



SOCF5108

H\YfUdYi h]W7 cbhYI hg'UbX'F Y`Uh]cbg\]dg

HYfa `C.bY`##`&\$%-



GWcc`cZGcWJU`GWYbWg`##`I BGK ``5ffg`UbX`GcWJU`GWYbWg

7ci fgY'8YHJ]`g

7fYX]hDc]bmg`*`

Gi a a UfmicZ\hY'7ci fgY

H\]g`Z]fghWci fgY'cZ\hY'A UghYf'cZ7ci bgY``b['GcW]U`K cf_dfc[fUa `k]``b]fcXi W`mci `hc`hY`dUfUa YHfg
cZ\cbhYI hUbX`fY`U]cbg\]d`]b`Wci bgY``b[`UbX`Wcbg]XYf`hY`[YbYf]WgcW]U`k cf_c]Yb]h]cb`hc`W]Yb]g'
ghfYb[h]g`UbX`fYg]`YbW`"Mci `k]``YI Ua]bY`hY`]a dcf]UbW`cZ\hY`gdYW]Z]W]m]cZ\cbhYI hg`cZ\hYfUdmiUbX
WcbhYI hi U`UbX`dck Yf`]ggi Yg`]b`hYfUdYi h]WfY`U]cbg\]dg" Mci `k]``U`gc`Yb[U[Y`k]h`]ggi Yg`]b`mci f`ck b
dfUW]W`cZi gY`cZgY`Z`Yb[U[Ya Yb]z`Ya dU]h]m]z`Wcb]h]ba Yb]z`UbX`Vci bXUf]Yg"

7ci fgY`@YUfb]b[`Ci hWca Yg

%`8Ya cbghfU]h`Uk UfYbYgg`cZU`i gY`cZgY`Z]b`Wci bgY``b["
&" 9I d`U]b`hY`YZZYWg`cZ\cbhYI hi U`]ggi Yg`]b`hY`hYfUdYi h]WfY`U]cbg\]d
' " =>Yb]h]ZmUbX`YI d`cfY`]ggi Yg`cZ]Yb[U[Ya Yb]z`Ya dU]h]m]z`Wcb]h]ba Yb]z`UbX`Vci bXUf]Yg`k]h`]b`hY`
Wci bgY``cf]W]Yb]h]fY`U]cbg\]d
(" 8Yj Y`cd`gY`Z`fYZYI]j Y`dfUW]W]g`k]h`Uk UfYbYgg`cZgcW]U`UbX`W`hi fU`X]j Yfg]m]k]h`]b`hY`
Wci bgY``b[`fY`U]cbg\]d

HYUW]b[`GhfU]h[]Yg`

H\Y`h]UW]b[`ghfU]h[]Yg`gY`YW]X`]b`h`g`Wci fgY`U]a `hc`Yb[U[Y`mci `k]h`Wci fgY`a U]h]f]U`"H\]g`]g`UW]Yj YX
h]fci [\`X]gW`gg]cb`cZfYUX]b[g`UbX`gYa]bUf`Wcb]h]bh]b`fY[i `Uf`Z]W`hc`Z]W`gYa]bUfg`k]h`hY`k`c`Y
[fci d`"H\Y`ghfU]h[]Yg`U`gc`U]a `hc`Ugg]gh]mci `hc`]bhY[fU]h`bYk`_bck`YX[Y`UbX`g_]`g`]b]hc`mci f`W]b]W]
dfUW]W`"H\]g`]g`UW]Yj YX`h]fci [\`fYZYW]cb`UbX`W]h]W]`UbU`mg]g`cZ\cbhYI bgY``b[`dfUW]W]`Ug`XYa cbghfU]h]X
]b.`YI W]fd]h]f]]XYc`#`cb`]bYc`cZ\cbhYI bgY``b[`gYgg]cbg`/W]gY`UbU`mgYg`UbX`X]gW`gg]cb`cZ\cbhYI]j]b]Y]h]g`/UbX
YI Yf]W]gYg`UbX`fc`Y!d`UmidfUW]W]`]b`hY`hi`hc]f]U`"

5ggYgga Ybh

D`YUgY`bchYžZ fĤYF`]bZfa UĤcb`UVci hYUWĤ`UggYgga YbĤUg_ž]bWĤ X]b[`gdYW]Z]WĤcd]WUfYUgžk]`VY dfcj]XYX`]b`U`gYdUfUĤY`XcW a YbhUbX`dcgĤYX`cb`ĤY`A ccX`Y`dU[Y`Zcf`Ĥ]g`WĤi fgY`"

