



SOCW2008

7 i `h fYž=XYbh]hmUbX`8]j Yfg]hm

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7 ci fgY[·]Cj Yfj]Yk

`GHJZZ`7cbHJWh`8YHJ]`g`

'7cbj Ybcfg'

BUa Y	9a U]`	5j U]`UV]`]m	@cWUhjcb	D∖cbY
>ib[!Gcc_`@YY	5 5	‰Ua !‰da H∖i fgXUm	A cfj Yb 6fck b ; '-	-',)`&'&-

"Hihcfg"

BUa Y	9a U]`	5j U]`UV]`]m	@cWUh]cb	D∖cbY
DfUg\YY`U'? UfUb	d"_UfUb4 i bgk "YXi "Ui	B #5	B#5	B#5
; fU\Ua Y`7c`X]m	["Wc`X]m4 i bgk "YXi "Ui	B <i>#</i> 5	B#5	B#5

GWXcc``7cbHJWhi=bZcfaUh]cb

GVXcc``cZGcWJU``GWJYbWYg

Fcca '%)-

A cfj Yb 6fck b 7 &\$

Ya U]`. gcgg4 i bgk "YXi "Ui

d\cbY.`\$&`-' ,) % \$+

7ci fgY[·]8YHJ]`g

7 fYX]hDc]bhg^{·*·}

Gi a a UfmcZhXY7ci fgY

GiVYWM5fYU.EaU[S^I ad]

7cifgY`@YUfb]b[`CiHWcaYg

- %" 8Ya cbglfUlY`Ub`i bXYfglUbX]b[`cZl\Y`V]c!dgnW\c!gcW]U``X]a Ybg]cbg`cZW`h fU``UbX`gcW]U` X]j Yfg]m"
- &" 5fhJW UHY U'WFJhJWU``[fUgd`cZX]ZZYfYbh'Zcfag`cZYbW`hifYX`X]jYfg]miUbX`h\Y`WcbbYWfjcbg`VYhkYYb h\Ya"
- ' " 5bU`mgY`[]j Yb`Yl Ua d`Yg`cZh\Y`]a dUWficZX]j YfgY`]XYbh]h]Yg`]b`h\]b_]b[`UVci hih\Y`]ggi Yg`k]h\`k \]W\ gcW]U`k cf_`Yb[U[Yg"
- (" 8Ya cbglfUhY`U`i bXYfghUbX]b[`cZh\Y`k Um]b`k \]W\`W``h fU``UbX`gcWJU``X]j Yfg]miUZYWg`dfcZygg]cbU` dfUWJWY`]b`gcWJU``k cf_žk]h`fYZYfYbWY`hc`h\Y`UddfcUW\`cZ´´´Ubh]!cddfYgg]j Y`dfUWJWY´´'''

HYUWX]b[GhfUhY[]Yg

H\]gʻWcifgY`]bhfcXiWYgʻbYk`_bck`YX[Y`UbX`gc`]hk]``VY`YWnifY`UUgʻUʻdf]aUfm`YUfb]b[`UddfcUVX"`+ UXX]h]cbžcb!`]bY``YUfb]b[`YIYfW]gYgʻUWWcadUbm]b[`h\Y``YWnifYgʻk]``VY`dfcj]XYX`cb`AccX`Y"`5g`h\YfY`]g U`gc`U`X]aYbg]cb`cZdfUWn]WY!h\Ycfm`YUfb]b[ž`]bhYfUWn]jY`hihcf]U`g`k]``VY`igYX`hc`Yb[U[Y`ghiXYbhg`Vch\`]b Wn]h]WU``X]gW gg]cb`UbX`U`gc`]b`[fUgd]b[`h\Y``´`Ubh]!cddfYgg]jY´``UddfcUVX"

5ggYgga Ybh

, \$1 `UHYbXUbWY`fYei]fYa Ybh'Zcf'Z]bU``UggYgga Ybh

-Zmci ʿUHhYbX``Yggʻh∖Ub`, \$i ʿcZWUggYgžmci ʿa UmiVY`fYZ gYX`ZjbU``UggYgga YbH'`GYY`Z fh∖Yf`XYHU]`gʻ]bʻh∖Y UHhYbXUbWYʿgYWjcb"

