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YVcbca`jWUbx`Ybj`j]fcb`a`YbHU`dc`j]WYg`WU`b`VY`j]XYbh]ZYX`UbX`ja`d`Ya`YbhYX'hc`UXXfYgg`gca`Y`cZ\hYgY`
XYj`Y`cda`YbhWU`Yb[`Yg3`b`h`j]g`Wci`fgYz`mci`k`j`W]h]WU`mYb[`U[`Y`k`j]h`gYj`YFU`cZ\hY`fV][`j]ggi`Ygfi`
VcbWf]b[`j]bHYfbU]cbU`XYj`Y`cda`Ybhdc`j]WU`UbX`\][` \`h`g`h`Y`"b`_`VYhk`YYb`j]XYUgž`dc`j]WU`UbX`hY`fYU`j]m`
cZXYj`Y`cda`Ybhk`j]h`Ub`Ya`d\Ug]g`cb`hY`WU`Yb[`Yg`ZUW]b[`"cW`W`Vca`a`i`b]h]Yg`j]b`XYj`Y`cd]b[`Wci`b]f]Yg`"
H\Y`Wci`fgY`V`YbXg`h`Ycf]Yg`cZXYj`Y`cda`Ybhk`j]h`hY`fUd]X`mYI`dUbx]b[`X]gW]d`j]b`Y`cZdi`V`j]Wdc`j]Wmhc`
YbUV`Y`mci`hc`YI`Ua`j]b`Y`UbX`YI`d`U]b`hY`fU]h`ž`Zc`fa`UbX`dU]h`f]bg`cZgcW]c!`YVcbca`jWUbx`Ybj`j]fcb`a`YbHU`
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fYgdcbgY`Vm`cW`W`Vca`a`i`b]h]Ygž`ghY`cf[`Ub]gU]cbg`UbX`chYf`j]bgh]h`h]cbg`"H\Y`Wci`fgY`k`j`U`gc`j]bW`XY`
Yb[`U[`Ya`Ybhk`j]h`gYj`YFU`gYWc`fU`dc`j]WU]ggi`Yg`cb`gi`ghU]bUV`Y`XYj`Y`cda`Ybhgi`W`Ug`dU]h]W]dU]h]cbž`i`fVUb`
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i`bYj`Yb`XYj`Y`cda`Yb]h`Zc`W`g]b[`cb`a`U`cf]ja`d`j]WU]h]cbg`Zc`f`hY`"cW`W`Vca`a`i`b]h]Yg`
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Wci`b]f]Ygž`XYj`Y`cda`Ybhdc`j]WU]UbX`hY`Wc]bgYei`YbW`g`cZdc`j]WU]UbX`dc`j]WU]fYZc`fa`"H\Y`cV`YW]j`Y`j]g`hc`
Zc`W`g`cb`hY`fU]b[`Y`cZk`Um]g`k`Y`WU]b`j]XYbh]ZmXYj`Y`cda`YbhUg`Ub`j]ggi`Y`fZc`f`YI`Ua`d`Y`Ug`dcj`Yfmcf`
X]gUghYf]ž`j]g`Wca`dcbYbfg`fYVcbca`j]Wž`gcWU`ž`W`h`fU`E`UbX`gc`i`h]cbg`fZc`f`YI`Ua`d`Y`Ug`dfc[`fUa`gž`dc`j]WYg`
YhV`hc`dfcV`Ya`g`h`U]h`UfY`cW]ž`bU]h]cbU`UbX`[`cVU`j]b`W`UfUW]f`"Mci`k`j`U`j`Y`hY`cddcf]i`b]mhc`j]bHYfdYf]h`
UbU`mgY`UbX`dfc]dcgY`gc`i`h]cbg`hc`XYj`Y`cda`Ybh]ggi`Yg`i`g]b[`U`fU]b[`Y`cZdf]bW]d`Yg`Wc]bg]fi`WYX`Ug`h`Ycf]Yg`
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i`b]bHYbXYX`dfUW]WU`ci`hWca`Yg`"H\Y`Wci`fgY`k`j`YbWci`fU[`Y`mci`hc`Yb[`U[`Y`j]b`YUfb]b[`h`fci`[` \`g]hfi`W]h`fYX`
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hYb`XUm]cZgi Va]gg]cb`"H\Y`fi Vf]Wk]`VY`Uj U]UV`Y`Uh`h`Y`ghUfhcZgYa YghYf`h`U`ck`gh XYbhg`h`k cf`
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W`a`z`W`bg]ghYbhZcfa`U]h]b[`UbX`fY`Z`fY`b`W]b[`ghmY`z`gh`XYbhUa`Y`UbX`-S`[]`Yb`cb`Y`U`X`Y`f`c`Z`Y`U`W`dU[Y`f`b`c`h`
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]a`dc`f`U`b`h`i`c`d]WVYW]i`g`Y`gi`W`X`]c` YfZUW`g`W`b`h]c` Y`h`VY`cbY`c`Z`h`Y`g][`c` hW`U`Yb[Yg
Z`f`X`Y`j`Y`c`da`Ybhg`W`c`U`f`g`U`b`X`d`f`U`W]h]c`b`Y`f`g`U`_`L`"H\]g`W]h]ei Y`g`U`VY`V`U`g`Y`X`c`b`U`W]h]W]`f`Y`j`Y`k`c`Z`h`Y`
]h`Y`f`U`h`f`Y`z`a`c`g`h`m`W`b`W`d`h`U`z`V`i`hgca`Y`Ya`d]f]W]`]h`Y`f`U`h`f`Y`f`Y`j`Y`k`Z`b`Y`"Z`m`c`i`W]h]W]`m`f`Y`j`Y`k`!)`!`[`c`c`X`
e`i`U`]m`c`i`f`b`U`U`f`h]WYg`z`]h`g`c`i`X`VY`gi`Z` Ybh`H\Y`ei`U`]m`c`Z`h`Y`W]h]ei Y`XY`d`Y`b`X`g`c`b`m`c`i`f`U`V`]m`h`c`
Yb[U[Y`k`]h`h`Y`]h`Y`f`U`h`f`Y`U`b`X`XY`j`Y`c`d`m`c`i`f`W`b`j`]b`W]b[`Uf[i`a`Ybhg`f`d`Y`U`g`Y`g`Y`a`Uf_]b[`W]h]f]U`U`j`U]UV`Y`
]b`h`Y`W`ci`fgY`g`A`c`c`X`Y`g]h`Z`c`f`Z`f`h`Y`f`XYHU]`g`L`"5`g`gi`W`z`h`Y`W]h]ei Y`]g`d`f]a`Uf]m`U`V`c`i`h`"

