



ARTS1846

Dc`j]WgžDYUW`UbX`DfcgdYf]m

HYfa`Hk c`#`&\$%

GWXcc`cZGcWJU`GWYbWg`#`I`BGK`5ffg`UbX`GcWJU`GWYbWg

7 ci fgY`Cj Yfj JYk

`GHJZ7cbhJWhi8YHJ`g`

`7cbj Ybcfg`

B Ua Y	9a Uj`	5j Uj`UVj]m	@cWjhcb	D\cbY
Gf]b`cm6cgY	g"VcgY4 i bgk "YXi "Ui	Hi YgXUmgz%(.\$\$! %*. \$\$	A 6`% %	- ' ,) &' +\$

GW\cc``7cbhJWhi`bZcfa Uhjcb

GW\cc``cZGcWjU`GWYbWg

Fcca`%) -

A cfj Yb`6fck b`7 &\$

Ya Uj`.gcgg4 i bgk "YXi "Ui

d\cbY. \$&`- ' ,)`% \$+

7 ci fgY'8YHJ`g

7 fYX]hDc]bHg`*`

Gi a a UfmicZ`h`Y'7 ci fgY

K \mUFY'gca Y`Wci bh]Yg'a cFY'dYUW`Z`'UbX'dfcgdYfci g'h`Ub'ch`Yfg3'5bX`lck ž`UbX`hc`k` \UhYI`hYbhž`UFY`
dYUW`'UbX'dfcgdYf]mFY`UH`X3`'b`h`g`Wci`fgY`mci`'k`]'`W`]hW`'mYI`Ua`]bY`h`YgY`ei`Ygh]cbgžk`]h`U`dUfh]W`'Uf`
ZcW`g`cb`h`Y`fc`Y`cZ`h`Y`g`h`U`h`'b`dfca`ch]b[`'dfcgdYf]mUbX`dYUW`"'Hc`h`g`YbXž`mci`'k`]'`fUW`'h`Y`
Ya`Yf[`YbW`'cZ`X]ZYfYbhUddfcUW`Yg`hc`'b`U`h`c`b`U`'c]`Yfb`UbW`'UW`fcgg`h`Y`[`'cVYž`k`]h`U`j`]Yk`'hc`]'i`a`]b`U`h`b[`
h`Y`j`Uf]ci`g`k`Umg`]'b`k` \]W`g`h`U`h`'UW`fcg'a`][`h`]b`Zi`YbW`'fc`f`g`Y`Y`_`hc`]'b`Zi`YbW`'h`Y`Y`W`bca`]W`U`b`X`d`U`W`Z`W`
h`U`Y`W`c`f`Y`g`c`Z`h`Y`f`b`U`h`c`b`g`"Mci`'k`]'`U`gc`]'b`j`Y`gh[`U`h`'h`Y`'f`U`b[`Y`c`Z`X`Y`U`h`c`b`U`ž`]b`g`h`i`h`c`b`U`'Ub`X`'g`f`i`W`h`f`U`
Z`U`W`c`fg`h`U`ha`][`h`Y`b`U`V`Y`'Ub`X`'W`c`b`g`h`U`]b`'g`h`U`h`g`]'b`'h`Y`f`di`f`gi`]h`c`Z`d`Y`U`W`'Ub`X`'d`f`c`g`d`Y`f`]m`i`'