5ggYgga YbhHUg_g`

5ggYgga YbhUg_	K Y][\h	8i Y`8UĤY	GĤ XYbh@YUfb]b[Ci hWĤa Yg`5ggYggYX
F YZYW]cb`YggUm	(\$	&+#\$`#&\$%-`%%) - `DA	%ž(
F YgYUfWĤ`YggUm	* \$	\$%#)\$`#&\$%-`%%) - `DA	&ž

5ggYgga Ybh8YĤU]`g

5ggYgga Ybh%`F YZYW]cb`YggUm

GĤUfhXUĤY`Bch5dd`]WUV`Y

@Yb[Ĥ. `%) \$\$

8YĤU]`g. GĤ XYbhg`k]`gi Va]hU`W]Ĥ]W`fYZYW]cb`d]YW`fa UI ""%) \$\$`k cfXgĤ`cb`U`cb`U`Ĥcd]WfY`Yj UbĤĤ`ĤY WĤi fgY`a UĤf]U`"GĤ XYbhg`k]`fYW]j Y`k f]ĤYb`ZYXVUW`UbX`U`bi a Yf]WĤ`[fUXY`k]Ĥ]b`ĤYb`k cf_]b[`XUm]`cZ gi Va]gg]cb`"ĤY`ZYXVUW`g\YYĤf] Vf]Wk]`VY`Uj U]`UV`Y`Ĥ`gĤ XYbhg`UĤĤY`gĤUfhcZĤY`WĤi fgY`gc`Ĥ`UĤĤYm WĤb`k cf`_`Ĥk UfXg`gdYW]Z]YX`gĤUbXUfXg`"

Hi fb]Ĥ]b`gYĤĤ]b[. Ĥ\]g`Ugg][ba Ybh]g`gi Va]ĤYX`Ĥfci [\`Hi fb]Ĥ]b`UbX`gĤ XYbhg`WĤb`gYY`Hi fb]Ĥ]b`g]a]Uf]Ĥm fYdcfĤg"