U`L`c`k`k`Y`W`ci`X`i`b`X`Y`f`g`h`U`b`X`k`U`h`g`W]Y`b`W`!`dc`]Wn]c` YfZUW`g`U`f`Y`3`

V`L`c`k`h`Y`m`k`c`f`_`f`c`f`h`Y`m`X`c`b`h`k`c`f`_`t`3`

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H\Y`dUdYf`W]h`ei Y`jg`Ub`cddcfh`b]mhc`dfYgYbhmc`i f`dYfgdYW]j Y`cb`gW]YbWY!dc`]Wn]bYfZUWY`]b`h\Y`W`bYI`h`
cZ]bYfbU]cbU`XYj Y`cda YbH`Mci`k`j`UbU`mgY`h\Y`]hYfU] fY`cb`h\Y`gW]YbWY!dc`]Wn]bYfZUWY`h`XYj Y`cd

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K YY_+. %5df]`!'+5df]	C b`]bY`5Wj]]lm	'`5df]`&\$%- .`Bc`7`Ugg C b`]bY`UWj]]lmk YY_`f]b`]Yi`cZ7`Ugg`+Ł 3XWdUa_ b`Wf` Y kagddMSV[` Y S`aUSfW XadfZ[e i`Wj]t`VSUZ`efgVW`fi`[`^i`dfWS`%`" `i`adVe`eg__`Sck SbX`ggVa`]hfX`]g`gga`a`Sdn fa` _flg\bU`g`fYgh`U4`i`bgk`"YXi`"Ui`

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A UbmFYgci fWg`UfY`dfcj]XYX`k]h]b`h`Y`A`ccX`Y`g]hY`Zcf`h`Y`Wci`fgY`"D`YUgY`"cc`_`fY[i`UfmiUh`h`Y`a`Uhf]U`g`
Uj`U]UV`Y`Zcf`YUW`k`YY`_`Z`Ug`k`Y`"Ug`h`Y`UXX]h]cbU`fYgci fWg`i`d`c`UXYX`"H`Y`fY`]g`U`k`Umg`U`A`ccX`Y`Zcf`a`
Zcf`X]gW`gg]b[`k` \`Uhmci` \`Uj`Y`fYUX`UbX`"YUfbYX`"I`gY`h`]gZ`g`UfY`mci`f`]bg][\`hgZ`]bj`]hY`ZYXVUW`_`"``"h`Uhfj`
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F YWca a YbXYX`F Ygci fWg

