

7 ci fgY`Cj Yfj ]Yk

GhJZZ`7 cbhJW`8 YhJ]`g

7 cbj Ybcfg

B Ua Y	9a Uj`	5j Uj`UVj]m	@cWUjcb	D\cbY
5XUa `<i `VYfh	<a href="#">U`\"i `VYfh# i bgk "YXi "Ui</a>	9a Uj`Zcf Wcbgi `hUjcb	F cVYfh K YVghYf`%%\$	7 cbhJW`j ]U HYUa g

GW\cc``7 cbhJW`#Zcfa Uhjcb

GW\cc``cZh\Y`5fng`UbX`A YX]U

Fcca ``%&ž@Yj Y`` žF cVYfhK YVghYf`6i ]X]b[ `f] %Ł

D\cbY. f\$&Ł- ' , ) ( , ) \*

9a Uj`. [gUa 4 i bgk "YXi "Ui](#)

K YVg]hY. [k k k "Ufng"i bgk "YXi "Ui #gUa](#)

## 5W\_bck`YX[ Ya YbhcZ7ci blfm

I B GK `5fngž8Yg][ b`UbX`5fW]fYWhi fY? Ybg]b[ hcb`UbX`DUX]b[ hcb`Wla di gYg`UfY`Vi ]hcb`5Vcf][ ]bU`  
@UbXg"K Y`dUmci f`fYgdYWhg`hc`hY`6]X}[ U`UbX` ; UX][ U`dYcd`Yg`k`c`UfY`hY`7i`gfcX]Ubg`cZ`hY`gY`UbXg"  
K Y`UW\_bck`YX[ Y`hY`5Vcf][ ]bU`UbX`Hc`fYg`G`fU]h`g`UbXY`f`dYcd`Ygž`hY` : ]fgh5i`gfcU`]Ubgž`k`c`gY`UbXgž`  
k`]bXg`UbX`k`U`fYg`k`Y`U`bck`g`UfYž`UbX`dUm`fYgdYWhi`hc`hY`f`i`b`jei`Y`j`U`i`Ygž`UbX`hY`f`W`b`h`bi`]b[ `UbX`  
YbXi`f]b[ `W`h`fYg`k`\\]W`XYYdYb`UbX`Yb`f]W`hY`Z`cZci`f`b`U`h`cb`UbX`W`a`a`i`b`]h`Yg`"


7ci fgY'8YHJ]`g

I b]hg'cZ7fYX]h\*`

Gi a a UfmcZh\Y'7ci fgY

H\]g'Wci fgY'U`ck g'mci 'hc'XYj Y`cd'mci fi bXYfgHUbX]b[ 'UbX'dfUW]W'cZgci bX'gmbh\Yg]g'UbX'Ui X]c

# 5ggYgga Ybh

5ggYgga YbhUg_	K Y][ \ h	8i Y'8UHŸ	7ci fgY'@YUfb]b[ Ci hŸa Yg'5ggYggYX
%" Gh X]c'F YWŸfX]b[ 'Dfc YWŸ 	&)	%, #/\$#&\$&%\$) . \$\$ 'DA	&ž'
&" F YgYUfWŸ 'HUg_	' \$	&- #/\$#&\$&%%) - 'DA	%
' "'7ca dcg]h]cb'Dfc YWŸ	( )	%- #/\$#&\$&%\$) . \$\$ 'DA	%ž &ž'

5ggYgga Ybh% Gh X]c'F YWŸfX]b[ 'Dfc YWŸf] fci dŁ

5ggYgga Ybh`Yb[ h. 'GYY'a ccX`Y`Zcf'XYHJ]g  
 Gi Va ]gg]cb'bcŸg. 'Gi Va ]gg]cb'cZUi X]cžd'i g'g\cfhXYgW]d]cb  
 8i Y`XUHŸ. '\$, #/\$#&\$&%\$) . \$\$ 'DA

7c`UVcfUHj Y'gh X]c!VUgYX'fYWŸfX]b[ 'UbX'a ]| ]b[ 'fl!) 'a ]bgŁ"

: YXXVUW\_j ]U'@A G

H\]g' ]g' bchU'Hi fb]h]b'Ugg][ ba Ybh

5XX]h]cbU'`XYHJ]`g

8YHJ]g'cb'A ccX`Y

5ggYgga Ybh&. 'F YgYUfWŸ 'HUg\_

5ggYgga Ybh`Yb[ h. '&\$\$\$'k cfXg  
 8i Y`XUHŸ. '&- #/\$#&\$&%%) - 'DA

K f]h]b'fYgdcbgY'hc'U'Ug\_`VUgYX'cb'Wci fgY'a UŸf]U'g'UbX'Z fŸYf'fYgYUfWŸ"

&\$\$\$'k cfXg"

: YXXVUW\_j ]U'@A G

H\]g'Ugg][ ba Ybh]g'gi Va ]h]X'h]fci [ \ 'Hi fb]h]b'UbX'gh XYbŸg'WŸb'gYY'Hi fb]h]b'gja ]'Uf]h]m]fYdcfŸg"

5XX]h]cbU'`XYHJ]`g

8YHJ]g'cb'A ccX`Y"

5ggYgga Ybh' . '7ca dcg]h]cb'Dfc YWŸ

5ggYgga Ybh`Yb[ h. "'!) 'a ]bg

Gi Va ]gg]cb`bchYg. 5i X]c`d`i`g`g\cfhXYgW]dhcb"  
8i Y`XUHY. %- #%%#&\$&%\$) . \$\$`DA

