

7ci fgY'Cj Yfj JYk

'GHUZZ7cbhUWHi8YHUJ`g`

'7cbj Ybcfg`

B Ua Y	9a Uj`	5j Uj'UVj]m	@cWjhcb	D\cbY
DYHfK \jH	dff`k \jH4 i bgk "YXi "Ui	H\i fgXUm%%) `da `! &"% `da `fd`YUgY Ya Uj` hc `UffUb[Y `Ub Uddc]bha YbH	K YVgHf`Yj Y` ' žFA " %%	L) &' *(

GWcc`7cbhUWHi`bZcfa Uhjcb

Fcca " %&ž`Yj Y`" `F cVYfhK YVgHf`6i]X]b[

D\cbY: f\$&Ł- ' ,) `(,) *

9a Uj]: [gUa 4 i bgk "YXi "Ui](#)

K YVg]H: [\hdg #gUa "Ufng"i bgk "YXi "Ui](#)

H\Y'GWcc`cZH`Y`5fng`UbX`A`YX]U`k`ci`X`[_Y`hc`F`YgdYWZ`m5W_bck`YX[`Y`h`Y`HfUX]hcbU`7`i`g`h`X]Ubgž`h`Y`6YXY[`U`f`P`Ybg]b[`h`c`b`W`a`d`i`g`Ł;`UX][`U`f`H`]m`Ub`X`5`f`h`8`Y`g][`b`7`U`a`d`i`g`Y`g`Ł`U`b`X`h`Y`B`[`i`b`b`U`k`U`d`Y`c`d`Y`f`b`i`g`f`U`]U`b`8`Y`Z`b`V`W`:`c`f`W`5`W`U`X`Y`a`m]b`7`U`b`V`Y`f`f`U`Ł`c`Z`H`Y`U`b`X`g`k`Y`f`Y`Y`U`W`X`W`a`d`i`g`c`Z`I`B`G`K`]`g`c`W`U`h`Y`X`"

5ggYgga Ybh

5ggYgga YbhHUg_g`

5ggYgga YbhHUg_	K Y][\h	8i Y`8UH	Gh XYbh@YUfb]b[Ci hWta Yg`5ggYggYX
DcfhZ`c`fj Uf]ci g`a YX]Uk`	&)	Bch5dd`]WUV`Y	%z&Z ž{
A YX]U`WcbhYbhdFYdUfU]cb UbX`dfcXi W]cb`hUg_`%`	' \$	Bch5dd`]WUV`Y	%z&Z ž{
A YX]U`WcbhYbhdFYdUfU]cb UbX`dfcXi W]cb`hUg_`&`	()	Bch5dd`]WUV`Y	%z&Z ž{

5ggYgga Ybh8YHJ]`g

5ggYgga Ybh%`DcfhZ`c`fj Uf]ci g`a YX]Uk`

GHUfhXUH. `Bch5dd`]WUV`Y

8YHJ]`g. `bX]]Xi U`%&\$\$`k cfXg`Yei]j U`Ybh YYXVUW_`j]U`@A G

5XX]h]cbU`XYHJ]`g.

GYY`Wci fgY`A ccX`Y`g]hY`Zcf`XYHJ]`g

Hi fb]h]b`gYH]b[. `H\]g`]g`bchU`Hi fb]h]b`Ugg][ba Ybh

5ggYgga Ybh&. `A YX]U`WcbhYbhdFYdUfU]cb`UbX`dfcXi W]cb`hUg_`%`

GHUfhXUH. `Bch5dd`]WUV`Y

8YHJ]`g. `bX]]Xi U`%*\$\$`k cfXg`Yei]j U`Ybh YYXVUW_`j]U`@A G

5XX]h]cbU`XYHJ]`g.