7 ci fgY`@YUfb]b[`'Ci`h`W`a`Yg

- %`'9I`d`U`]b`lck`ž`k` \mž`UbX`hc`k` \UhYI`hYbh]h`Y`g`h`U`h`'f`U`W`f`i`Ub`X`'f`d`f`c`g`d`Y`f`]m`f`i`U`F`Y`'W`c`b`h`Y`g`h`Y`X`
W`c`b`W`d`hg`"''
- &`"`X`Y`b`h`ž`m`Ub`X`'Y`j`U`i`U`h`'h`Y`'i`h`]m`ic`Z`X]ZYfYbhUddfcUW`Yg`hc`'i`b`X`Y`f`g`h`U`b`X`]b[`'b`U`h`c`b`U`'c]`Yfb`UbW`'Ub`X`
lck`]'ha`][`h`]b`Zi`YbW`'d`Y`U`W`'Ub`X`'d`f`c`g`d`Y`f`]m`i`'
- '`"5b`U`mg`Y`'Ub`X`'Y`j`U`i`U`h`'_'Y`m`X`Y`V`U`h`Y`g`'U`V`ci`h`lck`'d`Y`U`W`'Ub`X`'d`f`c`g`d`Y`f`]m`ia`][`h`h`V`Y`'f`Y`'U`h`'X`ž`'Ub`X`'h`Y`'fc`'Y`
c`Z`X]ZYfYbh`c`W`ž`b`U`h`c`b`U`ž`f`Y`[`]c`b`U`'Ub`X`[`'c`V`U`'U`W`c`f`g`]'b`'g`Y`W`'f`]b[`'d`Y`U`W`'Ub`X`'d`f`c`g`d`Y`f`]m`i`''

HYUW`]b[`'G`h`f`U`h`[`]Y`g`'

H`Y`'W`ci`fgY`]'g`h`U`i`[`h`h`h`f`ci`[`'\`U`'k`YY`_`m`c`b`Y`!`l`ci`f`'Y`W`h`f`Y`ž`c`b`Y`!`l`ci`f`h`'h`c`f`]U`'Ub`X`'c`b`Y`!`l`ci`f`c`b`]'b`Y`'U`W`h`j`]m`i`
5ggYgga`YbHg`'U`F`Y`'X`Y`g][`b`Y`X`'h`c`'U`'c`k`'m`ci`'Z`Y`I`]V`]'m`i`Ub`X`'W`c`]W`ž`k` \]Y`'h`Y`'Y`I`Ua`]b`U`h`c`b`'U`g`_`g`'m`ci`'h`c`
X`Y`a`c`b`g`h`U`h`'Y`b[`U[`Y`a`Y`b`h`U`W`c`g`g`'W`ci`fgY`'W`c`b`h`Y`b`h`U`b`X`]'b`'Y`I`d`]'W`h`f`'U`h`c`b`'h`c`'h`Y`]f`'U`W`'j`Y`'Y`a`Y`b`h`c`Z`h`Y`
k`YY`_`m`'Y`U`f`b`]b[`'ci`h`W`a`Yg`"H`Y`'W`ci`fgY`'Y`b`W`ci`f`U[`Y`g`'W`h`]h`W`'h`]b`_]b[`'h`f`ci`[`'\`]b`Z`c`f`a`Y`X`'h`'h`c`f`]U`'d`f`Y`d`U`f`U`h`c`b`
Ub`X`'X`]g`W`'g`g`c`b`'V`U`g`Y`X`'c`b`[`i`]X`Y`X`'f`Y`U`X`]b[`'Ub`X`]'b`X`Y`d`Y`b`X`Y`b`h`f`Y`g`Y`U`f`W`"'`Y`Y`X`V`U`W`_`]'g`d`f`c`j`]X`Y`X`'c`b`U`'
UggYgga`YbHg`]'b`'U`a`Y`U`b`]b[`Z`'Ub`X`'h`a`Y`'m`a`U`b`b`Y`f`'M`ci`f`'U`W`'j`Y`'Y`a`Y`b`h`c`Z`h`Y`'Y`U`f`b`]b[`'ci`h`W`a`Yg`'c`Z`h`g`
W`ci`fgY`]'g`'W`Y`U`f`m`X`Y`a`c`b`g`h`U`h`X`'h`f`ci`[`'\`m`ci`f`'Y`b[`U[`Y`a`Y`b`h`k`]h`'W`ci`fgY`'a`U`h`f`]U`ž`h`Y`'ei`U`]'m`ic`Z`h`Y`
d`f`Y`g`Y`b`h`U`h`c`b`'c`Z`m`ci`f`'X`Y`U`g`'Ub`X`'X`]g`W`'g`g`c`b`'Ub`X`'m`ci`f`'Y`j`Y`'c`Z`U`W`'j`Y`'Y`a`Y`b`h`]'b`'W`ci`fgY`'U`g`g`Y`g`g`a`Y`b`h`'@`Y`W`h`'f`Y`g`
U`f`Y`'Y`X`i`W`h`c`f`'Y`X`'V`i`h`d`U`f`h`W`d`U`h`c`f`m`]'b`'g`m`i`Y`"'H`i`h`c`f`]U`'X`]g`W`'g`g`c`b`g`k`]'`V`Y`'V`c`h`'g`h`'X`Y`b`h`U`b`X`'h`'h`c`f`'Y`X`'Ub`X`
c`b`]'b`Y`'U`W`h`j`]'h`Y`g`k`]'`f`Y`e`i`]f`Y`]'b`X`Y`d`Y`b`X`Y`b`h`U`b`X`'W`c`'U`V`c`f`U`h`j`Y`'d`f`Y`d`U`f`U`h`c`b`"''

