

EDST6954

9Ufh 'UbX'9bj Jfcba YbhU'GWYbWY'A YhcX'&



7ci fgY`Cj Yfj]Yk

GHJZ`7cbHJW`8YHJ]`g

7cbj Ybcfg

BUa Y	9a U]`	5j U]`UV]`]m	@cW]h]cb	D\cbV]`]m

5W_bck`YX[Ya YbhcZ7ci blfm

I B GK `5fngž8Yg][b`UbX`5fWk]fYWhi fY? Ybg]b[hcb`UbX`DUXX]b[hcb`Wla di gYg`UfY`Vi]hcb`5Vcf][]bU`
@UbXg"K Y`dUmci f`fYgdYWhg`hc`hY`6]X}[U`UbX` ; UX][U`dYcd`Yg`k`c`UfY`hY`7i`gfcX]Ubg`cZ`hY`gY`UbXg"
K Y`UW_bck`YX[Y`hY`5Vcf][]bU`UbX`Hc`fYg`G`fU]h`g`UbXYf`dYcd`Ygž`hY` :]fgh5i`gfcU`]Ubgžk`c`gY`UbXgž
k]bXg`UbX`k`U`fYg`k`Y`U`bck`g`UfYž`UbX`dUm`fYgdYWhi`hc`hY`f`i`b]ei`Y`j`U`i`Ygž`UbX`hY`f`V`b`h]bi]b[`UbX
YbXi`f]b[`W`h`fYg`k`\\]W`XYYdYb`UbX`Yb`f]W`hY`Z`cZci`f`b`U`h`cb`UbX`W`a`a`i`b]h`Yg`"

U[Y`W`ci`f`h`g`m`c`Z`h`Y`C`Z]W`c`Z`h`Y`D`f`c`J`]W`!`7`Ub`W`c`f`b`X][Ybci`g`[L`B`G`K`f`g`b`X\]\[Ybci`g`g`f`U`h`\[`m](#)

7ci fgY'8YHJ]`g

I b]hg'cZ7fYX]h*`

K cf_`cUX

%) \$` \ci fg]bWl X]b[`WUgg`WcbhUWl\ci fgžfYUX]b[gžWUgg`dfYdUfUf]cbžUggYgga YbhžZc`ck`i d`UWl]]hYgž YhW

Gi a a UfmicZ`hY'7ci fgY

Yžl žl R Yj ScZl T` fcdVž;ežl RgRZRS]V è S` èf`_UVcRUF ReV R_U a` dèXcRUF ReV def UV_èž YV T` fcdV T` _èV`è UV]žVg R_U RddVd^ V_èh ž] SV žUV_èZ] WcS` èf` Xc` fad` Wèf UV_èž

è`h]g`Wèi fgYžmci`k]`YUfb`\ck`hc`hYUW`9Uf`h`UbX`9bj]fcb`a`YbhU`G`WYbW`U`h`Ub`UXj`UbW`X`Y`Y`]b`gY`W`b`X`U`f`m`W`è`b`h`l`h`g`M`ci`k]`i`gY`f`Y`Y`Ub`h`g`m`U`V`i`g`X`c`W`a`Y`b`h`g`h`c`X`Y`j`Y`c`d`]b`b`c`j`U`h`j`Y`U`b`X`Y`b`[`U`[`]b`[`Y`g`g`c`b`d`U`b`g`U`b`X`W`f`f`W`i`a`d`U`b`g`M`ci`k]`Y`U`f`b`U`b`X`d`f`U`W`h`g`Y`U`f`U`b`[`Y`c`Z`h`U`W`]b`[`g`h`f`U`h`[`]Y`g`h`U`h`a`U`l`j`a`]g`Y`h`Y`Y`U`f`b`[`d`c`h`b`h`U`c`Z`U`h`m`d`Y`g`c`Z`Y`U`f`b`Y`f`g`]b`U`g`U`Z`ž`g`i`d`d`c`f`h`j`Y`ž`U`b`X`[`[` \`m`Y`b`[`U`[`Y`X`W`U`g`g`f`c`c`a`Y`b`j`f`c`b`a`Y`b`h`M`ci`k]`X`Y`g`[`b`Z`c`f`U`b`X`]a`d`Y`a`Y`b`h`h`Y`U`W`]b`[`g`h`f`U`h`[`]Y`g`h`U`h`]b`W`è`f`d`c`f`U`h`X`[`]h`U`U`b`X`c`h`Y`f`]b`b`c`j`U`h`j`Y`g`h`f`U`h`[`]Y`g`M`ci`k]`U`g`c`Y`U`f`b`U`V`c`i`h`U`f`U`b`[`Y`c`Z`U`g`g`Y`g`g`a`Y`b`h`U`b`X`Z`Y`X`V`U`W`_g`h`f`U`h`[`]Y`g`]b`h`Y`X`]g`W`d`]b`Y`ž`k`]h`U`Z`c`W`g`c`b`U`g`g`Y`g`g`a`Y`b`h`]b`h`Y`g`Y`b`]c`f`g`Y`W`è`b`X`U`f`m`g`W`c`c`"

