



ARTS2020

7 fYUhjj Y K f]hjb[

HYfa 'H\fYY''##'&\$%-

7 ci fgY⁻Cj Yfj]Yk

`GHJZZ`7cbHJWhi8YHJ]`g`

'7cbj Ybcfg'

BUa Y	9a U]`	5j U]`UV]`]m	@cWUhjcb	D∖cbY
DUi ``8Uk gcb	dUi `"XUk gcb4 i bgk "YXi "Ui	1	FcVYfh KYVghYf [*] &%	-',)`&&&\$

GWXcc``7cbHJWhi=bZcfaUh]cb

Fcca '' &&ž`Yj Y`'' FcVYfhK YVghYf6i]`X]b[

D\cbY.`f\$&Ł`-`,)`(,)*

9a U]`. <u>'gUa 4 i bgk "YXi "Ui</u>

K YVg]hY. <u>\htdg.##gUa "Ufhg"i bgk "YXi "Ui</u>

H\Y'GW\cc``cZh\Y'5fhg'UbX'AYX]U'k ci`X``]_Y'hc'FYgdYWM2``m5W_bck`YX[Y'h\Y'HfUX]h]cbU``7ighcX]Ubgž h\Y'6YXY[U``f?Ybg]b[hcb'WJadigŁž;UX][U``f7]hmUbX'5fh/`8Yg][b'7UadigYgŁ'UbX'h\Y'B[ibbUkU` dYcd`Y'fБighfU`]Ub'8YZYbWF':cfWF'5WJXYam]b'7UbVYffUŁ'cZh\Y``UbXg'k\YfY'YUW\'WJadig'cZiBGK`]g `cWJhYX"

7ci fgY[·]8YHJ]`g

7 fYX]h Dc]bhg ***

Gi a a UfmcZh\Y'7ci fgY

Gi V1YWri5fYU. '5dWSf[hWI_d[f[`Y H\]g'Wci fgY'WUb'U`gc'VY'ghi X]YX']b'h\Y'Zc``ck]b[_'gdYW]U`]gUh]cb. '7`Y1[eZ

H\Y'U]a 'cZh\]g'Wci fgY`]g'hc'ZJa]`]Uf]gY'mci 'k]h\'U'k]XY'fUb[Y'cZWcbhYa dcfUfm`]hYfUhi fY'UbX'hc YbWci fU[Y'mci 'hc'YI dYf]a Ybhk]h\'U'j Uf]YmcZX]ZYfYbhghmYg'UbX'[YbfYg']b'mci f'ck b'k f]h]b["'6m i bXYfhU_]b['h\]g'Wci fgY'mci 'k]``UWei]fY'U'dfUWf]WU`'i bXYfgHUbX]b['cZ\ck'`]hYfUhi fY'k cf_g'VmXYj Y'cd]b[mci f'Wf]h]WU`'fYUX]b['g_]``gž'UbX'k]``\Uj Y'h\Y'cddcfhi b]mihc'[U]b'ZYYXVUW_'cb'mci f'ck b'k f]h]b[']b'U gi ddcfh]j Y'k cf_g\cd'Ybj]fcba Ybh''Nci 'k]```U'gc'XYj Y'cd'h\Y'WfUZhg_]``g'bYWfggUfmhc'[YbYfUhYžfYj]gY UbX'YX]hmci f'ck b'k cf_"

7cifgY`@YUfb]b[`CihWcaYg

%" 8Ya cbglfUhY`_bck`YX[Y`cZa cjYa Ybhgžghm`Yg`UbX`[YbfYg`]b`WcbhYa dcfUfm`]hYfUhi fY &" =XYbh]ZmZcfa U``Y`Ya Ybhg`cZ`]hYfUhi fY`UbX`\ck`h\YmcdYfUhY`]b`gdYW]ZW[YbfYg

