



MDIA5010

@jHyfUfmUbX`B UffUHj Y`>ci fbU`]ga `DfUWw]WY

GYa YghYf`Hk c`##`&\$%



GWXcc`cZHA Y`5ftg`UbX`A YX]U`##`I BGK`..5ftg`UbX`GcW]U`GwYbWw9

7 ci fgY`Cj Yfj]Yk

·GHUZZ7cbhUWhi8YHU]`g`

·7cbj Ybcfg`

B Ua Y	9a U]`	5j U]UV]]m	@cWWhcb	D\cbY
8f`7 \f]gfd\Yf ? fYa a Yf	W_fYa a Yf4 i bgk "YXi "Ui	6M5DDC-BHA 9BH A cbXUmg`%:Ua !%& bccb	&' %>@Yj Y`& F cVYfh K YVghYf 6i]X]b[-',) *' *(

GWx cc`7cbhUWhi`bZcfa Uhjcb

Fcca " %&ž`Yj Y`" F cVYfhK YVghYf`6i]X]b[

D\cbY: f\$&Ł-' ,) '(,) *

9a U]: [gUa 4 i bgk "YXi "Ui](#)

K YVg]hY: [\hdg #gUa "Ufmg"i bgk "YXi "Ui](#)

H\Y`GWx cc`cZhY`5fmg`UbX`A YX]U`k ci `X`[_Y`hc`F YgdYWwZ`m5W_bck`YX[Y`hY`HfUX]hcbU`7i`ghcX]Ubgž`hY`6YXY[U`fP`Ybg]b[hc b`WJa di gŁž; UX][U`f7]mUbX`5fhr`8Yg][b`7 Ua di gYgŁ`UbX`hY`B [i bbUk U`dYcd`Y`f5i`gfU]Ub`8YZ`bVW` : cfVW`5WUXYa m]b`7 UbVYffUŁ`cZhY`UbXg`k \YfY`YUWx`WJa di g`cZI`BGK`]g`cWWhYX"

5 hYbXUbW`F Yei]fYa Ybhg

5`gh`XYbh]g`YI`dYWwX`hc`UhhYbX`U`WUgg`WcbhUWh\ci`fg`Zcf`U`ZUW!hc!ZUW`fl`&`Ł`cf`V`YbXYX`WŁi`fgY`UbX`WŁa`d`Y`h`U`UWWhj`]hYg`Zcf`U`V`YbXYX`cf`Z`mcb]bY`WŁi`fgY"

5`gh`XYbhk` \c`Uff]j`Yg`a`cfY`h`Ub`%)`a`]bi`hYg`Uhh`a`UmVY`dYbU`]gYX`Zcf`bcb!UhhYbXUbW`"Zgi`Wx`U`dYbU`hm`]g`]a`dcgYXž`hY`gh`XYbhia`i`ghVY`]bZcfa`YX`j`YfVU`m`UhhY`YbX`cZWUgg`UbX`UXj`]gYX`]b`k`f]h]b[`k`]h]b`&`\ci`fg"

ZU`gh`XYbhYI`dYf]YbWw`g`]bYggž`a`]gUXj`Ybh`fY`cf`chYf`cWw`ffYbWw`h`Uha`U`Yg`UVgYbWw`Zca`U`WUgg#UWWhj`]mii`bUj`c]XUV`Yž`cf`YI`dYWw`hc`VY`UVgYbhZca`U`Zcf`h`WŁa`]b[`WUgg#UWWhj`]mž`hY`mig\ci`X`gYY`dYfa`]gg]cb`Zca`hY`7`ci`fgY`5i`h`cf]mž`UbX`k`YfY`Udd`]WUV`Yž`hY`f`fYei`Yghg\ci`X`VY`UWwŁa`dUb]YX`VmiUb`cf][`]bU`cf`Ww`fh]YX`WŁdmcZU`a`YX]Ww`Ww`fh]WWhY`cf`chYf`Zcfa`cZUddfcdf]Uhh`Yj`]XYbWw"

5`7`ci`fgY`5i`h`cf]ma`UmYI`W`gY`U`gh`XYbhZca`WUggYg`cf`UWWhj`]hYg`Zcf`i`d`hc`cbY`a`cbh`"<`ck`Yj`Yfž`hY`m`a`UmUgg][`b`UXX]h]cbU`UbX`Łf`U`hY`fb`Uhj`Y`hUg`_`hc`Ybgi`fY`WŁa`d`]UbWw`"5`7`ci`fgY`5i`h`cf]mi`WŁbg]XYf]b[`hY`[`fUbh]b[`cZUVgYbWw`a`i`ghVY`gUhh]YX`U`gh`XYbhk`]`gh`VY`UV`Y`hc`a`YYh`hY`WŁi`fgY`g`YUfb]b[`ci`h`WŁa`Yg`UbX`Łf`j`ci`a`Y`cZ`YUfb]b[`"5`gh`XYbhgYY_]b[`Uddfcj`U`hc`VY`UVgYbhZca`cfY`h`Ub`cbY`a`cbh`a`i`ghUdd`m`

5 WUXYa JWbZcfa Uhcb`

: cfYggYbhU`ghi XYbh]bZcfa Uhcb`fY`Uh]b[`hc. `fYei Yghg`Zcf`YI hYbg]cb/fYj]Yk `cZa Uf_g/cVW dUh]cbU``YU`h
UbX`gUZ`m/YI Ua]bUh]cb`dfcW`Xi fYg/gdYW]U`Wcbg]XYfUh]cb`]b`hY`Yj Ybhcz]`bYgg`cf`a]gUXj Ybhi fY/
ghi XYbhYei]mUbX`X]gUV]`]m`UbX`ch`Yf`YggYbhU``UWUXYa]W]bZcfa Uhcbž
gYY`[\frdg.##k k "Ufrg"i bgk "YXi "Ui #W ffYbh\]ghi XYbhg#UWUXYa \]W\]bZcfa Uhcb#dfc`hcWc`gl`i \]XY`\]bYg#](#)

7 ci fgY'8YHJ]`g

7 fYX]hDc]bHg`%&`

Gi a a UfmicZ`h`Y'7 ci fgY

H\Y`W`ci fgY`k`j`[]Y`mci`h`Y`cddcfh`b]m]h`c`d`Ub`UbX`YI`YW`H`U`g]h`c`b[`ž`di`V`]g\UV`Y`k`cf`_`c`Z`b`U`ff`U`h`j`Y`
`ci`fb`U`]ga`"H\]g`W`ci`fgY`W`b`h`Y`g`c`b`cb[`!`Z`c`f`a`]b]X`Y`d`h`h`ci`fb`U`]ga`ž`Vi`h`k`]h`Ub`Y`m`Y`c`b`l`c`k`h`c`X`Y`j`Y`c`d`U`
V`cc`_`d`f`c`Y`W`i`

M`ci`k`j`f`Y`U`X`Ub`X`X]g`W`gg`U`j`U`f]Y`m`ic`Z`d`f`c`j`c`W`U`h`j`Y`d]Y`W`g`c`Z`]h`Y`f`U`m`i`ci`fb`U`]ga`Z`c`a`h`Y`d`U`g`h`Z`Y`k`
X`Y`W`U`X`Y`g`ž`k`l`]Y`U`g`c`f`Y`g`Y`U`f`W`]b[`Ub`X`k`f]h`b[`U`)`\$\$`\$!`k`c`f`X`U`f]h`W`Y`c`Z`m`i`f`c`k`b`"

