

7ci fgY`Cj Yfj]Yk

`GHUZZ7cbhUWih8YHU]`g`

`7cbj Ybcfg`

B Ua Y	9a U]`	5j U]UV]]m	@cWlhcb	D\cbY
9f]b`6fUbb][Ub	Y"VfUbb][Ub4 i bgk "YXi "Ui	&!` da `H\i fgXUmng	F "%%- `K YVghYf`-` ,) `+ ,) (6i]X]b[

`@YWi fYfg`

B Ua Y	9a U]`	5j U]UV]]m	@cWlhcb	D\cbY
>c\b`5hf]X[Y	^Uhf]X[Y4 i bgk "YXi "Ui			

GWXcc``7cbhUWih`bZcfa Uh]cb

Fcca "` %&Z`Yj Y`` `F cVYfhK YVghYf`6i]X]b[

D\cbY.`f\$&L`-` ,) `(,) *

9a U]: [gUa 4 i bgk "YXi "Ui](#)

K YVg]hY: [\hmg.#gUa "Ufmg"i bgk "YXi "Ui](#)

H\Y`GWXcc``cZhY`5fmg`UbX`A YX]U`k ci `X``_Y`hc`F YgdYWwZ ``m5W\bck`YX[Y`hY`HfUX]h]cbU``7 i ghcX]UbgZ`hY`6YXY[U`fP`Ybg]b[hcb`WJa`di`gŁ;`UX][U`f7]hmUbX`5fvi`8Yg][b`7 Ua`di`gYgE`UbX`hY`B [i bbUk U`

GWYbWg: \hdg.## k k "Ufng"i bgk "YXi "Ui #W ffYbhghi XYbhg#UWXYa JW]bZcfa Uhcb#dfcfcWc`gl[i]XY]bYg#

5WXYa JW]bZcfa Uhcb`

: cfYggYbhU`ghi XYbh]bZcfa Uhcb`fY`Uh]b[`hc. fYei Yghg`Zcf`YI hYbg]cb/fYj]Yk `cZa Uf_g/cVW dUhcbU` \YU`h
UbX`gUZym/YI Ua]bUhcb`dfcW`Xi fYg/gdYW]U`Wc]bg]XYfUhcb`]b`hY`Yj Ybhcz]`bYgg`cf`a]gUXj Ybh fY/
ghi XYbhYei]mUbX`X]gUV`]m`UbX`ch`Yf`YggYbhU`UWXYa JW]bZcfa Uhcbz
gYY: \hdg.## k k "Ufng"i bgk "YXi "Ui #W ffYbhghi XYbhg#UWXYa JW]bZcfa Uhcb#dfcfcWc`gl[i]XY]bYg#

7ci fgY'8YHJ]`g

7fYX]hDc]bng`*`

Gi a a UfmcZ'h\Y'7ci fgY

Gi V'YWh5fYU. FZWSfdWS` V BWd_d_ S` UWE fgV[Wé
H\]g`Wci fgY`Wb`U`gc`VY`gh X]YX`]b`h\Y`Zc`ck]b[`gdYW]U`]gUh]cb. 5 d\St[hWI` dff` Y

F Yj]Yk]b[`h\Y`5fng`YI d`cfYg`U`j Uf]YhmcZk f]h]b[`a cXYg`]b`Ufng`ci fbU`]ga ž]bWi X]b[`]bhfj]Yk gždfYj]Yk g

5ggYgga Ybh

5`ghi XYbhk \c`UthYbXg`Ygg`hU`b`Y][\hmdYf`WbhcZ`h`Y`WUggYg`k`Jh`b`U`W`ci`fgY`a`UmVY`fY`Z`gYX`Z`bU`UggYgga`Ybh`H\Y`Z`bU`UggYgga`YbhH`Ug`_`g`h`Y`dc`f`h`c`c`"

7`UggYg`gi`V`Y`W`h`c`U`h`Y`b`X`U`b`W`f`Y`e`i`J`f`Y`a`Y`b`h`g`U`f`Y`h`i`h`c`f`J`U`g`U`b`X`Y`W`i`f`Y`g`U`b`X`U`h`Y`b`X`U`b`W`k`J`V`Y`h`U`_`Y`b`U`h`V`c`h`"