C f][ ]bU`Wca dcg]hcb`Zcf`gdUH]U`Ui X]c`fUddfcl ") `a ]bgE"

: YYXVUW\_j ]U`@A G

5XX]h]cbU`XYHJ]`g

8YHJ]`g`Uj U]`UV`Y`cb`A ccX`Y"







Gi Va ]gg]cb 'cZ5ggYgga YbhiHUg\_g

Hi fb]h]b 'Gi Va ]gg]cb

Ʒmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UHfYa dh]b[ 'hc'gi Va ]hmc i f'Ugg][ ba YbhiHfci [ \ 'Hi fb]h]bž'd'YUgY  
HY'Yd\cbY'9I HYfbU'Gi ddcfhcb'-', ) " ' ' %cf'Ya U] 'h'Ya 'cb'YI HYfbU'HY'hgi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh  
\ci fg'UfY', .\$\$Ua '—%\$.\$\$da 'cb'k YY\_XUmg'UbX'-. \$\$Ua '—) .\$\$da 'cb'k YY\_YbXg'fl \*) 'XUmg'U'mYUfl" Ʒmci  
UfY'i bUV'Y'hc'gi Va ]hmc i f'Ugg][ ba YbhiXi Y'hc'U'ZUj 'hk ]h'Hi fb]h]b'mci 'a UmUdd'm'Zcf'Ub'YI HYbg]cbž'Vi hmc i  
a i ghfYhU]b'mci f'h]W\_Yhbi a VYf'Z'ca '9I HYfbU'Gi ddcfhfU'cb[ 'k ]h'Ubmc'h'Yf'fY'Yj UbhXcW a Ybhtg'hc  
]bWi XY'Ug'Yj ]XYbVW'hc'gi ddcfhmc i f'YI HYbg]cb'Udd'jW]h]cb" Ʒmci 'Ya U] '9I HYfbU'Gi ddcfhmc i 'k ]  
Ui 'ca U]W]m'fYW]j Y'U'h]W\_Yhbi a VYfž'Vi h]Zmci 'HY'Yd\cbY'mci 'k ]'bYYX'hc'gdYW]Z]W]m'Ug\_ 'Zcf'cbY"  
Hi fb]h]b 'U'gc'dfcj ]XYg'i dXUH'g'cb'h'Y]f'gmghYa 'ghU'g'cb'Hk ]h'f"

; YbYfU'mž'UggYgga YbhiUg\_g'a i ghVY'gi Va ]h'X'Y'YW'fcb]W]m'j ]U'Y]h'Yf'Hi fb]h]b'cf'U'A ccX'Y  
Ugg][ ba Ybht' Ʒ ]bg]h]bVW'g'k \YfY'h'g ]g'bc]hd]cgg]V'Yž'hk ]'VY'gh'U'X'cb'mci f'Wci fgY'g'A ccX'Y'g]h'k ]h  
U'HYfbU]h] Y'gi Va ]gg]cb'XYhU]g"

: cf]bZ'fa U]cb'cb'\ck 'hc'gi Va ]h'Ugg][ ba Ybht'cb]bY'j ]U'A ccX'Y. \h'hdg.#gh XYbht'i bgk "YXi "Ui #ck!  
gi Va ]h'Ugg][ ba Ybht'a ccX'Y

## 5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

D`U[ ]Uf]ga `]g`i g]b[ `hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[ `hYa `Ug`mci f`ck b" `#WUb`hU`Y`a Ubm  
Zcfa gZ`Zca `XY`]VYfUH`VX`YUH]b[ `hc`UWV]XYbhU`m`Wcdm]b[ `Zca `U`gci fW`k ]h`ci hUW`bck `YX[ Ya `Ybh`

I BGK `[ fci dg`d`U[ ]Uf]ga `]bhc`hY`Zc`ck ]b[ `WUh[ cf]Yg.

7cdm]b[ .`l`g]b[ `hY`gUa Y`cf`j Yfmg]a ]Uf`k cfXg`hc`hY`cf][ ]bU`hY`hcf]XYU`k ]h`ci hUW`bck `YX[ ]b[ `hY  
gci fW`cf`i g]b[ `ei`chU]cb`a Uf`g`H`g]bW`i XYg`Wcdm]b[ `a`UH`f]U`gZ]XYUg`cf`WcbW`dhg`Zca `U`Vcc`Z`Ufh]WY`Z  
fYdcfhcf`ch`Yf`k f]hY`b`XcW`a YbhZ`dfYgYbhU]cbZ`Wca`dgc]h]cbZ`Ufh`cf`Z`XYg][ bZ`XfUk ]b[ `Z`W`fW ]f`mZ`Wca`di`hY`f  
dfc[ fUa `cf`gc`Zk UfY`Zk YVg]hY`Z]b`hY`fb`Y`hZ`ch`Y`f`Y`W`fcb]W`fY`gci fW`Z`cf`Ubch`Yf`d`Y`fgcb`fj`Ugg][ ba`Ybhk ]h`ci h  
Uddfcd]U`h`UW`bck `YX[ Ya `Ybh`

#Uddfcd]U`h`d`Uf`Ud`f`Ug]b[ .`

5 WUXYa ]W=Zcfa Uh]cb