## 7 ci fgY<sup>·</sup>Cj Yfj ]Yk

### `GHJZZ`7cbHJWh`8YHJ]`g`

### 7cbj Ybcfg<sup>°</sup>

BUa Y	9a U]`	5j U]`UV]`]m	@cWUhjcb	D∖cbY
A]WXUY`` <ccdyf< td=""><td>a "\ccdYf4 i bgk "YXi "Ui</td><td>K_YXbYgXUm(!) da</td><td>%%(</td><td></td></ccdyf<>	a "\ccdYf4 i bgk "YXi "Ui	K_YXbYgXUm(!) da	%%(	

### GWXcc``7cbHJWhi=bZcfaUhjcb

Fcca '' &z Yj Y '' FcVYfrK YVghYf 6i ]X]b[

D\cbY.'f\$&Ł'-',)'(,)\*

9a U]` <u>gUa 4 i bgk "YXi "Ui</u>

K YVg]hY. <u>htdg.#gUa "Ufhg"i bgk "YXi "Ui</u>

H\Y'GW\cc``cZh\Y'5fhg'UbX'AYX]U'k ci `X``]\_Y'hc'FYgdYWM2 ``m5W\_bck `YX[Y'h\Y'HfUX]h]cbU``7i ghcX]Ubgž h\Y'6YXY[U``fPYbg]b[hcb'WUa di głź; UX][U``f7]hm'UbX'5fh/ '8Yg][b'7Ua di gYgŁ'UbX'h\Y'B[i bbUk U` dYcd'Y'fБi ghfU`]Ub'8YZYbWY': cfWY'5WUXYam']b'7UbVYffUŁ'cZh\Y``UbXg'k\YfY'YUW\'WUa di g'cZI\_BGK ']g `cWUhYX"

### 5 HYbXUbW/FYei]fYaYbhg

5 'ghi XYbh']g'YI dYWYX'nc'UhhYbX'U```WUgg'WcbhUWh\ci fg'Zcf'U'ZUWY!hc!ZUWY'fI & E'cf'V`YbXYX'Wci fgY'UbX Wca d`YhY'U```UWf]j ]h]Yg'Zcf'U'V`YbXYX'cf'Z ``micb`]bY'Wci fgY"

5 'ghi XYbhik \c'Uff]j Ygʻa cfYʻh\Ubʻ%) 'a ]bi hYgʻ`UhYʻa UmVYʻdYbU`]gYXʻZcfibcb!UhhYbXUbVW'''-Zgi VXʻUʻdYbUʻhm ]gʻ]a dcgYXž'h\Yʻghi XYbha i ghVYʻ]bZcfa YXʻj YfVU``mUhih\YʻYbXʻcZVVUggʻUbXʻUXj ]gYXʻ]bʻk f]h]b[ʻk]h\]bʻ&( \ci fg"

ZUʻgh XYbhYl dYf]YbWrgʻ]`bYggža ]gUXj Ybh fYʻcfʻch YfʻcVWrffYbWrfh Uha U\_YgʻUVgYbWrZfca ʻU WUgg#UWfjj ]mi bUj c]XUV`Yžcf`Yl dYWgʻhc`VYʻUVgYbhZfca ʻUʻZcfh Wća ]b[ ʻWUgg#UWfjj ]mžh Ymg\ci `XʻgYY\_ dYfa ]gg]cbʻZfca ʻh\Yʻ7 ci fgYʻ5i h\cf]mžUbX`k \YfYʻUdd`]WUV`Yžh\Y]f`fYei Yghg\ci `XʻVYʻUVWća dUb]YX`VmUb cf][ ]bU`cf`Wrfh]ZJYX`WcdmcZUʻa YX]WU``Wrfh]ZJWUHYʻcf`ch\Yf`Zcfa `cZUddfcdf]UHYʻYj ]XYbWr"

5 '7 ci fgY '5 i h\cf]hma UmYI W gY Uʻgh XYbhZrca 'WUggYgʻcfʻUWAjj JhjYgʻZcfʻi dʻhcʻcbYʻa cbh\"' < ck Yj Yfžh Ym a UmUgg][ bʻUXX]hjcbU``UbX#cfʻU`hYfbUhjj YʻHUg\_gʻhcʻYbgi fY Wca d`]UbWY" 5 '7 ci fgY '5 i h\cf]hmWcbg]XYf]b[ 'h\Y [ fUbhjb[ 'cZUVgYbWY`a i ghVY`gUhjgZjYX`Uʻgh XYbhk ]``ghj``VY UV`Y`hcʻa YYhh\Y Wci fgY'g``YUfb]b[ 'ci H\car{yg} UbX#cf`j c`i a Y`cZ`YUfb]b[ "'5 'gh XYbhgYY\_]b[ 'Uddfcj U``hc`VY`UVgYbhZcf`a cfY`h\Ub`cbY`a cbh\`a i ghUdd`m ]b`k f]hjb[ 'hc`h\Y`8 YUb`UbX`dfcj ]XY`U``cf][ ]bU``cf`WYfh]ZjYX`gi ddcfhjb[ 'XcW a YbhUh]cb"