H\Y`a`J`b`J`a`i`a`U`h`Y`b`X`U`b`W`f`Y`e`i`J`f`Y`a`Y`b`h`g`J`\$`i`g`c`g`h`X`Y`b`h`g`W`b`a`J`g`g`b`c`a`c`f`Y`h`U`b`Y`h`i`h`c`f`J`U`g`#`Y`W`i`f`Y`g`"

9`i`d`U`b`U`h`c`b`g`c`Z`U`V`g`Y`b`W`g`Z`f`c`a`W`U`g`g`Y`g`c`f`f`Y`e`i`Y`g`h`g`Z`c`f`d`Y`f`a`J`g`g`c`b`h`c`V`Y`U`V`g`Y`b`h`Z`f`c`a`Z`c`f`h`W`c`a`J`b`W`U`g`g`Y`g`g`l`c`i`X`V`Y`U`X`X`f`Y`g`g`Y`X`h`c`h`Y`7`c`i`f`g`Y`5`i`h`c`f`J`m`b`k`f`J`b`U`b`X`Z`k`Y`f`Y`U`d`d`J`W`V`Y`Z`g`l`c`i`X`V`Y`U`W`W`c`a`d`U`b`J`Y`X`V`m`U`d`d`f`c`d`f`J`h`Y`X`c`W`a`Y`b`h`J`c`b`f`Y`["`a`Y`X`J`W`J`W`f`h`Z`J`W`h`Y`L`"

K`C`F`?`G`I`6`A`#`H`9`8`.

5`W`J`h`J`c`b`g`a`i`g`h`J`b`W`i`X`Y`d`U`[`Y`f`Y`Z`f`Y`b`W`g`"Y`[`f`b`i`h`c`f`g`i`f`b`U`a`Y`M`U`f`z`d`U`[`Y`b`c`"L`f`G`a`J`h`&`\$`\$`\$`Z`)"`L`

h`i`h`i`h`f`Y`Z`f`Y`b`W`J`b`[`c`f`Z`c`h`c`h`Y`g`U`f`Y`U`W`W`d`h`U`V`Y`"

:`i`V`J`V`J`c`[`f`U`d`m`U`h`h`Y`Y`b`X`c`Z`m`c`i`f`f`Y`g`Y`U`f`W`d`U`d`Y`f`g`J`g`f`Y`e`i`J`f`Y`X`"

I`b`f`Y`J`U`V`Y`k`Y`V`d`U`[`Y`f`Y`Z`f`Y`b`W`g`U`f`Y`b`c`h`U`W`W`d`h`U`V`Y`Z`Y`["`K`_`J`d`Y`X`J`U`"

:`c`b`h`g`h`Y`%`&`d`Y`U`g`Y`!`a`m`Y`m`Y`g`U`f`Y`[`Y`h`J`b`[`C`@`8`"

5ggYgga YbhH`Ug`_`g`

5ggYgga YbhH`Ug`_`g`	K`Y`[`\`h`	8`i`Y`8`U`h`Y`	G`h`X`Y`b`h`@`Y`U`f`b`J`b`[`C`i`h`W`c`a`Y`g`5`gg`Y`g`g`Y`X`
K`c`f`_`g`l`c`d`5`W`J`J`h`Y`g`	&\$!	h`7`U`g`g`k`Y`Y`_`g`"`Z`)"`U`b`X`+`	%`Z`
D`c`f`h`Z`c`c`c`Z`F`Y`j`J`k`g`	(`\$!	&`*`#`\$`#`&`\$`%``\$`)."`\$`\$`D`A`	%`Z`&`
F`Y`g`Y`U`f`W`d`U`d`Y`f`	(`\$!	%`&`#`\$`#`&`\$`%``\$`)."`\$`\$`D`A`	%`Z`

5ggYgga Ybh8`Y`h`J`g`

5ggYgga Ybh%`K`c`f`_`g`l`c`d`5`W`J`J`h`Y`g`

G`h`U`f`h`X`U`h`Y`.