7ci fgY`@YUfb]b[`Ci hW`a Yg

- %` ⇒XYbh]zmYggYbh]U`Y`Ya`Y`bh]g`c`Z`h`Y`B`G`K`9`U`f`h`U`b`X`9`b`j`]f`c`b`a`Y`b`h`U`G`W`Y`b`W`G`H`U`[`Y`*`G`m`U`V`i`g`ž`U`b`X`g`h`f`U`h`[`]Y`g`h`c`g`i`d`d`c`f`h`i`g`h`i`X`Y`b`h`g`U`g`h`Y`m`h`f`U`b`g`]h`c`b`V`Y`h`k`Y`Y`b`g`h`U`[`Y`g`
- &` I` g`Y`g`h`f`c`b`[`_`b`c`k`Y`X`[`Y`c`Z`g`i`V`Y`W`h`W`è`b`h`Y`b`h`c`d`U`b`U`b`X`Y`j`U`i`U`h`Y`W`è`Y`f`Y`b`h`ž`[`c`U`!`c`f`]Y`b`h`Y`X`U`b`X`W`X`U`Y`b`[`]b`[`Y`g`g`c`b`g`ž`Y`g`g`c`b`g`Y`e`i`Y`b`W`g`U`b`X`h`Y`U`W`]b`[`d`f`c`[`f`U`a`g`k` \]W`X`k`]`Y`b`[`U`[`Y`U`gh`i`X`Y`b`h`g`'`G`Y`h`U`W`]Y`j`U`V`Y`Y`U`f`b`[`]c`i`h`W`è`a`Y`g`h`c`a`U`h`W`W`è`b`h`Y`b`h`ž`h`Y`U`W`]b`[`g`h`f`U`h`[`]Y`g`ž`f`Y`g`c`i`f`W`g`U`b`X`X`]Z`Y`f`Y`b`h`m`d`Y`g`c`Z`U`g`g`Y`g`g`a`Y`b`h`Z`c`f`U`i`b`]h`c`Z`k`c`f`_`]b`9`U`f`h`U`b`X`9`b`j`]f`c`b`a`Y`b`h`U`G`W`Y`b`W`
- (` D`f`c`j`X`Y`W`Y`U`f`X`]f`Y`W`h`c`b`g`h`c`c`f`[`U`b`]g`Y`U`b`X`g`i`d`d`c`f`h`i`d`f`Y`d`U`f`Y`X`U`W`h`j`]h`Y`g`U`b`X`i`g`Y`f`Y`g`c`i`f`W`g`
-)` 5`g`g`Y`g`g`U`b`X`f`Y`d`c`f`h`c`b`g`h`i`X`Y`b`h`Y`U`f`b`[`]b`9`U`f`h`U`b`X`9`b`j`]f`c`b`a`Y`b`h`U`G`W`Y`b`W`h`c`U`Y`m`g`h`U`Y`c`X`Y`f`g`
- *` ⇒XYbh]zmh`Y`W`U`f`U`W`Y`f`]g`h`W`g`c`Z`U`b`Y`Z`Y`W`h`j`Y`9`U`f`h`U`b`X`9`b`j`]f`c`b`a`Y`b`h`U`G`W`Y`b`W`h`Y`U`W`Y`f`U`b`X`h`Y`g`h`U`b`X`U`f`X`g`c`Z`d`f`c`Z`Y`g`g`]c`b`U`d`f`U`W`h`W`]b`h`Y`U`W`]b`[`ž`Y`g`d`Y`W`U`m`h`Y`U`h`f`]V`i`h`Y`g`c`Z`[`f`U`X`i`U`h`Y`h`Y`U`W`Y`f`g`

