7 ci fgY⁻Cj Yfj]Yk

`GHJZZ`7cbHJWh`8YHJ]`g`

'7cbj Ybcfg'

BUa Y	9a U]`	5j U]`UV]`]m	@cWUhjcb	D∖cbY
8f"`6Yb`D\]ddg		7 cbHUWhij]U`Ya U]`'hc UffUb[Y`U Wcbgi `HUh]cb`h]a Y"	b#J	b#J

GWXcc``7cbHJWhi=bZcfaUhjcb

Fcca " &&ž`Yj Y`" FcVYfhK YVghYf6i]`X]b[

D\cbY.`f\$&Ł`-',)`(,)*

9a U]`. <u>'gUa 4 i bgk "YXi "Ui</u>

K YVg]hY. <u>http://t</u>

H\Y'GW\cc``cZh\Y'5fhg'UbX'AYX]U'k ci `X``]_Y'hc'FYgdYW2I``m5W_bck `YX[Y'h\Y'HfUX]h]cbU``7i ghcX]Ubgž h\Y'6YXY[U``f?Ybg]b[hcb'WJa di głź; UX][U``f7]hm'UbX'5fh/ '8Yg][b'7Ua di gYgŁ'UbX'h\Y'B[i bbUk U` dYcd'Y'f5i ghfU`]Ub'8YZYbW': cfWY'5WJXYa m']b'7UbVYffUŁ'cZh\Y``UbXg'k\YfY'YUW\'WJa di g'cZI_BGK ']g `cWJhYX" 7 ci fgY`8YHJ]`g 7 fYX]hDc]bhg`*` Gi a a UfmcZh\Y`7 ci fgY

GiVYWhi5fYU.?ge[U

Xi fUh]cb"`H\]g`]g`h\Y`Z]bU``UggYgga YbhHUg_"HYghdUdYfg`k]``VY`fYh fbYX`k]h\`a Uf_g`UbX`Wca a Ybhg`Ug bYWYggUfm"

5 HYbXUbWY FYei]fYa Ybhg

Ghi XYbhgʻUfYʻghfcb[`mYbWci fU[YX'hcʻUhhYbX'U```WUggYgʻUbX'fYj]Yk ``YWhi fYʻfYWcfX]b[g"

7 ci fgY GWX YXi `Y

<u>J]Yk WUgg'hja YHJV`Y</u>

H]a YHJV`Y'

8 UHY	HmdY	7 cbhYbh
K YY_`%`%*`GYdhYa VYf`! &\$`GYdhYa VYf		@%" +blfcXi Wijcb. 'Ghi Xmjb['/ ``]ghYb]b['hc'k cfX a i g]W/a i g]W/ 'gcWjYhm'9h\bc[fUd\]WA Yh\cXg" A i g]W/bX`\m\f]X]mža i g]WUbX`]XYbhjhm'Ch\Yf WcbWYdhg. 'W``hi fU``fY`Uhji]ga ža i `hjW``hi fU`]ga ž Vcga cdc`]HUb]ga ž']bhYfW `hi fU`]ga žgcWjU``Z bWijcbž gY`Z\ccX" 'Hi hcf]U``fYUX]b[g`k]```VY`Ubbci bWYX`]b'h\Y `YWi fYg H%" '8]gW gg]cb`cZa Yh\cXg'/ `WcbWYdhgž'UbX`[fci d fYgYUfW\`dfcYWig" 'F YgYUfW\`dfcYWi[fci d`gY`Z gY`YWijcb'hc`VY`Z]bU`]nYX`Vmghi XYbhg" '8]gW gg]cb`cZ dchYbhjU``fYgYUfW\`dfcYWig"
K YY_`&`&' `GYdHYa VYf`! &+`GYdHYa VYf		@&"`H\Y`6`UW_`5hUbhJW%—`HfUX]hJcbU``Aig]WZfca ; \UbU`/`GYbY[U``%"`+əhfcXiWhJcb`hc`K Ygh5Zf]WUb aig]Wg"`; \UbU]Ub`hfUX]hJcbg.`9kY`; U\i`/`8U[UUVU