@`Y`b`[`h`.`B`#`5`

8`Y`h`J`g`.`&`!`(`k`c`f`_`g`l`c`d`U`W`J`J`h`Y`g`k`J`V`Y`Y`X`Y`g`[`b`U`h`X`U`g`U`g`g`Y`g`g`a`Y`b`h`H`U`g`_`g`U`b`X`k`J`V`Y`a`c`X`Y`Y`X`J`b`W`U`g`g`Y`Y`Z`c`f`Y`U`g`g`Y`g`g`a`Y`b`h`":`Y`Y`X`V`U`W`k`J`V`Y`d`f`c`J`X`Y`X`a`U`f`_`J`b`[`h`Y`h`U`g`_`U`[`U`J`b`g`h`U`[`f`J`X`""]`g`h`J`b`[`h`Y`U`g`g`Y`g`g`a`Y`b`h`W`J`h`f`J`U`"

5`X`X`J`h`c`b`U`X`Y`h`J`g`.

5ggYgga Ybh7 f]hYf]U

i bXYfgHUbX]b['cZHAY'a cXYgZ'WUfUWYf'UbX'Y'Ya Ybhg'cZj Uf]ci g'fYj]Yk]b['ghmYg
UV]']mhc']XYbh]ZmhAY'j Uf]ci g'Y'Ya Ybhg'UbX'ghfUHY []Yg'cZj Uf]ci g'fYj]Yk]b['ghmYg
gY'ZfYZYW]cb'UbX'UggYgga Ybh'

YI dfYgg]cb

cf][]bU']m]b' hAY'Z'Ua]b['cZfYgdcbgYg'hc' hAY' hUg_g''

Gi Va]gg]cb' bchYg. < UbXYX']b']b!WUgg

Hi fb]h]b' gYH]b[. 'H\]g']g' bchU'Hi fb]h]b' Ugg][ba Ybh

5ggYgga Ybh&. 'DcfhZc`]c' cZF Yj]Yk g

GHUfhXUHY. '

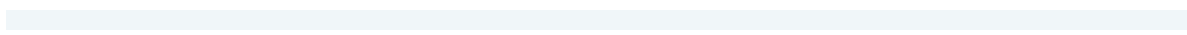
@Yb[h. '&) \$\$k

8YHU]`g. 'HAY'ghi XYbhg'k]`WYUHY'U'dcfhZc`]c' cZF Yj]Yk g'UbX'chAYf'UggcW]UHYX'k f]h]b['hUg_g'f]bhYfj]Yk gZ
dfYj]Yk gZ'i bXYfU_Yb'Xi f]b['hAY'k cf_g\cd#gYa]bUfg'UbX'Ug'gYh\ca Yk cf_'UbX'cb']bY'V'c['g''HAYgY'k]`
VY'k cf_g\cddYX']b'WUgg'h]a Y'UbX'ZYXVUW_k]`VY'cb[c]b['j]U'Vch'`YW] fYfg'UbX'dYYfg''&! ('gUa d'Y
fYj]Yk g'k]`VY'WcgYb'VmhAY'ghi XYbhg'Yei U`]b['Ufci bX'&) \$\$k]b'hcH'Z']bWi X]b['d]YW'g'cZj Ufm]b[
'Yb[h]g'UbX'a cXYg''HAYgY'k]`VY'gi Va]hYX'Zcf'a Uf_]b['hc'k UfXg'hAY'YbX'cZHAY'Wci fgY": YYXVUW_k]`VY
cb[c]b['UbX'U'Z]bU'UggYgga Ybhk]`VY'dfcj]XYX'a Uf_]b['hAY'dcfhZc`]c' U[U]bghU' [f]X']gh]b['hAY
UggYgga YbhW]hYf]U"

5XX]h]cbU'XYHU]`g.