M`ci`k`j`g`h`X`m`h`Y`U`f`h`ic`Z`b`U`ff`U`h`j`Y`ci`fb`U`]ga`h`Y`W`c`b`h`c`"Y`X`X`Y`]j`Y`f`m`Ub`X`]b`h`Y`f`d`U`m`ic`Z`V`X`U`f`U`W`Y`f`ž`g`W`b`Y`ž`
d`c`h`ž`d`Y`f`g`d`Y`W`h`j`Y`ž`X`U`c`[`i`Y`Ub`X`X`Y`g`W`]d`h`c`b`/YI`U`a`]b]b[`h`Y`W`U`Z`f`g`d`f`U`W`h`W`]h`Y`g`ž`]b`W`i`X`]b[`g`Y`Y`W`h`b[`h`c`d]W`g`
Ub`X`c`W`U`h`c`b`g`ž`g`h`U`m`]b[`cb`h`U`f[`Y`h`ž`_`Y`Y`d]b[`b`c`h`Y`g`Ub`X`f`Y`W`c`f`X`g`ž`i`g]b[`d`l`c`h`c`[`f`U`d`l`m`ž`h`U`f[`Y`h]b[`di`V`]W`U`h`c`b`g`c`f`
di`V`]g`l`Y`f`g`ž`Ub`X`k`f]h`b[`a`U[`U`n]b`Y`d]h`W`X`Y`g`Ub`X`V`cc`_`d`f`c`d`c`g`U`g`"

ž`m`ci`U`f`Y`Y`b`f`c`"Y`X`]b`h`Y`+&`l`C`7`d`Ub`m`ci`a`i`g`h`l`U`j`Y`g`i`W`W`g`g`ž`m`W`c`a`d`Y`H`X`U`m`ci`f`7`c`[`b`U`H`Y`7`ci`fg`Y`g`
f`&(`l`C`7`l`V`Y`ž`c`f`Y`V`Y]b[`Y`][`]V`Y`h`c`Y`b`f`c`]b`A`8`5)`\$`%`\$`"

5 h`h`Y`W`c`b`W`i`g]c`b`c`Z`h`]g`W`ci`fgY`h`Y`g`h`i`X`Y`b`h`k`j`V`Y`U`V`Y`h`c`

%`9`a`d`c`m`W`]h`W`i`h`]b`_]b[`k`l`Y`b`f`Y`U`X]b[`cb[`!`Z`c`f`a`b`U`ff`U`h`j`Y`ci`fb`U`]ga`"
&`F`Y`g`Y`U`f`W`X`Ub`X`d`Ub`U`k`cf`_`c`Z`cb[`!`Z`c`f`a`b`U`ff`U`h`j`Y`ci`fb`U`]ga`"
'`K`f]h`U`g]h`c`b[`d]h`W`h`c`Y`X]h`c`f`g`Ub`X`di`V`]g`l`Y`f`g`k`]h`h`Y`U`]a`c`Z`g`Y`]b[`h`Y`f`k`cf`_`
(`8`Y`a`c`b`g`h`U`H`Ub`i`b`X`Y`f`g`h`U`b`X]b[`c`Z`h`Y`W`X`b]W`Ub`X`W`c`b`W`d`h`U`U`g`d`Y`W`g`c`Z`W`Y`U`h`j`Y`b`c`b!`Z]W]c`b`
k`f]h`b[`"
)`7`c`b`X`i`W`h]b`h`f`j`]Y`k`g`Ub`X`i`b`X`Y`f`g`h`U`b`X`h`Y`Y`h`]W`i`]g`g`i`Y`g`]b`j`c`j`Y`X`]b`c`V`h`U]b]b[`g`c`i`f`W`g`Ub`X`i`g]b[`
]b`Z`c`f`a`U`h`c`b`"
*`K`f]h`U`W`c`a`d`Y`]b[`d]Y`W`c`Z`cb[`!`Z`c`f`a`]h`Y`f`U`f`m`c`f`b`U`ff`U`h`j`Y`ci`fb`U`]ga`"

H`Y`U`W`X`]b[`G`h`f`U`H`[`]Y`g`

H\]g`W`ci`fgY`k`j`V`Y`h`U`i`[`h`h`Z]W`!`h`c!`Z]W`Y`i`g]b[`Y`W`i`f`Y`g`ž`k`cf`_`g`l`c`d`g`ž`Ub`X`d`f`c`V`Y`a`!`g`c`j`]b[`YI`Y`f`W`g`Y`g`"5`
W`c`a`d`c`b`Y`b`h`k`j`l`U`j`Y`U`g]h`c`b[`Y`a`d`l`U`g]g`c`b`g`h`i`X`Y`b`h`d`U`f]h`W`d`U`h`c`b`Ub`X`f`Y`Z`Y`W`h`c`b`cb`]g`g`i`Y`g`d`c`g`Y`X`V`m`h`Y`
Y`W`i`f`Y`f`ž`Ub`X`f`U]g`Y`X`V`m`g`h`i`X`Y`b`h`Y`I`d`Y`f]Y`b`W`g`]b`h`Y`ž`Y`X`"

5ggYgga Ybh

⊖'588 ⊖⊖B'HC'5GG9GGA 9BH'H5G?GžH< ⊖'7CI FG9'⊖7@ 89G'7CA DI @GCFM57H⊖ ⊖9G

!Gfi Vh fy: K \UhfUfY hY'a cghVca dY''b[]ja U[YgžgYVhcbg'cf'j c]Wg3'8cYg'hY'd]YVW'cgY'ZcW'g'UhUbm dc]bhK \UhgYVhcbg'Wb'VY'ca]hYX#Yk cf_YX3'5fY'hY'fUbg]hcbg'ga cch'3'8cYg'hY'VcbW'g]cb'k'cf_3

!GmiY: XcYg'hY'd]YVW'a U]bhU]b[ccX'k'f]h[žVca dY''b[]ja U[YfmUbX'Uddfcdf]UHy'dUW3'č'k \Uhk Umg Wb]hVY'ja dfcj YX3'Gfcb[Yf'j YfVg3'5Wj'Y'j c]W3'; ccX'WUfUWYfg3'g'ZfghdYfgcb'j c]W'i gYX Uddfcdf]UHy'm3'5fY'gi V\YUXYfg'bYYXYX3'≡i ghfU]cb#XUfU.'7 Ub'gca Y'gYVhcbg#ZUWg#bi a VYfg'VY'Vfc_Yb ci h'j]bhc'ZUWVcl Yg'cf''jgh3

GI 6A 6G-€B'89H5 @G: Cb'hY'Vc'j Yf'dU[Y'cZmci 'gi Va]gg]cbg'U'k Umg'ghUHy'mci f'Ybfc''YX'bUa Y'fbc b]W_bUa Ygl'zi b]j Yfg]mYa U]'UXXfYggž'gh XYbhbi a VYfzVci fgY'bUa Yž'UbX'gYa]bUf'XUmUbX'hja Y''5'k Umg ghUHy'hY'fYei]fYX'k cFX''Yb[h'cZmci f'gi Va]gg]cb'Ug'k Y''Ug'hY'UW'U'k cFX''Yb[h'gi Va]hYX''8c'BC H]bWi XY'fYfYbW'g'cf'VcbUW'hXYfU]g']b'mci f'gi Va]hYX'k cFX''Yb[h'f]Y''cb'mVci bh'hY'k cFX'g]b'hY'VcXm cZmci f'YggUmicf'Ufh]WYŁ