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]ggi`Yg`cb`k` \`W`k`Y`k`]"`ZcW`g`Vi`hUfY`bchrc`VY`Wc]bg]XYfYX`Wca`d`Y`h`cf`Wca`dfY`Ybg]j`Y`" `h]g`ci`f`
YI`d`Y`W`U]cb`h`Uh`Wci`fgY`d`Uf]W]d`Ub]hg`k`]"`YI`d`c`fY`h`Y`]ggi`Yg`Vmi`bXYfU`_`b[`h`Y`]f`ck`b`fYgYUfW`UbX`
fYUX]b[`UbX`h`Uh`h`Ymk`]"`Vf]b[`h`Y`gY`]b]tc`h`Y`WUgg`X]gW`gg]cbgZ`XYVUH`g`UbX`Ugg][`ba`Yb]hg`"

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VUgYX`XYj Y`cda Ybh`UbU`mg]g`cZGmXbYm`A`Yf'c'c'c]U]b`GfUĥ[mž`đhfbUhc]bU`>ci fbU`cZ? bck`YX[Y!
6UgYX`8Yj Y`cda Ybh&f(ě`(%&-(' &"

G\fyghUž? " UbX`8YYž>" f&\$\$, ěžD`Ubb]b[`žc`f'gi ghU]bUV`Y`XYj Y`cda Ybh`đj Ygh[U]b[`Ybj]fcb a Ybh
XYj Y`cda YbhXYW]g]cb`a U_]b[`]b`GmXbYm]g`A`U`U`Uf`< YUX`UbXž8]U`c[i Yg]b`i fVUb`D`Ubb]b[. ěck UfXg
Gi ghU]bUV`Y`F`Y[]cbgžGmXbYm]i b]]Yfg]m]D`fYggžGmXbYm];]a ci f`UbX`6`U`Y`m]fYXg"ě` !&*"

G\fyghUž? " ? " f&\$\$&žžěck UfXg`9bj]fcb a YbhU`9ei]m]b`BYdU`YgY`7 ca a i b]m]i: cfYghf]mž`đ: fYXYf]W`8"
; cfXcb/ ; fY[cfm? " : fYY`UbX`fYX" ěž`đhfbUhc]bU`9bj]fcb a YbhU`>i gh]W. `7 ca dY]b[`7`U]a g`UbX
DYfgdYW]j Ygž`@`Di V`]W]h]cbgž< Yfžc`fXg\]fYžI ? ždd" - +-%%%"

G\fyghUz? "?" "UbX'A WA Ubi gZD" f&\$\$, Lz'HY'dc`hVg'cZVca a i b]midUfhWjdUhc'b]b'Uhi fU'fYgci fW
a UbU[Ya YbZ'YggcbgZca 'Vca a i b]mZcfYghfm]b'BYdUz'5i ghU]Ub': cfYghfm+%f&L'%)!%(*"

G\fyghUz? "?" "zC \Uz< "z/ 'A WA Ubi gZD" f&\$%) Lz' fVUb]nUhc'bzgcWU']bWi gjcb'UbX'W]a UH'VXUb[Y.'5b
]bfcXi W]cb'z'z'G\fyghUzYhU" f&\$%) Lz' bWi gj Y' fVUb]nUhc. F Yh]b_]b['DUfhWjdUhc'bz'D'Ubb]b['UbX
Dc]Wz'F ci hYX[Yz@cbXcb'UbX'BYk 'Mcf_z'dd"%-%&"

GbYXXcbz'7 "z<ck Ufhz'F "UbX'BCf[UUFxZ'F "f&\$*\$'Lz'Gi ghU]bUV'Y'XYj Y'cda Ybh]b'U'dcgh'6fi bXhUbX
k cfXz'9Vc'c[]W'9Vcbca]Vg') +. '&)' -&*, "

K YggY']b_z'5"z? "G" '6i WU'Ubz'M'; Ycf[]UXci 'UbX'9"Hi fb\ci hf&\$% L' "HYWb]W']_bck 'YX[Yz
X]gW fg] Y'gdUW'g'UbX'dc`hVg' UhiY'gWYbW!dc]Wn]bh'fZJW' "9bj]fcb'ba YbH'G'WYbW' / 'Dc]Wn' \$. '% -"

Nk]'56z'6'][bUi 'h-z'6i bXY!6]fci gh'5z'F]hW]Y'>z'G]cj Y'8" '8YW]g]cb!a U_Yfgz'Xcbc'fg'UbX'XU'U. Z]W'c'fg
]bZi YbW]b['hY'XYj Y'cda Ybhc'Za YbH'\YU'h'UbX'dgm'W'cgc'WU'dc]Wn]b'hY'Gc'ca cb'g'UbXg' "< YU'h
Dc]Wn]UbX'D'Ubb]b[z