5ggYgga YbhHJg_	K Y][\h	8i Y'8UH	Gh XYbh@YUfb]b[Ci hWta Yg'5ggYggYX
9ggUmid`Ub`	&\$!) # \$ + # & \$ % - ' % % ' \$ ' DA	&Z
A U`cf`YggUmi	(\$!	\$- # \$, # & \$ % - ' % % ' \$ ' DA	&Z
9I Ua `	(\$!	Bch5dd`]WV`Y	%Z

5ggYgga Ybh8YHJ]`g

5ggYgga Ybh%`9ggUmid`Ub

GHUfhXUH.`

@Yb[h. `%%\$\$

8YHJ]`g. `Mci `k]``gi Va]hcbY`YggUmid`Ub`cZVYtk YYb`+\$\$, \$\$`k cfXg" `Mci `k]``fYVW]j Y`k f]hYb`ZYXVUW`zU
Wta d`YHX`fi Vf]WUbX`U`bi a Yf]W]``[fUXY`h`fci [\ `A ccXY`k]h]b`tk c`k YY_g`cZgi Va]gg]cb" `9ggUm
Hcd]Wg# i Ygh]cbg`k]``VY`dfcj]XYX`]b`WUgg`fUbX`i d`cUXYX`cbtc`A ccX`YE"

5XX]h]cbU`XYHJ]`g.

H\Y`YggUmid`Ub`]g`XYg][bYX`tc`dfcj]XY`mci `k]h`h`Y`cddcfri b]mihc`XYj Y`cd`mci f`g_]`g`]b`d`Ubb]b[`UbX
377 n s t5s / Q ult a gkn if