7 #H5H-€B: 'č'Ugg[ba Ybhgi Va]gg]cbgž'U''ghUHy'a Ybhg'cZUW'hA I GH'VY'Uhf]Vi hYX'hc'U'gci fWž'gi W'Ug'U di V]W]hcbž'Ub'UfVX]j Y'cf'Ub]bhYf] Yk ''č'gW'c'Uf'mYggUmgž'i gY'< Ufj UfX'F YZfYbW]b['fB I A 69F 98 : C C H B C H 9 G Ł''č'hY'A U'č'f'Dfc'YWhf5gg][ba Ybh' Ł]ja dcfUbhZUWg'UbX'gci fWg'a i ghU'gc'VY]XYbh]ZYX Vf]YZmUbX']bZcfa U''m]b'hY'fYi hfBC 'D5F 9BH< 9G9GŁ'Zc'f'YI Ua d'Yž''5 '&\$\$%?']bgYm'č'gh]h hY'fYdcfh dfYX]WYX''Ughm'Uf'g'fYW'gg]cb''cf' "A f''>cbYg' X]j cfw'k Ug'Ubbci bW'X']b'>Ubi Ufmicb'\]g': UWVcc_ dU[Y''Ł'5B 8'5 @GC 'č' B I A 69F 98 '9B 8 B C H 9 G''č'Wi XY'hY'I F @UXXfYggYg'cZUmcb]bY'gci fWg'mci ei c'Y]b'hY'YbXbc'hY'fBC H]b'hY'fYi hcZ'hY'Ufh]WYŁ': U]i fY'hc'W'hY'hY'gci fWg'U'']bZcfa U]hcb'i gYX'a Um UhfUW'hUW]cb'UbX'dYbU'hYg'Zc'f'd'U[]Uf]ga "

č'H9F J →K G: '5ggYgga Ybh' 'fYei]fYg'gh XYbhg'hc']bhYf] Yk 'U'fUb[Y'cZdYcd'Y'k \c'UfY'Uddfcdf]UHy'hc'hY'g'hc'f'm'8c'BC H]bhYf] Yk 'GHI 89BHG'Ug'hYgY']bhYf] Yk'g'k]''bchVci bhZc'f'UggYgga Ybhdi fdcgYg''Mci f a U]b]bhYf] Yk YYg'A I GH''j Y'UbX'k cf_]b'5i ghfU]Už'dfYZfU'V'm]b'GmXbYm'č'hYf] Yk g']b'č'hYf'5i ghfU]Ub fY[]cbg'UbX'ghUHy'g'UfY'dYfa]hYX'i g]b['G_mdY'cf'hY'Yd\cbYž'dfcj]XYX'mci 'UfY'UV'Y'hc'fYVc'fX'UbX''YYd Ui X]c'cZ'hY'Vcbj YfgU]hcb''5'']bhYf] Yk'g'a i ghVY'fYVc'fYX'UbX'hY'fYVc'fX]b[g'_YdhZc'f'W'YW_]b[']Z bYYXYX''5'g'k Y''Ug'gdYU_]b['hc']bX]j]Xi U'gž'mci 'A I GH'Yb[U[Y'k]h'CF; 5B 65H-€BG'UbX#cf 5GGC 7 -5H-€BG'h.UhfYdfYgYbh'Uf[Y'bi a VYfg'cZdYcd'Y''Mci f'Zfghdc]bhczVcbUW'hk]h'hYgY cf[Ub]nU]hcbg'g'lc'i X'VY'hY]f'A 98-5'C: : →9F'cf'gdc_YgdYfgcb'f]Zmci 'k Ubh'hc']bhYf] Yk 'U'dc']W'cZ]W'fž Zc'f'YI Ua d'Yž'Xcb'h[c'hc'U'dc']W'ghU]hcb'! VcbUW'hB G K 'Dc']W' 'A YX]U'@]U]gcb'cf'hY'Dc']W' '5ggcW]U]hcb'cZ B G K 'UbX'gY'Y']hY]f'Y'd']b'UffUb[]b['Ub']bhYf] Yk Ł' '5gg][ba Ybh' 'fYei]fYg'č'D9F GC B 'č'H9F J →K G VcbXi WYX'ZUW!hc!ZUW'k]h'5H'@95GH: C I F 'D9C D @9'C: '< ≠ < J 5@ 9'HC 'MCI F 'GHC F M'č'hYf] Yk g j]U'hY'd\cbYž'Ya U]ž'G_mdY'UbX'gc'W]U'a YX]U'W]b'U'gc'VY'i gYž''Vi hk]''B C H VY'Vci bhYX'Ug'č' B I D9F GC B 'Zc'f'hY'UggYgga Ybh'č'hYf] Yk g'VcbXi WYX'VY'Zc'f'Y'>i 'm&\$\$'+cf'gi Va]hYX'Zc'f'UggYgga Ybh]b' c'hYf'Vci fgYg'a UmBC H VY'gi Va]hYX'Zc'f'UggYgga Ybh]b'A 8-5) '\$%'D'YUg'Y'i gY'mci f'Vca a cbgYbgY'hc' Uj c]X']bhYf] Yk]b['dYcd'Y'cf'j]g]h[''cW]hcbg'k \YfY'mci f'dYfgcb'U'gYW'f]m]g']b'Ubm'k Um'YcdUfX]nYX'' D'YUgY'Vcbgi 'h'ci f'hi'hc'f']Zmci '\Uj Y'UbmiVcbW'fbg']b'h']g'fYgdYW' '5@K 5MG'hY'']bhYf] Yk YYg'hUhmci UfY'U'ci fbU]gh'8YfU]g'cZU'']bhYf] Yk g'mci 'VcbXi W'hA I GH'VY']bWi XYX']b'UggYgga Ybhgi Va]gg]cbg'cb'U gYdUfUHy'g'Y'Yh']gh]b['hY'bUa Ygž'dcg]hcbgž'Ya U]'UXXfYggYg'UbX'hY'Yd\cbY'bi a VYfg'cZU'']bhYf] Yk YYg ei c'hYX']b'mci f'g'hc'f'm' 'Mci 'a i ghghUHy'k \Y'hY'f'YUW']bhYf] Yk 'k Ug'VcbXi WYX']b'dYfgcbž'cf'Vmi'hY'Yd\cbY' cf'c'hYf'a YUbgž'UbX'hY'c'W]hcbž'XUHy'UbX'hja Y'cZ'XUm'Zc'f'YUW'UbX'Yj Yfma YYh]b[''8]fYV'hei c'hYg'i gYX Zca']bhYf] Yk g'f'hU]gž'ei c'U]hcbg'h.UhUddYUf']b''ei c'U]hcb'a Uf_g'Ł'a i ghVY'hY'YI UW'UbX'i bYX]hYX k cFX'g'i gYX'Vmi'hY']bhYf] Yk YY''č'X]fYV'hei c'hYg'f'h'cgY' bch]b'ei c'U]hcb'a Uf_g'Ł'a UmidUfUd\UfUgY''