GYY`Wci fgY`A ccX`Y`g]hY`Zcf`XYHJ]`g"

Hi fb]h]b`gYH]b[. `H\]g`]g`bchU`Hi fb]h]b`Ugg][ba Ybh

5ggYgga Ybh' . `A YX]U`WcbhYbhdFYdUfU]cb`UbX`dfcXi W]cb`hUg_`&`

GHUfhXUH. `Bch5dd`]WUV`Y

8YHJ]`g. `bX]]Xi U`% \$\$\$\$`k cfXg`Yei]j U`Ybh YYXVUW_`j]U`@A GH\]g`]g`hY`Z]bU`UggYgga a Ybh

5XX]h]cbU`XYHJ]`g.

GYY'W̄i fgY'A ccX'Y'g]h'Zcf'XYHJ]g"

Hi fb]h]b'gYH]b[. 'H\]g]g'bchU'Hi fb]h]b'Ugg][ba Ybh

5 hYbXUbW F Yei]fYa Ybhg

5 hYbXUbW]g fYei]fYX UhVch`YWh fYg UbX`h hcf]U`g`f] \$`dYfWbhUthYbXUbW`a]b]a i a L`

7 ci fgY`GWYXi`Y`

[J Jyk`WUgg`hja`YhUV`Y`](#)

H]a`YhUV`Y`

8UhY	HmdY	7cbhYbh
K YY_%`%+`:` YVfi Ufm!`&%` : YVfi Ufm	@YWh`fY	%`!`b!XYdH`X][`]hU`ci`fbU`]ga`.`VcbW`j]`b[`z` fYgYUfW`]b[`UbX`dfcXi`W]b[`di`V`]g\UV`Y`df]bh`gmiY`z` Ui`X]c`UbX`j`]Xyc`dUW_U[`Yg` D@95G9`5@GC`BC`H9`H<`5H`HI`HC`F`-5@G`5@GC` GH5F`H`H<`-G`K`99?`"
	Hi`hcf]U`	B`chY`h`Uh`h`hcf]U`g`VY[`]b`h`]g`k`YY`_`" f`GYY`A`cc`X`Y`k`YVg]hY`Zcf`i`dXUH`X`]b`Zc`fa`Uh]cb` UVci`h`h`Y`h`hcf]U`"L` @H`Y`Z`ck`]b[`g`W`Y`Xi`Y`]g`cb`mdfcj`]g]cbU`!`gi`V`Y`Wh` h`W`Ub[`Y`Ug`h`Y`g`Ya`Ygh`f`i`b`Z`X`g`""`W`ffY`bh`Ug`c`Z` :`YVfi`UfmQ` 8`i`f]b[`h`Y`H`i`hcf]U` %`!`b`h`c`Xi`W]`cbg`z`c`j`Y`f`j`Y`k`c`Z`W`e`i`f`g`Y`W`e`b`h`b`h`z` U`gg`Y`g`ga`Y`b`h`z`h`hcf]U`d`f`Y`d`U`f`U`h`]`c`b`g`""` &`"D`f`Y`d`U`f`U`h`]`c`b`Z`c`f`D`f`c`Xi`W]`cb`D`f`c`Y`W`h`%`D`f`c`Z`Y` f`d`f]`b`h`g`m`i`Y`U`b`X`d`c`X`W`U`g`h`j`Y`f`g]`c`b`g`L`
K YY_`&.`&(`:` YVfi Ufm!`&` : YVfi Ufm	@YWh`fY	;`Y`h]b[`h`c`[`f]d`g`k`]h`d`f`c`Z`Y`g`c`Z`U`"h`m`d`Y`g`f`d`f]b`h`z` d`c`X`W`U`g`h`z`j`]X`Y`c`Y`h`W`!`g`l`c`f`h`f`z`c`b[`Y`f`z`E`/`5`g`m`i`Y`
	Hi`hcf]U`	f`GYY`A`cc`X`Y`k`YVg]hY`Zcf`i`dXUH`X`]b`Zc`fa`Uh]cb` UVci`h`h`Y`h`hcf]U`!`g`W`Y`Xi`Y`a`Um`W`Ub[`Y`Ug` W`ffY`bh`b`Y`k`g`Y`j`Y`bh`g`i`b`Z`X`L` %`"8`]g`W`gg]cb`U`f`ci`b`X`g`U`a`d`Y`#`a`c`X`Y`"d`f`c`Z`Y` Z`Y`U`h`f`Y`g`f`Y`I`d`c`f]b[`X`]Z`Y`f`Y`b`h`g`m`i`Y`g`z`g`h`f`i`W`h`f`Y`g`z`i`g`Y` c`Z`b`U`f`f`U`h`j`Y`Y`Y`a`Y`b`h`g`z`X`Y[`f`Y`Y`c`Z`g`i`V`Y`W`h`j`]m`i`Y`h`W` &`"D`f`c`Z`Y`d`f`c`Xi`W]`cb`h`Y`U`a`g`g`Y`h`Y`c`b`]b`h`f`j`j`Y`k` g`i`V`Y`W`h`d`f`Y`d`U`f`Y`U`g`l`c`f`h`g`Y`h`c`Z`d`c`g`g]V`Y`e`i`Y`g`h`]c`b`g`/ V`f]Y`Z`f`Y`d`c`f`h`c`h`Y`W`U`g`f`k`l`m]g`h`l`g`d`Y`f`g`c`b`g`g`h`c`f`m` d`c`h`b`h]U`m`"di`V`]g\UV`Y`"3L`
K YY_`"`.`&`A`U`f`W`!`*` A`U`f`W`	@YWh`fY	%`"9`Z`Y`W`h`j`Y`]b`h`f`j`j`Y`k`]b[`Z`c`f`d`f]b`h`g`m`i`Y`U`b`X`U`i`X]c` d`f`c`Z`Y`g`"l`c`k`h`c`[`Y`h`k`l`h`m`c`i`b`Y`Y`X`Z`f`c`a`m`c`i`f`]b`h`f`j`j`Y`k`g`i`V`Y`W`h`

