

7ci fgY`Cj Yfj]Yk

`GHUZZ7cbhUWhi8YHU]`g`

`7cbj Ybcfg`

B Ua Y	9a U]`	5j U]UV]]m	@cWU]cb	D\cbY
GcbmU`@]ZgWk]m	g``]ZgWk]m4 i bgk "YXi "Ui	6mYa U]` Uddc]bha Ybh	K YVghYf`%\$(- ' ,) (, +'

GWXcc``7cbhUWhi`bZcfa Uh]cb

Fcca " %&ž`Yj Y`` `F cVYfhiK YVghYf`6i]X]b[

D\cbY. f\$&Ł'- ' ,) '(,) *

9a U]: [gUa 4 i bgk "YXi "Ui](#)

K YVg]hY: [\hfdg.#gUa "Ufng"i bgk "YXi "Ui](#)

H\Y`GWXcc``cZhY`5fng`UbX`A YX]U`k ci `X``]_Y`hc`F YgdYWwz`m5W_bck`YX[Y`hY`HfUX]h]cbU``7i g]cX]Ubgž`hY`6YXY[U`fP`Ybg]b[hcb`WUa di gŁž; UX][U`f7]mUbX`5fhi`8Yg][b`7 Ua di gYgŁ`UbX`hY`B [i bbUk U`dYcd`Y`fBi ghfU]Ub`8YZ`bWw` : cfW`5WUXYa m]b`7 UbVYffUŁ`cZhY`UbXg`k \YfY`YUWw`WUa di g`cZI`BGK`]g`cWU]hYX"

5hY`bXUbWw`F`Yei]fYa Yb]g

5`ghi XYbh]g`YI dYWwX`hc`UhY`bX`U``WUgg`W`cbhUWhi`ci fg`

: cf`YggYbh]U`gh XYbh]bZcfa Uh]cb`fY`Uh]b[`rc.`fYei Yg]g`Zcf`YI hYbg]cb/fYj]Yk `cZa Uf_g/cVW dUh]cbU`YU`h

7ci fgY'8YHU]`g

7fYX]hDc]bng`*` Gi a a UfmcZh\Y'7ci fgY'Yw5fYU.? geU

IC I =>H 8DJGH: NDJ L>AA =DC: NDJG 8G>I >86A 6C9 8DAA67DG6I >K: H@>AAH >C
BJH>8 B6@>C< L>I = I =: HJEEDGI D; 6 HE: 8>6A >H: 9 >C9>K>9J6A KD86A >CHI GJB:
: NADG: C: L >CCDK6I >K: BD9: AH I =6I A: 69>C< HI 8: CI JGN 8DAA: 8I >K: H
=6K: : BEADN 9 I D EG: H: CI BJH>8 D; E6HI 6C9 EG: H: CI (@>AAH L>AA 7: =DC:
LDG@H=DEH B6HI : G8A6HH: H EDE JE 8DC8: GI H 6C9 8DBBJC>I NL>9: : K: CI H ;D8J
E: G;DGB6C8: EGD?: 8I 9: H><C: 9 I D : C=6C8: NDJG >C9: E: C9: CI A: 6GC>C< 6C9 6
L>AA E6GI >8>E6I : >C 6C 6EEGDK: 9 *#(, : CH: B7A: 6C9 JC9: G I =: <J>96C8: D:
L>AA I 6@: 6 B: CI DGH=>E GDA: >C : CH: B7A: EG: E6G6I >DC I =6I B6N >C8AJ9: A
9>G: 8I >C< DC: D; I =: LDG@H JC9: G HI J9NDG DI =: G 6EEGDK: 9 68I >K>I >: H 6H
>C8AJ9: A: 69>C< 6GI H 6C9 BJH>8 EG68I >I >DC: GH LDG@>C< >C "JHI G6A>6 I D96M
6GI >HI >8 >9: CI >I N 6C9 86G: : G A: 6GC>C< I D 7J>A9>C< 6GI H DG<6C>H6I >DC L>I
8DCI : BEDG6GN 8G: 6I >K: EG68I >8:

5h\Y'WcbWi g]cb`cZh]g'Wci fgY'h\Y'ghi XYbhk]`VY'UV'Y'hc

% "%'8Ya cbghfUHY'UXj UbWYX'a i g]Ww`UVcfUhc]g_]`g
&" &"'8Ya cbghfUHY'YUXYfg\jd'UbX'a Ybhc]fg\jd'g_]`g'b] BGK 'YbgYa V'Y'dUfh]WdUhc]b
' "' "'8Ya cbghfUHY'UXj UbWYX'h\Wb]Ww]g_]`g'UbX'a i g]Ww`X[Ya Ybh]b'dYfZcfa UbWY
(" 8Ya cbghfUHY'h\Y'WdUW]mhc'XYj]gY'U'Wc`UVcfUhc] Y'a i g]WdYc'YW]UbX'XcW a Ybhfk]h'h\Y'gi ddcfh
cZgW\c`Ufmgci fWgk'h\Y'dfYdUfUhc]b'dfcWgg]Zca `WcbWd]hc]hc'fYU]gUhc]b"

HYUWX]b['GhfUHY[]Yg'

K]h'h\Y'gi ddcfhcZU'gdYWU]ghj cWw]z]bghfi a YbhU'cf'Wca dcg]hc]bU'h\UWX'Yfz'WUgg'k cf_g\cdg'UbX
gh X]cg'fW\$Z', \ci fgk'ghi XYbhk'k]`Z fh\Y'fY]bY'dYfZcfa UbW'cf'Wca dcg]hc]b'g_]`g'UbX'dfYdUfY'gc'c'UbX
Wc`UVcfUhc] Y'dYfZcfa UbW'g"'9bgYa V'Y'UbX'a i g]Ww`YUXYfg\jd'g_]`g'fYei]fYX'VmU'XYj Y'cd]b['dYfZcfa Yf
k]`VY'\cbYX'h\fc] [\dUfh]WdUhc]b]b'U'i b]j Yfg]mYbgYa V'Y'f&\$'\ci fgk'UbX'h\Y'cddcfh]b]mhc'hU_Y'U
'YUXYfg\jd'cf'a Ybhc]f'c'Y'fVmiU]b['U'fc'Y'j]b'cbY'cZh\Y'i b]j Yfg]m[fci dg'i bXYf'h\Y[i]XUbW'cZh\Y
YbgYa V'Y'X]fYW'cf'cf'Vma Ybhc]f]b['U'Wc`UVcfUhc] Y'dfc'YW]b'dfc[fYgg]b'h\Y'A I G7 (+\$%WUgg'k \]W\Ug
Wca a cb'gYa]bUfg'k]h'A I G7 (+\$' L'h\Y'gY'UW]j]h]Yg'k]`Wcb]f]Vi h'hc'h\Y'XYj Y'cda Ybhc]Z]b'h`YW] U
UbX'UYgh\Y]W]bXYdYbXYbW'fYei]fYX'Zc'f'cZ'gg]cbU'Yb[U[Ya Ybhk]h'dYfZcfa UbW'cf'Wca dcg]hc]b"
Gh XYbhk]Ybfc'YX'j]b'h]g'Wci fgY'U'gc'fYW]j Y'gi ddcfh]Zc'f'&\$'\ci fg'cZdf]j UHY'j]bghfi a YbhU'Wca dcg]hc]b
h]hc]b"

5ggYgga Ybh

Mci`a i ghfY[]ghYf`mci`dfj] UHY`]bgfhi a YbhU`z] cWU`cfWca dcg]h]cb`hi hcf`k]h`hY`G5A`cZ]WV`VmK`YY`_%`
D`YUgY`bch`h`UhU`UggYgga YbhUg_g`k`]`VY`X]gW`ggYX`]b`XYHJ`]b`hY`Z]fgh`YW`fY`": cf`U`Ugg][`ba`Ybhgž
hY`<`Ufj`UfX`fYZ`fYbW]b[`]gmgh`a`fbUa`YžXUH`E`g`ci`X`VY`i`gYX`"D`YUgY`fYZ`f`h`I`BGK`fYZ`fYbW]b[`i`]XY
cb`]bY`Zcf`XYHJ]`g"

5ggYgga YbhHUg_g`

5ggYgga YbhUg_	K`Y][`h	8i`Y`8UH`	Gh`XYbh`@YUfb]b[Ci`hWca`Yg`5ggYggYX
Gc`c`dYfZcfa`UbW`]b`WcbWfhi	`\$i	Bch5dd`]WVY	`
DYfZcfa`UbW`dfc`YWž dfcdcgU`UbX`fYZYW]cb`)`\$i	%`#`\$)`#&`\$`%`'\$)`.\$`\$`DA	%ž`ž(
9bgYa`V`Y`	&`\$i	Bch5dd`]WVY	%ž&ž

5ggYgga Ybh8YHJ]`g

5ggYgga Ybh%`Gc`c`dYfZcfa`UbW`]b`WcbWfhi

GhUfhXUHY.