5i ghfU`]Ub`DfcZ`Ygg]c`b`U`G`H`U`b`X`U`f`X`g`Z`c`f`H`Y`U`W`Y`f`g`

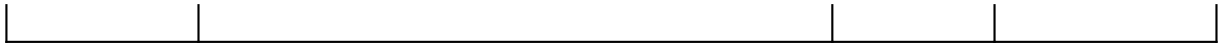
G`H`U`b`X`U`f`X`		5`g`g`Y`g`g`a`Y`b`h`g`
%`%`%`	8`Y`a`c`b`g`h`f`U`h`_`b`c`k`Y`X`[`Y`U`b`X`i`b`X`Y`f`g`h`U`b`X`]b`[`c`Z`d`l`m`g`]W`U`ž`g`c`W`U`ž`U`b`X`]b`h`Y`Y`W`h`U`X`Y`j`Y`c`d`a`Y`b`h`U`b`X`W`U`f`U`W`Y`f`]g`h`W`g`c`Z`g`h`i`X`Y`b`h`g`U`b`X`l`c`k`h`Y`g`Y`a`U`m`U`Z`Y`W`h`Y`U`f`b`[`	†
%`&`%`	8`Y`a`c`b`g`h`f`U`h`_`b`c`k`Y`X`[`Y`U`b`X`i`b`X`Y`f`g`h`U`b`X`]b`[`c`Z`f`Y`g`Y`U`f`W`]b`h`c`l`c`k`g`h`i`X`Y`b`h`g`Y`U`f`b`U`b`X`h`Y`]a`d`]W`h`c`b`g`Z`c`f`h`Y`U`W`]b`[`	†
%`"``%`	8`Y`a`c`b`g`h`f`U`h`_`b`c`k`Y`X`[`Y`c`Z`h`U`W`]b`[`g`h`f`U`h`[`]Y`g`h`U`h`U`f`Y`f`Y`g`d`c`b`g`]Y`h`c`h`Y`Y`U`f`b`[`g`h`f`Y`b`[`h`g`U`b`X`b`Y`Y`X`g`c`Z`g`h`i`X`Y`b`h`g`Z`c`a`X`j`Y`f`g`Y`]b`[`i`]g`h`W`g`ž`W`h`i`f`U`ž`f`Y`][`]c`i`g`ž`U`b`X`g`c`W`c`Y`W`è`b`c`a`]W`W`U`W`[`f`c`i`b`X`g`	%`ž`&
%`)``%`	8`Y`a`c`b`g`h`f`U`h`_`b`c`k`Y`X`[`Y`U`b`X`i`b`X`Y`f`g`h`U`b`X`]b`[`c`Z`g`h`f`U`h`[`]Y`g`Z`c`f`X`]Z`Y`f`Y`b`h`U`h`]b`[`h`Y`U`W`]b`[`h`c`a`Y`Y`h`h`Y`g`d`Y`W`Z`W`Y`U`f`b`[`b`Y`Y`X`g`	%`ž`&