&\$%&'&* 'f('L' ', !' (, "Xc]. '%\$"%\$- ' #AYUdc'#W'e\$* - "'
[\hfd.##AYUdc"cl zcfX'ci fbU'g'cf\[#V'bhY'bf#YU'f m&\\$%\\$#%#&* #AYUdc"W'e\\$* - "Z' "](#)

Nk]'56" f&\$%&'&* 'f('L' ', !' (, "Xc]. '%\$"%\$- ' #AYUdc'#W'e\$* - "'
; 'cVU'< YU'h'9h]Vg' "7 Ua Vf]X[Yz'7 Ua Vf]X[Y' l b] Yfg]mD'fYggz'dd"% (!%- +"

5XX]h'cbU'gci fW'g'Z'f'fY'Yj Ubha UH'f]U']bWi XY'hY'XU]md'fYggz'hY'di V]W]h'cbg'cZXYj Y'cda Ybh'cf]Ybh'YX
cf[Ub]g]U'h'cbg'z'gi W'U'g'B; C'g'UbX'h'cgY'h'Uha cb]h'f'h'Ya "8Yj Y'cd]b['Vci bh'fm[c] Yfba Ybhdi V]W]h'cbg
UbX'h'cgY'cZ'hY'K cfX'6Ub_'UFY'i gYZ' 'gci fW'g'"5XX]h'cbU'fYUX]b[g'k]'VY'dfcj]XYX'cf'fYVca a YbXYX
cb'U'k YY_mVUg]g'UbX'k]'VY']XYbh]Z]YX']b'hY'cb']bY'g]h'Uggc'W]U'h'X'k]h'ci f'Vci fgY"

: i fh'Yf'UXj]W'cb'fYUX]b[g'UbX']VfUfm'fYgci fW'g.

H\Y'@]VfUfmk YVg]h']g'Uh' [\hfd.##bZ' \]VfUfmi' bgk "YXi "Ui # YV#gYfj \]W'g#gYfj \]W'g"\ha`](#)

GYY'hY'l B'GK '@]VfUfmi']ci fbU']g]g'UbX'gYU'fW'Yb[]bYg' '@]b_g'hc'i gYZ' 'k YVg]h'g'U'fY' [] Yb']b'hY
h'hc'f]U'dfc[fUa "'7\YW'ci hi' [\hfd.##k k " \]VfUfmi' bgk "YXi "Ui # ck 8c #Ufh\]WYg"\ha`](#)

7ci fgYg'U'fY'Uj]U'UV'Y']b'hY'@]VfUfmi'Z'f'YU'fb]b['\ck'hc'i gY'Y'W'fcb]W'fYgci fW'g'! =j Yfmg'fcb['m
fYVca a YbX'mci 'i gY'h'Ya "'

Mci 'k]'VYbY'Z]h'Zca 'VYVca]b['ZJa]]U'f'k]h'; cc['Y'GW'c'U'f'f' [\hfd.##gVX'c'U'f"\[cc\]'Y'Vca L'U'g'U'YmgYU'fW](#)
Yb[]bY'Z'f'U'W'X'Ya]Wdi V]W]h'cbg'UbX'fYdc'f]g" Mci 'W]b'gYhi d'hY'dfY'Z'fYb'W'g'hc']b_'hc'h'Y'l B'GK
@]VfUfmi'Yj Yb'k \Yb'mci 'U'fY'bc'hc'cb'W]a di g"

; c'hc'; cc['Y'GW'c'U'f'2'gY'h]b[g2']VfUfmi']b_gz'UbX'Ybh'f'f' l b] Yfg]m'cZ'BYk 'Gci h'K 'U'Yg']b'hY'Vcl 'Z'f
"@]VfUfmi'.

Mci 'W]b'g][b'i d'Z'f'HUV'Y'cZ'7 cb'h'bh'g'f'HC 7L'5'Y'f]g'Z'ca 'hY'\ca YdU[Yg'cZ'fY'Yj Ubh'ci fbU'gz'hc'fYW]j Y
Ub'Ya U] 'k \YbYj Y'f'Yk 'U'f]h'WYg'U'fY'di V]g'YX']b'h'U'h'ci fbU' ">ci fbU'k YVg]h'g'k]'cZ'Y'b'W]f'fm
]bZ'fa U'h'cb'cb'h'Y'a cghj]Yk YX'UbX'a cgh]W]h'X'U'f]h'WYg/h'Y'gY'U'fY']_Y'mhc'VY']bh'fY'gh]b['UbX'cZ'Yb
]bZi Ybh]U'V'cb'h]Vi h'cbg"; cc['Y'GW'c'U'f'k]'U'gc'dc]bh'mci 'hc'U'f]h'WYg'h'U'h\Uj Y'W]h'X'U'd'U'f]h'W'U'f'U'f]h'WY
UbX'\Yb'W'k]'VY'fY'U'h'X'hc'h'Y'hc'd]W