5XX]h]cbU`XYHJ]g.

7c`UVcfUhj Y`dYfZcfa UbW`dfc`YVg`k]`VY`gWXYXi `YX`Zcf`A Um%) ž%ž&%fH67Łžcf&)'fH67Ł`H\]g dYfZcfa UbW`f) i Łk]`VY`hY`ZbU`UggYgga YbhZcf`h]g`Vci fgY`"

6c`h`hY`dfcdcgU`f) i Ł`UbX`fYZYW]cb`f%\$i Ł`g\ci `X`VY`gi Va]hYX`h`fci [\ `A ccX`Y`tc`Hi`fb]h]b`"H\Y dfcdcgU`]g`Xi`Y`cb`& `A`UfW`UbX`hY`fYdcf`hcb`hY`dfYdUfU]cb`UbX`Vc`UVcfUhj`Y`dfc`Wggž]bW`X]b[`YUX]b[`U`fY`YUfgU`ž`cb`A`Um%`"

n u l l Gi Va]gg]cb`bchYg.bi`"

Hi`fb]h]b`gYh]b[. H\]g`Ugg][`ba`Ybh]g`gi`Va`]hYX`h`fci [\ `Hi`fb]h]b`UbX`ghi`XYbhg`Xc`bchgYY`Hi`fb]h]b`g]a`]Uf]mifYdcf`g`"

5ggYgga Ybh' . `9bgYa V`Y

GhUfhXUHY . Bch5dd`]WUV`Y

@Yb[h. `bi`"

8YHJ]g. `DYfZcfa UbW`UbX`dUfh]W]dU]cb`]b`Ub`Uddfc]`YX`I`BGK`YbgYa V`Y`UbX`hU_]b[`U`YUXYfg\]d`cf`a`Yb]cf]b[`fc`Y`Ug`Uddfcdf]UHY`tc`YbgYa V`Y`UW]j`]h]Yg`i`bXYf`hY`[`i`]XUbW`cZ`hY`YbgYa V`Y`X]fYWc`C`b[`c]b[`UggYgga YbhUbX`fYdcf`h]ca`YbgYa V`Y`X]fYWc`f`"8]fYW]hZYXVUW`Zc`ck`]b[`hYg`h`"

5XX]h]cbU`XYHJ]g.

5`gh`XYbhg`]b`A`I`G7`(+`\$`UfY`fYeI`]fYX`tc`dUfh]W]dU]cb`]b`cbY`I`BGK`YbgYa V`Y`"ŁZcfa U]cb`UVci`h`"

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gh XYbng`UfY`YI dYW`X`hc`di h`h`Y`f`b`Ua`Yg`UbX`gh`XYbhbi`a`VYfg`cb`Yj`YfmdU[`Y`c`Z`h`Y`f`Ugg][`ba`Ybng`"

Hi fb]h]b`Gi Va]gg]cb

zmc`i`YbW`ci`b`h`f`U`d`f`c`V`Ya`k`Yb`U`h`Ya`d`h`b[`hc`gi`Va`]h`m`c`i`f`U`g`g][`ba`Yb`h`h`f`c`i`[`h`i`f`b]`h`b`z`d`Y`U`g`Y`
h`Y`d`l`c`b`Y`9I`h`f`b`U`G`i`d`d`c`f`h`c`b`-`'`,`)`''`'`'`%`c`f`Ya`U`h`h`Ya`c`b`[YI`h`f`b`U`h`h`g`i`d`d`c`f`h`i`b`g`k`"Y`X`i`"U`i`"](#)Gi`d`d`c`f`h`
l`c`i`f`g`U`f`Y`,`.\$`\$`U`a`-`-`%`\$`.\$`\$`d`a`c`b`k`Y`Y`_`X`U`m`g`U`b`X`-`.\$`\$`U`a`-`-`)\$`\$`d`a`c`b`k`Y`Y`_`Y`b`X`g`f`l`*)`X`U`m`g`U`m`Y`U`f`l`"zmc`i`
U`f`Y`i`b`U`V`Y`h`c`gi`Va`]h`m`c`i`f`U`g`g][`ba`Yb`h`X`i`Y`h`c`U`Z`U`i`h`k`]h`h`i`f`b]`h`b`m`c`i`a`U`m`i`U`d`d`m`i`Z`c`f`U`b`Y`I`h`Y`b`g]`c`b`z`V`i`h`m`c`i`
a`i`g`h`f`Y`h`U]`b`m`c`i`f`h`W`_`Y`h`b`i`a`V`Y`f`Z`c`a`9I`h`f`b`U`G`i`d`d`c`f`h`f`U`c`b[`k`]h`U`b`m`c`h`Y`f`f`Y`j`U`b`h`X`c`W`a`Y`b`h`g`k`h`c`
]`b`W`i`X`Y`U`g`Y`j`]`X`Y`b`W`h`c`gi`d`d`c`f`h`m`c`i`f`Y`I`h`Y`b`g]`c`b`U`d`d`]`W`h`c`b`"zmc`i`Y`a`U`9I`h`f`b`U`G`i`d`d`c`f`h`m`c`i`k`]`
U`i`h`c`a`U`h`W`U`m`i`f`Y`W`]`Y`U`h`W`_`Y`h`b`i`a`V`Y`f`z`V`i`h`]`zmc`i`h`Y`d`l`c`b`Y`m`c`i`k`]`b`Y`Y`X`h`c`g`d`Y`W`Z`W`U`m`i`U`g`_`Z`c`f`c`b`Y`"

