7 ci fgY[·]Cj Yfj]Yk

`GHJZZ`7cbHJWh`8YHJ]`g`

'7cbj Ybcfg'

BUa Y	9a U]`	5j U]`UV]`]m	@cWUh]cb	D∖cbY
GcbrtU`@]ZgVW]m	g"`]ZgVX.]m4 i bgk "YXi "Ui	6mYaU]` Uddc]bhaYbh	KYVghYf [*] %\$(

GWXcc``7cbHJWhi=bZcfaUh]cb

Fcca" %&ž`Yj Y`' FcVYfhK YVghYf6i]`X]b[

D\cbY.`f\$&Ł`-`,)`(,)*

9a U]`. <u>gUa 4 i bgk "YXi "Ui</u>

K YVg]hY. <u>httdg.#gUa "Ufhg"i bgk "YXi "Ui</u>

H\Y'GW\cc``cZh\Y'5fhg`UbX'A YX]U'k ci`X'`]_Y'nc'FYgdYW12 ``m5W_bck`YX[Y'h\Y'HfUX]h]cbU``7i ghcX]Ubgž h\Y'6YXY[U``fPYbg]b[ncb`WJa di głź; UX][U``fP]hnUbX'5fhZ'8Yg][b`7Ua di gYgŁUbX'h\Y'B[i bbUk U`

7ci fgY[·]8YHJ]`g

7 fYX]hDc]bhg (

Gi a a UfmcZh\Y'7ci fgY

Gi V^YWri5fYU. ? ge[U BW0Xad_S`UWr? ge[U 7`eW_T^W

Dik]gidfUW]WU``Wci fgYžmci 'k]``XYj Y`cdimci f`UXj UbWYX`]bgHi a YbHJ`žj cWU`cf`Wca dcg]Hcb`g_]`gik]h`cbY! hc!cbY`gi ddcfh'Zca 'U`gdYW]U`]ghHi hcfž'UbX`[U]b`YI dYf]YbWY`]b`Udd`m]b['h\cgY`g_]``g`h\fci [\`dUfh]W]dUHcb]b`k cf_g\cdgža UghYfWUggYg`UbX`YbgYa V`Yg"``H\YgY`Wca dcbYbhg`k]``Wca V]bY`hc`gi ddcfhimci f`gdYW]U`]gh ghYb[h\g`UbX`]bhYfYghgžUbX`hc VfcUXYb`UbX`WcbHYI hi U`]gY`mci f`dYfgcbU``gh X]Yg"``A]`YghcbYg`Zcf`h\Y Wci fgY`UfY`HYW\b]WU``Zci bXUHcbgž'Zcf`Vch\`dYfZcfa Yfg`UbX`Wca dcgYfgžUbX`\YU`h\mdfUW]WYžUg`h\Y`VUg]g cZcdHa U``dYfZcfa UbWf`UbX`gi gHU]bUV`Y`a i g]Wa U_]b["```

BchY. ``H\]g`]g`U`%&`LC7`WcifgY''`Mci`k]``Ybfc``]b`(`LC7`]b`YUW\`cZh\fYY`giWW\gg]jY`hYfag`k]h`U`fYgi`h fYdcfhYX`VmU`g]b[`Y`[fUXY`Uhih`Y`YbX`cZh`Y`h`]fX`(`LC7`WcifgY''

7cifgY`@YUfb]b[`CihWcaYg

- %" 6i]`X`UbX`Udd`m'Zci bXUh]cbU``hYW\b]WU``g_]``g`]b`h\Y`XYj Y`cda YbhcZUfh]gh]WYI dfYgg]cb
- &" 5dd`mih\Y`df]bWjd`Yg`cZ\YU`h\mdfcZygg]cbU``dfUWjWY`hc`j cWU``UbX`]bghfi a YbhU``hYW\b]ei Y`UbX dYfZcfa UbWY
- ' "=XYbh]ZmfY`Uh]cbg\]dg`Uacb[`]ggiYg`]bZcfa]b[`dYfZcfaUbVW`dfUVM]VW
- ("5dd`mdf]bWjd`Yg`cZhYUakcf_'nc`aig]WYbgYaV`Y