K cfX``]a]h'UbX'dYbU`hm

K \Yb`h\Y`bi a VYf`cZk cfXg`]g`cj Yf`h\Y`k cfX``]a]hž' ı _`cZh\Y`dYfZYWha Uf_`k]``VY`XYXi WhYX`Zcf`Yj Yfm%\$ı cj Yf`h\Y`k cfX``]a]h`H\Y`k cfX``]a]hYI Wi XYg`U`fYZYfYbWf``]gh`Vi h`]bWi XYg`]b!hYI h`WhUh]cbg"

FYZYfYbWjb['ghm'Y

5ggYgga Ybhgʻg\ci`X`VY`fYZYfYbWYX`]bʻUWWcfXUbWY`k]h\`h\Y`GW\cc``cZGcWJU``GWJYbWYg`FYZYfYbWJb[; i]XYžUjU]`UV`Y`Uhi<u>\hhdg.##gcWJU`gWJYbWYg"Ufhg"i bgk "YXi "Ui #ghi XYbhg</u>#<u>FYgci fWYg#dc`]WJYg![i]XY`]bYg</u>#

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5ggYgga Ybh'tUg_	K Y][\h	8iY`8UHY	GhiXYbhi@YUfb]b[CihWcaYgʻ5ggYggYX
GY`ZfYZYW j cb`YggUm	&) ı	%) #\$' #&\$%- `%% \$\$`DA	%ž&Ž
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:]bU`YggUm)\$I	&* <i>#</i> \$(#&\$%-`%%\$\$`DA	%ž&ž ž(

5ggYgga Ybh'8YHJ]`g

5ggYgga Ybh'% GY`Z'fYZYWh]cb'YggUm

GHUfhXUhY.Bch5dd`]WUV`Y

@Yb[h\.*%\$\$\$

8YHJ]`g. '%\$\$\$`k cfX`YggUm'`H\]g`UggYgga Ybh]g`hc`dfcj]XY`gh`XYbhg`k]h\`Ub`cddcfh`b]mhc`fYZYWicb cbYgY`Z``Gh`XYbhg`k]```VY`[]j Yb`gdYWJZ]Wei Ygh]cbg`UVci hcbY`g`YI dYf]YbW'g`cZX]j Yfg]mž`]XYbh]mž`UbX i bZJ]f`hfYUha Ybhg`YhW`Gh`XYbhg`k]```fYWY]j Y`k f]hh'b`ZYYXVUW_`UbX`U`bi a Yf]WU``[fUXY`k]h\]b`hYb`k cf_]b[XUmg`cZgi Va]gg]cb`h\fci [\`h\Y`I b]j Yfg]mfg`@YUfb]b[`A UbU[Ya YbhGmghYa `fk@A GŁ''H\Y`ZYXVUW_ g\YYh#fi Vf]Wk]``VY`Uj U]`UV`Y`hc`gh`XYbhg`Uhih\Y`ghUfhicZh\Y`Wci fgY`gc`h\Uhih\YmWUb`k cf_`hck UfXg gdYWJZYX`ghUbXUfXg

5XX]h]cbU``XYHJ]`g.

: i fh\Yf`XYHJ]`g`UfY`Uj U]`UV`Y`cb`A ccX`Y"

Hi fb]h]b`gYh]b[.`H\]g`Ugg][ba Ybh]g`gi Va]hhYX`h\fci [\`Hi fb]h]b`UbX`gh XYbhg`WUb`gYY`Hi fb]h]b`g]a]`Uf]hm fYdcfng"