H\Y @\VfUfmU`gc \Ug`UWVYgg`hc`Y`YWfcb]Wwtd]Yg`cZa Ubm[YbYfU`XYj Y`cda Ybh`ci fbU`g`hUhUfY`i d`hc XUH`UbX`\Uj Y`YI WY`YbhgdYWU`]ggi Yg`cb`a UbmicZ`hY`hcd]Mg`k Y`Wcj Yf`K]h]b`A ccX`Yzk Y`k]`VY XfUk]b[`mci f`UhhYbh]cb`hc`chYf`ci fbU`g`UbX`\cdY`mci `k]`]bZcfa `YUW`chYf`cZj U`i UV`Y`fYgci fW`g`"

7]hYi `]_Y`fk`k`k`"W]hYi`_]`Y`cf[`LZA YbXY`Ymif`k`k`k`"a`YbXY`Ym]Wca`E`UbX`8Y`]Wci`g`fk`k`k`"XY`]Wci`g`Wca`E`UfY gcWU`fYZYfYbW]b[`gmghYa`g`U`ck]b[`mci`hc`g`UfY`fYgci`fW`g`">ci fbU`g`a`UmicZYf`ZYfY`cb`]bY`UWVYgg`hc`gca`Y`_YmUfh]WYg`cf`gdYWU`]ggi Yg`cf`X]fYW]mci`hc`chYf`Uj`U]UV`Y`fYgci`fW`g`" Bch`h`Uha`UbmicZ`hY`Z`ck]b[`ci fbU`g`UfY`Uj`U]UV`Y`cb`I`BGK`@\VfUfmk`YV`g]h`Ug`Y`YWfcb]Wwtd]Yg`UbX`h`YfY`Zc`fY`Uj`U]UV`Y`YUg]mk`Y`b`cb`W]a`di`g`UbX`chYf`k`jg`Y`YWfcb]Wwtd]mih`fci`[`\`h`Y`]\VfUfm`"

K`Y`k`]`UX`hc`h`Y`]ghcZi`gYZ`ci`fbU`g`hc`a`cb]hc`fZ`Vi`h`h`Y`gY`UfY`U`[`ccX`ghUfh`"

5g]U`DUWZ]WJ`]k`dc]bh`"

8Yj`Y`cda`Ybh`"

8Yj`Y`cda`Ybh`UbX`7`\Ub[`Y`"

9bj`]fcb`a`Ybh`8Yj`Y`cda`Ybh`UbX`Gi`ghU]bUV`]h`m`"

;`YbXYf`UbX`8Yj`Y`cda`Ybh`"

;`cVU`9bj`]fcb`a`Ybh`7`\Ub[`Y`"

>ci`fbU`cZ`b`h`fbU]cbU`8Yj`Y`cda`Ybh`"

>ci`fbU`cZ`8Yj`Y`cda`Ybh`Gh`X]Yg`"

>ci`fbU`cZ`8Yj`Y`cda`Ybh`Dc`]m`UbX`DfUW]WY`"

>ci`fbU`cZ`@`h]b`5a`Yf]W]b`Gh`X]Yg`"

>ci`fbU`cZ`8Yj`Y`cd]b[`5`fYUg`"

Di`V`]W5`Xa`]b]ghU]cb`UbX`8Yj`Y`cda`Ybh`"

F`Yj`]k`cZ5`Z]W]b`Dc`]h]W]9`Wc`bca`mH`Y`c`fmz`7`i`h`i`fY`UbX`GcW]Yh`m`"

Gi`ghU]bUV`Y`8Yj`Y`cda`Ybh`"

K`cfX`8Yj`Y`cda`Ybh`"

;`YcZ`fi`a`"

F Y [i `Uf'fYdcfng'fgYY'k YVg]hYg'hc' [Yh'hY'`UH'gH']bWl XY.

I b]hX'B UH'cbg'8Yj Y`cda YbhDfc[fUa `UbX'Ubbi U'`<i a Ub'8Yj Y`cda YbhF Ydcfng'`bH'fbUH'cbU'`@JVci f C f[Ub]gUH'cb'f#C 4/I B9G7C `F Ydcfng'/K cfX'6Ub_`UbX'`A : `F Ydcfng'/5g]Ub'8Yj Y`cda Ybh6Ub_`C978 F Ydcfng'f8Yj Y`cda YbhGh X]Yg'7YbhfY4/K cfX'HfUXY`C f[Ub]gUH'cb'fK HC4/K cfX'<YU'h`C f[Ub]hUH'cb fK <C4'UbX'a Ubma cfY"

GYY`U'gc`hY'k YVg]hYg'Zcf'XYj Y`cda Ybh]bZcfa UH'cb`i V'cf[Ub]hUH'cbg'gi Wk`Ug.