	cZgh XYbŋg UWfcgg hY ž ' fUb [Y cZUV] hYg	
&"%"	8Ya cbghfUHY _bck YX [Y UbX i bXYfghUbX] b [cZHY VčbWdfgžgi VghUbW UbX ghfi Wfi fY cZHY VčbhYbhUbX hYUWX] b [ghfUHY [Yg cZHY hYUWX] b [UfYU	%ž &
&"%"	C f [Ub] gY VčbhYbh] bŋc Ub YZYWŋj Y YUfb] b [UbX hYUWX] b [gYei YbW	%ž &
&"%"	I gY W ffW i a žUggYgga YbhUbX fYdcfŋb [_bck YX [Y hc XYg] [b YUfb] b [gYei YbWg UbX Yggcb d Ubg	%ž &
&)"%"	? bck UbX i bXYfghUbX] hYfUWmiUbX bi a YfUWmi hYUWX] b [ghfUHY [Yg UbX hY] f Udd] Wŋjcb] b hYUWX] b [UfYUg	%ž &
&"**%"	=a dYa Ybh hYUWX] b [ghfUHY [Yg Zcf i g] b [= H hc Yi dUbX W ffW i a YUfb] b [cddcfhi b] hYg Zcf ghi XYbŋg	&
' "%%"	GYh YUfb] b [[cUg hUhdfcj] XY UWX] Y UVY WXU Yb [Yg Zcf ghi XYbŋg cZj Ufm] b [WXUfUWY fgh] Wg	†
' "&"%	D Ub Yggcb gYei YbWg i g] b [_bck YX [Y cZgh XYbh YUfb] b [ž VčbhYbh UbX YZYWŋj Y hYUWX] b [ghfUHY [Yg	%ž &
' "' "%"	≠Wfi XY U fUb [Y cZHYUWX] b [ghfUHY [Yg	†
' "' ("%"	8Ya cbghfUHY _bck YX [Y cZU fUb [Y cZfYgci fWg] bW X] b [= H h UhYb [U [Y gh XYbŋg] b hY] f YUfb] b [†
' "'**%"	8Ya cbghfUHY VfcUX _bck YX [Y cZghfUHY [Yg hUhWŋb VY i gYX hc Yj U i UHY hYUWX] b [dfc [fUa g hc] a dfcj Y ghi XYbh YUfb] b [†
' ("&"%	8Ya cbghfUHY hY WdUWŋmhc cf [Ub] gY WUggfcca UWŋj] hYg UbX dfcj] XY WYUfX] fYWŋcbg	†
) "%%"	8Ya cbghfUHY i bXYfghUbX] b [cZUggYgga YbhghfUHY [Ygž] bW X] b [] bZca U UbX Zca U žXU [bcgh W Zca Uhj Y žUbX gi a a Uhj Y UddfcUWX Yg hc UggYgg ghi XYbh YUfb] b [&ž'
) "&"%	Dfcj] XY ZYXVUW _hc ghi XYbŋg cb hY] f YUfb] b ['
) "' "%"	A U _Y Včbg] ghYbhUbX Vča dUfUV Y ↑ X [Ya Ybŋg	%ž'
) "' ("%"	8Ya cbghfUHY hY WdUWŋmhc] bhYfdYfghi XYbhUggYgga Ybh XUŋ hc Yj U i UHY gh XYbh YUfb] b [UbX a cX] žmi hYUWX] b [dfUWŋW	&ž'
) ") "%"	F Ydcfŋcb ghi XYbhUWX] Yj Ya Ybh	'
* "' "%"	GYY _UbX Udd mVčbgfi Wŋj Y ZYXVUW Zca gi dYfj] gcfg UbX hYUWX Yfg hc] a dfcj Y hYUWX] b [dfUWŋWg	%
+ "%%"	I bXYfghUbX UbX Udd mi hY _Ymidf] bWd Yg XYgW] VYX] b VčXYg cZHY Wg UbX VčbXi Wŋ Zcf hY hYUWX] b [dfc Zgg] cb	'

† 7cj YfYX Xi f] b [hY Vči fgY

B UhjcbU Df] cf] m5 fYU 9 UVc fUh] cbg

	Df] cf] mUfYU		5ggYgga Ybhŋg
5	5Vcf [] bU UbX HcffYg GhfU] h-g UbXYf 9Xi Wŋjcb) ž,		&
7	≠Zca Uhjcb UbX 7ca a i b] Wŋjcb HYWXbc c [] Yg" (!) ž, ž'%&		&
8	@] hYfUWmiUbX Bi a YfUWmi	%ž (!) ž +!% ž % %+!%	%ž &ž'
9	Gh XYbŋg k] h GdYWU 9Xi WŋjcbU BYYXg" &ž*! +		%ž &ž'
:	HYUWX] b [Gh XYbŋg Zca Bcb! 9b [] g \! GdYU] b [) ž + ž -		%ž &