5ggYgga Ybh&; fciddfYgYbHJh]cb

GHJfhXUHY.Bch5dd`]WUV`Y

@Yb[h\.'%) a]bi hYg

8YHJ]`g. 'H\]gʻUggYgga Ybhdfcj]XYgʻghi XYbhgʻk]h\cddcfhi b]h]YgʻhcʻUdd`mh\Y]f`YUfb]b[ʻ]bʻh\]gʻWci fgYʻhcʻh\Y XYj Y`cda YbhcZUbʻUW]cbʻdfc YWhUbX`]a dfcj Yʻh\Y]f`g_]``gʻ]bʻ[fci dʻk cf_`UbX`j YfVU``Wca a i b]WUh]cb"'H\Y dfc YWhWUbʻVY`UVci hUbma cW_`UW]cbʻhcʻUXXfYggʻUʻdfcV`Ya `]XYbh]Z]YX`]bʻfY`Uh]cbʻhc`X]j Yfg]m" DfYgYbhUh]cbgʻk]``VY`VY`%) `a]bi hYgʻcb[`UbX`ghi XYbhgʻk]``VY`[]j YbʻU`[fci dʻa Uf_"`K f]hfYbʻZYYXVUW_`k]`` VYʻdfcj]XYX`]b`WUggž'UbX`h\Y`ZYYXVUW_`g\YYh#fi Vf]Wk]``VY`Uj U]`UV`Y`hcʻghi XYbhgʻUhfh\Y`ghUfhcZh\Y`Wci fgY gcʻh\Uhfh\YmWUbʻk cf_`hck UfXgʻgdYW]Z]YX`ghUbXUfXg"

5XX]h]cbU``XYHJ]`g.

: i fh\Yf`XYHJ]`g`UfY`Uj U]`UV`Y`cb`A ccX`Y"

Hi fb]h]b gYh]b[. H\]g]g bchU Hi fb]h]b Ugg][ba Ybh

5ggYgga Ybh' .:]bU`YggUm

GHUfhXUHY. Bch5dd`]WUV`Y

@Yb[h\.`&\$\$\$

8YHJ]`g. '&\$\$\$`k cfX`YggUm'`H\]g`Ugg][ba Ybhi]g`hc`\Y`d`gh XYbhg`Yb\UbWY`h\Y]f`i bXYfgHUbX]b[`cZWcbWYdhg UbX`h\Ycf]Yg``YUfbYX`UbX`hc`]bXYdYbXYbhmfYgYUfW\`UbX`Yb[U[Y`k_]h\`h\Y`YggUmhcd]W]b`UbU`uh]WU` a UbbYf"`K_f]hYb`ZYYXVUW_`k_]```VY`dfcj]XYX`cb`A ccX`Y"`H\]g`k_]```VY`h\Y`Z]bU``UggYgga Ybhi]hYa `Zcf`h\Y Wci_fgY"

5XX]h]cbU``XYhU]`g.

: i fh\Yf`XYfU]`g`UfY`Uj U]`UV`Y`cb`A ccX`Y"

Hi fb]h]b`gYh]b[.`H\]g`Ugg][ba Ybh]g`gi Va]hYX`h\fci [\`Hi fb]h]b`UbX`gh XYbhg`WUb`gYY`Hi fb]h]b`g]a]`Uf]hm fYdcfng"

5 HhYbXUbWY FYei]fYa Ybhg

H\Y'GW\cc``cZGcWJU``GWJYbWYg'YIdYWg'H\UhighiXYbhg'k]```UhhYbX`UbX`dUfhJWJdUhY`UWHjjY`m]b`%\$\$ı cZ `YUfb]b[`UbX`hYUV\]b[`UWHjj]hJYg'f\YbWYZcfh\`'WUggYg'z'nc`]bWiXY``YWhifYgz'hincf]U`gz'gYa]bUfgz``UVgz'cb`]bY UWHjj]hJYg'UbX'gc'cb2"

A UbXUhcfmUhHYbXUbWY`cZWUggYg`Zcf`h\]g`WcifgY`]g`dUfhcZh\Y`UWWYYX]hUh]cb`fYei]fYa Ybhg`Zcf`h\Y`6GK fk cbgŁdfc[fUa"