- '" | bXYfgHubX'h\Y'dfUWgWu`XYWg]cbg'k f]hYfg'a U_Y']b'fY`Uh]cb'hc'h\Y'WfUZricZk f]h]b[
- (" 5 ddfYW)UhY hAY]a dcftUbWY cZhAY Wf]h)WU ZUW hmhc hAY WfYUh) Y dfcWygg
-)" 7 f]h]WU``mUddfU]gY`h\Y]f`ckb`kcf_`UbX`h\Y`kcf_`cZch\Yfg
- *" 8 fUZržífYj]gY`UbX`YX]hh\Y]f`ck b`a Ubi gWf]dhg

HYUWX]b[GhfUhY[]Yg

FUh]cbU`Y`Zcf`h\Y`]bWig]cb`cZWcbhYbhUbX`hYUWX]b[`UddfcUWX

H\YfY`]gʻbcʻʻWUbcb'`]bʻ7fYUhj YʻK f]hjb[ʻdYXU[c[mgcʻh\Y`a UhYf]U``]bʻh\Y`Wći fgY`fYUXYf`]gʻUbʻ]bYj]hUYY fYZYWjcbʻcZh\Y`]bX]j]Xi U``hUghYgʻcZh\Y`Wći fgY`Wćbj Ybcf`UbX'h\Y``YWi fYfg"`BcbYh\Y`Yggžh\YgY`fYUX]b[g \Uj Y`VYYbʻgY`YWYX`hc`[]j Y`mci``U`ZYY``Zcf`h\Y`fUb[Y`cZWćbhYa dcfUfm`]hYfUhi fYž'Zcf`k \Uh]gʻVY]b[``k f]hYb bck "`K_]h\ci hi bXYfghUbX]b[``h\Y`W ffYbhighUhY`cZh\Y`Ufh]h]gʻ\UfX`hc`VY`]bbcj Uhj Y`cf`ZfYg\`k_]h\`mci f`ck b k f]hjb["'H\Y`fYUX]b[g`\Uj Y`U`gc`VYYb`gY`YWYX`UgʻYI Ya d`UfgʻcZh\Y`j Uf]ci gʻZcfa U``XYj]WgʻX]gW ggYX`]b `YWi fYgž'UbX`UgʻYI Ua d`YgʻcZ[ccX`k f]hjb["'H\Ymk]``\cdYZ ``mdfcj]XY`mci``k]h\`a cXY`gžk_]h\`gHUbXUfXgʻhc Ugd]fY`hcžk_]h\`]bgd]fUhjcb`hc`k f]hY"`Nci``UfY`YbWći fU[YX`hc`VY`f][cfci g`k_]h\`mci f`fYUX]b[žhc`fYU``mZcW gʻUh h\Y`Yj Y`cZh\Y`gYbhYbWfžcf`h\Y`dcYh]W`]bYžcb`\ck``]hYfUfmYZYWgʻUfY`UW\]Yj YX`Vmk f]hYfg"`Nci``UfY YbWći fU[YX`hc`YI dYf]a Ybhk]h\`Zcfa gʻUbX`ghmYgʻmci``UfY`bchZJa]`]Uf`k]h\`zUbXžUVcj Y`U``žhc`VY Ua V]hjci g"

HYUW&]b['ghfUhY[]Yg

•"YWi fYgʻhcʻ]a dUfhi_bok `YX[Y`cZh\Y`fUb[Y`cZ[YbfYgʻUbX`Zofa U``XYj]WYgʻYj]XYbh]b`WobhYa dofUfm `]hYfUhi fY/hcʻdfoj]XY`Ubʻi bXYfgHUbX]b[`cZh\Y`WfUZhcZk f]h]b[/UbX`hcʻg\UfY`k]h\`mci `h\Y`[fYUh'omgʻcZ `]hYfUhi fY

• k f]h]b[YI YfW]g

5ggYgga Ybh

%L'A]bcf'5gg][ba Ybh ' FYUX]b['Ug'U'K f]hYf '