: cf'a cfY']bZcfa Uh]cb'UVci hh\Y'UhhYbXUbWY'dfchcWc`g']b'h\Y': UW'`hmicZ5fhg'UbX'GcW}

: cf`YggYbh]U``ghi XYbh`]bZcfa Uh]cb`fY`Uh]b[`hc.`fYei Yghg`Zcf`YI hYbg]cb/fYj ]Yk `cZa Uf\_g/cVW dUh]cbU``\YU`h UbX`g] Za UdU]cU`]U`Y`Uh]dWh]Y ci dUgdY]i XYbWUhfYbZf`Y`Uh]]h]h

# 5ggYgga Ybh

### 5ggYgga YbhHUg\_g

5ggYgga YbhˈtJg_	K Y][∖h	8iY'8UHY	GhiXYbhi@YUfb]b[ CihWcaYgʻ5ggYggYX
7 f]hjei Y	(\$1	&-#\$'#&\$%`\$'.\$\$`DA	&Ž
Dfc YWhi	*\$I	&) #\$) #&\$% `\$' .\$\$`DA	%ž&

### 5ggYgga Ybh8YHJ]`g

5ggYgga Ybh<sup>·</sup>% <sup>·</sup>7f]h]ei Y

GHJfh'XUHY.

### Gi Va ]gg]cb cZ5ggYgga YbhHUg\_g

Ghi XYbhg UfY YI dYWYX hc di hh\Y]f bUa Yg UbX ghi XYbhbi a VYfg cb Yj YfmdU[Y cZh\Y]f Ugg][ ba Ybhg"

### Hi fb]h]b Gi Va ]gg]cb

Zmci YbWci bhYf'U'dfcV'Ya 'k \Yb'UhYa dhjb[ 'hc'gi Va ]hmci f'Ugg][ ba Ybhih\fci [ \ 'Hi fb]hjbž'd'YUgY hY'Yd\cbY'9I hYfbU'`Gi ddcfhicb'-', ) '' ' %cf'Ya U]`'h\Ya 'cb'<u>Yl hYfbU'hY'hgi ddcfh4 i bgk "YXi "Ui</u>"'Gi ddcfh \ci fg'UfY', .\$\$Ua '-'%\$.\$\$da 'cb'k YY\_XUmg'UbX'-.\$\$Ua '-') .\$\$da 'cb'k YY\_YbXg'fl \*) 'XUmg'U'mYUfŁ'' Zmci UfY'i bUV'Y'hc'gi Va ]hmci f'Ugg][ ba YbhXi Y'hc'U'ZJi `hk ]h. 'Hi fb]hjb'mci 'a UmUdd`m'Zcf'Ub'YI hYbg]cbž'Vi hmci a i ghfYhU]b'mci f'hjW\_Yhbi a VYf'Zfca '9I hYfbU`'Gi ddcfhifU`cb[ 'k ]h. 'Ubmch\Yf'fY'Yj UbhXcW a YbhgŁ'hc ]bWi XY'Ug'Yj ]XYbWY'hc'gi ddcfhimci f'YI hYbg]cb'Udd`]WUhjcb'''Zmci 'Ya U]`'9I hYfbU`'Gi ddcfhimci 'k ]`` Ui hca UhjWU`mfYWY]j Y'U'hjW\_Yhbi a VYfžVi h]Zmci 'hY'Yd\cbY'mci 'k ]``bYYX'hc'gdYW]ZjWU`mUg\_'Zcf'cbY'' ł `G][ b]Z]WUbhmUZYWimci f`dYfZcfa UbWi`]b`UggYggUV`Y`k cf\_žVY`]hU`Zcfa U``YbX!cZgYa YghYf`YI Ua ]bUh]cbžU WUgg`hYghžU``UVcfUhcfmhYghžU`gYa ]bUf`dfYgYbhUh]cb`cf`Ubmch\Yf`Zcfa `cZUggYgga Ybh'