K CF?: @CK: 'Gh XYbhg'g'lc'i X'UHy'a dh'hc'a Y'h'hY'XYUX']bYg'Zc'f'Vca d'Yh'cb'cZHUg'g'ci h]bYX']b'hY]f d]hW''K Y''d'UbbYXž'YZW]Ybhk cf_Zck]g'W]h]W]m]ja dcfUbh]b'h']g'Vci fgY''5ggYgga Ybh' fA U'č'f'Dfc'YVWŁ !'k c'f'h '*\$! '!'a i ghVY'Vi]hi d'ghYUX]mi'h'fci [\ci h'hY'Vci fgY''č'W]bbchVY'XcbY']b'U'k YY_''7 \Ub[Yg'cZ

]bHfj]Yk YYg'UbX'cf[Ub]gUhc]cbg'YUfm]b'gYa Yghf'`H\Y'ei U]mfcZmci f'gi Va]gg]cb'!`UbX'h\YfYzcfYz'mci f a Uf_g!'k]`VY'\][\Yf']Zmci 'gi Va]hU'XfUZhj Yfg]cb'cZmci f'a U'cf'dfc YWVmiK YY_`%\$z'h\YfYVmi'YUj]b[Ybci [\`h]a Y'hc`YX]h'fYj]gY'UbX'Ui [a Ybh'h\Y'Ufh]WV'df]cf'hc`z'ca U'gi Va]gg]cb']b'k YY_`%&"

5ggYgga YbhHUg_g`

5ggYgga YbhHUg_	K Y][\h	8i Y'8UHf	Gh XYbh@YUfb]b[Ci hWta Yg'5ggYggYX
D]hW`	&\$!	%%#\$, #&\$% '\$). \$\$'DA	&Z
F YZYW]j Y'DUdYf`	&\$!	' %&\$, #&\$% '\$). \$\$'DA	%z(
A U'cf'Dfc YWV	* \$!	&&#/\$#&\$% '\$- . \$\$'5A	(z) z*

5ggYgga Ybh8YHU]`g

5ggYgga Ybh%`D]hW`

GHUfhXUHf. Bch5dd]WVY

@Yb[h. `* \$\$'k cfXg

8YHU]`g. '5`* \$\$'k cfX'd]hW`z'cf'U'a U'cf'd]YWV`cZbUffU]j Y'ei fbU]ga "Hi hcf'k]`dfcj]XY'k f]hYb'ZYXVUW`"

Gi Va]gg]cb'bc'hYg. 5`d]hW`]g'U'a YggU[Y'hc`Ub`YX]h'f'hUhZU[g'U'ghcfm]XYUz'UbX'Uf[i Yg'z'cf'h\Y'ghcfm]g bcj Y'mz'g][b]Z]WVbWV`UbX'UddYU`hc`h\Y'di V]W]h]cbf]hUf[YhUi X]YbWV`"Gi Va]h'h\Y'z'`ck]b[]bZ'ca Uh]cb'hc`h\Y'YX]h'f'f'f' \$ \$'k cfXgE`K \Uhg'mci f'ghcfmUVci h'3`K \mg'aci `X'h\Y'YX]h'f'UbX'h\Y'f'f'YUXYfg'VY]bHfYfghYX3 K \mUfY'mci `k Y`d'UWVX'hc`k f]hY`h]7]h'dfYj]ci g'mdi V]g\YX'Ufh]WVg'Vmimci `UbX#cf'ch\Yfg'h\Uhd'fcj Y mci f']XYU'Z'f'h\Y'f'XYj Y'cdg'Yi]gh]b[]bYk g'h\Ya Yg"K \UhbYk g'UbX'X]ZYfYbhUVci h'mci f'ghcfm]f'f'f' \$ \$'k cfXgE` 9i d'U]b'`ck`mci]bHf'X'hc`fYgYUfVX'h\Y'ghcfm]K `c'k]`mci]bHfj]Yk 3`K \Uhc'f[Ub]gUhc]cbg'k]`mci Yb[U[Y3`K \]WV`cW]h]cbg'k]`mci]g]h]D'fcj]XY'U'XfUZh]a YHUV'Y'ci h]b]b[]hUf[YhXUHf'g'z'cf'Wta d'Yh]b[]&`mci f']b]hU'`VUW_[fci bX'fYgYUfVX`&E`]b]hU']bHfj]Yk g'`E'z'`ck`!i d'fYgYUfVX`(`E'gi dd'Ya YbhUfm]bHfj]Yk g') E`k f]h]b[]h\Y'XfUZh]Ufh]WVz'UbX`*E'fYj]g]b[]UbX'YX]h]b[]h\Y'XfUZh]df]cf'hc`gi Va]gg]cb`"f'f'f' \$ \$'k cfXgE`z'mci `Uj Y U'fYUXmXcbY]bHfj]Yk g'z'dfcj]XY`%` \$ \$'k cfXg'cZX]fYWhei chYg'Zca`h'cgY]bHfj]Yk g'CF`z]Zbch'z'f'f' \$ \$'k cfXg cZeI Ygh]cbg'mci]bHf'X'hc`Ug_`f'f'f' \$ \$'k cfXgE`K \Uha UHf]U'cf'WtbHUW]g'Xc'mci U'fYUXm\Uj Y3';]j Y'XYHU]`g cZUbmighU]gh]W]g'z'fYdcf]g'cf'ch\Yf'Yi]gh]b[]bYk g'Wz'j YfU[Y'h\Uhmci `d'Ub'hc`XfUk`'cb`"f'f'f' \$ \$'k cfXgE`Mci f]hUf[Yhdi V]W]h]cb'a i ghVY`Ub`Yi]gh]b[]9b[]g\`Ub[i U[Y'di V]W]h]cb'cf'Vcc`_di V]g\Yf`"Cb'U'gYdUHf`g\YYh d'fcj]XY'h\Y'i F @cZ'h\Y'di V]W]h]cb'g'k YVg]hY`"Mci `a i ghVtb]h]bi Y'hc`fYj]gY'mci f'd]hW`Xi]f]b[]h\Y'Wci fgY UbX'fYgi Va]h'h\Y'Z]bU'j Yfg]cb'k]h'mci f'Z]bU'Ugg][ba Ybh`

Hi fb]h]b'gYh]b[. H\]g'Ugg][ba Ybh]g'gi Va]hYX'h'fci [\`Hi fb]h]b'UbX'gh XYbh'Xc'bchgYY'Hi fb]h]b g]a]Uf]mifYdcf]g`"

5ggYgga Ybh&. F YZYW]j Y'DUdYf`

GHUfhXUHf. Bch5dd]WVY

@Yb[h. `%\$\$\$'k cfXg

8YHUJ'g. '5 %\$\$\$k cfX'dUdYfVUgYX'cb'hY'Wci fgY'fYUX]b[g'hc'XUHY"Hi hc'f'k]''dfcj]XY'k f]hYb'ZYXVUW"