8Yj Y`cda Ybh; UH'k UmUH`[hhd.##k k "XYj Y`cda Ybh UH'k Um'cf #](#)

K \m8Yj `Uh`[hhd.##k k "k \mXYj "cf_](#)—h'g']g`U'bYh'k cf_`gYhi d`Vm8Yj Y`cda YbhGh X]Yg' [fUXi UH'g'Zca I BGK `UbX'gYY_g'hc'g`UfY`fYgci fWg`UbX'gi ddcfh'h'cgY`YbhYf]b[`UbX'YghUV']g\]b[`hYa gY'j Yg']b`hY XYj Y`cda YbhZ'Y`X""H\Ymk Y`Wca Y`V'c[g`UbX'chYf`Wcbf]Vi h'cbg"

8Yj Dc`]WhUH`[hhd.##k k "XYj dc`\]Wh'cf_](#)—U`_YmfYgci fW`Zcf'XYVUH'g'cb'XYj Y`cda Ybhdc`]Wh]b'5i ghU`]U"

I b]hX'B UH'cbg'I b]j Yfg]mfYgYUfW`UbX'dc`]WhIdUdYfg'Uh`[hhd.##k k "k \]XYf'i bi "YXi #](#)

Mci `k]`VYbYZhZca `VYWca]b[`ZJa]]Uf'k]h' ; cc[`YGWc`Uf`[hhd.##gWc`Uf`\[cc\[`Y`Wca](#) 4Ug`U`_YmgYUfW Yb[]bY`Zcf`UWXYa]Wdi V`W]h'cbg`UbX`fYdcfng" Mci `Wb'gYhi d`hY`dfYZ'fYbWg'hc'`]b_`hc`hY'I BGK @]VfUfmYj Yb'k \Yb'mci `UfY`bch'cb`WJa di g"

; c`hc'; cc[`Y`GWc`Uf2`gYh]b[g2`]VfUfm`]b_gz`UbX`YbhYf`I b]j Yfg]hmcZBYk `Gci h`K`U'Yg']b`hY`Vcl `Zcf "@]VfUfm".

Mci `Wb'g][b'i d`Zcf`HUV`Y`cZ7cbH'bhg`fHC 745`Yfhg`Zca `hY`ca YdU[Yg'cZfY`Yj Ubh'ci fbU'gz'hc`fYW]] Y Ub`Ya U]`k \YbYj Yf'bYk `Ufh]WYg`UfY`di V`]g\YX`]b`hUh'ci fbU"">ci fbU`k YVg]hYg'k]`cZ'Yb`W]ffm

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Hi fb]hb`Gi Va]gg]cb

zmc i`YbWci bhYf`U`dfcV`Ya`k` \Yb`U`H`Ya` dh]b[`hc`gi Va]hmc i`f`Ugg][ba YbhHfci [\`Hi fb]hbzd`YUgY
H`Y`d`l`cb`Y`9I`H`f`b`U`Gi` ddcfhcb`-`'` ,`)` " ` ' ` ' ` %cf`Ya` U]`H`Ya` `cb`YI`H`f`b`U`H`f`gi` ddcfh4` i` bgk` "YXi` "Ui` "Gi` ddcfh
`l`ci` fg`UfY` ,` .` \$\$Ua` -`-%\$.` \$\$da` `cb`k` YY`_`XUmg`U`bX`-` .` \$\$Ua` -`)` .` \$\$da` `cb`k` YY`_`YbXg`f`l` *)` `XUmg`U`m`Y`U`f`l`" zmc i
UfY`i` bUV`Y`hc`gi Va]hmc i`f`Ugg][ba YbhXi`Y`hc`U`ZU`i`h`k`]H`Hi`fb]hb`mc i`a` UmUdd`m`Zc`f`Ub`YI`H`f`bg]cbz`Vi` hmc i
a`i` ghf`Y`H]b`mc i`f`h]W`Y`h`bi`a` VYf`Z`ca` `9I`H`f`b`U`Gi` ddcfhf`U`cb[`k`]H`U`b`m`c`H`Y`f`f`Y`j` UbhXcW`a` YbHg`L`hc
]bW`i` XY`Ug`Y`j`]XYbW`hc`gi` ddcfhmc i`f`YI`H`f`bg]cb`Udd`]W`h]cb" zmc i`Ya`U]`9I`H`f`b`U`Gi` ddcfhmc i`k`]`
Ui`hc`a` Uh]W`U`m`f`Y`W`]j` Y`U`h]W`Y`h`bi`a` VYf`z`Vi`h]Zmc i`H`Y`d`l`cb`Y`mc i`k`]`b`Y`Y`X`hc`gd`Y`W`Z]W`U`m`Ug`_`Zc`f`cb`Y`"
Hi`fb]hb`U`gc`d`fcj`]XYg`i` dXUH`g`cb`H`Y`f`g`mg`h`Ya` `gh`U`h`g`cb`Hk`]H`Y`f`"