=Zmci 'UhhYbX'Ygg'h\Ub', \$i 'cZWUggYgžmci 'a UmVY'fYZ gYX'ZbU``UggYgga Ybh''H\]g'a YUbg'h\Uh]Zmci 'Xc bchUhhYbX'Uh`YUgh, \$i 'cZdcgg]V`Y'WUggYg'mci f`ZbU``Ugg][ba Ybhcf`YI Ua 'a UmfYVW]j Y'U'a Uf_'cZnYfc" Mci 'UfY'fYgdcbg]V`Y'Zcf'_YYd]b['hfUW_'cZmci f`UhhYbXUbW' 'UbX'WcbhUWjb['mci f`Wci fgY'Wcbj Ybcf`8f'>i b[! Gcc_'@YY'f<u>lg"'YY4 i bgk "YXi "Ui </u>E']a a YX]UhY`m]Zmci 'UfY'WcbWffbYX'UVci hmci f`UhhYbXUbW' fYWcfX'UbX']ng]a dUWicb'mci f`UV]`]mihc'Wca d`YhY'mci f`Wci fgY'gi WWfggZ ``m'

: cf^{*}h,Y'di fdcgY'cZUHYbXUbWY'a cb]rcf]b[ž^{*}h,Y'Z]bU``UggYgga YbhZcf^{*}h,]g'Wci fgY']g':]bU``**9ggUm**k cfh`)\$i cZmci f'cj YfU```[fUXY'Zcf^{*}h,]g'Wci fgY"'H\]g']g'h,Y'UggYgga Ybh]hYa 'h,Uhk]``VY'[fUXYX'UhnYfc']Zmci 'Xc'bch a YYhH\Y'UHhYbXUbWY'fYei]fYa YbhZcf^{*}h,]g'Wci fgY"

: cf`f\,]g`Wci fgYž`UfHYbXUbWY`]g`WU`W``UHYX`Ug`g\ck b`]b`f\Y`HUV`Y`VY`ck.

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a ufvx	Hihcf]U`	A Uf[]bU`]gUh]cb
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K YY_`*.`&)	@YWhifY	7 i `h fU``fYgdcbg]j YbYgg`UbX`Ubh]!fUWjga
a ufvx	Hihcf]U`	Dck Yf
	Cb`]bY`5W 1 j]hm	A midf]j]`Y[Y Vm%%da `&- `A UfVX
K_YY_`+.`%`5df]``!`+`5df]`	@YWifY	C ddfYgg]cb
	Hi hcf]U`	Df]j]`Y[Y
K_YY_`,.`, `5df]``!`%(`5df]`	@YWifY	Hc`YfUh]cb`UbX`5``mXYj Y`cda Ybh
	DfYgYbHJHjcb	; fcid'dfYgYbHJh]cb'%
K YY_'`%)	@YWifY	GcWjU∵↑ghjW¥
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K_YY_`%\$.`&&`5df]``!`&,	@YWifY	Bc``YWhifY`fDiV`]W\c`]XUmŁ
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K YY_`%%`&-`5df]``!`%	@YWhifY	<iaub`f][\hg`ubx`7cifgy`fyj]yk< td=""></iaub`f][\hg`ubx`7cifgy`fyj]yk<>
A Um	6`YbXYX	7 ci fgY fYZYWjcb

F Ygci fWg

DfYgWf]VYX F Ygci fWfg

FYei]fYX fYUX]b[g UfY Uj U]`V`Y cb A ccX`Y"

FYWca a YbXYX⁻FYgci fWYg

8ca]bY``]ž@"f&\$%+L"5bh]!fUWghgcWU`kcf_"AUWa]`Ub`+bhYfbUh]cbU``<][\Yf`9XiWUh]cb"

5XUa gžA "ž6`i a YbZY`XžK "`>"ž7UgHJbYXUžF "ž<UW_a Ubž<"`K "žDYHYfgžA "`@'ž/ `Ni b][UžL "`f9Xg"Ł" f&\$\$\$L"`FYUX]b[g`Zcf`X]] Yfg]hmUbX`gcWjU``↑gh]WY"`DgmWXc`c[mDfYgg"