5ggYgga Ybh8YgW]dh]cb. 'HAY'ghi XYbhg'k]`WYUHY'U'dcfhZc`]c' cZF Yj]Yk g'UbX'chAYf'UggcW]UHYX'k f]h]b[
hUg_g'f]bhYfj]Yk gZdfYj]Yk gZcd]b]cb'd]YW'gZ'WYUHy' Y'k f]h]b['hUg_g'k'i bXYfU_Yb'Xi f]b['hAY
k cf_g\cd#gYa]bUfg'UbX'Ug'gYh\ca Yk cf_'UbX'cb']bY'V'c['g''HAYgY'k]`VY'k cf_g\cddYX']b'WUgg'h]a Y'UbX'
ZYXVUW_k]`VY'cb[c]b['j]U'Vch'`YW] fYfg'UbX'dYYfg''Gua d'Y'fYj]Yk g'k]`VY'WcgYb'VmhAY'ghi XYbhg
Yei U`]b['Ufci bX'&) \$\$k]b'hcH'Z']bWi X]b['d]YW'g'cZj Ufm]b['Yb[h]g'UbX'a cXYg''D'YUgY']bWi XY
df]a Uf]`mUf]h]g'fY'UHYX'k f]h]b['k]h'cbY'chAYf' hmdY'Y["'I b'fY'UHYX'cd]b]cb'd]YW'cf'WYUHy' Y'k f]h]b["
8c' bch]bWi XY'k cf_'U'fYUXmiUggYggYXZ'Vi hmc'i 'W]b'i gY'UggYgga Ybh'hUg_g'hc'k f]h]b'Yk'fYj]Yk g"
D'YUgY'gYY'k cf_g\cdg'k YY_'!Vmk YY_'Zcf']b!WUgg'k f]h]b['hUg_g''HAYgY'k]`VY'gi Va]hYX'Zcf'
UggYgga Ybh'

: YYXVUW_k]`VY'cb[c]b['UbX'U'Z]bU'UggYgga Ybhk]`VY'dfcj]XYX'a Uf_]b['hAY'dcfhZc`]c' U[U]bghU' [f]X'
']gh]b['hAY'UggYgga YbhW]hYf]U"



a Uf_
<8

W]hYf]U

YggUmei Ygh]cbg`k]`U`ck `Zcf`ZcW gYX`fYgYUfW`k]h.]b`hY`hY`VfYUXh`cZh.]g`WcbhYbH`5`ZbU`UggYgga Ybh
k]`VY`dfcj]XYX`a Uf_]b[`hY`YggUmU[U]bghU`[f]X`]gh]b[`hY`UggYgga YbhW]hYf]U"

5XX]h]cbU`XYhU]`g.

7 f]hYf]U`Zcf`UggYgga Ybh

a Uf_	W]hYf]U
< 8	

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gh XYbng`UfY`YI dYW`X`hc`di h`h`Y`f`b`Ua`Yg`UbX`gh`XYbhbi`a`VYfg`cb`Yj`YfmdU[`Y`c`Z`h`Y`f`Ugg][`ba`Ybng`"

Hi fb]h]b`Gi Va]gg]cb

≠mci`YbWci`bHYf`U`dfcV`Ya`k`Yb`U`h`Ya`dh]b[`hc`gi`Va`]hirci`f`Ugg][`ba`Ybh`h`fci`[`\`Hi`fb]h]b`z`d`Y`UgY`
h`Y`d`cb`Y`9I`h`fb`U`Gi`ddcfh`cb`-`,`),`"``"``%`cf`Ya`U`h`Ya`cb`[YI`h`fb`U`h`h`gi`ddcfh`i`bgk`"YXi`"Ui`"](#)Gi`ddcfh`
`ci`fg`UfY`,`.\$\$Ua`-`%\$.`\$\$da`cb`k`YY`X`Umg`UbX`-`.\$\$Ua`-`).`\$\$da`cb`k`YY`YbXg`f`l`*)`X`Umg`U`m`Y`Uf`l`≠mci`
UfY`i`b`UV`Y`hc`gi`Va`]hirci`f`Ugg][`ba`Ybh`Xi`Y`hc`U`Z`U`h`k`]h`Hi`fb]h]b`mci`a`Um`Udd`m`Z`f`Ub`YI`h`bg]cb`z`Vi`hirci`
a`i`gh`f`Y`h`U]b`mci`f`h`W`Y`h`bi`a`VYf`Z`ca`9I`h`fb`U`Gi`ddcfh`f`U`cb[`k`]h`Ub`m`c`h`Y`f`f`Y`j`Ub`h`X`c`W`a`Y`b`h`g`l`hc`
]dU`XYb`b`mci`]b`U]`)"`"``%`