f`G][b]Z]W]b]h]m]U]Z]Y]W]h]m]i] f]d]Y]f]Z]c]f]a] U]b]W]W]]b]U]g]g]Y]g]g]U]V]`]Y]`]k] c]f]_]Z]V]Y]`]h]U]`]Z]c]f]a] U]`]Y]b]X]!]c]Z]g]Y]a] Y]g]h]Y]f]`]Y]I] U]a]]b]U]h]c]b]Z]U] W]U]g]g]`]h]Y]g]h]Z]U]`]U]V]c]f]U]h]c]f]m]h]Y]g]h]Z]U]`]g]Y]a]]b]U]f]d]f]Y]g]Y]b]h]U]h]c]b]`]c]f]U]b]m]c]h]Y]f]Z]c]f]a] `]c]Z]U]g]g]Y]g]g]a] Y]b]h]

: c]f]Z] f]h]Y]f]X]Y]h]U]`]g]`]b]`]f]Y]`]U]h]c]b]`]h]c]`]G]d]Y]W]U]`]7]c]b]g]X]Y]f]U]h]c]b]`]b]W]i] X]b] []`]K] \]Y]b]`]h]c]`]5]d]d]`]m]Z]`]<]c]k]`]h]c]`]5]d]d]`]m]`]U]b]X] `]G]i] d]d]c]f]h]b] []8]c]W] a] Y]b]h]U]h]c]b]`]d]`]Y]U]g]Y]`]f]Y]Z]f]`]h]c]`]h]Y]`]G]d]Y]W]U]`]7]c]b]g]X]Y]f]U]h]c]b]`]k] Y]V]g]h]Y]`].`

[\\]h\]c\]g.\]#\]g\]h\] X\]Y\]b\]h\]i\] b\]g\]k\] "Y\]X\]i\] "U\]i\] #\]g\]d\]Y\]W\]U\]`\]!\]W\]c\]b\]g\]X\]Y\]f\]U\]h\]c\]b\]](#)