hYcfYhWV`XYVUH`g`cZhY`X]gWd`]bY`"Mci f`dUdYf`a i ghVY`dfcdYf`mfYZfYbW`X`UbX`UW`e`a`dUb]YX`VmU
V]V`c[fUd`m`H`Y`I` B`G`K` @YUfb]b[`7`YbhfY`dfcj`]XYg`U`fUb[`Y`cZfYgci`fW`g`h`c`Ugg]ghk`]h`fYZfYbW]b[`z
Uj`U]UV`Y`Uh`h`d.##`k`k`"Wi`bgk`"YXi`"Ui`#`b`V`#`YZ`h`a`" `#`i]g`U`[`cc`X`]XYU`h`c`d`Ub`UbX`XfUZh`mci`f`dUdYf`k`Y`"b
UXj`UbW`"Mci`UfY`k`Y`W`e`a`Y`h`c`gYY`a`Y`Xi`f]b[`W`cbgi`h`U]cb`ci`fg`h`c`X]gW`gg`mci`f`]XYUg`z`d`Ub`z`UbX`XfUZh`"=
k`]"bc`h`z`ck`Yj`Yf`z`fYgdc`b`X`h`c`f`Yei`Yg`h`g`z`c`f`fYg`U`f`W`U`gg]gh`UbW`z`]Y`"f`k`Ub`h`c`k`f]h`U`V`ci`h`L`'z`k`U`h`g`ci`X`
=fYUX3`Mci`k`]VY`UggYggYX`cb`mci`f`UV`]h`m`c`X`Y`a`cb`g`f`U`h`f`Y`g`U`f`W`g`_]`g`/`cb`g`mb`h`Y`g]g`UbX`d`Y`f`gi`U`g]j`Y`
Uf[`i`a`Y`bh`f]b`V`f]b[`]b[`h`c[`Y`h`Y`f`]XYUg`UbX`X`U`h`U`Z`ca`g`Y`j`Y`f`U`g`ci`f`W`g`z`c`b`e`i`U`]h`m`c`Z`d`f`Y`g`Y`b`h`U]cb
f]b`W`i`X]b[`U`W`W`f`U`h`f`Y`Z`f`Y`b`W]b[`E`UbX`cb`h`Y`W`U`f]h`m`c`Z`mci`f`k`f]h]b["Mci`k`]f`Y`W`j`Y`U`[`f`U`X`Y`z`k`]h`g`ca`Y`
a`]b]a`U`Z`Y`X`V`U`W`_`cb`mci`f`f`Y`g`U`f`W`d`U`d`Y`f`"H`Y`g`d`Y`W]Z`W`W]h`f]U`Z`c`f`UggY`gga`Y`bh!`g`Y`Y`h`Y`W`e`f`Y`g`d`c`b`X]b[
a`Uf_]b[`f`i`V`f]W!`]b`h`Y`Z`c`ck`]b[`g`Y`W]cb"

fi`c`f`a`c`f`Y`[`i`]X`Ub`W`g`Y`Y`f`g`g`U`m`Ub`X`5`g`g][`ba`Y`bh`k`f]h]b[`f]U`j`U]UV`Y`
Uh`h`d`g.##`gh`XY`b`h`i`bgk`"YXi`"Ui`#`g`g`U`m`Ub`X!`U`g`g][`ba`Y`bh`k`f]h]b[`UbX`"9`g`g`U`m`k`f]h]b[`U`j`U]UV`Y`
Uh`
[\h`d.##`k`k`"Ubi`"YXi`"Ui`#`Y`g`#`i`\]X`Ub`W`#`9`g`g`U`m`&\\$`K`f\]h\]b\[`|`&\\$`6`c`c`Y`h`&\\$`i`&.`:`B`5`@`&`-`|`&\\$`K`Y`V`i`&\\$`J`Y`f`
g\]cb`d`X`Z`"Mci`k`\]f`Y`W`j`Y`U`\[`f`U`X`Y`z`k`\]h`g`ca`Y`a`\]b\]a`U`Z`Y`X`V`U`W`_`cb`mci`f`a`U`e`f`d`U`d`Y`f`"H`Y`g`d`Y`W\]Z`W`
W\]h`f\]U`Z`c`f`UggY`gga`Y`bh\]g`U`j`U\]UV`Y`j`\]U`h`Y`W`e`f`Y`g`d`c`b`X\]b\[`a`Uf_\]b\[`f`i`V`f\]W`f\]U`j`U\]UV`Y`j`\]U`A`c`c`X`Y`E`"](#)

Hi`fb]h]b`g`Y`h]b[.`H`]g`U`g`g][`ba`Y`bh]g`gi`Va`]h`Y`X`h`f`ci`[`H`i`fb]h]b`UbX`gh`XY`bh`g`X`c`b`ch`g`Y`Y`Hi`fb]h]b`
g]a`]U`f]m`i`f`Y`d`c`f`g`"