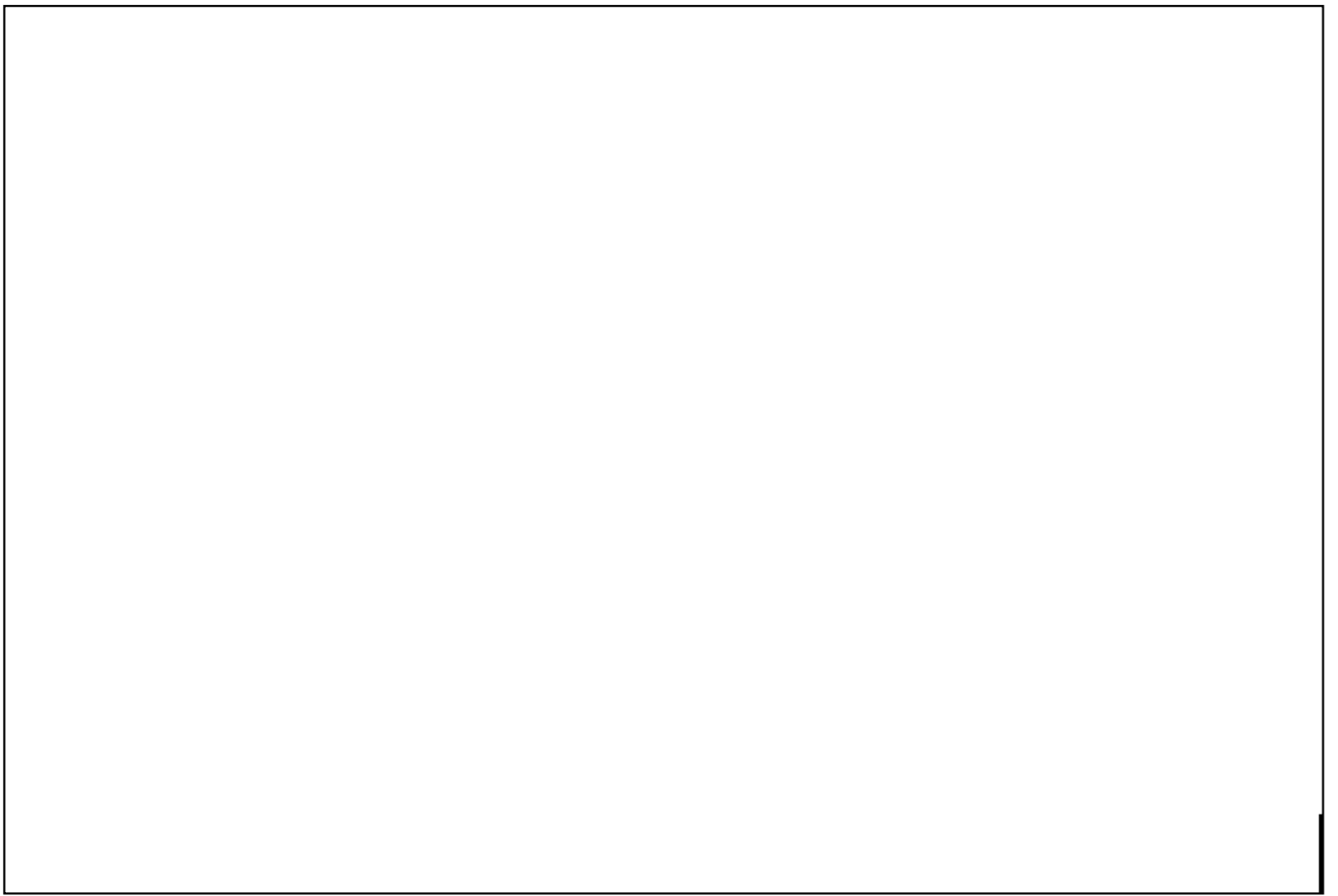
5ggYgga Ybh&`F YgYUfWĤ`YggUm

GĤUfhXUĤY`Bch5dd`]WUV`Y

@Yb[Ĥ. `&ž) \$\$

8YĤU]`g. GĤ XYbhg`k]`gi Va]hU`fYgYUfWĤ`YggUmfa UI ""&) \$\$`k cfXgĤ`cb`U`Ĥcd]WfY`Yj UbĤĤ`ĤY WĤi fgY`a UĤf]U`"GĤ XYbhg`k]`fYW]j Y`k f]ĤYb`ZYXVUW`UbX`U`bi a Yf]WĤ`[fUXY`k]Ĥ]b`ĤYb`k cf_]b[`XUm]`cZ gi Va]gg]cb`"ĤY`ZYXVUW`g\YYĤf] Vf]Wk]`VY`Uj U]`UV`Y`Ĥ`gĤ XYbhg`UĤĤY`gĤUfhcZĤY`WĤi fgY`gc`Ĥ`UĤĤYm WĤb`k cf`_`Ĥk UfXg`gdYW]Z]YX`gĤUbXUfXg`"Ĥ\]g`]g`ĤY`Z]bU`UggYgga YbhZcf`Ĥ]g`WĤi fgY`"

Hi fb]Ĥ]b`gYĤĤ]b[. Ĥ\]g`Ugg][ba Ybh]g`gi Va]ĤYX`Ĥfci [\`Hi fb]Ĥ]b`UbX`gĤ XYbhg`WĤb`gYY`Hi fb]Ĥ]b`g]a]Uf]Ĥm fYdcfĤg"



F Ygci fWg

DfYgWf]VYX F Ygci fWg

5 ``h`Y`Wc`fY`UbX`UXX]h]cbU`fYUX]b[g`UfY`Uj U]`UV`Y`Zfca`@Y[Ubhc` Ub
cb`]bY`i V`Zcf`Wci fgY`a UHYf]U`g" Mci` WUb`UWWgg`@Y[Ubhc`UbX`h`Y
Wci fgY`a UHYf]U`g`Vm`c [[]b[`cb`hc`h`Y`A`ccX`Y`dU[Y`Zcf`h`]g`Wci fgY`k]h
mci f`g]b[`Y`g][b`cb`ghi XYbh`c []b"

Mci`a`i`ghfYUX`YUW`c`Z`h`Y`Wc`fY`fYUX]b[g`df]cf`hc`WUgg`YUW`k`YY` "Mci`a`UmU`gc`k`lg`hc`fYUX`h`Y`
UXX]h]cbU`cdh]cbU`fYUX]b[fg`"