CW/cVYf	X]gdcggYggYX`fZJXcŁ
	@]ghYb]b[`HYgh'%'
	H) "`6f]YZfYdcfhicb`fYgYUfW\`dfc[fYgg"`8]gW gg]cb`cZ 6`c[`'``@]ghYb]b[`hc`UbX`]XYbh]Zn]b[`ZUa YbWc f∖mh∖a g`UbX`Zcfa g"
K YY_`*.`&%`C ₩ncVYf`!`&) C ₩ncVYf	FYUX]b['KYY_
K_YY_`+.`&, `C_W/cVYf'!`% BcjYa_VYf	@*"`H\Y`6`UW_`5hUbhJWf7iVUŁH\Y`7iVUb`gcb Wcad`YI`fgcbžaUaVcžhJaVUŁ
	h*"`GiVa]gg]cb`fCWri&,ž*%%))daŁUbX`X]gW/gg]cb`cZ (\$\$!kcfX`fYgYUfW\`UVghfUWrg"`5bU`mg]g`cZZJXc`Zcfa" 8]gW/gg]cb`cZ6`c[`(
K YY_`, .`('Bcj Ya VYf'!', Bcj Ya VYf	@+"`H\Y`6`UW_`5hUbhJWf&fUn]`Ł'7 UbXca V`YžgUa VU ∕`hfcd]WU`]U
	H+"`DfU₩j₩U``kcf_g\cd.`ibXYfgHUbX]b[`UbX`d`Um]b[h\Y`gcb`UbX`fiaVU`WUjY"
K_YY_``%%Bcj Ya VYf'! %)`Bcj Ya VYf	@, "`H\Y`; cb[`7\]a Yg`cZGci h\YUgh5g]U.`H\Y ≢bXcbYg]Ub`[Ua Y`Ub
	H, "`LbXYfgHJbX]b[`UbX`d`Um]b[`gUa VU`VUhi WJXU f∖mh∖a g"
K_YY_`%\$.`%_`Bcj Ya VYf'! &&`Bcj Ya VYf	@]ghYb]b[`HYgh&fKif]b[`gW\YXi`YX``YWifY'h]aYŁ'@-" H\Y`; cb[`7\]aYg`cZGcih\YUgh5g]U.`H\Y =bXcbYg]Ub`[UaY`Ub

FYgci fWg

DfYgWf]VYX F Ygci fWyg

DfYgWf]VYX'F Ygci fWYg'H\YfY']g'U'F Ygci fWYg'gYWf]cb']b'A ccX'Y'H\UhWcbHJ]bg'H\Y'Zc'`ck]b[. 5"'F Ygci fWYg Zcf'a UbXUhcfmWci fgY'`]ghYb]b['UbX'fYUX]b[. %"'F YUX]b['`]ghi g]b['@Y[Ubhc"'H\]g'YbUV'Yg'YUgmUWWgg'hc U``Wci fgY'a UhYf]U'g'cb'UbmXYj]WYZ'H\fci [\'U'g]b['YZ']b'h]hj Y'i gYf]bhYfZJWY''&"'@]ghYb]b['@]gh''H\]g YbUV'Yg'UWWYgg'hc'U``5J 'a UhYf]U'g'i gYX']b'H\Y''YWfi fYg"'' "'A i g]W; 'cggUfm''H\]g'j U'i UV'Y'fYgci fWY dfcj]XYg'XYZ]b]f]cbg'UbX'`]b_g'hc'c'H\YffYgci fWYgž'k \YfY'Uddfcdf]UhYž'cZ_YmHYfa g'UbX'WcbWYdhg'i gYX']b H\Y'Wci fgY'' =h]g'gHcb['mfYWca a YbXYX'H\Uhmci 'Wcbgi 'hH\]g'']gh'6"::]'a g'k]h\'']b_g'hc'cb']bY'j]Yk]b[..%" 6i YbU'J]ghU'GcW]U`'7'i V'&"'C fZYi 'BY[fc'' "'7 UdUg'BY[fUg'7"'DYfZcfa UbWY'F Ygci fWYg.'%'; Ub[c_i] %&!di 'gY'gYj Yb'gHc_Y'dUHYfb'&"Gcb'WUj Y'' "'GU'gU'("'GUa VU'VUH WUXU') "'6U']bYgY'[Ua Y`Ub.'[]'U_ hcdYb['*'''6U']bYgY'[Ua Y`Ub.'[]'U_'VUf]g'+"Xck b`cUXUV'Y'gWcfYg'cZhY'UVcj Y'H\YfY']g'U'@]ghYb]b[5Wfj] JhYg'gYWf]cb']b'A ccX'Y'H\UhWcbHJ]bg'`]ghYb]b['dfUWf]WY'ei]nnYg'XYg]['bYX'hc'Ugg]ghmci ']b'dfYdUf]b[Zcf'h\Y'']ghYb]b['Hygg"'Nci 'UfY'YbWci fU['YX'hc'i gY'H\]g'fYgci fW"

FYWca a YbXYX⁻FYgci fWYg

GYY 'h\Y '@Y[Ubhc 'F YUX]b['@]ghi]b 'h\Y 'Wci fgY 'A ccX`Y 'g]hY"