5ggYgga Ybh

5ggYgga YbhUg_	K Y][\h	8i Y'8UHŸ	7ci fgY'@YUfb]b[Ci hŸa Yg'5ggYggYX
%'GWŁdY'UbX'gYeI YbWŸ Zcf GHU[Y'*	(\$i	\$' #\$, #&\$&&\$) .\$\$'DA	%ž&ž' ž(ž)
&"DfYdUf]b['U'i b]hcZk cf_ Zcf'GHU[Y'*	* \$i	&(#\$, #&\$&&\$) .\$\$'DA	%ž&ž' ž)

5ggYgga Ybh%'GWŁdY'UbX'gYeI YbWŸ Zcf'GHU[Y'*

8i Y'XUHŸ. '\$' #\$, #&\$&&\$) .\$\$'DA

D5F H%'7 fYUHŸ'U'gWŁdY'UbX'gYeI YbWŸž]bWŸ X]b['YUfb]b['ci hŸa YgžWŁj Yf]b['%\$'k YY_g'Zcf'U'MŸUf%'&
WUgg"

D5F H'&. 'DfYdUfY'Ub'UggYgga YbhUg_ 'fbch' ghUb'YggUmŁ'hUhX]fYWŸm]b_g'hc'hY'hYUWŸ]b['UbX'YUfb]b[
']bhYb]cbg'Zcf'hY'hYfa 'g'k cf_"Mci f'gWŁdY'UbX'gYeI YbWŸ'a i gh]bX]WUŸ'h'k \Yb'hY'hUg_'k]'cWŸf'UbX'\ck
hY'ZYXVUW_ Zcfa 'hY'gi a a Uh]j Y'hUg_'WŸb'U'gc'VY'i gYX'Zcf'Zcfa Uh]j Y'UggYgga Ybh'"A U_Y'gi fY'mci f
']bghf' WŸcbg'Zcf'hY'hUg_'UfY[fUa a Uh]WŸ'mWŁffYWŸUbX'WŁa a i b]WŸh'Y'ZYWŸj Y'mZcf'gh'XYbŸg"

8Yg][b'U'a Uf_]b['fi Vf]WŁk \]WŸ'U'gc']bWŸ XYg'gdUWŸ'Zcf'U'\c']gh]WŸŁa a Ybh'

Dfcj]XY'UbX'YI Ya d'Uf'gh' XYbhUbkg Yf'Zcf'hY'UggYgga YbhUg_"K f]h'U'ZYXVUW_ WŁa a YbhZcf'h]g
fYgdcbgY'ci h]b]b['j]Ÿg'ghfYb[h]g'UbX'j]bX]WUŸ]b['cbY'UgdYWŸk \]WŸ'WŁi 'X'VY'Z fŸhYf]a dfcj YX"

: YXVUW_]g'dfcj]XY'j]U'A ccX'Y'k]h]b'k c'k YY_g'cZhY'gi Va]gg]cb'XUHŸ": YXVUW_]g'U][bYX'hc'hY
fi Vf]WŁcf'YUWŸ'UggYgga Ybh'

5ggYgga Ybh&'DfYdUf]b['U'i b]hcZk cf_ Zcf'GHU[Y'*

8i Y'XUHŸ. '&(#\$, #&\$&&\$) .\$\$'DA

I_g]b['hY'gWŁdY'UbX'gYeI YbWŸ'mci 'dfYdUfYX'Zcf'5ggYgga Ybh%'UbX'U'gc'hY'ZYXVUW_ mci '\Uj Y
fYWŸ] YXždfYdUfY'U'i b]hcZk cf_ Zcf'GHU[Y'* 'k \]WŸ'WŁj Yfg'UddfcI]a UŸ'm\U'ZhY'hYfa "'Mci 'bYX'h
Ybgi fY'hY'i b]hXYa cbghfUŸg'mci 'UfY'fYUXmŁc'd'Ub'UbX'hYUWŸ'Y'ZYWŸj Y'm'

H\Y'i b]hcZk cf_g\ci 'X'j]bX]WUŸ'U'hY'Zcfa Uh]j Y'UggYgga YbhghfUŸ[]Yg'k \]WŸ'k]'dfcj]XY'gh'XYbŸg'k]h
ZYXVUW_ UVci h