Gi Va]gg]cb'bcHYg.5ggYgga Ybh&fF YZYWj Y'DUdYf'g'U'gWAc'UfmUfh]WY'cb'Ub'UgdYWicZ']fUfmUbX
bUffUhj Y'ci fbU]ga 'dfUW]W'WXcgYb'Vmimci "'Mci 'a i ghk f]h'cb'CB9'CB@McZhY'Z'ck]b['hcd]Wg'%'H\Y
\]g'cfm'Z']fUfmUbX'bUffUhj Y'ci fbU]ga '&H\Y'WXU'Yb[Yg'cZi g]b[''']fUfmhY'Wb]ei Yg'hc'hY''f'i Y
g'hc'f]Yg' 'LH\Y'a Yh'cXg'i gYX'Vm']fUfm'ci fbU]g'g'hc'hY''g'hc'f]Yg'(L'DfcZ]Yg'cZ]bXj]]Xi U''']fUfm'ci fbU]g'g'
cf'di V']W]h]cbg'h'UhYI d'U]b'hY]f'W'cb'f]Vi h]cb'hc'hY'[Yb'fY'z'UbX') L'8]ZY'fYbh'fUX]h]cbg'cZ']fUfm'ci fbU]ga
]b'7\]bUz'; Yfa Ubnz'5i g'fU]Uz'hY'I b]hYX'G'fU]h'g'z'; fYUh'6'f]h]b'UbX'c'hY'f'W'ci b'f]Yg''I gY'< Ufj UfX
F YZ'fYb'W]b['f]b'hYI h'k]h'V]V]c[fUd\nt'Vi h'8C'BC'H']b'Wi XY'hY'V]V]c[fUd\m]b'mci f'K'CF'8'7'CI'BH2
K'f]hY']b'Ub'UW]X'Ya]Wg'm'Y'z'W]h]b['hY'g'WAc'Ufm']fUf'h'fY'hc'gi ddc'f'h'Ubm'WU]a'g'mci 'a U_Y''G'f]j Y'hc
UW]j]Y'U'VU'UW'cZ'gci f'W'g'z]b'Wi X]b['hY'k'YY'_m'Y'W'i fYg'z'Vi h'U'gc'hY'k'cf'_Vm'g'WAc'Ufg'UbX'k'f]hY'f'g'b'ch
m'Y'ha Ybh]cb'YX']b'WUgg''5'f]h]WYg'di V]g'YX'Vm'hY'ci fbU]z'@]fUfm'>ci fbU]ga 'G'h'X]Yg
\h'd.##]U'g'cf[#di V']W]h]cbg#g\ci 'X'dfcj]XY']b'hY'fYg]b[']bg][\hg''? Y'Yd]b['mci f'Y'W'i fY'bc'hYg']b['ccX'cf'XYf
UbX'W'ca d'Y]h]b['hY'k'YY'_m'fY'UX]b[g'k]''Ugg]gh'mci 'k \Yb']h'W'ca Yg'hc'k'f]h]b['mci f'YggUm'

Hi fb]h]b'gYh]b[. H\]g'Ugg][ba Ybh]g'gi Va]hYX'h'fci [\ Hi fb]h]b'UbX'gh'XYbhg'Xc'bc'hgYY'Hi fb]h]b
g]a]Uf]m'fYdc'f'g"

5ggYgga Ybh' . A U'cf'Dfc'Y'W'h

G'fUf'h'X'U'hY' . B'ch'5'dd']W]V'Y

@Yb[h. (\$\$\$!) \$\$\$k cfXg

8YHUJ'g. '5 ') \$\$\$k cfX'k f]hYb'd]Y'W']b'hY'Z'fa 'cZ'bUffUhj Y'UbX''']fUfm'ci fbU]ga "Hi hc'f'k]''dfcj]XY
k f]hYb'ZYXVUW"

Gi Va]gg]cb'bcHYg.5gg][ba Ybh' 'fYeI]fYg'-'B!D9F'GC'B-'B'H9F'J-'K'G'W'cb'Xi W'Y'X'Z'W'!h'!Z'W'k]h'5'H
@95GH': CI'F'D9C'D@9'C: '<# '<'J'5@'9'HC'MCI'F'G'HC'F'M'-'h'f]j]Yk'g'j]U'h'Y'd\cb'Y'z'Ya U]z'G'_mdY
UbX'gc'W]U'a YX]U'W]b'U'gc'VY'i gYz' 'Vi h'k]''BC'H'VY'W'ci b'hY'X'Ug'-'B!D9F'GC'B'Z'f'hY'UggYgga Ybh'
-'h'f]j]Yk'g'W'cb'Xi W'Y'X'V'Z'f'Y'>i 'm'&\$%'+'cf'gi Va]hY'X'Z'f'UggYgga Ybh]b'c'hY'f'W'ci fgYg'a Um'BC'H'VY
gi Va]hY'X'Z'f'UggYgga Ybh]b'A'8-5) '\$%'\$''D'Y'UgY'i gY'mci f'W'ca a'cbg'YbgY'hc'Uj'c]X']b'hY'f]]Yk']b['d'Ycd'Y'cf
j]g]h]b['c'W]h]cbg'k \Y'fY'mci f'd'Y'fg'cb'U'g'Y'W'f]m]g']b'Ub'mk Um'Y'cd'U'f'X]h'Y'X''D'Y'UgY'W'cb'gi 'h'mci f'h'hc'f']Z'mci
\Uj'Y'Ub'm'W'cb'W'f'bg']b'h']g'fY'gd'Y'W'i'5@K'5MG'hY'']b'hY'f]]Yk'Y'Yg'h'U'h'mci 'U'fY'U'ci fbU]g'h'8YHUJ'g'cZU''
]b'hY'f]]Yk'g'mci 'W'cb'Xi W'hi A'GH'VY']b'Wi XYX']b'UggYgga Ybh'gi Va]gg]cbg'cb'U'g'Y'd'U'f'U'h'g'Y'Y'h']g]h]b['hY
b'Ua Yg'z'dc'g]h]cb'g'z'Ya U]''U'X'X'f'Y'gg'Y'g'UbX'h'Y'd\cb'Y'bi a'VY'fg'cZU'']b'hY'f]]Yk'Y'Yg'ei c'hY'X']b'mci f'g'hc'f'm']Mci
a' i gh'g'f'U'h'k \Y'h'Y'f'Y'U'W']b'hY'f]]Yk'k'Ug'W'cb'Xi W'Y'X']b'd'Y'fg'cb'z'cf'V'm'h'Y'd\cb'Y'cf'c'h'Y'f'a Y'U'bg'z'UbX'hY
'c'W]h]cb'z'X'U'h'UbX'h'a Y'c'Z'X'Um'Z'f'Y'U'W'UbX'Y'j Y'f'mia Y'Y'h]b[''8]fY'W'iei c'hY'g'i gYX'Z'ca']b'hY'f]]Yk'g'f'h'U'h]g'z'
ei c'h]h]cbg'h'Uh'Udd'Y'U'f']b''ei c'h]h]cb'a Uf'_g' 'E'a i gh'VY'hY'YI U'W'i'UbX'i b'Y'X]hY'X'k'cf'X'g'i gYX'Vm'h'Y
]b'hY'f]]Yk'YY''-'h'X]fY'W'iei c'hY'g'f'h'c'g'Y'bc'h]b'ei c'h]h]cb'a Uf'_g' 'E'a U'm'd'U'f'U'd'\f'U'g'Y''-'h'Y' 'A'U'cf'D'f'c'Y'W'h
f'5'g]g][ba Ybh' 'L']a d'c'f'U'bh'Z'W'g'UbX'g'ci f'W'g'a i gh'U'gc'VY']X'Y'bh]Z'Y'X'V'f]Y'Z'm'UbX']b'Z'fa U'm']b'hY'hYI h'f'BC
D'5'F'9'B'H<9'G'9'G'L'Z'f'YI Ua d'Y'z''5'&\$%&'?]bg'Y'm'-'h'g'h'h'fY'f'Y'd'c'f'h'd'f'Y'X]W'Y'X''U'gh'm'Y'U'f'g'f'Y'W'gg]cb''cf''A'f'
>cb'Y'g'X]j'cf'W'k'Ug'Ub'bc'i b'W'X']b'>U'bi U'f'm'cb'\]g': U'W'V'cc'_d'U[Y''L'5'B'8'5@GC'-'B'BI' A'6'9'F'9'8
9'B'8'BC'H'9'G''-'h'Wi XY'hY'I'F@U'X'X'f'Y'gg'Y'g'cZ'U'bm'cb']b'Y'g'ci f'W'g'mci 'ei c'hY']b'hY'Y'b'X'bc'hY'g'f'BC'H']b'hY
hYI hc'Z'hY'U'f]h]W'Y'L'