K YY_%.&\$'5df]'!`&(5df]`	@YWñ fy	H65
	Hi hcf]U`	fZ]bU`Ugg][ba YbhX]gW gg]cbžgi [[Ygh]cbg`YhWŁ GYY`Wđi fgY`A ccX`Y`g]h`Zcf`XYHJ]`g"

F Ygci fWg

DfYgW]VYX F Ygci fWg`

Bc:dfYgW]VYX:hl Hcc_

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Hi fb]hb`Gi Va]gg]cb

Ʒmci`YbWci`bhYf`U`dfcV`Ya`k`Yb`U`H`Ya`dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybh`h`fci`[`\`Hi`fb]hb`z`d`YUgY`
H`Y`d`l`cb`Y`9I`H`fb`U`Gi`ddcfh`cb`-`,`)`'`'`'`%`cf`Ya`U]`h`Ya`cb`YI`H`fb`U`H`h`gi`ddcfh`4`i`bgk`"YXi`"Ui`"Gi`ddcfh`
`l`ci`fg`UfY`,`.\$\$Ua`-`-%\$.\$\$da`cb`k`YY`XUmg`UbX`-`.\$\$Ua`-`i`.\$\$da`cb`k`YY`YbXg`f`l`*)`XUmg`U`m`Y`Uf`l`"Ʒmci`
UfY`i`bUV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybh`Xi`Y`hc`U`Z`U`h`k`]h`Hi`fb]hb`mci`a`Um`Udd`m`Z`f`Ub`YI`H`bg]cb`z`Vi`hmc`i`
a`i`gh`f`Y`h]b`mci`f`h]W`Y`h`bi`a`VY`f`Z`ca`9I`H`fb`U`Gi`ddcfh`f`U`cb[`k`]h`Ub`m`c`h`Y`f`f`Y`j`Ub`h`X`c`W`a`Y`b`h`g`l`hc`
]b`Wi`XY`Ug`Y`j`]X`Y`b`W`hc`gi`ddcfh`mci`f`YI`H`bg]cb`Udd`]W`h]cb"Ʒmci`Ya`U]`9I`H`fb`U`Gi`ddcfh`mci`k`]`
Ui`h`ca`U`h]W`m`f`Y`W`j`Y`U`h]W`Y`h`bi`a`VY`f`z`Vi`h]Z`mci`H`Y`d`l`cb`Y`mci`k`]`b`Y`Y`X`hc`gd`Y`W`Z`W`m`Ug`_`Z`f`cb`Y`
Hi`fb]hb`U`gc`d`fc`j`]X`Y`g`i`d`X`U`H`g`i`cb`h`Y`j`f`g`m`g`h`Ya`g`h`U`h`g`i`cb`H`k`]h`Y`f`"