5`g`g`Y`g`ga`Y`bh`. `9`I`U`a`

G`h`U`f`h`X`U`h`Y`. `B`ch`5`dd`]W`U`V`Y`

8`U`j`g`i`l`s`:

5 HbXUbW F Yei JfYa Ybhg

Hi hfjU'UHbXUbW'UbX'Cb'jY'YUfb]b['5Wj] jYg'fC @5gk'UfY'Wta di 'gcfmZcf'5F HG% ('*'H\]g'a YUbg C @5g'UfY'Ub'UHbXUbW'fYei JfYa YbhUbX'g]a d'mVY]b['dfYgYbhZcf'h hfjU'g]g]bgi ZWYbhc'VY'a Uf_YX "dfYgYbh'Zcf'hY'Xi fU]cb'cZgU]X'h hfjU'"Mci 'a i ghWta d'YH'HY'c @5g'Zcf'YUW'h hfjU'DF € F'hc'hY WdffYgdcX]b['k YY_]g'h hfjU'": U]i fY'hc'Wta d'YH'c @5g'k]'fYgi 'h]b'mci 'VY]b['a Uf_YX'UVgYbh'Zcf'hY Xi fU]cb'cZgU]X'h hfjU'"Mci 'WUb'a]gg'&ci hcZ'hY'%'\$'h hfjU'g'UbX'c @5g'"Mci 'a i gh'a U]b]b', \$i UHbXUbW'Zcf'hY'fYfa f]g'h hfjU'g'Zcf'5F HG% ('*''b'c'hYf'k'cfXgZ'mci 'a i gh'UHbX'UbX'Wta d'YH'c @5g'Zcf', #/\$'h hfjU'gZ'h'fci [\ 'hY'Wta fY'cZ'hY'fYfa "": U]i fY'hc'a U]b]b', \$i 'UHbXUbW'k]'fYgi 'h]b'mci VY]b['dfc\]j]fX'Zca 'g]h]b['hY'Z]bU'YI Ua 'f(\$i 'cZ'hY'hc]U' [fUXY'Zcf'hY'Wta fYg]"

5'gh XYbhk \c'Uff]j Yg'a cfY'hUb'%) 'a]bi hYg'UH'a UmVY'dYbU'j]gYX'Zcf'bcbl'UHbXUbW'"Zgi WX'U'dYbU'm]g]a d'cgYXZ'hY'gh XYbh'a i ghVY'j]bZ'fa YX'j YfVU'mUh'hY'YbX'cZ'WUgg'UbX'Ux]]gYX'j]b'k'f]h]b['k]h]b'&(\ci fg'"ZU'gh XYbhYI dYf]YbW'g]'bYggZ'a]gUX'j Ybh'fY'cf'chYf'cVW'fYbW'h'Uha U_Yg'UVgYbW'Zca 'U h hfjU'gYgg]cb'#cb]bY'UW]j]m]i bU]c]XUV'YZcf'YI dYW'g'hc'VY'UVgYbhZca 'U'Zcf'h'Wta]b['gYgg]cb#UW]j]mZ hYmg\ci 'X'gYY_'dYfa]gg]cb'Zca 'hY'7ci fgY'5i h'cf]m#7 cbj YbcfZ'UbX'k \YfY'Udd']WV'YZ'hY]f'fYei Ygh g\ci 'X'VY'UW'Wta dUb]YX'VmUb'cf][]bU'cf'W'f]Z]YX'W'dmcZU'a YX]W'W'f]Z]W]h'cf'chYf'Zca 'cZ Udd'f'cf]U]h'Y'j]X'YbW'"5'7ci fgY'5i h'cf]m#7 cbj Ybcf'a UmYI W'gY'U'gh XYbh'Zca 'WUggYg'cf'UW]j]hYg'Zcf' i d'hc'cbY'a cbh'"<k Yj YfZ'hY'ma UmUgg][b'UXX]h]cbU'UbX'cf'U'h'fbU]h] Y'fUg_g'hc'Ybgi fY'Wta d'j]UbW'"5 7ci fgY'5i h'cf]m#7 cbj Ybcf'W'bg]X'Yf]b['hY' [fUb]b['cZUVgYbW'a i ghVY'gU]h]gZ]YX'U'gh XYbhk]'gh'VY UV'Y'hc'a Y'h'hY'Wta fY'g'YUfb]b['ci h'Wta Yg'UbX'cf'j'ci'a Y'cZ'YUfb]b["5'gh XYbhgY'Y_]b['Udd'f'c] U'hc'VY UVgYbhZcf'a cfY'hUb'cbY'a cbh'a i gh'Udd'm]b'k'f]h]b['hc'hY'8YUb'UbX'dfcj]X'Y'U'cf][]bU'cf'W'f]Z]YX gi ddc'f]h]b['XcW'a Ybh]h]cb'": cf'a cfY'j]bZ'fa U]cb'UVci h'hY'UHbXUbW'df'hc'W'g'j]b'hY': UW'hmcZ5'f]g UbX'GcW]U'G'W]YbW'g. \h'hdg. ##k k "Uf]g"i bgk "YXi "Ui #W'fYb]h]gh XYbhg#UW]X'Ya]W]bZ'fa U]cb'#df'hc'W'g! [i]X'Y'j]bYg#