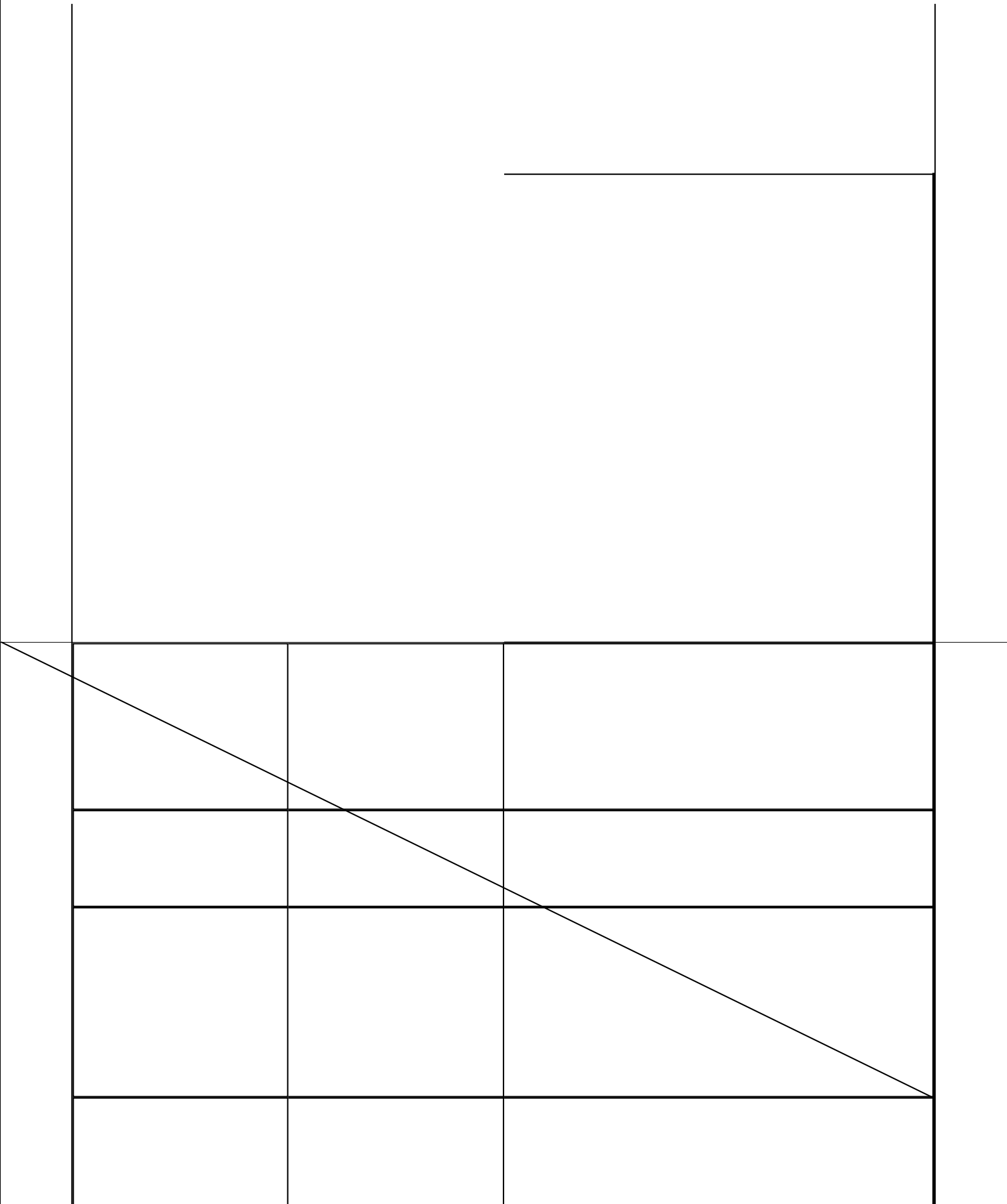
5 WUXYa]W<c bYghmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[`hYa `Ug`mci f`ck b" `hWUb`hU_Y`a Ubm
Zcfa gž Zca `XY`]VYfUHy`WXYUhb[`hc`UWV]XYbU`miW`dm]b[`Zca `U`gci fW`k]hci hUW_bck `YX[Ya YbH`

I BGK `[fci dg`d`U[]Uf]ga `]bhc`hY`Zc`ck]b[`WUHy[cf]Yg.

7 cdm]b[.`i g]b[`hY`gUa Y`cf`j Yfmg]a]Uf`k cfXg`hc`hY`cf][]bU`hYI hcf]XYU`k]hci hUW_bck `YX[]b[`hY
gci fW`cf`i g]b[`ei chU]cb`a Uf_g`H\]g`U`gc`Udd`Yg`hc`ja U[Ygž UfhUbX`XYg][b`dfc`YWgž Ug`k Y`Ug
dfYgYbU]cbg`k \Yfy`gca YcbY`dfYgYbh]g`Ubc`hYf`g:]XYUg`cf`k cfXg`k]hci hWYX]hY[cf]Yg.

- VYhYf'a UbU[Y'mci f'h]a Y
 - i bXYfgHUbX'mci f'f][\hg'UbX'fYgdcbg]V']hYg'Ug'U'gh XYbhUhl BGK
 - VY'Uk UfY'cZd'U[]Uf]ga ž'Vc'dmf][\hž' BGK 'Gh XYbh7cXY'cZ7cbXi WñUbX'5WwdfUV'Y'l gY'cZ
I BGK '⇒H'F Ygci fWg'Dc`]Wñ
-



		<p>G Y h b [' b Y k ' [c U ' g</p> <p>F Y j] Y k ' 5 f h] g h A U b] Z Y g h c g</p> <p>9 b g Y a V ' Y ' d U f h W X Y W] b [' h ' g h h] g ' k Y Y _ ' ! ' g W X Y X i ' Y X</p> <p>U W W c f X] b [' h c ' Y b g Y a V ' Y</p>
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