Mci`a`UmU`gc`k`lg`hc`UWWgg`a`UHYf]U`Zfca`h`Y`i`BGK`"VfUfm`h`Y`i`BGK`"@VfUfmk`YVg]h`Y`]g`UWWggYX
Uh`[\hfd.#k.k."](#)]VfUfmi`bgk`"YXi`"Ui`"Mci`k`j`"Ugc`VYbYz]hZfca`VYWca`]b[`ZJa`j]Uf`k`]h`;`cc[`Y`GWc`Uf
[f\hfd.#gWxc`Uf`"\]cc\[`Y`Wca`E`Ug`U`_YmigYUfW`Yb\[\]bY`Zcf`UWXYa`\]Wdi`V`\]W\]h\]cbg`UbX`fYdcf\]g" Mci`WUb`gYh
i`d`h`Y`dfYz`fYbWg`hc`"\]b`_`hc`h`Y`i`BGK`"@VfUfm\]Y`Yb`k`Yb`mci`UfY`bchcb`WJa`di`g";`c`hc`;`cc\[`Y`
GWc`Uf2`gYh\]b\[g2`"VfUfm`\]b_gz`UbX`YbHY`f`i`b\]j`Yfg\]micZBYk`Gci`h`K`U`Yg`"\]b`h`Y`Vcl`Zcf`"@VfUfm`.](#)

F YWca a YbXYX F Ygci fWg

Mci`WUb`g][b`i`d`Zcf`HUV`Y`c`Z`7`cb`h`b]g`f`HC`7`E`5`Y`f]g`Zfca`h`Y`ca`YdU[Yg`c`Z`fY`Yj`Ubh`ci`fbU`gz`hc`fYW]j`Y
Ub`Ya`U]`k`Y`bYj`Yf`bYk`Ufh]WYg`UfY`di`V`]g`YX`]b`h`Uh`ci`fbU`">ci`fbU`k`YVg]h`g`k`j`c`Z`Yb`WUffm
]bZcfa`U]cb`cb`h`Y`a`cghj`]Yk`YX`UbX`a`cghW]h`X`Ufh]WYg`h`Y`gY`UfY`"Y`mhc`VY`]b`h`fY`gh]b[`UbX`c`Z`Y`b
]bZi`Yb]U`Wc`b]h]mi`h]cbg";`cc[`Y`GWc`Uf`k`j`"Ugc`dc]bhimei`hc`Ufh]WYg`h`Uh`Uj`Y`W]h`X`U`d`Ufh]W`Uf`Ufh]WY
UbX`Y`bW`k`j`"VY`fY`U`h`X`hc`h`Y`hc`d]W

@]b_g`hc`UXX]h]cbU`fYgci`fWg`gz`]XcYg`UbX`h`i`hg`k`j`"VY`X]gW`ggYX`]b`WUgg"

7ci fgY 9j U`i Uh]cb`UbX`8Yj`Y`cda`Ybh

Gh`XYbhYj`U`i`Uh]`Y`ZYXVUW`]g[`U`h`Y`fYX`dYf]cX]W`"mi`g]b[`z`Ua`cb[`c`h`Y`f`a`Y`Ubg`Zi`BGK`f]g`_`kW`bWd]W`UW
dfcW`gg" `bZcfa`U`ZYXVUW`UbX`WUgg![`YbYfU`h`X`ZYXVUW`UfY`Ugc`]a`dcf]Ubh`Gh`XYbhZYXVUW`]g`hU`Yb
gYf]ci`g`n`z`UbX`Wc`b]h]bi`U`]a`dfcj`Ya`Yb]g`UfY`a`UXY`hc`h`Y`Wci`fgY`VUgYX`]b`dUfh]cb`gi`W`ZYXVUW`"
G][`b]Z]W]bhW]Ub[`Yg`hc`h`Y`Wci`fgY`k`j`"VY`Wca`a`i`b]W]h`X`hc`gi`VgYei`YbhWc`c`f]g`c`Z`gh`XYb]g`hU`]b[`h`Y
Wci`fgY" `b`fYgdcbgY`hc`gh`XYbhZYXVUW`Zfca`h`Y`"Ugh]ja`Y`h`]g`Wci`fgY`k`Ug`hUj`[`h`z`k`Y`Uj`Y`a`cX]ZYX
gYa`]bUf`Wc`b]h]bh]UbX`ghfi`W`h`fY"