7ci fgY'GWXYXi `Y

[J\]Yk'WUgg'h'a YhUV'Y](#)

H]a YhUV'Y'

8UH	HmdY	7cbhYbh
K YY_%' ' >i bY!' +>i bY	@YWi fY	<p>h'f'cXi W]cb'hc'7ci fgY/'7cbhYbhg</p> <p>?YmE i Ygh]cbg</p> <ul style="list-style-type: none"> ▪ K \UhXc'k'Y'a YUb'UbX'i bXYfg]h]bX'Vm 'dYUW'Z'dfcgdYf]m3 ▪ <ck 'WUb'fUbX'Xc'k'Y'gh XmidYUW'UbX d'fcgdYf]m3 ▪ K \Uh]g'hY'fc'Y'cZ'dc'j]h]g']b'dYUW'UbX d'fcgdYf]m3
K YY_' . '%+>i bY!' &% >i bY	@YWi fY	<p>7cbZ]W]g'UbX'F]g_g</p> <p>?YmE i Ygh]cbg</p> <ul style="list-style-type: none"> ▪ K \UhUfY'gca Y'f]g_g'hc'dYUW'UbX d'fcgdYf]m3 ▪ K \Uh]g'W'cbZ]W]3'K \UhW]i gYg'W'cbZ]W]3 ▪ K \Uh]g'gYW'f]m3