Hi fb]h]b'gYh]b[. H\]g'Ugg][ba Ybh]g'gi Va]hYX'h'fci [\ Hi fb]h]b'UbX'gh'XYbhg'Xc'bc'hgYY'Hi fb]h]b
g]a]Uf]m'fYdc'f'g"

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gh XYbtg`UfY`YI dYW`X`hc`di h`h`Y]f`bUa Yg`UbX`gh XYbhbi a VYfg`cb`Yj YfmdU[Y`cZ`h`Y]f`Ugg][ba Ybtg"

Hi fb]h]b`Gi Va]gg]cb

- K cf_`gi Va]hYX`%\$`hc`%-`XUmg`UZhYf`h`Y`gh]di`UH`X`XYUX`]bY`k`]`VY`UggYggYX`UbX`ZYXVUW`dfcj`]XYX`Vi`hU`a`Uf`_`cZnYfc`k`]`VY`fYW`fYX`"Z`h`Y`k`cf`_`k`ci`X`Uj`Y`fYW`]YX`U`dUgg`a`Uf`_`Vi`hZcf`h`Y`UH`bYgg`UbX`h`Y`k`cf`_`]g`U`W`a`di`gcfm`W`i`fgY`W`a`dcbYbh`f`i`fX`Y`fYei`]fYa`YbhZ`U`gh`XYbhk`]`VY`XYYa`YX`hc`Uj`Y`a`Yh`h`UhfYei`]fYa`Ybh`
- K cf_`gi Va]hYX`&\$`cf`a`cfY`XUmg`UZhYf`h`Y`gh]di`UH`X`XYUX`]bY`k`]`bchVY`UWW`d`h`X`Zcf`UggYgga`Ybh`UbX`k`]`fYW`]Y`bc`ZYXVUW`za`Uf`_`cf`[`fUXY`"Z`h`Y`UggYgga`Ybh`Ug`_`]g`U`W`a`di`gcfm`W`a`dcbYbh`c`Z`h`Y`W`i`fgY`U`gh`XYbhk`]`fYW`]Y`Ub`l`bgUhg`Z`U`W`c`fm`:`U`]`fl`:`k`[`fUXY`Ug`U`fYgi`hc`Z`i`bgUhg`Z`U`W`c`fmdYfZ`fa`UbW`]b`Ub`YggYbh`U`W`a`dcbYbh`c`Z`h`Y`W`i`fgY`"

H\]g`]bZ`fa`U`h`cb`]g`U`gc`Uj`U]UV`Y`Uh`

[\h`dg`##k`k`k`"Ufng`i`bgk`"YXi`"Ui`#W`ffYbh`gh`i`XYbhg`#JWJX`Ya`\]W\]bZ`fa`U`h`cb`#dfch`W`c`g`\[`i`\]XY`\]bYg`#`](#)

GdYW]U`7`cbg]XYfU]cb`5`dd`]W]h]cbg`

Mci`W`b`U`dd`m`Zcf`gdYW]U`W`cbg]XYfU]cb`k`Y`b`]`bYgg`cf`ch`Yf`W]fW`a`gh`Ub`W`g`]b`h`f`Z`f`Y`k`]h`m`ci`f`UggYgga`Ybh`d`YfZ`fa`UbW`"

G]W`bYgg`za`]g`U`X`j`Y`bh`f`Y`cf`ch`Yf`W]fW`a`gh`Ub`W`g`V`Y`nc`b`X`m`ci`f`W`c`b`f`c`a`Um`

f`D`f`j`Y`bh`m`ci`Z`ca`W`a`d`Y`h`b`[`U`W`i`fgY`f`Yei`]fYa`Y`bh`z`

f`?`Y`Y`d`m`ci`Z`ca`U`h`Y`b`X`]b`[`Ub`UggYgg`U`V`Y`U`W`h`j`]m`z`

f`G`h`c`d`m`ci`g`i`Va`]h`]b`[`UggYgg`U`V`Y`k`cf`_`Zcf`U`W`i`fgY`z`

f`G`[`b`]W]b`h`m`U`Z`Y`W`h`m`ci`f`d`Y`f`Z`fa`UbW`]b`UggYgg`U`V`Y`k`cf`_`z`V`Y`]h`U`Z`fa`U`Y`b`X`!`c`Z`g`Ya`Y`gh`f`Y`I`Ua`]b`U`h`c`b`z`U`W`Ugg`h`Y`g`h`z`U`U`V`c`f`U`h`c`f`m`h`Y`g`h`z`U`g`Ya`]b`U`f`d`f`Y`g`Y`b`h`U`h`c`b`c`f`U`b`m`c`h`Y`f`Z`fa`c`Z`UggYgga`Y`bh`

:`cf`Z`f`h`Y`f`XY`h`U`]g`]b`f`Y`U`h`c`b`hc`GdYW]U`7`cbg]XYfU]cb`]b`W`i`X`]b`[`"K`Y`b`hc`5`dd`m`z`"<`ck`hc`5`dd`m`Ub`X`"Gi`d`d`c`f`h`b`[`8`c`W`a`Y`b`h`U`h`c`b`"d`Y`U`g`Y`f`Y`Z`f`hc`h`Y`GdYW]U`7`cbg]XYfU]cb`k`Y`V`g`]h`Y`."

[\h`dg`##gh`XYbh`i`bgk`"YXi`"Ui`#gdYW\]U`W`cbg\]XYfU\]cb`](#)

5 WUXYa]W<c bYghmUbX 'D`U[]Uf]ga

D`U[]Uf]ga]g'i g]b['hY`k cfXg'cf]XYUg'cZchYfg'UbX'dfYgYbh]b['hYa`Ug'mci f'ck b" #WU b'U_Y'a Ubm Z'fa gž Z'ca`XY]VYfUHY`WXYU]b['hc`UW]XYbU`mW'dm]b[Z'ca`U'gci fW`k]h'ci hUW_bck`YX[Ya`Ybh'

I BGK`[fci dg'd`U[]Uf]ga`]bhc`hY`Z`ck]b[`WU]Y[cf]Yg.