5XUa gžA "ž/ `6Y``ž`@'`5"`fPXg"Ł''f&\$%*Ł'`HYUW\]b[`Zcf`X]j Yfg]miUbX`gcWJU``^ ghJWf"`F ci hYX[Y"

<i[a Ubž'F "'f&\$%&t"'7 i `h fYž'j U`i Yg'UbX'Yh\]\//g']b'gc\//U``k cf_.'9a VfU\//b['X]j Yfg]mt"F ci hYX[Y"

7 ci fgY 9j U`i Uh]cb UbX 8 Yj Y`cda Ybh

Gh XYbhYj U'i Uhji Y ZYYXVUW_']g`[Uh\YfYX'dYf]cX]WU``mi g]b[ž'Ua cb[`ch\Yf'a YUbgžI BGK fig'A m9I dYf]YbW/ dfcWYgg"' =bZcfa U``ZYYXVUW_'UbX'WUgg! [YbYfUhYX'ZYYXVUW_'UfY'U`gc']a dcfHUbH'Ghi XYbhZYYXVUW_']g`HU_Yb gYf]ci g`mž'UbX'Wcbh]bi U``]a dfcj Ya Ybhg'UfY`a UXY'hc 'h\Y'Wci fgY'VUgYX']b`dUfhcb`gi W\'ZYYXVUW_'' G][b]Z]WUbhW\Ub[Yg`hc'h\Y'Wci fgY'k]``VY'Wca a i b]WUhYX'hc`gi VgYei YbhWc\cfhg`cZghi XYbhg'HU_]b['h\Y Wci fgY" Gi Va]gg]cb cZ5ggYgga YbhHUg_g

Gi Va]gg]cb cZ5ggYgga YbhHUg_g

5WUXYa]W<cbYghmUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`h\Y`k cfXg`cf`]XYUg`cZch\Yfg`UbX`dfYgYbh]b[`h\Ya `Ug`mci f`ck b"`=hWUb`hU_Y`a Ubm Zcfa gžZca `XY`]VYfUhY`W\YUh]b[`hc`UWW]XYbhU``mWcdm]b[`Zca `U`gci fWY`k]h\ci hUW_bck `YX[Ya Ybh'

I BGK '[fci dg'd`U[]Uf]ga ']bhc'h\Y'Zc``ck]b['WUhY[cf]Yg.

7 cdm]b[..i g]b['h\Y`gUa Y`cf`j Yfmig]a]`Uf`k cfXg`hc`h\Y`cf][]bU``hYI h`cf`]XYU`k]h\ci hUW_bck `YX[]b['h\Y gci fWY`cf`i g]b['ei chUh]cb`a Uf_g"`H\]g`U`gc`Udd`]Yg`hc`]a U[Ygž`Ufh`UbX`XYg][b`dfc`YWngž`Ug`k Y```Ug dfYgYbhUh]cbg`k \YfY`gca YcbY`dfYgYbhg`Ubch\Yf`g`]XYUg`cf`k cfXg`k]h\ci hWfYX]h"

=ðUddfcdf]UhY`dUfUd\fUg]b[..7\Ub[]b[`U`ZYk`k cfXg`UbX`d\fUgYg`k \]`Y`a cghmfYhU]b]b[`h\Y`cf][]bU` ghfi Whi fY`UbX#cf`dfc[fYgg]cb`cZ]XYUg`cZh\Y`cf][]bU`ž`UbX`]bZcfa Uh]cb`k]h\ci hUW_bck`YX[Ya Ybh`H\]g`U`gc Udd`]Yg`]b`dfYgYbhUh]cbg`k \YfY`gca YcbY`dUfUd\fUgYg`Ubch\Yf*g`]XYUg`cf`k cfXg`k]h\ci hWfYX]hUbX`hc d]YW]b[`hc[Yh\Yf`ei chYg`UbX`dUfUd\fUgYg`]bhc`U`bYk`k \c`Yžk]h\ci hUddfcdf]UhY`fYZYfYbW]b[`"