; YbYfU`mz`UggYgga YbhHUg_g`a`i` ghVY`gi Va]H`Y`X`Y`Y`W`f`cb]W`U`mj`]U`Y`]H`Y`f`Hi`fb]hb`cf`U`A` ccX`Y`
Ugg][ba Ybh`H`b`]bg`H`U`b`W`g`k` \Yf`Y`H`L`g`]g`b`ch`id`cgg]V`Y`Z`]h`k`]`V`Y`g`H`Y`X`cb`mc i`f`W`ci` fg`Y`g`A` ccX`Y`g`]H`k`]H`
U`H`f`b`U`h]j` Y`gi Va]gg]cb`XY`H]`g"

: cf`]b`Zc`fa` Uh]cb`cb` \ck`hc`gi Va]hUgg][ba Ybhg`cb`]b`Y`j`]U`A` ccX`Y` .` \`h`td`g` .`#`gh` XYb`h`i` bgk` "YXi` "Ui` #ack`!
gi Va]hUgg][ba Ybh`a` ccX`Y`

5 WUXYa]W<c bYghmUbX`D`U[]Uf]ga

D`U[]Uf]ga]g`i g]b[`hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[`hYa`Ug`mci`f`ck`b`" #WUbb`hU`Y`a`Ubm`Z`fa`g`z`Z`ca`XY`]VYfUH`W`X`Y`U`h]b[`h`U`W`X`Y`b`U`m`W`d`m]b[`Z`ca`U`g`ci`f`W`k`]h`ci`h`U`W`_`b`c`k`Y`X`[`Y`a`Y`b`h`

I`B`G`K` `f`ci`d`g`d`U`[]Uf]ga`]b`h`c`h`Y`Z`c`k`]b[`W`U`h`[`c`f]Y`g`.

7`c`d`m]b[`.`i`g]b[`h`Y`g`U`a`Y`c`f`j`Y`f`m`g]a`]U`f`k`c`f`X`g`h`c`h`Y`c`f][]b`U`h`Y`i`h`c`f`]X`Y`U`k`]h`ci`h`U`W`_`b`c`k`Y`X`[]b[`h`Y`g`ci`f`W`c`f`i`g]b[`e`i`c`h`U`h`c`b`a`U`f`_`g`"H`[g`U`g`c`U`d`d`Y`g`h`c`]a`U`[`Y`g`z`U`f`h`U`b`X`X`Y`g][`b`d`f`c`Y`W`g`z`U`g`k`Y`U`g`d`f`Y`g`Y`b`h`c`b`g`k`Y`f`Y`g`c`a`Y`c`b`Y`d`f`Y`g`Y`b`h`g`U`b`c`h`Y`f`g`]X`Y`U`g`c`f`k`c`f`X`g`k`]h`ci`h`W`Y`X`]h`

#U`d`d`f`c`d`f]U`h`Y`d`U`f`U`d`f`U`g]b[`.`7`U`b[]b[`U`Z`k`k`c`f`X`g`U`b`X`d`f`U`g`Y`g`k`Y`a`c`g`h`m`f`Y`U]b]b[`h`Y`c`f][]b`U`g`f`i`W`i`f`Y`U`b`X`#`f`d`f`c`[`f`Y`g`g]c`b`c`Z]X`Y`U`g`c`Z`h`Y`c`f][]b`U`z`U`b`X`]b`Z`c`f`a`U`h`c`b`k`]h`ci`h`U`W`_`b`c`k`Y`X`[`Y`a`Y`b`h`H`[g`U`g`c`U`d`d`Y`g`]b`d`f`Y`g`Y`b`h`U`h`c`b`g`k`Y`f`Y`g`c`a`Y`c`b`Y`d`U`f`U`d`f`U`g`Y`g`U`b`c`h`Y`f`g`]X`Y`U`g`c`f`k`c`f`X`g`k`]h`ci`h`W`Y`X`]h`U`b`X`h`c`d`]Y`W]b[`h`c`[`Y`h`Y`f`e`i`c`h`Y`g`U`b`X`d`U`f`U`d`f`U`g`Y`g`]b`h`c`U`b`Y`k`k`Y`c`Y`z`k`]h`ci`h`U`d`d`f`c`d`f]U`h`Y`f`Y`Z`f`Y`b`W]b["