U'"K \Uh'hYmWŸb'U'fYUXmXc'k Y"
V'"K \Uh'hYmgh]'bYX'hc']a dfcj Y
W'<ck 'hYmWŸb'Y'ZYWŸj Y'mWcgY'hY'[Ud'VY'hk YYb'U'UbX'V"

ŁWŸ XY'U'UWŸj]]Yg'UbX'fYgci fWŸg'hc'gi ddcfgh' XYbh'YUfb]b["H\YfY'a i ghVY'Uh'YUghicbY']hYfUWŸ

UWVj]m#fYgci fW'UbX'cbY'bi a YfUWm#7 H'fYgci fW"

: YYXVUW_]g'dfcj]YX'j]U'A ccX'Y'k]h]b'rk c'k YY_g'cZhY'gi Va]gg]cb'XUW'": YYXVUW_]g'U'] [bYX'hc'hAY
fi Vf]WZcf'YUW'UggYgga Ybh'

5XX]h]cbU'XYHJ]g

HUg_' . '7ca a cb'5ggYgga YbhA cXi 'Y

Ghfi W#i fY.'H\Y'7ca a cb'5ggYgga YbhA cXi 'Y'k]'VY'Uj U]UV'Y'hc'k cf_'cb'Zca 'K YY_'%cZI BGK 'HYfa '&"

K Y][\h'B#5'fh]g'U'\i fX'Y'fYei]fYa Ybh'hUha i ghVY'Wca d'YfX'hc'dUgg'hAY'Wci fgY'£"

; UH'Yf'Yj]XYbW'Zca 'Uj Uf]YmicZgci fWg'UVci h'YUfb]b['ci h'Wca Yg/UbX'i gY'hUh]bZca Uh]cb'hc']ja d'fcj Y
'YUfb]b['UbX'h'UW]b[" 'Mc' 'k]'VY'gYbhZ'fh'Yf']bZca Uh]cb'UVci h\ck 'hc'UW'gg']h'WcgYf'hc'hAY'ghUfhcZ
h'fa "'H\Yf'Y'k]'VY'Xfcd!]b'gYgg]cbg]b'K YY_g', !% "'H\]g]g'hAY'gUa Y'hja Y'hUhA YhcX'&'fi bg'f]'Y"z% h
>i 'mhc'&*h'5i [i gh&\$&&£"

Bch'f. : i fh'Yf']bZca Uh]cb'UVci h'h]g'a cXi 'Y'k]'VY'Uj U]UV'Y']b'A ccX'Y"

7ca a cb'5ggYgga YbhA cXi 'Y'f]b!WUgg'hUg_£

h'hAY'Z]bU'A YhcX'h'hc'f]U'g'z'mci 'k]'Wca d'Yf'U'hUg_'hUh'fY'UH'Yg'hc'hAY'7ca a cb'5ggYgga YbhA cXi 'Y"

H\]g'hUg_'Wcbg]g'g'cZhfY'Wca dcbYb'g.

%' 7c'Y'W'h]Z] Y'cf'g]i 'Ui h'Ybh]Wgh'XYbh'fYgdc'bgYg'hc'dfY'Z'f'UV'm'rk c'UggYgga Ybh'hUg_g"
&" D'fcj]XY'k f]h'Yb'Z'YXVUW_'Zcf'hAY'gh'XYb'g'k \]W']bX]WU'Yg'gh'fYb[h'g'UbX'UfYUg'Zcf']ja d'fcj Ya Ybh]b
fY'Uh]cb'hc'h]g'k cf_'gUa d'Y'UbX'cj YfU''YI d'Y'W'Uh]cbg'g'hU'bxUfXg"
' " K f]h'U'Z'Yk ']bYg'hUh'Wci 'X'VY']b'W'i XYX']b'U'a]X]m'Uf'fYdc'fh'Wca a Ybh'hc'dUfYb'g"