HYUWX]b[GhfUhY[]Yg

Ghi XYbhgfidYfgcbU``g_]``g`]b`dYfZcfa UbWY`cf'Wca dcg]h]cb`k]```VY`XYj Y`cdYX`h\fci [\`%J%Wcbgi `hUh]cbg`k]h gdYW]U`]ghih hcfg`Q`I`%\ci f`YUW\`hf]a YghYfQ``+b`k cf_g\cdg`Q`I`%') `\ci fg`YUW\`hf]a YghYfQ`]bghfi a YbhU` UbX`j cWU``ghi XYbhg`k]```[U]b`dYfZcfa UbWY`YI dYf]YbWYžk \]`Y`Wca dcg]h]cb`ghi XYbhg`k]```VYWca Y`ZJa]`]Uf k]h`]ggi Yg`UZYWh]b[`dYfZcfa UbWY`UbX`dYfZcfa UbWY`dfYdUfUh]cb"'`K cf_g\cd`gYhh]b[g`k]```U`gc`gi ddcfh Yb[U[Ya Ybhk]h`]ggi Yg`WcbWYfb]b[`a i g]W]Ubgfi\YU`h`UbX`k Y``VY]b[`ž'h\Y`XYj Y`cda YbhcZghU[Y`WcbXi Wfž UbX`Ub`Y`Ya YbhcZdYYf`cVgYfj Uh]cb`Zcf`gdYW]U`]ghidYfZcfa UbWY`UbX`Wca dcg]h]cb`[fci dg"`Ghi XYbhg`k]`` UhYbX`a UghYfWUggYg`'YX`Vmj]g]h]b[`YI dYfhg`]b`U`fUb[Y`cZa i g]WU``]bghfi a Ybhgžj c]WYg`UbX`ghmYgž YbWci fU[]b[`ghi XYbhg`hc`XfUk ``]b_g`UbX`Wca dUf]gcbg`k]h\`h\Y]f`dYfgcbU``ghi X]Yg`0\\ccg]b[`(`I`&`\ci fg Zfca `b]bY`a UghYfWUggYg`UWfcgg`h\Y`mYUfQ``5```ghi XYbhg`k]```dUfh]W]dUhY`]b`X]fYWhYX`YbgYa V`YgžV\\ccg]b[Zfca `U`k]XY`fUb[Y`cZa i g]WU``ghmYg`UbX`W`h fYg`Q`I`&`\ci fg`YUW\`hf]a YghYfQ

8YHJ]`g. : cf'dYfZcfa UbWrgh XYbhgžYl Ua]bUh]cbg'k]``VY'i bXYffU_Yb']b'H' "Gh XYbhg'k]``dfYgYbhU &\$!a]bi hY'dfc[fUa a Y'XYj]gYX']b'bY[ch]Uh]cb'k]h\'h\Y]f'gdYW]U`]ghhi hcfgžhc'gi]hih\Y]f'dYfgcbU``]bhYfYghg UbX'hfUYWcf]Yg"``Gh XYbhg']XYbh]Zh]b['Ug'Unn'gdYW]U`]ghg'k]``dfYgYbhHYWb]WU``k cf_'Zca 'h\Y'Unn gm`UVi g'XYj]gYX'Zcf'h\]g'Wci fgY"'H\Y'YI Ua]bUh]cb'k]``U'gc']bWi XY'U'g\cfhg][\HfYUX]b['HYghZcf'U`` gh XYbhg''H\]g'k]``VY'h\Y'ZbU`'UggYgga YbhHUg_'Zcf'dYfZcfa Yfg": cf'Wca dcg]h]cb'gh XYbhgž'dcfhZc`]cg'k]`` VY'gi Va]hHYX']b'H' "'DcfhZc`]cg'a Um]bWi XY'Ubmbi a VYf'cZk cf_gž'Vi hH\Y'hchU`Xi fUh]cb'cZk cf_g'g\ci `X VY'%) 'a]bi H'g"`GWcfYg'g\ci `X'VY'gi Va]hHYXž'U'cb['k]h\'fYWcfX]b[g'cZU``k cf_g"``H\]g'k]``VY'h\Y'ZbU` UggYgga YbhHUg_'Zcf'Wca dcgYfg": YYXVUW_.'K f]hYb'fYdcfhicb'dfUW]WU`YI Ua 'UbX'Wca dcg]h]cb'dcfhZc`]c"

Gi Va]gg]cb bchYg.DfUWYI Ua g k]``HU_Y d`UWY]b k YY_'%

5 HYbXUbWY FYei]fYa Ybhg

D`YUgY`bchY`h\Uh`YWnifY`fYWcfX]b[g`UfY`bchUjU]`UV`Y`Zcf`h\]g`WcifgY"`GhiXYbhg`UfY`ghfcb[`m`YbWcifU[YX`hc **UhhYda (**U```WUggYg`UbX`W99bHUWMgYMg7cifgY`5ihVcY]]Madf`bA\]gYWchYnfigY"`GhiXYb†ng`iUf{cf]mih&