7cdm]b[.`i g]b['hY`gUa`Y`cf`j`Yfmg]a`]Uf`k`cfXg`hc`hY`cf][]bU`hY`hcf]XYU`k`]h'ci hUW_bck`YX[]b['hY`gci fW`cf`i`g]b['ei`chU]cb`a`Uf_g`"H\]g`U'gc`Udd`Yg`hc`]a`U[Ygž`Ufh`UbX`XYg][`b`dfc`YWgž`Ug`k`Y`Ug`dfYgYbU]cbg`k`YfY`gca`YcbY`dfYgYbhg`UbchYf`g`]XYUg`cf`k`cfXg`k`]h'ci hWYX]h'

#Uddfcdf]UHY`dUfUd`fUg]b[.`7`U`b[]b[`U`Z`k`k`cfXg`UbX`d`fUgYg`k`Y`a`cghmifYU]b]b['hY`cf][]bU`ghfi`W`fY`UbX`#`f`dfc[`fYgg]cb`cZ]XYUg`cZ`hY`cf][]bU`Z`UbX`]bZ`fa`U]cb`k`]h'ci hUW_bck`YX[Ya`Ybh`H\]g`U'gc`Udd`Yg`]b`dfYgYbU]cbg`k`YfY`gca`YcbY`dUfUd`fUgYg`UbchYf`g`]XYUg`cf`k`cfXg`k`]h'ci hWYX]h`UbX`hc`d]Y]b['hc[Y`hY`f`ei`chYg`UbX`d`UfUd`fUgYg`]bhc`U`bYk`k`Y`c`Z`k`]h'ci hUddfcdf]UHY`fYZYfYbW]b["

7c`i`g]cb.`k`cf_]b[`k`]h`chYfg`Vi`hdUgg]b[`cZ`hY`k`cf_]Ug`U`dYfgcb`g`]bX]j`]Xi`U`k`cf_]7c`i`g]cb`U`gc`]bWi`XYg`dfcj`X]b[`mci`f`k`cf_]hc`UbchYf`gh`XYbhVYZ`fY`hY`Xi`Y`XU]h`Z`cf`Z`f`hY`di`fdcgY`cZ`hY`a`d`U[]Uf]g]b[`Uh`Ubm]h`a`Y`ž`dUm]b[`UbchYf`dYfgcb`hc`dYfZ`fa`Ub`UWUXYa`]W]Ug`ž`gh`U`]b[`cf`UW`ei`]f]b[`UbchYf`dYfgcb`g`UWUXYa`]Wk`cf_]UbX`W`dm]b[`]ž`cZ]f]b[`hc`W`a`d`Y`h`UbchYf`dYfgcb`g`k`cf_]cf`gYY_]b[`dUma`YbhZ`f`W`a`d`Y]b[`UWUXYa`]Wk`cf_]`

#Uddfcdf]UHY`W]U]cb.`7`]b[`gci`fW`g`k`]W`Uj`Y`bchVYYb`fYUXž`k`]h'ci hUW_bck`YX[]b[`hY`"gYW`bXUfm`gci`fW`Z`ca`k`]W`_bck`YX[Y`cZ`hY`a`U`g`VYYb`cV]b]bYX"

8i`d`]W]h]cb`f`fY`Z`d`U[]Uf]ga`"L`gi`Va`]h]b[`mci`f`ck`b`k`cf_]ž`]b`k`Y`cf`]b`dUf]ž`k`YfY`]h`Ug`dYfY`]ci`g`m`VYYb`dfYdUfYX`cf`gi`Va`]hYX`Z`f`UbchYf`UggYgga`Ybhcf`W`ei`fgY`Uhl`BGK`cf`UbchYf`i`b]j`Yfg]m`

7c`fY`W`fYZYfYbW]b[`d`fUW]W]g.

- DUfUd`fUg]b[`ž`gi`a`a`Uf]g]b[`ž`YggUm`k`f]h]b[`UbX`h`a`Y`a`UbU[`Ya`Ybh`
- 5ddfcdf]UHY`i`gY`cZ`UbX`U]h]f]Vi`h]cb`Z`f`U`fU]b[`Y`cZ`a`U]h]f]U`g`]bWi`X]b[`hY`h`ž`]a`U[`Ygž`Z`fa`i`UY`UbX`W`b`W`d]h]g`"

#X]j`]Xi`U`Ugg]gh`UbW`]g`Uj`U]UV`Y`cb`fYei`YghZ`ca`H\Y`@YUf]b[`7`YbhY`f`[h\]d.##k`k`"Wi`bgk`"YXi`"Ui`#`](#)G`h`XYbh]g`UfY`U`gc`fYa`]bXYX`h`Uh`W]fYZ`h`h`a`Y`a`UbU[`Ya`Ybh]g`Ub`]a`dcf]UbhdUf]h`cZ`gh`Xm`UbX`cbY`cZ`hY`]XYbh]Z]YX`W]i`gYg`cZ`d`U[]Uf]ga`]g`d`cc`f`h`a`Y`a`UbU[`Ya`Ybh`G`h`XYbh]g`g`l`ci`X`U`ck`g`i`Z]W]Ybh]h`a`Y`Z`f`fYgYUfW`ž`X`fU]h]b[`UbX`d`fcdYf`fYZYfYbW]b[`cZ`gci`fW`g`]b`dfYdUf]b[`U`UggYgga`Ybh]h`a`g`"

I BGK`@]VfUfm]U`gc`U`g`hY`9@G9`hc`Uj`U]UV`Y`hc`Ugg]ghmci`k`]h`mci`f`gh`XmUhl`BGK`"9@G9`]g`XYg][`bYX`hc`]b]f`c`Xi`W`bYk`g`h`XYbh]g`hc`g`h`Xn]b[`Uhl`BGK`Vi`h]h`W]b`U`gc`VY`U`[`fYUhfY`Z]Yg`Yf`Xi`f]b[`mci`f`gh`Xm`

7ca`d`Y]b[`hY`9@G9`h`hc]f]U`UbX`ei`]n`k`]YbUVY`mci`hc.

7ci fgY'GWXYXi `Y

[J\]yk`WUgg`hã YhUV`Y](#)

H]a YhUV`Y`

8UhY	HmdY	7cbhYbh
K YY_%`&` `>i`m!`&-`>i`m`@YWi`fY		K \Uh]g`]]hYfUfmUbX`bUffUhj`Y`ci`fbU`]ga`3 <]ghcfrzj`U`i`Yg`UbX`hJl`cbca`m DfY!WUgg`fYUX]b[`g.`7`UdhYfg`%/`&`cZ9`fYbVi`f[`ž ="FZW>[XWaXfZW3gfa_`aT[W5B8`K`c`Z`g`YggUm

hc`h`fY`dFYgYbHjcbg!`YUW`bc`cb[Yf`h`Ub`Zj] Y

Ub'c'X!gW\cc`]bXi glfm[`cVU`nYg'' f7 ci fgY'F YUXYf

		<p>f@Ua V`YŁŻGh XYbh%%ftk c ; UfbYf'fYUX]b[gŁ'UbX Gh XYbh%&fP Uh.Yf]bY'6ccŁ</p> <p>≠!WUgg`YI YfWgY. `K cf_]b[`]b`hUa g'cZfk c gh XYbhg'dYf'hUa žgi [[YghUb'5i gtfU`]Ub`Ybh]mimci k ci `X`_Y`tc`]bj Ygh[UH`UbX`ck`mci f'k ci `X'[c UVci h`hY`hUg_"Mci `a Umi gY`hVWb]ei Yg`XYgW]VYX</p>