GdYWZjW7 f]hYf]U	11 flk ————— 2fZk				
<ul style="list-style-type: none"> • 8Ya cbgfhUhg'i bXYfghUbx]b['cZhY'BGK 'E i U']miHYUWk]b[fUa Yk cf_žhY'GWcc`9I W`YbW': fUa Yk cf_ 'UbX' B 9G5 5ggYgga Ybhi; i]XY']bYg 					
<p>: Ua]']Uf]fmk]h' UbX' fY'Yj UbW' cZdfcZYgg]cbU' UbX#cf' fYgYUfWk]hYfUhi fY' i gYX' hc' gi ddcfhfYgdcbgY</p> <ul style="list-style-type: none"> • 8Ya cbgfhUhg'i bXYfghUbx]b['cZhY' bYYX' hc' X]ZYfYbh]Uhi 'Yggcbg' hc' W'hYf'Zcf'X]j YfgY' YUfbYfg']bWi X]b['5Vcf][]bU' UbX HcffYg' G'fU]h-g' UbXYf' UbX' 95 @#8 'gh' XYbhg • I bXYfghUbx]g' YZYW]j Y' UggYgga YbhidfUW]W]g • 8Ya cbgfhUhg'i bXYfghUbx]b['cZhY' bYYX' hc' X]ZYfYbh]Uhi 'Yggcbg' hc' W'hYf'Zcf'X]j YfgY' YUfbYfg']bWi X]b['5Vcf][]bU' UbX HcffYg' G'fU]h-g' UbXYf' UbX' 95 @#8 'gh' XYbhg • I bXYfghUbx]g' YZYW]j Y' UggYgga YbhidfUW]W]g 					
<p>G'fi W'hi fY' UbX' cf[Ub]gU]cb' cZfYgdcbgY</p> <ul style="list-style-type: none"> • C f[Ub]gYg' UbX' g'fi W'hi fYg' gVc'dY' UbX' g'Yei YbW' U'W'c'fX]b['hc' B 9G5 '[i]XY']bYg' UbX' f'Yei]fYa Ybhg 					

GdYWZjW7 f]hYf]U

11fł ————— 2fłł

XYHJ]`k]h.ci hdfcj]X]b[`Z ``d`Ubg

7Rcǻ R_U 7_gZ̄ _^

TV Z

<0njgcbzB T&\$\$, ě VRTYZ_X R_U jVRc_Z X Z ;_U7XV_` f d VUf TRø _ž CI Zc fXž GmXbYm"

Gi Va]gg]cb'cZ5ggYgga YbhiHUg_g

Hi fb]h]b'Gi Va]gg]cb

≠mci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UH'Ya dh]b['hc'gi Va]hmc i f'Ugg][ba YbhiH'fci [\ 'Hi fb]h]bž'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfh'cb'-' ,) " ' ' %cf'Ya U] 'H'Ya 'cb'YI HYfbU'HY'hgi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh
\ci fg'UfY' , .\$Ua '—%\$. \$\$da 'cb'k YY_XUmg'UbX'-. .\$Ua '—) . \$\$da 'cb'k YY_YbXg'f1 *) 'XUmg'U'm'UfL" ≠mci
UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhiXi Y'hc'U'Zi 'hk]H'Hi fb]h]b'mci 'a UmiUdd'm'Z'f'Ub'YI HYbg]cbž'Vi hmc i

5 WUXYa]W< cbYgmiUbX'D`U[]Uf]ga

D`U[]Uf]ga]g`i g]b[`hY`k cfXg`cf]XYUg`cZcH.Yfg`UbX`dFYgYbh]b[`hYa `Ug`mci f`ck b" #WUb`hU_Y`a Ubm
Zcfa gZ`Zca `XY`]VYfUH`WXYUH]b[`hc`UW]XYbhU`mWcdm]b[`Zca `U`gci fW`k]hCi hUW_bck `YX[Ya Ybh`

I BGK `[fci dg`d`U[]Uf]ga]bhc`hY`Zc`ck]b[`W]h[cf]Yg.