- K cf_gi Va]hYX`%\$`hc`%-`XUmg`UZhYf`h`Y`gh]di`U`hYX`XYUX`]bY`k`j`VY`UggYggYX`UbX`ZYXVUW`dfcj`]XYX`Vi`hU`a`Uf`_`cZnYfc`k`j`VY`fYW`fYX`" `Z`h`Y`k`cf`_`k`ci`X`\\Uj`Y`fYW`j`YX`U`dUgg`a`Uf`_`Vi`hZcf`h`Y`U`h`b`Y`gg`UbX`h`Y`k`cf`_`]g`U`W`a`di`gcfm`W`i`fgY`W`a`dcbYbhf`i`fX`Y`fYei`]fYa`YbH`Z`U`gh`XYbhk`j`VY`XYYa`YX`h`c`\\Uj`Y`a`Yh`h`UhfYei`]fYa`Ybh`
- K cf_gi Va]hYX`&\$`cf`a`cfY`XUmg`UZhYf`h`Y`gh]di`U`hYX`XYUX`]bY`k`j`bchVY`U`W`W`d`h`Y`Z`cf`UggYgga`Ybh`UbX`k`j`fYW`j`Y`bc`ZYXVUW`z`a`Uf`_`cf`[`fUXY`" `Z`h`Y`UggYgga`Ybh`Ug`_`]g`U`W`a`di`gcfm`W`a`dcbYbhcZ`h`Y`W`i`fgY`U`gh`XYbhk`j`fYW`j`Y`Ub`l`bgUhgZ`U`W`c`fm`U`]`f`l`:`k`[`fUXY`Ug`U`fYgi`h`c`Z`i`bgUhgZ`U`W`c`fmdYfZ`fa`UbVW`]b`Ub`YggYbh]U`W`a`dcbYbhcZ`h`Y`W`i`fgY`"

H\]g`]bZ`fa`U`h`cb`]g`U`gc`Uj`U`]\$ %ofm %o %o %o

5 WUXYa]W<c bYghmUbX 'D`U[]Uf]ga

D`U[]Uf]ga]g`i g]b['hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b['hYa`Ug`mci`f`ck`b" #WUbb`hU`Y`a`Ubm`
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I BGK`]`fci`dg`d`U[]Uf]ga`]bhc`hY`Z`ck`]b[`WU]Y[`cf]Yg.

7`cdm]b[.`i`g]b['hY`gUa`Y`cf`j`Yfmg]a`]Uf`k`cfXg`hc`hY`cf][]bU`hY`hcf`]XYU`k`]h`ci`hUW`bck`YX[]b['hY`
gci`fW`cf`i`g]b[`ei`chU]cb`a`Uf`g" `H`]g`U`gc`Udd`Yg`hc`]a`U[Yg`z`Uf`h`UbX`XYg][`b`dfc`YW`g`z`Ug`k`Y`" `Ug`
dfYgYbhU]cbg`k` \YfY`gca`YcbY`dfYgYbh]g`UbchYf`g`]XYUg`cf`k`cfXg`k`]h`ci`hWYX]h`