- +) \$!%\$\$\$`k cfX`dfUWd)`Wf]hjWjga `cZU`gUa d`Y`cZk f]hjb[`]b`h\Y`Wci fgY`fYUXYf
- H\Y'a cXY``Zcf`h\]g'YggUmg\ci `X'VY'h\Y'Wf]h]WU``dfUWf]WY'cZ'fYUX]b[`Ug'U'k f]hYf' WcbXi WhYX']b
 YWi fYg"'K \Yb'UbU`mg]b[`mci f'W\cgYb'd]YW'h\Y'Zc``ck]b[`ei Ygh]cbg'g\ci `X'[i]XY'mci .
- K \UhUfY'h\Y'a cgh'ghf]_]b['Zcfa U`Y`Ya Ybhg'cZ'h\]g'd]YWY3'7 \ccgY'cbY'cf'hk c'k \]W\'UfY'a cgh
]a dcfhUbhhc']hg'gi WWYggž'UbX'UbU'mgY'\ck 'h\YmcdYfUhYz']Y"..'d`ch'ghfi Wi fYž'bUffUh]j Y'j c]WYz'dc]bh
 cZj]Yk z'X]U`c[i Yž'XYgWf]dh]cbz'YhWZcf'Z]Wh]cb/`]bY'VfYU_gž'ghUbnU]Wghfi Wi fYž'a YhUd\cfz``Umci hcf'ch'ghfi Wi fY

j]U`HfUW_`W\Ub[Yg`cb`gcZriWcd]Yg`fh\Y`hihcf`k]```bYYX`hc`gYY`Yj]XYbWY`cZh\]g`ZYYXVUW_Ł"

FYgci fWg

DfYgWf]VYX F Ygci fWyg

k YY_`mfYUX]b[g`k]```VY`Uj U]`UV`Y`cb`A ccX`Y

FYWca a YbXYX[°]FYgci fWYg

7ci fgY'9j U`i Uh]cb'UbX'8Yj Y`cda Ybh

Gi Va]gg]cb cZ5ggYgga YbhHUg_g

Gi Va]gg]cb cZ5ggYgga YbhHUg_g

Hi fb]h]b Gi Va]gg]cb

=Zmci YbWci bhYf'U'dfcV'Ya 'k \Yb'UhYa dhjb['hc'gi Va]hmci f'Ugg][ba YbhN fci [\ 'Hi fb]hjbž'd'YUgY hY'Yd\cbY'9I hYfbU'`Gi ddcfhcb'-',) '' ' %cf'Ya U]`'h\Ya 'cb'YI hYfbU'hY'hgi ddcfh4 i bgk "YXi "Ui '" Gi ddcfh \ci fg'UfY', .\$\$Ua '--'%\$.\$\$da 'cb'k YY_XUmg'UbX'-.\$\$Ua '--) .\$\$da 'cb'k YY_YbXg'fl *) 'XUmg'U'mYUfŁ'" =Zmci UfY'i bUV'Y'hc'gi Va]hmci f'Ugg][ba YbhXi Y'hc'U'ZUi `hk]h\ 'Hi fb]hjb'mci 'a Um'Udd`mZcf'Ub'YI hYbg]cbž'Vi hmci a i ghfYhU]b'mci f'hjW_Yhbi a VYf'Zfca '9I hYfbU``Gi ddcfhfU`cb['k]h`Ubm'ch\Yf'fY`Yj UbhXcW a YbhgŁ'hc]bWi XY'Ug'Yj]XYbWi'hc'gi ddcfhimci f'YI hYbg]cb'Udd`]WUh]cb''`=Zmci 'Ya U]``9I hYfbU``Gi ddcfhimci 'k]``

5WUXYa]W<cbYghmUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`h\Y`k cfXg`cf`]XYUg`cZch\Yfg`UbX`dfYgYbh]b[`h\Ya `Ug`mci f`ck b"`=hWUb`hU_Y`a Ubm Zcfa gžZca `XY`]VYfUhY`W\YUh]b[`hc`UWW]XYbhU``mWcdm]b[`Zca `U`gci fWY`k]h\ci hUW_bck `YX[Ya Ybh'

IBGK [fcidg'd`U[]Uf]ga]bhc h\Y Zc``ck]b[WUhY[cf]Yg.

