

SOCW2003

7 ci bgY``]b[.'9b[U[Ya Ybhž'5ggYgga YbhUbX'6f]YZ ≢bhYfj Ybh]cb

HYfa 'C bY''#'&\$%-

7ci fgY[·]Cj Yfj]Yk

`GHJZZ`7cbHJWh`8YHJ]`g`

'7cbj Ybcfg'

BUa Y	9a U]`	5j U]`UV]`]m	@cWUhjcb	

7 cifgY`8YHJ]`g 7fYX]hDc]bhg`*` GiaaUfmcZh\Y`7cifgY

GiVYWM5fYU.EaU[S^I ad]

5ggYgga Ybh

♣oʻfk]gʻWcifgYʻmciʻUfYʻYIdYWfYXʻfcʻUffYbXʻUhʻYUghi, \$i `cZWUggYg"`H\]gʻaYUbgʻfkUhimciʻaighUffYbX %\$#‰`cZhifcf]Uʻg#gYa]bUfgʻ5B8′%\$#‰`YWfifYg"``GhiXYbfgʻUfYʻfYei]fYXʻfcʻUffYbX`Zcf`fkYk\c`Y`cZh\Y `YWfifY`UbX`hifcf]U``UbX`fkcgY`k\c`Uff]jY`acfY`fkUbʻ%\$`a]bifYg``UfY`cf``YUjY`acfY`fkUbʻ%\$`a]bifYg`YUf`m k]``VY`XYYaYX`fc`VY`UVgYbf"`5`fc```k]``VY`fU_Yb"'

Zmci 'UhhYbX``Yggʻh\Ub', \$i 'cZWUggYgžmci 'a UmVY'fYZ gYX'ZbU``UggYgga Ybh'': cf'h\Y'd`YYbh''k \c``H

@Yb[h\.⁺b#J

8YHU]`g. `Ghi XYbhg`UfY`fYei]fYX`hc`Wca d`YhY`gYhk YY_`mfYUX]b[g`df]cf`hc`hi hcf]U`g`UbX`hc`HU_Y`hi fbg`hc gdYU_`hc`h\Y`fYUX]b[g`k \Yb`]bj]hYX`]b`WUgg`Vmh\Y`hi hcf`cb`Uh`YUghik c`fUbXca`mbca]bUhYX`cVWUg]cbg" 5HYbXUbWYFYei]fYaYbhg

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K YY_'`%)	@YWhifY	F]g_`UggYgga Ybh
5df]`	Hihcf]U`	I_g]b[_`f]g_`UggYgga_Ybhhcc`g
K_YY_`%\$.`&&`5df]``!`&,	@YWhifY	; cU`g`UbX`Vf]YZ]bhYfj Ybh]cb
5df]`	Hi hcf]U`	7 cblfUWjb[`UbX`[cU``gYhjb[``fIHi YgXUm'hincf]U` WUggYg`cb`m'!`WUggYg`cb`A cbXUmg`UbX`H\i fgXUmg \Y`X`cjYf`nc`KYY_`%?{:
K_YY_`%%`&-`5df)``!`% A_Um	Hi hcf]U`	K_YY_`%\$`WUgg`Zcf`hihcf]U`g`bcfa_U``m\Y`X A_cbXUmUbX`H\i_fgXUm`
		A cbXUmWUggYg`!`gUa Y`hja Y`A cbXUm&- h\`5df]```
		H\i fgXUmi%%4%?!~hc~Hi YgXUmi' \$h\~5df]``%%4%``
		H\ifgXUm'%'`!'hc`HiYgXUm'\$h\`5df]``%''
		H\i fgXUm' !)!"hc"Hi YgXUm' \$h\"5df]`" !)"

F Ygci fWg

DfYgWf]VYX F Ygci fWfg

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fB6'<Ydkcft\`YhU``]g'U`gc'U`fYei]fYX'hYI hZcf'GC7K &\$\$-Ł

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j Ym 5 ž UbX 6 fUXZc fX j YmžA "``f&\$\$' Ł<u>ahYbhcbU`` ahYfj]Yk]b[``5bX 7 ci bgY``]b[`.: UW]]tUhjb[`7`]Ybh</u> <u>8Yj Y`cda Ybhatis 7 i `h]W `hi fU``GcWYhm</u>i) h`YXž 'H\ca gcb#6 fcc_g#7 c`Y`DUW]Z]W; fcj Yž 7 U`]Z'````` fWeb 5 Z SbfWd%C gWef[a` el A bW [`Y 5 a_ _ g` [USf[a` bbž(' Ž*' [` S` V 5 Z SbfWd) ;` fWYdSf[`Y /[efW [`Y e] [^e, : ai fa Ua` VgUf fZWi W^Xad_W [`fWdh[W bbž#+" Ž\$" *fi`````fk 7 Ł