7 ci fgY 9j U`i Uh]cb UbX 8Yj Y`cda Ybh

Ghi XYbhg`\Uj Y`h\Y`cddcfhi b]hmhc`dfcj]XY`Yj U`i Uh]j Y`ZYYXVUW_`cb`h\Y`Wci fgY`h\fci [\`I BGK fg`7 ci fgY UbX`HYUW\]b[`9j U`i Uh]cb`UbX`=a dfcj Ya Ybhfl7 5H9 ±`DfcWYgg"`Ghi XYbhZYXVUW_`]g`]a dcfhUbhUbX dfcj]XYg`cbY`a YUbg`Zcf`]a dfcj]b[`h\Y`Wci fgY`Zcf`gi VgYei YbhWc\cfhg"

Gi Va]gg]cb cZ5ggYgga YbhHUg_g

Gi Va]gg]cb cZ5ggYgga YbhHUg_g

Hi fb]h]b Gi Va]gg]cb

Zmci YbWci bhYf'U'dfcV'Ya 'k \Yb'UthYa dhjb['tc'gi Va]hmci f'Ugg][ba Ybht\fci [\'Hi fb]hjbžd'YUgY hY'Yd\cbY'9I hYfbU'`Gi ddcfhcb'-',) '' ' %cf'Ya U]`'h\Ya 'cb'YI hYfbU'hY'hgi ddcfh4 i bgk "YXi "Ui '"'Gi ddcfh \ci fg'UfY', .\$\$Ua '-'%\$.\$\$da 'cb'k YY_XUmg'UbX'-.\$\$Ua '-') .\$\$da 'cb'k YY_YbXg'fl *) 'XUmg'U'mYUfŁ''Zmci UfY'i bUV'Y'hc'gi Va]hmci f'Ugg][ba YbhXi Y'hc'U'ZJi `hk]h\'Hi fb]hjb'mci 'a UmUdd`m'Zcf'Ub'YI hYbg]cbžVi hmci a i ghfYhU]b'mci f'hjW_Yhbi a VYf'Zfca '9I hYfbU'`Gi ddcfhfU'cb['k]h\ 'Ubmch\Yf'fY'Yj UbhXcW a YbhgŁ'hc]bWi XY'Ug'Yj]XYbWY hc'gi ddcfhmci f'YI hYbg]cb'Udd`]WUhjcb"'Zmci 'Ya U]`'9I hYfbU'`Gi ddcfhimci 'k]`` Ui hca UhjWU'`mfYWY]j Y'U'hjW_Yhbi a VYfžVi h]Zmci 'hY'Yd\cbY'mci 'k]``bYYX'hc'gdYWJZJWU'`mUg_'Zcf'cbY" Hi fb]hjb'U`gc'dfcj]XYg'i dXUhYg'cb'h\Y]f'gmghYa 'gfUhi g'cb'Hk]hYf"

; YbYfU``mž'UggYgga YbhHUg_g'a i ghVY'gi Va]HHXXYYWYfcb]WU``mj]U'Y]H\Yf'Hi fb]h]b'cf'U'A ccX`Y Ugg][ba Ybh''=b`]bgHUbWYg'k \YfY'H\]g']g'bchdcgg]V`Yž']hk]``VY'gHUHYX'cb'mci f'Wci fgY'g'A ccX`Y'g]HY'k]H\ U`HYfbUh]j Y'gi Va]gg]cb'XYHU]`g''

: cf`]bZcfa Uh]cb`cb`\ck 'hc`gi Va]hUgg][ba Ybhg`cb`]bY`j]U`A ccX`Y.`\hhdg.##gh XYbh'i bgk "YXi "Ui #\ck! gi Va]hUgg][ba Ybha ccX`Y

5WUXYa]W<cbYghmUbX^D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b['h\Y`k cfXg`cf`]XYUg`cZch\Yfg`UbX`dfYgYbh]b['h\Ya `Ug`mci f`ck b"`+i\WUb`hU_Y`a Ubm Zcfa gžZfca `XY`]VYfUhY`W\YUh]b['hc`UVW]XYbhU``mWcdm]b['Zfca `U`gci fWf`k]h\ci hUW_bck `YX[Ya Ybh'

IBGK '[fcidg'd`U[]Uf]ga ']bhc'h\Y'Zc``ck]b['WUhY[cf]Yg.