7 cdm]b[..i g]b[.ih,Y`gUa Y`cf`j Yfmig]a]`Uf`k cfXg`hc`h,Y`cf][]bU``hYI h`cf`]XYU`k]h\ci hUW_bck `YX[]b[`h\Y gci fWF`cf`i g]b[`ei chUh]cb`a Uf_g"`H\]g`U`gc`Udd`]Yg`hc`]a U[YgžUfhUbX`XYg][b`dfc´YWfgž'Ug`k Y```Ug dfYgYbhUh]cbg`k \YfY`gca YcbY`dfYgYbhg`Ubch\Yf*g`]XYUg`cf`k cfXg`k]h\ci hWfYX]h"

=bUddfcdf]UhY`dUfUd\fUg]b[..7\Ub[]b[`U`ZYk`k cfXg`UbX`d\fUgYg`k \]`Y`a cghmfYhU]b]b[`h\Y`cf][]bU` ghfi Whi fY`UbX#cf`dfc[fYgg]cb`cZ]XYUg`cZh\Y`cf][]bU`žUbX`]bZcfa Uh]cb`k]h\ci hUW_bck`YX[Ya Ybh`H\]g`U`gc Udd`]Yg`]b`dfYgYbhUh]cbg`k \YfY`gca YcbY`dUfUd\fUgYg`Ubch\Yf'g`]XYUg`cf`k cfXg`k]h\ci hWfYX]hUbX`hc d]YW]b[`hc[Yh\Yf`ei chYg`UbX`dUfUd\fUgYg`]bhc`U`bYk`k \c`Yžk]h\ci hUddfcdf]UhY`fYZYfYbW]b["

7 c``i g]cb. k cf_]b[k]h ch Yfg Vi hdUgg]b[cZth Y k cf_'Ug U dYfgcb'g]bX]j]Xi U`k cf_'' 7 c``i g]cb U gc]bWi XYg dfcj]X]b['mci f k cf_'hc Ubch Yf gh XYbhVYZcfY h Y Xi Y XUhYžcf Zcf'h Y di fdcgY cZh Ya

- i bXYfgHJbX'mci f`f][\hg`UbX'fYgdcbg]V]`]h]Yg`Ug`U`ghi XYbh'Uh'I BGK
- VY Uk UfY cZdU[]Uf]ga žWcdmf][\lbzi BGK Ghi XYbh7 cXY cZ7 cbXi Wh0bX 5WW/dhUVY I gY cZ I BGK '=7 H'F Ygci fW/g'Dc']Wh
- VY Uk UfY cZh Y gHUbXUfXg cZVY Uj]ci f YI dYWYX cZYj YfmcbY]b h Y I BGK Wca a i b]m
- `cWUHY'gYfj]WYg'UbX']bZcfa UHjcb'UVci hI BGK 'UbX'I BGK '@VfUfm

Gca YicZh\YgYiUfYUgik]``VYiZJa]`]Ufihcimci žich\Yfgik]``VYibYk"'; U]b]b[`Uigc`]Xii bXYfgHUbX]b[`cZU```h\Y fY`UhYXiUgdYWfgicZ9@=G9ik]``\Y`dimci ia U_Yih\Yia cghicZmci fighi X]YgiUhil BGK"' <u>\hhd.#qi VYWfii]XYg"`]VfUfm"i bgk"YXi"Ui #Y`]qY#UVci hY`]qY</u>

5WUXYa]W=bZcfaUhjcb[.]

: cf'YggYbh]U``ghi XYbhi]bZcfa Uh]cb`fY`Uh]b[`hc.

- fYei YghgʻZcf'Yl hYbg]cb/
- `UHY'gi Va]gg]cbg'[i]XY`]bYg/
- fYj]Yk 'cZa Uf_g/
- I BGK '<YU`h\ UbX'GUZYImidc`]WjYg/
- YI Ua]bUh]cb'dfcWYXi fYg/
- gdYWJU``Wcbg]XYfUh]cb`]b`h\Y`Yj YbhcZ]``bYgg`cf`a]gUXj Ybh fY/
- gh XYbhYei]hmUbX`X]gUV]`]hm/
- UbX'ch\Yf'YggYbhJU``UWUXYa JWJbZcfa UhJcbž'gYY