FYgci fWfg

DfYgWf]VYXYXY cifWyg

Gi Va]gg]cb cZ5ggYgga YbhHUg_g

Gi Va]gg]cb cZ5ggYgga YbhHUg_g

Hi fb]h]b Gi Va]gg]cb

Zmci YbWci bhYf'U'dfcV'Ya 'k \Yb'UthYa dhjb['tc'gi Va]hmci f'Ugg][ba Ybht\fci [\'Hi fb]hjbžd'YUgY hY'Yd\cbY'9I hYfbU'`Gi ddcfhcb'-',) '' ' %cf'Ya U]`'h\Ya 'cb'YI hYfbU'hY'hgi ddcfh4 i bgk "YXi "Ui '"'Gi ddcfh \ci fg'UfY', .\$\$Ua '-'%\$.\$\$da 'cb'k YY_XUmg'UbX'-.\$\$Ua '-') .\$\$da 'cb'k YY_YbXg'fl *) 'XUmg'U'mYUfŁ''Zmci UfY'i bUV'Y'hc'gi Va]hmci f'Ugg][ba YbhXi Y'hc'U'ZJi `hk]h\'Hi fb]hjb'mci 'a UmUdd`m'Zcf'Ub'YI hYbg]cbžVi hmci a i ghfYhU]b'mci f'hjW_Yhbi a VYf'Zfca '9I hYfbU'`Gi ddcfhfU'cb['k]h\ 'Ubmch\Yf'fY'Yj UbhXcW a YbhgŁ'hc]bWi XY'Ug'Yj]XYbWY hc'gi ddcfhmci f'YI hYbg]cb'Udd`]WUhjcb'' Zmci 'Ya U]``9I hYfbU'`Gi ddcfhimci 'k]`` Ui hca UhjWU'`mfYWY]j Y'U'hjW_Yhbi a VYfžVi h]Zmci 'hY'Yd\cbY'mci 'k]``bYYX'hc'gdYWJZWU``mUg_'Zcf'cbY" Hi fb]hjb'U`gc'dfcj]XYg'i dXUhYg'cb'h\Y]f'gmghYa 'gfUhi g'cb'Hk]hYf"

; YbYfU``mž'UggYgga YbhHUg_g'a i ghVY'gi Va]HHXXYYWYfcb]WU``mj]U'Y]H\Yf'Hi fb]h]b'cf'U'A ccX`Y Ugg][ba Ybh''=b`]bgHUbWYg'k \YfY'H\]g']g'bchdcgg]V`Yž']hk]``VY'gHUHYX'cb'mci f'Wci fgY'g'A ccX`Y'g]HY'k]H\ U`HYfbUh]j Y'gi Va]gg]cb'XYHU]`g''

: cf`]bZcfa Uh]cb`cb`\ck 'hc`gi Va]hUgg][ba Ybhg`cb`]bY`j]U`A ccX`Y.`\hhdg.##gh XYbh'i bgk "YXi "Ui #\ck! gi Va]hUgg][ba Ybha ccX`Y

5WUXYa]W<cbYghmUbX^D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b['h\Y`k cfXg`cf`]XYUg`cZch\Yfg`UbX`dfYgYbh]b['h\Ya `Ug`mci f`ck b"`+i\WUb`hU_Y`a Ubm Zcfa gžZfca `XY`]VYfUhY`W\YUh]b['hc`UVW]XYbhU``mWcdm]b['Zfca `U`gci fWf`k]h\ci hUW_bck `YX[Ya Ybh'

IBGK '[fcidg'd`U[]Uf]ga ']bhc'h\Y'Zc``ck]b['WUhY[cf]Yg.