7`c`i`g]c`b`k`c`f`_`b[`k`]h`c`h`Y`f`g`V`i`h`d`U`g]b[`c`Z`h`Y`k`c`f`_`U`g`U`d`Y`f`g`c`b`g`]b`X]j`]X`i`U`k`c`f`_`"7`c`i`g]c`b`U`g`c`]b`W`i`X`Y`g`d`f`c`j`]X]b[`m`c`i`f`k`c`f`_`h`c`U`b`c`h`Y`f`g`h`i`X`Y`b`h`V`Y`Z`c`f`Y`h`Y`X`i`Y`X`U`h`z`c`f`Z`c`f`h`Y`d`i`f`d`c`g`Y`c`Z`h`Y`a`d`U`[]U`f]g]b[`U`h`U`b`m`h`j`a`Y`z`d`U`m]b[`U`b`c`h`Y`f`d`Y`f`g`c`b`h`c`d`Y`f`Z`c`f`a`U`b`U`W`X`Y`a`]W`h`U`g`_`z`g`h`U`]b[`c`f`U`W`e`i`]f]b[`U`b`c`h`Y`f`d`Y`f`g`c`b`g`U`W`X`Y`a`]W`k`c`f`_`U`b`X`W`e`d`m]b[`]h`z`c`Z`Y]b[`h`c`W`e`a`d`Y`h`U`b`c`h`Y`f`d`Y`f`g`c`b`g`k`c`f`_`c`f`g`Y`Y`_]b[`d`U`m`a`Y`b`h`Z`c`f`W`e`a`d`Y`h]b[`U`W`X`Y`a`]W`k`c`f`_`"

#U`d`d`f`c`d`f]U`h`Y`W`h`U`h`c`b`7`]h]b[`g`ci`f`W`g`k`k`]W`k`U`j`Y`b`c`h`V`Y`Y`b`f`Y`U`X`z`k`]h`ci`h`U`W`_`b`c`k`Y`X`[]b[`h`Y`"g`Y`W`e`b`X`U`f`m`g`ci`f`W`Z`c`a`k`k`]W`k`_`b`c`k`Y`X`[`Y`c`Z`h`Y`a`U`g`V`Y`Y`b`c`V`h]b]Y`X`"

8`i`d`]W`U`h`c`b`f`f`g`Y`Z`d`U`[]U`f]g`a` "L`g`i`V`a`]h]b[`m`c`i`f`k`b`k`c`f`_`z`]b`k`Y`c`f`]b`d`U`f`z`k`Y`f`Y`]h`U`g`d`f`Y`j`]c`i`g`m`V`Y`Y`b`d`f`Y`d`U`f`Y`X`c`f`g`i`V`a`]h`Y`X`Z`c`f`U`b`c`h`Y`f`U`g`g`Y`g`g`a`Y`b`h`c`f`W`e`i`f`g`Y`U`h`I`B`G`K`c`f`U`b`c`h`Y`f`i`b`j`Y`f`g]m`"

7`c`f`f`Y`W`i`f`Y`Z`f`Y`b`W]b[`d`f`U`W]W`g`.

- D`U`f`U`d`f`U`g]b[`z`g`i`a`a`U`f]g]b[`z`Y`g`g`U`m`k`f]h]b[`U`b`X`h`j`a`Y`a`U`b`U`[`Y`a`Y`b`h`
- 5`d`d`f`c`d`f]U`h`Y`d`Y`c`]U`b`X`f`h`f`V`i`h]c`b`Z`c`f`U`b`h`c`Z`a`U`g`Y`U`d`Y`]b`W`i`X]b[`f`h`i`h`z`U`f`c`U`g`y`z`k`Z`c`f`a`b`]U`Y`"U`Z`X`_"`W`e`b`W`d`r`g`"

- i bXYfgHUbX'mci f'f][\hg'UbX'fYgdcbg]V]]hYg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hž' BGK 'Gh XYbh7cXY'cZ7cbXi WñUbX'5WwdfUV'Y'I gY'cZ
I BGK '⇒H'F Ygci fW'g'Dc`]Wñ

5 WUXYa]WbZcfa Uh]cb`

: cfYggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`rc.

• fYei Ygh]ZcfYI hYbg]cb/