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6Yf[ži=bgcc??]ažf%--(EGeW&g^CgWef[a`eS`VAfZWd;`fWdh[W/[`YFWUZ`[cgWe]b<u>:Ua]`m6UgYX'GYfj]W/g.</u> <u>5'Gc`ih]cb!:cW/gYX'5ddfcUWX'</u>Bcfhcbži|G5'7\"'*židd", (!%\$(

9[Ubž; "`f&\$\$*&7\"'``H\Y`\Y`d]b[``fY`Uh]cbg\]d.`JU`i Yg`]b`UWh]cb<u>`9ggYbh]U`g`cZG_]``YX</u> <<u>Y`d]b[`ž</u>H\ca dgcb# UXgk cfh\`dd"`(+!+'

; fUbY``cž8ž<žf&\$%\$ŁH\Y`DfcWygg`cZGi]WJXY`F]g_`5ggYgga Ybh`Hk Y`jY`7cfY`Df]bWJd`Ygž<u>>ci fbU`</u> <u>cZ7ci bgY`]b[`'UbX`8Yj Y`cda Ybh</u>, , f1 ŁfGi a a Yf`&\$%\$Ł'' *' !' +%

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7 ccdYfžA "/ @YggYfž>"f&\$\$) Ł7 \"`("`H\Y`dgmWkcgcWjU``ghi Xm—ih\Y`dfcXi WicZUggYgga Ybhž]b` <u>7`]b]WU``GcWjU``K cf_`DfUWfWYž5b`=bhY[fUhYX:5ddfcUWk</u>ž&bX`9X":5``mb/`6UWcbžI G5"`Dd"`()!*'

:]bYžG"/'; `UggYfžD"'f%--*ŁCb'Fi `Ygž; cU`g`UbX`7cbHUWg`]b'H<u>\Y`:]fgh<Y`d]b[`+bHYfj]Yk.</u> <u>9b[U[]b[`H\Y`7`]YbHUbX`6i]`X]b[`Hfi gh</u>žGU[YžI G5`7\"`*ždd"+-!-&

A W c`Xf]W_žA "ž; YfgcbžF "Z 'G\Y``YbVYf[YfžG"žf% - - Ł8Yj Y`cd]b['U'; Ybc[fUa 'hc'HfUW_ : Ua]`mDUHYfbgž']b'<u>: Ybc[fUa g. 5ggYgga YbhZ '</u>∌hYfj Ybh]cb'žBcfhcbž'B "M'7\"'&"'dd"'% !()

G\YUZcf`6"% '<cfYg']ž`7"`f&\$\$' Ł'7\"', ž'6Ug]W7caaib]W4h]cb% '<Y`d]b[`G_]``gł]b`<u>HYWXb]eiYg`UbX</u> <u>:i]XY`]bYg`Zcf`GcW1U`Kcf_`DfUWf}WYž`*^{b_}'9X"ž</u>'dd"% (!%*) ž5``Yb`UbX`Lbk]bž'6cghcb

7 ci fgY 9j U`i Uh]cb UbX 8Yj Y`cda Ybh

Ghi XYbhiZYYXVUW_'k]``VY`[Uh\YfYX`]b`WUgg`UbX`i g]b[`h\Y`a mYI dYf]YbWY`gi fj Ymg`Uhih\Y`YbX`cZgYa YghYf" 6UgYX`cb`ZYYXVUW_`fYWY]j YX`]b`dfYj]ci g`mYUfgž`a cfY`hUf[YhYX`UbX`g\cfhYf`fYUX]b[g`\Uj Y`VYYb]bhfcXi WYX/a cfY`]bZcfa Uh]cb`cb`UggYgga YbhHUg_g`dfcj]XYX/`UbX`Wf]hYf]U`Zcf`h\Y`gYWcbX`Ugg][ba Ybh \Uj Y`VYYb`a UXY`a cfY`gdYW]Z]W Gi Va]gg]cb cZ5ggYgga YbhHUg_g

Gi Va]gg]cb cZ5ggYgga YbhHUg_g

5WUXYa]W<cbYghmUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`h\Y`k cfXg`cf`]XYUg`cZch\Yfg`UbX`dfYgYbh]b[`h\Ya `Ug`mci f`ck b"`=hWUb`hU_Y`a Ubm Zcfa gžZca `XY`]VYfUhY`W\YUh]b[`hc`UWW]XYbhU``mWcdm]b[`Zca `U`gci fWY`k]h\ci hUW_bck `YX[Ya Ybh'

I BGK '[fci dg'd`U[]Uf]ga ']bhc'h\Y'Zc``ck]b['WUhY[cf]Yg.