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Hi fb]hb`Gi Va]gg]cb

Ʒmci`YbWci`bhYf`U`dfcV`Ya`k`Yb`U`H`Ya`dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybh`h`fci`[`\`Hi`fb]hb`z`d`YUgY`
H`Y`d`l`cb`Y`9I`H`fb`U`Gi`ddcfh`cb`-`,`)``%`cf`Ya`U]`h`Ya`cb`YI`H`fb`U`H`h`gi`ddcfh`i`bgk`"YXi`"Ui`"Gi`ddcfh`
`l`ci`fg`UfY`,`.\$`\$Ua`-`%`\$.`\$`da`cb`k`YY`X`Umg`U`b`X`-`.`.\$`\$Ua`-`i`).`\$`da`cb`k`YY`Y`b`X`g`f`l`*)`X`Umg`U`m`Y`U`f`l`"Ʒmci`
UfY`i`b`U`V`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybh`Xi`Y`hc`U`Z`U`h`k`]h`Hi`fb]hb`mci`a`Um`U`dd`m`i`Z`f`U`b`YI`H`bg]cb`z`Vi`hmc`i`
a`i`gh`f`Y`h]b`mci`f`h]W`Y`h`bi`a`V`Y`f`Z`ca`9I`H`fb`U`Gi`ddcfh`f`U`cb[`k`]h`U`b`m`c`h`Y`f`f`Y`Y`U`b`h`X`c`W`a`Y`b`h`g`l`hc`
]b`W`i`X`Y`U`g`Y`j`X`Y`b`W`hc`gi`ddcfh`mci`f`YI`H`bg]cb`U`dd`]W`h]cb"Ʒmci`Ya`U]`9I`H`fb`U`Gi`ddcfh`mci`k`]`
Ui`h`ca`U`h]W`m`f`Y`W`]j`Y`U`h]W`Y`h`bi`a`V`Y`f`z`Vi`h]Z`mci`H`Y`d`l`cb`Y`mci`k`]`b`Y`Y`X`hc`g`d`Y`W`]W`m`U`g`_`Z`f`cb`Y`
Hi`fb]hb`U`gc`d`fcj`X`Y`g`i`d`X`U`H`Y`g`cb`h`Y`f`g`m`g`h`Ya`g`h`U`h`g`cb`H`k`]h`Y`f`"

;`Y`b`Y`f`U`m`z`U`gg`Y`g`ga`Y`b`h`U`g`_`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`cb]W`m`j`]U`Y`]h`Y`f`Hi`fb]hb`cf`U`A`cc`X`Y`
U`gg][`ba`Y`b`h`h`b`]b`g`h`U`b`W`g`k`Y`f`Y`h`l`g`]g`b`c`h`i`d`c`g`g]V`Y`z`]h`k`]`V`Y`g`h`U`H`X`cb`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`
U`h`f`b`U`h]j`Y`gi`Va`]gg]cb`X`Y`h]g`"

:`c`f`]b`Z`c`fa`U`h]cb`cb`l`ck`hc`gi`Va`]h`U`gg][`ba`Y`b`h`g`cb`]b`Y`j`]U`A`cc`X`Y`.\`h`td`g`#`g`h`X`Y`b`h`i`bgk`"YXi`"Ui`#`ack`!
gi`Va`]h`U`gg][`ba`Y`b`h`a`cc`X`Y`"

5 WUXYa]W<cbYghmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i`g]b[`h`Y`k`cfXg`cf`]XYUg`cZc`h`Yfg`UbX`dfYgYb]b[`h`Ya`Ug`mci`f`ck`b" `#WUb`hU`Y`a`Ubm
Zcfa`gž`Zca`XY`]VYfU`h`W`Y`U`h]b[`h`U`W`Y`X`Y`b`U`m`W`d`m]b[`Zca`U`gci`f`W`k`]h`ci`h`U`W`b`ck`Y`X[`Ya`Y`b`h`

- i bXYfgHUbX'mci f'f][\hg'UbX'fYgdcbg]V']hYg'Ug'U'gh XYbhUhl BGK
-

5 WUXYa]W]bZcfa Uh]cb`

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`hc.

- fYei Yghg`ZcfYI hYbg]cb/
- `UhY`gi Va]gg]cbg`[i]XY`]bYg/
- fYj]Yk `cZa Uf_g/
- I BGK `<YU`h`UbX`GUZY`midc`]WYg/
- YI Ua]bUh]cb`dfcVWXi fYg/
- gdYW]U`Vc]bg]XYfUh]cb`]b`hY`Yj Ybhcz]`bYgg`cf`a]gUXj Ybh fY/
- ghi XYbhYei]hmUbX`X]gUV`]`hm/
- UbX`chYf`YggYbh]U`UWUXYa]W]bZcfa Uh]cbz`gYY

[\h\]dg.#k k k "Ufmg"i bgk "YXi "Ui #W ffYbh\]ghi XYbh\]bZcfa Uh\]cb`#dfchVc`g!\[i \]XY`\]bYg#](#)