<p>K YY_ , . '&&'>i `m! '&*'>i `m</p>	<p>@YWh fy</p>	<p>F Y[]a Ygž8Ya cWUWřDYUW / 'DfcgdYf]m</p> <p>? YmE i Ygh]cbg</p> <ul style="list-style-type: none"> ▪ K \UhUfY'fY[]a Yg3'K \Uh]g'8Ya cWUWř ▪ K \Uh]g'f[fck h'3 ▪ K \Uh]g'hY'fY'Uh]cbg\]d'VYhk YYb ▪ XYa cWUWř#U i hcWUWřUbX'[fck h / 'dYUW 3 ▪ <ck 'XcYg'dccf#UX'[cj YfbUbW'YUX'hc ▪ VcbZ]Wř ▪ ě'8Ya cWUWř[ccX'Zcf'dYUW / 'dfcgdYf]mř
<p>K YY_ '- . '&- 'i `m! '&</p> <p>5i [i gh</p>	<p>@YWh fy</p>	<p>H\Y'7\]bYgY'UbX'`bX]Ub'A cXY'fgŁ ěhYfYgrg'UbX</p> <p>GhfUH[]Yg</p> <p>? YmE i Ygh]cbg</p> <ul style="list-style-type: none"> ▪ 8c'XYj Y'cd]b['Wci bff]Yg'hfUYWřc fmcZdYUWř ▪ UbX'dfcgdYf]mX]ZZf'Zca 'h.UhcZa cfY ▪ XYj Y'cdYX'bUh]cbg3 ▪ K \UhUfY'7\]bYgY#bX]Ub]bHfYgrg'UbX ▪ j]Yk g'cZdYUWřžgYW f]mž / 'dfcgdYf]mř ▪ ě'7\]bU'U'ghfcb['ghUH 3' ě' bX]U'U'k YU_' ▪ ghUH 3 ▪ <ck 'WU b'k Y'Yj U'i UH'7\]bYgY#bX]Ub ▪ ghfUH[]Yg'UbX'dc`]Wřg3
<p>K YY_%\$.) '5i [i gh! '-</p> <p>5i [i gh</p>	<p>@YWh fy</p>	<p>K cfX'8Yj Y'cda YbhUbX'`bHfj Ybh]cb</p> <p>? YmE i Ygh]cbg</p> <ul style="list-style-type: none"> ▪ <ck '\Ug'Wc`cb]U'fi 'Y'#]a dYf]U'ga ▪]a dUWřX'dYUWř'UbX'dfcgdYf]mř ▪ 8cYg'Wc`cb]U'fi 'Y'a Ub]ZfghhcXUmř<ck 3 ▪ K \Uh]g'Yi HfU'U'`bHfj Ybh]cb'3 ▪ K \Uh]g'U]X'3
<p>K YY_%% '%&'5i [i gh! '%*</p> <p>5i [i gh</p>	<p>@YWh fy</p>	<p>A]]HfUfm`bHfj Ybh]cbž`bHfUhbU'`</p> <p>GhfUHVi]X]b[žUbX'DYUWřVi]X]b[</p> <p>? YmE i Ygh]cbg</p> <ul style="list-style-type: none"> ▪ K \Uh]g'a]]HfUfm]bHfj Ybh]cb'3 ▪ K \Yb'WU b'h\Y'd'jb'Vf]b[]b['UVci hdYUWř ▪ UbX'dfcgdYf]mř'K \Yb'XcYg']hbcbř ▪ K \UhUfY'gca Y'cZh.Y'Wř]hei Yg'cZ'a]]HfUfm