7 cdm]b[..i g]b['h\Y`gUa Y`cf`j Yfmig]a]`Uf`k cfXg`hc`h\Y`cf][]bU``hYI h`cf`]XYU`k]h\ci hUW_bck `YX[]b['h\Y gci fWY`cf`i g]b['ei chUh]cb`a Uf_g"`H\]g`U`gc`Udd`]Yg`hc`]a U[Ygž`Ufh`UbX`XYg][b`dfc`YWngž`Ug`k Y```Ug dfYgYbhUh]cbg`k \YfY`gca YcbY`dfYgYbhg`Ubch\Yf`g`]XYUg`cf`k cfXg`k]h\ci hWfYX]h"

=ðUddfcdf]UhY`dUfUd\fUg]b[..7\Ub[]b[`U`ZYk`k cfXg`UbX`d\fUgYg`k \]`Y`a cghmfYhU]b]b[`h\Y`cf][]bU` ghfi Whi fY`UbX#cf`dfc[fYgg]cb`cZ]XYUg`cZh\Y`cf][]bU`ž`UbX`]bZcfa Uh]cb`k]h\ci hUW_bck`YX[Ya Ybh`H\]g`U`gc Udd`]Yg`]b`dfYgYbhUh]cbg`k \YfY`gca YcbY`dUfUd\fUgYg`Ubch\Yf*g`]XYUg`cf`k cfXg`k]h\ci hWfYX]hUbX`hc d]YW]b[`hc[Yh\Yf`ei chYg`UbX`dUfUd\fUgYg`]bhc`U`bYk`k \c`Yžk]h\ci hUddfcdf]UhY`fYZYfYbW]b[`"

7 c``i g]cb. 'k cf_]b['k]h 'ch Yfg'Vi hdUgg]b['cZh Y'k cf_'Ug'U'dYfgcb'g']bX]j]Xi U``k cf_"'7 c``i g]cb'U`gc]bWi XYg'dfcj]X]b['mci f'k cf_'hc'Ubch Yf'gh XYbhVYZcfY'h Y'Xi Y'XUHYžcf'Zcf'h Y'di fdcgY'cZh Ya d`U[]Uf]g]b['UhUbmh]a Yž'dUm]b['Ubch Yf'dYfgcb'hc'dYfZcfa 'Ub'UWUXYa]WhUg_žghYU`]b['cf'UVei]f]b[Ubch Yf'dYfgcb'g'UWUXYa]Wk cf_'UbX'Wcdm]b[']hž'cZYf]b['hc'Wca d`YhY'Ubch Yf'dYfgcb'g'k cf_'cf'gYY_]b[dUma YbhZcf'Wca d`Yh]b['UWUXYa]Wk cf_"

=bUddfcdf]UhY`W]hUh]cb.`7]h]b[`gcifWYg`k\]W\`\UjY`bchVYYb`fYUXžk]h\cihUW_bck`YX[]b[`h\Y`~gYWcbXUfm~ gcifWY`Zfca`k\]W\`_bck`YX[YcZh\Ya`\Ug`VYYb`cVhU]bYX"

8id`]WUhjcbffgY`Zd`U[]Uf]ga "Łigi Va]hhjb[imcifickbikcf_ž]bik\c`Yicfi]bidUfhžk\YfYi]h\UgidfYj]cig`m VYYbidfYdUfYXicfigi Va]hhYXiZcfiUbch\YfiUggYggaYbhicfiWcifgYiUhi BGK icfiUbch\Yfib]jYfg]hm"

7 cffYWhfYZYfYbWjb[dfUWfjWYg.

- DUfUd\fUg]b[žgi a a Uf]g]b[žYggUmk f]h]b['UbX'h]a Y'a UbU[Ya Ybh
- 5ddfcdf]UhY i gY cZUbX Uhf]Vi h]cb Zcf U fUb[Y cZa UhYf]U g]b\$

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5WUXYa]W=bZcfaUh]cb[·]

: cf'YggYbhJU``ghi XYbh']bZcfa UhJcb`fY`UhJb['hc.

- fYei Yghg Zcf Yl hYbg]cb/
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- fYj]Yk 'cZa Uf_g/
- | BGK </UNA UbX GUZYhmidc`]W]Yg/
- YI Ua]bUh]cb'dfcW/Xi fYg/
- gdYWJU`Wcbg]XYfUh]cb`]b`h\Y`Yj YbhcZ]``bYgg`cf`a]gUXj Ybh fY/
- gh XYbhYei]m/UbX X]gUV]`]m/
- UbX'ch\Yf'YggYbh]U``UWUXYa]W]bZcfa Uh]cbž'gYY

<u>htdg.#k k k "Ufng"i bgk "YXi "Ui #W ffYbhgh XYbhg#UWUXYa]W]bZcfa Uh]cb#dfchcWc`g![i]XY`]bYg#</u>

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7F=7CG'Dfcj]XYf'7cXY.'\$\$\$-,;