`k`cf_]7c`i`g]cb`U`gc`
]bW`i`XYg`dfcj`X]b[`mci`f`k`cf_]hc`Ubc`h`Y`f`gh`XYbh`VY`Zc`fY`h`Y`Xi`Y`XU`h`Zc`f`Zc`f`h`Y`di`fdcgY`cZ`h`Ya`
d`U[]Uf]g]b[`Uh`Ubmi`h`a`Y`Z`dUm]b[`Ubc`h`Y`f`dYfgcb`hc`dYf`Zc`fa`Ub`UW`XYa`]W`h`Ug`_`Z`gh`U`]b[`cf`U`W`ei`]f]b[
Ubc`h`Y`f`dYfgcb`g`UW`XYa`]W`k`cf_]UbX`W`dm]b[`]h`c`Z`Y`f]b[`hc`W`ca`d`Y`h`Ubc`h`Y`f`dYfgcb`g`k`cf_]cf`g`Y`Y_]b[
dUma`Ybh`Zc`f`W`ca`d`Y`h]b[`UW`XYa`]W`k`cf_]`

#Uddfcdf]UHy`W`hU]cb.`7`]h]b[`gci`fW`g`k` \]W` \Uj`Y`bch`V`Y`b`fY`U`X`Z`k`]h`ci hUW`bck`YX[]b['hY`gY`W`b`X`U`f`m`
gci fW`Zca`k` \]W`_`bck`YX[Y`cZ`h`Ya` \Ug`V`Y`b`c`V`h]bYX"

8i`d`]W`h]cb`f`f`gY`Z`d`U[]Uf]ga` "E`gi`Va`]h]b[`mci`f`ck`b`k`cf`_`Z]b`k` \c`Y`cf`]b`dU`f`h`Z`k` \YfY`]h`Ug`d`fYj`]ci`g`m`
V`Y`Y`b`dfY`dU`fY`X`cf`gi`Va`]hY`X`Zc`f`Ubc`h`Y`f`UggY`gga`Ybhcf`W`ei`fgY`Uh`I`BGK`cf`Ubc`h`Y`f`i`b]j`Yfg]h`m`

7c`ffY`W`h`fY`Z`fY`bW]b[`dfU`W`h]W`g.

- VYhYf'a UbU[Y'mci f'hja Y

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

GYY`GWXYXi`Y`UbX`F YUX]b[gZUj U]UV`Y`cb`hY`Wci`fgYfj`A ccX`Y`dU[Y"

F YWca a YbXYX`F Ygci fWg

GYY`GWXYXi`Y`UbX`F YUX]b[gZUj U]UV`Y`cb`hY`Wci`fgYfj`A ccX`Y`dU[Y"

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

Gh XYbkg`k]`VY`YbWci`fU[YX`hc`Z]`ci`hcb`]bY`A m9l`dYf]YbW`gi`fj`Ymg`Uh`hY`YbX`cZ`hY`Wci`fgY`gc`h`Uh`Z`fh`Yf`]a`dfcj`Ya`Ybkg`a`UmVY`a`UXY"

⇒ U[Y`7`fYX]h

6cX]Yg/`bhfZJWg`&\$%*

7F ⇒ CG

7F ⇒ CG`Dfcj`jXyf`7cXY`.\$\$\$-` ;