: cf'2 fh\YfXYHU]`g`]b`fY`UH}cb`hc`GdYW}U``7 cbg]XYfUH}cb`]bWi X]b[```K \Yb`hc`5dd`m´ž`´< ck`hc`5dd`m´`UbX ~GiddcfHb[`8cWia YbHUH}cb´``d`YUgY`fYZYf`hc`h\Y`GdYW}U``7 cbg]XYfUH}cb`k YVgH}Y.` \hndg.##ghi XYbH'i bgk "YXi "Ui #gdYW}U`!Wcbg]XYfUH}cb

### 5WUXYa ]W<cbYghmUbX^D`U[ ]Uf]ga

D`U[]Uf]ga `]g`i g]b[ 'h\Y`k cfXg`cf`]XYUg`cZch\Yfg`UbX`dfYgYbh]b[ 'h\Ya `Ug`mci f`ck b"`=h\WUb`hU\_Y`a Ubm Zcfa gžZfca `XY`]VYfUhY`W\YUh]b[ 'hc`UWW]XYbhU``mWcdm]b[ 'Zfca `U`gci fWY`k ]h\ci hUW\_bck `YX[ Ya Ybh'

IBGK [fcidg'd`U[]Uf]ga ]bhc h\Y Zc``ck]b[ WUhY[cf]Yg.

7 cdm]b[..i g]b[.ih,Y`gUa Y`cf`j Yfmig]a ]`Uf`k cfXg`hc`h,Y`cf][.]bU``hYI h`cf`]XYU`k ]h\ci hUW\_bck `YX[.]b[.ih,Y gci fWF`cf`i g]b[.iei chUh]cb`a Uf\_g"`H\]g`U`gc`Udd`]Yg`hc`]a U[.Ygž`Ufh`UbX`XYg][.b`dfc`YWfgž`Ug`k Y```Ug dfYgYbhUh]cbg`k \YfY`gca YcbY`dfYgYbhg`Ubch\Yf`g`]XYUg`cf`k cfXg`k ]h\ci hWfYX]hY[.cf]Yg.

- VYHYfaUbU[Y'mcifh]aY
- i bXYfgHUbX mci f`f][ \hg`UbX`fYgdcbg]V]`]h]Yg`Ug`U'ghi XYbhUhI BGK
  VY`Uk UfY`cZd`U[ ]Uf]ga žWcdmf][ \hžI BGK `Ghi XYbh7cXY`cZ7cbXi WhUbX`5WW/dHUV`Y`I gY`cZ I BGK `=7 H`F Ygci fWfg`Dc`]Wh

# 7 ci fgY GWX YXi `Y

### J]Yk WUgg'h]a YHUV`Y

### H]a YHJV`Y'

8 UHY	Hmd Y	7 c bhy bh
K YY_`%`&*`: YVfi Ufm!`( A UfVX		D\Ybca Ybc`c[mždYfZcfa UbWYžkf]h]b[
K_YY_`&.`) ^A_UfVX_'! ^%% A_UfVX		7 f]h]ei Y
K_YY_'' .'%&'A_UfVX'!'% A_UfVX		7 f]h]ei Y
K_YY_`(.`%-`A_UfVX`!`&) A_UfVX		H\Ycfm"8cikYibYYXicbY#gcaY3
K YY_`).`&*`A UfVX`!`% 5df]`		Aig]Wc`c[]WU``8]gW]d`]bY
6fYU`&`5df]``!`, `5df]`		9UgHYf'9[[g
K YY_`*.`- `5df]``!`%) `5df]`		7f]h]₩U``DYfZcfaUb₩Y
K_YY_`+.`%*`5df]``!`&& 5df]`		7 f]h]WU``DYXU[ c[ m
K_YY_`, .`&' `5df]`'!`&- 5df]`		=adfcj]gUh]cb'UbX'h\Y'UYgh\Yh]Wg'cZ'dc`]h]Wg'fcf h\Y'dc`]h]Wg'cZ'UYgh\Yh]WgŁ3'
K YY_``' \$`5df]``!`*`A Um		G₩JYb₩YžGWJYbh]ga ž <i a="" td="" ub]ga<=""></i>
K_YY_`%\$.`+`A_Um`!`% A_Um		<]ghcfmUbX`XcW a Ybhg"`@]ghYb]b[ `k ]h\ci h gci bX
K_YY_`%%`%(`A_Um!`&\$ A_Um		8]ZZYfYbWY.`k\Yb3`k\YfY3`k\m3
K YY_`&.`&%`A Um'!`&+ A Um		:cf`fYUX]b[`Ug`mci`kf]hY

FYgcifWYg DfYgWf]VYX`FYgcifWYg`