;`Yb`Y`f`U`m`z`Ugg`Y`gga`Y`bh`h`Ug`_`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`cb]W`m`j`]U`Y`]h`Y`f`Hi`fb]hb`cf`U`A`cc`X`Y`
Ugg][`ba`Y`bh`h`b`]b`g`h`U`b`W`g`k`Y`f`Y`h`l`g`]g`b`c`h`i`d`c`g`g]V`Y`z`]h`k`]`V`Y`g`h`U`H`X`i`cb`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`
U`h`f`b`U`h]`Y`gi`Va`]gg]cb`XY`h]g"

:`cf`]b`Z`c`fa`U`h]cb`cb`l`ck`hc`gi`Va`]h`Ugg][`ba`Y`bh`g`cb`]b`Y`j`]U`A`cc`X`Y`.\`h`td`g`#`g`h`XY`bh`i`bgk`"YXi`"Ui`#`ack`!
gi`Va`]h`Ugg][`ba`Y`bh`a`cc`X`Y`"

5 WUXYa]W<c bYghmUbX 'D`U[]Uf]ga

D`U[]Uf]ga]g'i g]b['hY'k cfXg'cf]XYUg'cZchYfg'UbX'dfYgYbh]b['hYa 'Ug'mci f'ck b" #WU b'U_Y'a Ubm Z'fa gž Z'ca 'XY]VYfUHY'WXU]b['hc'UW]XYbU`mW'dm]b['Z'ca 'U'gci fW'k]h'ci hUW_bck 'YX[Ya Ybh'

I BGK '[fci dg'd`U[]Uf]ga]bhc'hY'Z`ck]b['WU]Y[cf]Yg.

7cdm]b[.i g]b['hY'gUa Y'cf'j Yfmg]a]Uf'k cfXg'hc'hY'cf][]bU`hYI hcf]XYU'k]h'ci hUW_bck 'YX[]b['hY'gci fW'cf'i g]b['ei chU]cb'a Uf_g" 'H\]g'U'gc'Udd'Yg'hc']a U[Ygž UfhUbX'XYg][b'dfc YWgž Ug'k Y`Ug dfYgYbU]cbg'k \YfY'gca YcbY'dfYgYbhg'UbchYf'g']XYUg'cf'k cfXg'k]h'ci hWYX]h'

#Uddfcdf]UHY'dUfUd\fUg]b[.7 \Ub[]b['U'Z'k 'k cfXg'UbX'd\UgYg'k \]Y'a cghm'fYU]b]b['hY'cf][]bU'gfi W' fY'UbX'#f'dfc[fYgg]cb'cZ]XYUg'cZ'hY'cf][]bU'Z'UbX']bZ'fa U]cb'k]h'ci hUW_bck 'YX[Ya Ybh' 'H\]g'U'gc'Udd'Yg']b'dfYgYbU]cbg'k \YfY'gca YcbY'dUfUd\fUgYg'UbchYf'g']XYUg'cf'k cfXg'k]h'ci hWYX]h'UbX'hc d]Y]b['hc[Y'hY'f'ei chYg'UbX'dUfUd\fUgYg']bhc'U'bYk 'k \c'Yžk]h'ci hUddfcdf]UHY'fYZYfYbW]b["