		E fSe[S` V 5B8 `>]`@YdcfYfj`fK f]h]b[`UVci h<]gfcfmi
K YY_`%&. %) `C WtcVYf! &%`C WtcVYf	GYa]bUf	K f]h]b[`UVci hD`UW DfY!WUgg`fYUX]b[g. ``5XUa `<cWgVX]X`fHfUj Y` K f]h]b[. `bbYf`UbX`Ci hYf`>ci fbYmgfifHYI hVcc_ždd" +(!+, Ł5B8`B]MŁ`Ug`6ci j]Yf`g`FZWI Sk aXfZW I adV f7 ci fgY`F YUXYfž`K YY_`- Ł`UbX`N]boggYf fK f]h]b[`5Vci hD`UW. H\Y`HfUj Y`5f]jWY`f7 ci fgY F YUXYfž`K YY_`- Ł`
K YY_`% . `&&`C WtcVYf! &, `C WtcVYf	DfYgYbfU]cb	DUh k Umg`hc`Di V`]WU]cb` I BGK `g`B9K `CB@B9`D@5H: CFA .`7ca Y`hc WUgg`]b`K YY_`% `hc`fjY`finc`i`f`g`hc`fmi`hc`7`C`B`B`9 @9J 9HHž`Z`fa`Yf: cfY][`b`9X]`hc`f`c`Z`h`Y`G`n`X`b`Y`m A`cfb]b[`<YfU`X`UbX`: ci bXU]cb`9X]`hc`f`c`Z`I BGK `g` bYk `cb`]bY`di V`]WU]cb`BYk`gk`cfh`mž`XYX]WU]YX`hc` di V`]g\]b[`gh`XYbh`ci`fbU`]ga`ž`]bWi`X]b[`ZYU`h`fY k`f]h]b[``7`cbb]Y`k`]`hU`_`UVci`h`h`]g`YI`W]h]b[`bYk` ci`hYh`Z`f`gh`XYbh`ci`fbU`]ga`"

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

Gh XYbng`k`c`Ybfc`b`U`%&`i`b]hg`cZWYX]hUXj`UbW`X`X]gWd`]bUfmW`ci`fgY`]b`h`Y`A`UghYf`cZ>ci`fbU`]ga`dfc[`fUa`UfY`YI`dYW`X`h`c`i`bXYfghU`_`Y`YI`h`b`XYX`fYUX]b[`g`Ug`X]fYW`X`V`m`h`Y`f`h`h`c`fg`"`H`Y`m`U`f`Y`U`gc`YI`dYW`X`h`c`di`fW`U`g`Y`_`Y`m`h`YI`hg`h`U`h`U`f`Y`W`b`f`U`h`c`U`b`i`bXYfghU`b]b[`c`Z`@]h`f`U`f`m`U`b`X`B`U`f`f`U`h`j`Y`>ci`fbU`]ga`DfUW]W`"Gh XYbng`UfY`YI`dYW`X`h`c`di`fW`U`g`Y`c`f`c`h`Y`f`k`]g`Y`Y`b`g`i`f`Y`h`Y`m`U`j`Y`i`b]a`dYX`Y`X`U`W`W`g`g`h`c`h`Y`Z`c`k`]b[`h`k`c`W`c`a`di`g`c`f`m`h`YI`h`c`c`_`g`Z`c`f`h`Y`W`c`i`fgY`.

A`U`f`_`?`fUa`Yf`/`K`Y`b`X`m`7`U`f`&`\$`\$`+`L`F`W`f`Y`F`d`j`W`E`f`a`d`W`e`3`@`a`X`U`f`a``I`d`f`W`c`i`9`g`V`W`X`c`a`_`f`Z`W`@`W`_`S`8`a`g`V`S`f`a``S`f`:`S`h`S`d`V`G``h`W`c`b`f`k`Z`D`i`a`Y`6`c`c`_`g`B`Y`k`M`c`f`_`

5B8

7`c`i`f`g`Y`F`Y`U`X`Y`f`A`8`5)`\$`\$`\$`@]h`f`U`f`m`U`b`X`B`U`f`f`U`h`j`Y`>ci`fbU`]ga`Z`G`Y`a`Y`g`h`Y`f`&`Z`&`\$`%`"``

6`c`h`d`i`V`]W`h`c`b`g`U`f`Y`U`j`U`]U`V`Y`U`h`h`Y`I`B`G`K`7`U`a`d`i`g`V`c`c`_`g`d`c`d`"

F YWc a a YbXYX`F Ygci fWg

I`B`G`K`@`6`F`5`F`M`G`9`F`J`7`9`G`5`"``A`U`g`h`Y`f`g`g`h`X`Y`b`n`g`U`f`Y`Y`b`h`h`Y`X`h`c`U`W`c`b`g`i`h`U`h`c`b`k`]h`c`b`Y`c`Z`h`Y`Y`Z`]W`Y`b`h`U`b`X`Y`d`Z`"``F`9`G`9`5`F`7`<`@`6`F`5`F`5`B`G`U`h`h`Y`I`B`G`K`@]V`f`U`f`m`c`b`h`Y`a`U`]b`W`J`a`d`i`g`G`h`X`Y`b`n`g`c`Z`A`8`5)`\$`\$`*`U`f`Y`G`H`F`C`B`:`@`M`9`B`7`C`I`F`5`9`8`h`c`h`U`_`Y`U`X`j`U`b`h`U`Y`c`Z`h`]g`g`Y`f`j`W`g`"G`h`X`Y`b`n`g`k`c`U`j`Y`B`C`H`g`c`i`[`h`U`b`X`i`b`X`Y`f`c`b`Y`U`f`Y`g`Y`U`f`W`W`c`b`g`i`h`U`h`c`b`U`f`Y`a`]g`g`]b[`U`b`]a`d`c`f`U`b`h`c`d`d`c`f`h`b`]m`h`c`g`W`c`f`Y`Y`[`Y`f`[`f`U`X`Y`g`]b`h`]g`f`Y`g`Y`U`f`W`W`U`b`X`k`f`]h`b[`W`c`i`fgY`"

9`B`:`@`G`<`@`5`B`:`I`5`9`G`I`D`D`C`F`H`9`b`f`c`a`Y`b`h`]b`I`B`G`K`g`D`9`@`9`D`F`C`:`F`5`A`U`b`X`f`U`b`[`Y`c`Z`Z`Y`Y`9`b`[`]g`W`c`b`j`Y`f`g`U`h`c`b`W`U`g`g`Y`g`]g`<`=`<`@`M`F`9`7`C`A`A`9`B`8`9`8`Z`c`f`g`h`X`Y`b`n`g`Z`f`c`a`9`b`[`]g`U`g`U`G`Y`W`c`b`X`@`U`b`[`i`U`[`Y`V`U`W`[`f`c`i`b`X`g`"

7ci fgY`9j`U`i`U`h`c`b`U`b`X`8`Y`j`Y`c`da`Y`bh

G`h`X`Y`b`h`Z`Y`V`U`W`_`]g`]b`j`]h`X`j`]U`h`Y`a`m`9`I`d`Y`f`]Y`b`W`W`g`i`f`j`Y`m`]b`h`Y`g`Y`W`c`b`X`U`Z`c`Z`g`Y`a`Y`g`h`Y`f`":`Y`Y`V`U`W`_`Z`f`c`a`d`f`Y`j`c`i`g`m`Y`U`f`g`U`g`W`c`b`f`]V`i`h`Y`h`c`W`X`U`b`[`Y`g`]b`W`f`f`]W`i`a`U`b`X`U`W`h`j`]h`Y`g`Z`U`b`X`]g`U`b`]a`d`c`f`U`b`h`d`U`f`h`c`Z`h`Y`X`Y`j`Y`c`da`Y`b`h`U`b`X`]a`d`f`c`j`Y`a`Y`b`h`c`Z`W`c`i`fgY`g`"

=a`U`[`Y`7`f`Y`X`]`h`

7`c`c`h`Y`g`"D`l`c`h`W`Y`X`h`7`f`]g`h`c`d`Y`f`?`f`Y`a`a`Y`f`Z`&`\$`%`