7 cdm]b[..'i g]b['h\Y'gUa Y'cf'j Yfmig]a]`Uf'k cfXg'hc'h\Y'cf][]bU``hYI hcf']XYU'k]h\ci hUW_bck `YX[]b['h\Y gci fWY'cf'i g]b['ei chUh]cb'a Uf_g"'H\]g'U`gc'Udd`]Yg'hc']a U[YgžUfhUbX'XYg][b'dfc^YWfgž'Ug'k Y```Ug dfYgYbhUh]cbg'k \YfY'gca YcbY'dfYgYbhg'Ubch\Yf'g']XYUg'cf'k cfXg'k]h\ci hWfYX]h"

■Uddfcdf]UhY`dUfUd\fUg]b[..7\Ub[]b[`U`ZYk`k cfXg`UbX`d\fUgYg`k \]Y`a cghmfYhU]b]b[`h\Y`cf][]bU` ghfi Whi fY`UbX#cf`dfc[fYgg]cb`cZ]XYUg`cZh\Y`cf][]bU`ž`UbX`]bZcfa Uh]cb`k]h\ci hUW_bck`YX[Ya Ybh'H\]g`U`gc Udd`]Yg`]b`dfYgYbhUh]cbg`k \YfY`gca YcbY`dUfUd\fUgYg`Ubch\Yf*g`]XYUg`cf`k cfXg`k]h\ci hWfYX]hUbX`hc d]YW]b[`hc[Yh\Yf`ei chYg`UbX`dUfUd\fUgYg`]bhc`U`bYk`k \c`Yžk]h\ci hUddfcdf]UhY`fYZYfYbW]b["

7 c``i g]cb. 'k cf_]b['k]h 'ch Yfg'Vi hdUgg]b['cZh Y'k cf_'Ug'U'dYfgcb'g']bX]j]Xi U``k cf_"'7 c``i g]cb'U`gc]bWi XYg'dfcj]X]b['mci f'k cf_'hc'Ubch Yf'gh XYbhVYZcfY'h Y'Xi Y'XUHYžcf'Zcf'h Y'di fdcgY'cZh Ya d`U[]Uf]g]b['UhUbmh]a Yž'dUm]b['Ubch Yf'dYfgcb'hc'dYfZcfa 'Ub'UWUXYa]WhUg_žghYU`]b['cf'UWei]f]b[Ubch Yf'dYfgcb'g'UWUXYa]Wk cf_'UbX'Wcdm]b[']hž'cZYf]b['hc'Wca d`YhY'Ubch Yf'dYfgcb'g'k cf_'cf'gYY_]b[dUma YbhZcf'Wca d`Yh]b['UWUXYa]Wk cf_"

=bUddfcdf]UhY`W]hUh]cb.`7]h]b[`gcifWYg`k\]W\`\UjY`bchVYYb`fYUXžk]h\cihUW_bck`YX[]b[`h\Y`~gYWcbXUfm~ gcifWY`Zfca`k\]W\`_bck`YX[YcZh\Ya`\Ug`VYYb`cVhU]bYX"

8id`]WUh]cbffigY`Zd`U[]Uf]ga "Łigi Va]hh]b[imcifick bik cf_ži]bik \ciYicfi]bidUfhžik \YfYi]h\UgidfYj]cigim VYYbidfYdUfYXicfigi Va]hhYXiZcfiUbch\YfiUggYggaYbhicfiWcifgYiUhi BGK icfiUbch\Yfib]jYfg]hm"

7 cffYWhfYZYfYbWjb[dfUWfjWYg.

• DUfUd\fUg]b[žgi a a Uf]g]b[žYggUmk f]h]b['UbX'h]a Y'a UbU[Ya Ybh

5WUXYa]W=bZcfaUh]cb[·]

: cf'YggYbhJU``ghi XYbh']bZcfa UhJcb`fY`UhJb['hc.

- fYei Yghg Zcf Yl hYbg]cb/
- `UhY 'gi Va]gg]cbg '[i]XY `]bYg/
- fYj]Yk 'cZa Uf_g/
- I BGK '<YU`h\ UbX'GUZYhmidc`]W}Yg/
- YI Ua]bUh]cb'dfcW/Xi fYg/
- gdYWJU`Wcbg]XYfUh]cb`]b`h\Y`Yj YbhcZ]``bYgg`cf`a]gUXj Ybh fY/
- gh XYbhYei]m/UbX X]gUV]`]m/
- UbX'ch\Yf'YggYbhJU''UWUXYa JWJbZcfa UhJcbž'gYY

<u>htdg.#k k k "Ufng"i bgk "YXi "Ui #W ffYbhgh XYbhg#UWUXYa]W]bZcfa Uh]cb#dfchcWc`g![i]XY`]bYg#</u>

∋a U[Y[·]7fYX]h

Gc`c'DYfZcfa UbWY'A U_]b['&\$%-

7F=7CG

7F=7CG'Dfcj]XYf'7cXY.'\$\$\$-,;