7c`i g]cb. 'k cf_]b['k]h'chYfg'Vi hdUgg]b['cZ'hY'k cf_]Ug'U'dYfgcb'g']bX]j]Xi U'k cf_"7c`i g]cb'U'gc]bWi XYg'dfcj]X]b['mci f'k cf_'hc'UbchYf'g'hi XYbhVYZ'fY'hY'Xi Y'XU]Yž'cf'Z'f'hY'di fdcgY'cZ'hYa d'U[]Uf]g]b['UhUbmi]a Yž'dUm]b['UbchYf'dYfgcb'hc'dYfZ'fa 'Ub'UWUXYa]W]Ug_ž'ghU']b['cf'UW'ei]f]b[UbchYf'dYfgcb'g'UWUXYa]Wk cf_]UbX'W'dm]b[]ž'cZ]f]b['hc'W'ca d'Yh'UbchYf'dYfgcb'g'k cf_]cf'gYY_]b[dUma YbhZ'f'W'ca d'Y]b['UWUXYa]Wk cf_"

#Uddfcdf]UHY'W]U]cb.7]b['gci fW'g'k \]W\Uj Y'bchVYYb'fYUXžk]h'ci hUW_bck 'YX[]b['hY'"gYW'cbXUfm' gci fW'Z'ca 'k \]W_]bck 'YX[Y'cZ'hYa '\Ug'VYYb'cV]b]bYX"

8i d']WU]cb'f'gY'Z'd`U[]Uf]ga "L'gi Va]h]b['mci f'ck b'k cf_ž]b'k \c'Y'cf']b'dUfžk \YfY']h\Ug'dfYj]ci g'm VYYb'dfYdUfYX'cf'gi Va]h]YX'Z'f'UbchYf'UggYgga Ybhcf'W'ci fgY'Uhl BGK 'cf'UbchYf'i b]j Yfg]m'

7cffYW'fYZYfYbW]b['dfUW]W'g.

- DUfUd\fUg]b[ž'gi a a Uf]g]b[ž'YggUm k f]h]b['UbX'h]a Y'a UbU[Ya Ybh
- 5ddfcdf]UHY'i gY'cZUbX'U]f]Vi h]cb'Z'f'U'fUb[Y'cZa U]f]U'g']bWi X]b['hYI hž]a U[Ygž Z'fa i 'UY'UbX W'cbW'drg"

#X]j]Xi U'Ugg]ghUbW']g'Uj U]UV'Y'cb'fYei YghZ'ca 'H\Y'@YUf]b['7YbhY'f'f'hd.## k k "Wi bgk "YXi "Ui #"
Gh XYbhg'UfY'U'gc'fYa]bXYX'h.UhWfYZ 'h]a Y'a UbU[Ya Ybh]g'Ub]a dcfU]bhdUf]cZ'gh XmiUbX'cbY'cZ'hY]XYbh]Z]YX'Wli gY'g'cZ'd`U[]Uf]ga]g'dccf'h]a Y'a UbU[Ya Ybh'Gh XYbhg'g'lc'i 'X'U'ck 'gi Z]W]Ybh]a Y'Z'f'fYgUfW'ž'XfU]h]b['UbX'dfcdYf'fYZYfYbW]b['cZ'gci fW'g']b'dfYdUf]b['U'UggYgga Ybh]h'a g"

I BGK '@]VfUfm'U'gc'\Ug'hY'9@G9'hc'Uj U]UV'Y'hc'Ugg]ghmci 'k]h'mci f'gh XmiUhl BGK "'9@G9']g XYg][bYX'hc']b]f'cXi W' bYk 'gh XYbhg'hc'gh Xn]b['Uhl BGK 'Vi h]h'WU'U'gc'VY'U']fYUhfYZYg\Yf'Xi f]b['mci f'gh Xn'

7ca d'Y]b['hY'9@G9'h'hc'f]U'UbX'ei]n'k]`YbUVY'mci 'hc.

- UbU'mgY'hc'd]Wgž'd`Ub'fYgdcbgYg'UbX'cf[Ub]gY'fYgYUfW'Z'f'UWUXYa]Wk f]h]b['UbX'chYf'UggYgga Ybh]Ug_g

5 WXYa]WbZcfa Uhcb`

: cfYggYbhU`ghi XYbh]bZcfa Uhcb`fY`Uh]b[`rc.