7cdm]b[.`I`g]b[`hY`gUa Y`cf]j Yfmg]a]Uf`k cfXg`hc`hY`cf][]bU`hYI hcf]XYU`k]hCi hUW_bck `YX[]b[`hY`
gci fW`cf`i g]b[`ei chU]cb`a Uf_g`"H\]g]bW`i XYg`Wcdm]b[`a U]Yf]U`gZ]XYUg`cf`WcbW`d]g`Zca `U`Vcc_ž`Uf]WYž
fYdcfhcf`chYf`k f]hYb`XcW`a Ybž`dFYgYbhU]cbž`Wca`d]g]h]cbž`Uf]k cf_ž`XYg][bž`XfUk]b[ž`W]fW]f]mž`Wca`di`hYf
dfc[fUa `cf`gcZk UfYž`k YVg]hYž]b]hYfbYhž`chYf`Y`YVfcb]WfYgci fW`ž`cf`UbchYf`dYfgcb]g]Ugg][ba`Ybhk]hCi h
Uddfcd]U]h`UW_bck `YX[Ya Ybh`

#Uddfcd]U]h`dUfUd`fUg]b[.`7`Ub[]b[`U`Zk`k cfXg`UbX`d`fUgYg`k`Y`a`cghmifYh]b]b[`hY`cf][]bU`
]bZcfa U]cbž`gh`i W`i fY`UbX`#cf`dfc[fYgg]cb`cZ]XYUg`cZ`hY`cf][]bU`k]hCi hUW_bck `YX[Ya Ybh`H\]g`U`gc
Udd`]Yg`]b`dFYgYbhU]cbg`k`YfY`gca`YcbY`dUfUd`fUgYg`UbchYf`g]XYUg`cf`k`cfXg`k]hCi hW]YX]hUbX`hc
d]YW]b[`hc[YhYf`ei`chYg`UbX`dUfUd`fUgYg]bhc`U`bYk`k`c`Yž`k]hCi hUddfcd]U]h`fYZYfYbW]b["

7c`i`g]cb.`K`cf_]b[`k]h`chYfg`Vi`hdUgg]b[`cZ`hY`k`cf_`Ug`U`dYfgcb`g`]bX]j]Xi`U`k`cf_`7c`i`g]cb`U`gc
]bW`i`XYg`dfc]j]X]b[`mci`f`k`cf_`hc`UbchYf`gh`XYbhZcf`hY`di`fdcgY`cZ`hYa`d`U[]Uf]g]b[ž`dUm]b[`UbchYf`
dYfgcb`hc`dYfZcfa`Ub`UWUXYa`]W]hUg_ž`gh`U]b[`cf`UW`i`]f]b[`UbchYf`dYfgcb`g`UWUXYa`]Wk`cf_`UbX`Wcdm]b[

5 WUXYa]WbZcfa Uh]cb

8i Y`tc`Yj`c`j`]b[`UXj`]W`VmiBGK`<YU`h`z`gh`XYbh`g`a`i`gh`WXYW`Zcf`i`dXU`h`X`]bZcfa`Uh]cb`fY[`UfX]b[`cb`]bY`YUfb]b[`Zcf`U`5fngz`8Yg][`b`UbX`5fW]h`W`fY`W`i`fgY`g`h`g`h`fa`fj`]U`A`ccX`Y`cf`W`i`fgY`]bZcfa`Uh]cb`dfcj`]XYX`Ł

: cf`YggYbh]U`gh`XYbh]bZcfa`Uh]cb`fY`Uh]b[`tc.

- fYei`Yg`g`Zcf`YI`h`bg]cb/
- `UH`gi`Va`]gg]cbg`[`i`]XY`]bYg/
- fYj`]Yk`cZa`Uf_g/
- I`BGK`<YU`h`UbX`GUZ`h`mdc`]WYg/
- YI`Ua`]bUh]cb`dfc`W`Xi`fYg/
- gdYW]U`W`bg]XYfUh]cb`]b`h`Y`Yj`Ybh`cZ]`b`Ygg`cf`a`]gUXj`Ybh`fY/
- gh`XYbh`Yei`]m`UbX`X]gUV`]m/
- UbX`ch`Yf`YggYbh]U`UWUXYa`]W]bZcfa`Uh]cb`z`gYY

\h`dg.##k`k`k`"i`bgk`"YXi`"Ui`#fng!XYg][`b!UfW]h`W`fY`#gh`XYbh`]Z`#Ygci`fW`g]gi`ddcf`#dfc`h`W`g!`[`i`]XY`]bYg`.

⇒a`U[`Y`7`fYX]h

GmbYf[`]Yg`]b`Gci`bX`&\$%*`

7F`⇒CG

7F`⇒CG`Dfcj`]XYf`7`cXY`.\$\$\$`-`,`;