7 c``i g]cb. 'k cf_]b['k]h 'ch Yfg'Vi hdUgg]b['cZh Y'k cf_'Ug'U'dYfgcb'g']bX]j]Xi U``k cf_"'7 c``i g]cb'U`gc]bWi XYg'dfcj]X]b['mci f'k cf_'hc'Ubch Yf'gh XYbhVYZcfY'h Y'Xi Y'XUHYžcf'Zcf'h Y'di fdcgY'cZh Ya d`U[]Uf]g]b['UhUbmh]a Yž'dUm]b['Ubch Yf'dYfgcb'hc'dYfZcfa 'Ub'UWUXYa]WhUg_žghYU`]b['cf'UVei]f]b[Ubch Yf'dYfgcb'g'UWUXYa]Wk cf_'UbX'Wcdm]b[']hž'cZYf]b['hc'Wca d`YhY'Ubch Yf'dYfgcb'g'k cf_'cf'gYY_]b[dUma YbhZcf'Wca d`Yh]b['UWUXYa]Wk cf_"

=bUddfcdf]UhY`W]hUh]cb.`7]h]b[`gcifWYg`k\]W\`\UjY`bchVYYb`fYUXžk]h\cihUW_bck`YX[]b[`h\Y`~gYWcbXUfm~ gcifWY`Zfca`k\]W\`_bck`YX[YcZh\Ya`\Ug`VYYb`cVhU]bYX"

8id`]WUhjcbffgY`Zd`U[]Uf]ga "Łigi Va]hhjb[imcifickbikcf_ž]bik\c`Yicfi]bidUfhžk\YfYi]h\UgidfYj]cig`m VYYbidfYdUfYXicfigi Va]hhYXiZcfiUbch\YfiUggYggaYbhicfiWcifgYiUhi BGK icfiUbch\Yfib]jYfg]hm"

7 cffYWhfYZYfYbWjb[dfUWfjWYg.

- DUfUd\fUg]b[žgi a a Uf]g]b[žYggUmk f]h]b['UbX'h]a Y'a UbU[Ya Ybh
- 5ddfcdf]UhY i gY cZUbX Uhf]Vi h]cb Zcf U fUb[Y cZa UhYf]U g]b\$

%o U,

- i bXYfgHJbX'mci f`f][\hg`UbX'fYgdcbg]V]`]h]Yg`Ug'U'gh'XYbh'Uh'I BGK
 VY`Uk UfY`cZd`U[]Uf]ga ž'Wcdmf][\hz`I BGK 'Gh'XYbh'7cXY'cZ7cbXi Wh'UbX'5WWYdHJV`Y`I gY`cZ IBGK - THFYgcifWfg Dc`]Wm

5WUXYa]W=bZcfaUh]cb[·]

: cf'YggYbhJU``ghi XYbh']bZcfa UhJcb`fY`UhJb['hc.

- fYei Yghg Zcf Yl hYbg]cb/
- `UhY `gi Va]gg]cbg `[i]XY `]bYg/
- fYj]Yk cZa Uf_g/
- I BGK '<YU`h\`UbX`GUZYhmidc`]WjYg/
- YI Ua]bUh]cb'dfcW/Xi fYg/
- gdYWJU`Wcbg]XYfUh]cb`]b`h\Y`Yj YbhcZ]``bYgg`cf`a]gUXj Ybh fY/
- gh XYbhYei]m/UbX X]gUV]`]m/
- UbX'ch\Yf'YggYbh]U``UWUXYa]W]bZcfa Uh]cbž'gYY

<u>htdg.#k k k "Ufhg"i bgk "YXi "Ui #W ffYbHgH XYbhg#UWUXYa]W]bZcfa Uh]cb#dfchcWc`g![i]XY`]bYg#</u>

∋a U[Y[·]7fYX]h

GmbYf[]Yg`]b'GcibX'&\$%*'

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7F=7CG[·]Dfcj]XYf[·]7cXY.[·]\$\$\$-,;