7 cdm]b[..'i g]b['h\Y'gUa Y'cf'j Yfmig]a]`Uf'k cfXg'hc'h\Y'cf][]bU``hYI h'cf']XYU'k]h\ci hUW_bck `YX[]b['h\Y gci fW'cf'i g]b['ei chUh]cb'a Uf_g"'H\]g'U`gc'Udd`]Yg'hc']a U[Ygž'UfhUbX'XYg][b'dfc'YWrgž'Ug'k Y```Ug dfYgYbhUh]cbg'k \YfY'gca YcbY'dfYgYbhg'Ubch\Yf'g']XYUg'cf'k cfXg'k]h\ci hWfYX]h"

=ðUddfcdf]UhY`dUfUd\fUg]b[..7\Ub[]b[`U`ZYk`k cfXg`UbX`d\fUgYg`k \]`Y`a cghmfYhU]b]b[`h\Y`cf][]bU` ghfi Whi fY`UbX#cf`dfc[fYgg]cb`cZ]XYUg`cZh\Y`cf][]bU`ž`UbX`]bZcfa Uh]cb`k]h\ci hUW_bck`YX[Ya Ybh`H\]g`U`gc Udd`]Yg`]b`dfYgYbhUh]cbg`k \YfY`gca YcbY`dUfUd\fUgYg`Ubch\Yf*g`]XYUg`cf`k cfXg`k]h\ci hWfYX]hUbX`hc d]YW]b[`hc[Yh\Yf`ei chYg`UbX`dUfUd\fUgYg`]bhc`U`bYk`k \c`Yžk]h\ci hUddfcdf]UhY`fYZYfYbW]b[`"

7 c``i g]cb. 'k cf_]b['k]h 'ch Yfg'Vi hdUgg]b['cZh Y'k cf_'Ug'U'dYfgcb'g']bX]j]Xi U``k cf_"'7 c``i g]cb'U`gc]bWi XYg'dfcj]X]b['mci f'k cf_'hc'Ubch Yf'gh XYbhVYZcfY'h Y'Xi Y'XUHYžcf'Zcf'h Y'di fdcgY'cZh Ya d`U[]Uf]g]b['UhUbmh]a Yž'dUm]b['Ubch Yf'dYfgcb'hc'dYfZcfa 'Ub'UWUXYa]WhUg_žghYU`]b['cf'UWei]f]b[Ubch Yf'dYfgcb'g'UWUXYa]Wk cf_'UbX'Wcdm]b[']hž'cZYf]b['hc'Wca d`YhY'Ubch Yf'dYfgcb'g'k cf_'cf'gYY_]b[dUma YbhZcf'Wca d`Yh]b['UWUXYa]Wk cf_"

=bUddfcdf]UhY`W]hUh]cb.`7]h]b[`gcifWYg`k\]W\`\UjY`bchVYYb`fYUXžk]h\cihUW_bck`YX[]b[`h\Y`~gYWcbXUfm~ gcifWY`Zfca`k\]W\`_bck`YX[YcZh\Ya`\Ug`VYYb`cVhU]bYX"

8id`]WUh]cb`fl'gY`Zld`U[]Uf]ga "Ł`gi Va]hh]b[`mcif`ckb`kcf_ž`]b`k\c`Y`cf`]b`dUfhž`k\YfY`]h\Ug`dfYj]cig`m VYYb`dfYdUfYX`cf`gi Va]hhYX`Zcf`Ubch\Yf`UggYggaYbhcf`WcifgY`UhIBGK`cf`Ubch\Yf`ib]jYfg]hm"

7 cffYWhfYZYfYbWjb[dfUWfjWYg.

• DUfUd\fUg]b[žgi a a Uf]g]b[žYggUmk f]h]b['UbX'h]a Y'a UbU[Ya Ybh

5WUXYa]W=bZcfaUh]cb

: cf'YggYbhJU``ghi XYbh']bZcfa UhJcb`fY`UhJb['hc.

- fYei Yghg Zcf Yl hYbg]cb/
- `UhY 'gi Va]gg]cbg '[i]XY `]bYg/
- fYj]Yk 'cZa Uf_g/
- I BGK '<YU`h\ UbX'GUZYhmidc`]W}Yg/
- YI Ua]bUh]cb'dfcW/Xi fYg/
- gdYWJU``Wcbg]XYfUh]cb`]b`h\Y`Yj YbhcZ]``bYgg`cf`a]gUXj Ybh fY/
- gh XYbhYei]m/UbX X]gUV]`]m/
- UbX'ch\Yf'YggYbhJU''UWUXYa JWJbZcfa UhJcbž'gYY

<u>htdg.#k k k "Ufhg"i bgk "YXi "Ui #W ffYbHgH XYbhg#UWUXYa]W]bZcfa Uh]cb#dfchcWc`g![i]XY`]bYg#</u>

∋a U[Y[·]7fYX]h

Gc`c'DYfZcfa UbWY'A U_]b['&\$%-

7F=7CG

7F=7CG'Dfcj]XYf'7cXY.'\$\$\$-,;