#Uddfcdf]UHY`dUfUd`fUg]b[.`7` \Ub[]b['U`Z`k`'k`cfXg`UbX`d`fUgYg`k` \]Y`a`cghmifYU]b]b['hY`cf][]bU`
g]fi`W`i`fY`UbX`#`f`dfc[`fYgg]cb`c`Z`]XYUg`c`Z`h`Y`cf][]bU`z`UbX`]b`Z`fa`U]cb`k`]h`ci`hUW`bck`YX[Ya`Ybh`H`]g`U`gc`
Udd`Yg`]b`dfYgYbhU]cbg`k` \YfY`gca`YcbY`dUfUd`fUgYg`UbchYf`g`]XYUg`cf`k`cfXg`k`]h`ci`hWYX]h`UbX`hc`
d]YW]b['hc[Y`h`Yf`ei`chYg`UbX`dUfUd`fUgYg`]bhc`U`bYk`'k` \c`Y`z`k`]h`ci`hUddfcdf]UHY`fYZYfYbW]b["

7`c`i`g]cb.`k`cf_]b[`k`]h`chYfg`Vi`hdUgg]b[`c`Z`h`Y`k`cf_]Ug`U`dYfgcb`g`]bX]j`]Xi`U`k`cf_"`7`c`i`g]cb`U`gc`
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d`U[]Uf]g]b[`Uh`Ubm]h`a`Y`z`dUm]b[`UbchYf`dYfgcb`hc`dYfZ`fa`'Ub`UWUXYa`]W]Ug`z`ghU`]b[`cf`UW`ei`]f]b[
UbchYf`dYfgcb`g`UWUXYa`]Wk`cf_]UbX`W`dm]b[`]h`z`Z`Yf]b[`hc`W`ta`d`Y`h`'UbchYf`dYfgcb`g`k`cf_]cf`gYY_]b[
dUma`YbhZ`f`W`ta`d`Y`h]b[`UWUXYa`]Wk`cf_"`

#Uddfcdf]UHY`W]h]cb.`7`]h]b[`gci`fW`g`k` \]W` \Uj`Y`bchVYYb`fYUX`z`k`]h`ci`hUW`bck`YX[]b['hY`" `gYW`bXUfm`
gci`fW`Z`ca`'k` \]W`_`bck`YX[Y`c`Z`h`Ya` `Ug`VYYb`c`V]h]bYX"

8`i`d`]WU]cb`f`f`gY`Z`d`U[]Uf]ga` "L`gi`Va`]h]b[`mci`f`ck`b`k`cf`z`]b`k` \c`Y`cf`]b`dUf`z`k` \YfY`]h`Ug`dYj`]ci`g`m`
VYYb`dfYdUfYX`cf`gi`Va`]hYX`Z`f`UbchYf`UggYgga`Ybhcf`W`ei`fgY`Uh`I`BGK`'cf`UbchYf`i`b]j`Yfg]m`

7`cffYW`i`fYZYfYbW]b[`dfUW]W]g.

		7 f]hWga `UbX`A U`cf`5YghYhWG\]Zg
	GYa]bUf	Mci f`X]gW]d`]bY`UbX`hY`fc`Y`cZ`hY`W]h]W
6fYU_`&(`GYdhYa VYf! `\$`GYdhYa VYf	F YUX]b[
K YY_`%\$.`%`C WtcVYf!`+ C WtcVYf	@YWhi fy	@YWhi fYf.`9f]b`6fUbb][`Ub D\]`cgcd\]Yg`cZ5YghYhWg
	GYa]bUf	<]ghcf]W]`a ca Ybhg`cZ]a dcf]UbW]`UbX`hY`fc`Y`cZ W]h]Wga
K YY_`%%`,`C WtcVYf!`% C WtcVYf	@YWhi fy	C b`hY`Ufh]gh]W]h]W
	GYa]bUf	K f]h]b[`Zc`U`dYYf
K YY_`%&.`%`C WtcVYf! &%`C WtcVYf	@YWhi fy	@YWhi fYf.`9f]b`6fUbb][`Ub C b`hY`]bhYfj]Yk #dYj]Yk
	GYa]bUf	DfYj]Yk `F YgYUfWk
K YY_`%`.`&&`C WtcVYf! &`,`C WtcVYf	GYa]bUf	C bY!cb!cbY`dcf]Zc`]c`Wcbgi `hU]cb