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

Hi hcf]U`ei Yghcbg`UbX`XYHJ]YX`k YY`!Vmk YY`_fYUX]b[`]g`a UXY`Uj U]UV`Y`cb`A ccX`Y`"5`cZ`hY`ffYei]fYXfi fYUX]b[g`UfY`ZfY`mUj U]UV`Y`h`fci [\ `A ccX`Y`j]U`@Y[Ubhc/h`Y`fYghWUb`VY`UW`W`ggYX`]b`UfX`W`dmi`h`fci [\ h`Y`"jVfUfmc`f`cb`]bY`"Mci `k`j`"VYbY`Z`h`Z`ca`_VY`W`a`]b[`Z`Ja`j]Uf`k`]h`"; cc[`Y`G`W`c`Uf` f`h`d`.#g`W`c`Uf`[cc[`Y`"W`a`E`Ug`U`_Y`mig`Y`Uf`W`_Yb[`]bY`Z`c`f`U`W`X`Y`a`]W`di`V`]W`h`c`b`g`UbX`f`Y`d`c`f`g`"Mci`_W`b`g`Y`h` i`d`h`Y`d`f`Y`Z`f`Y`b`W`g`_h`c`]b`_`h`c`h`Y`I`_B`G`K`_`@`V`f`U`f`m`Y`j`Y`b`k`_Y`b`m`c`i`_U`f`Y`b`c`h`c`b`_W`J`a`d`i`g`"; c`h`c`"; cc[`Y` G`W`c`Uf`2`g`Y`h`]b[g2`"jVfUfmi`]b`_g`Z`UbX`Y`b`h`Y`f`"I`_b`j`Y`f`g`]m`i`c`Z`B`Y`k`_G`c`i`h`_K`_U`Y`g`"j`b`h`Y`V`c`l`_Z`c`f`"@`jVfUfmi`".Mci` W`b`g`j[b`i`d`Z`c`f`H`U`V`Y`c`Z`7`c`b`h`b`h`g`_f`H`C`7`E`5`Y`f`h`g`_Z`c`a`_h`Y`_`l`c`a`Y`d`U[Y`g`c`Z`f`Y`j`_U`b`h`c`i`_f`b`U`g`Z`h`c`_f`Y`W`]j`Y`_U`b` Y`a`U`j`k`_Y`b`Y`j`Y`f`b`Y`k`_U`f`h`j`W`Y`g`_U`f`Y`_d`i`V`]g`_Y`X`]b`h`U`h`c`i`_f`b`U`"">>c`i`_f`b`U`k`_Y`V`g`]h`g`k`j`"c`Z`Y`b`_W`J`f`f`m`]b`Z`c`f`a`_U`h`c`b` c`b`h`Y`a`_c`g`h`j`]Y`k`_Y`X`_U`b`X`a`_c`g`h`W`h`X`_U`f`h`j`W`Y`g`/h`Y`g`Y`_U`f`Y`"Y`_Y`m`i`c`_V`Y`]b`h`Y`f`g`h`b[`U`b`X`c`Z`Y`b`]b`Z`i`_Y`b`h`U`_ W`c`b`h`f`V`i`_h`c`b`g`"; cc[`Y`_G`W`c`Uf`k`j`"U`g`c`d`c`]b`h`m`c`i`_h`c`_U`f`h`j`W`Y`g`_h`U`h`_U`j`_Y`_W`h`Y`X`_U`d`U`f`h`j`W`_U`f`_U`f`h`j`W`Y`_U`b`X`_Y`b`W` k`j`"V`Y`_f`Y`_U`h`Y`X`_h`c`_h`Y`_h`d`]W`

F YWca a YbXYX`F Ygci fWg

7ci fgY`9j`U`i`Uh]cb`UbX`8Yj`Y`cda`Ybh

Gh XYbhYj U`i`Uh]Y`Z`Y`X`V`U`W`_]g`[U`h`Y`f`Y`X`d`Y`f`]c`X`]W`"mi`_g`]b[`Z`U`a`_c`b[`c`h`Y`f`a`_Y`U`b`g`Z`I`_B`G`K`_`g`_7`c`i`_f`g`Y`_U`b`X` H`Y`U`W`]b[`9`j`_U`i`_U`h`c`b`_U`b`X`_`a`_d`f`c`j`_Y`a`_Y`b`h`f`7`5`H`9`_`d`f`c`W`g`g`" _`b`Z`c`f`a`_U`_Z`Y`X`V`U`W`_U`b`X`_W`U`g`g`!`[`_Y`b`Y`f`U`h`Y`X` Z`Y`X`V`U`W`_U`f`Y`_U`g`c`]a`_d`c`f`U`b`h`"G`h`_X`Y`b`h`Z`Y`X`V`U`W`_]g`_h`U`_Y`b`_g`Y`f`]c`i`_g`m`Z`_U`b`X`_W`c`b`h`]b`i`_U`"j`a`_d`f`c`j`_Y`a`_Y`b`h`g`_U`f`Y`a`_U`X`Y` h`c`_h`Y`_W`c`i`_f`g`Y`_V`U`g`Y`X`]b`_d`U`f`h`c`b`_g`i`_W`_Z`Y`X`V`U`W`_"G`][`_b`]Z`W`b`h`W`_U`b[`_Y`g`_h`c`_h`Y`_W`c`i`_f`g`Y`_k`j`"V`Y`_W`c`a`_a`_i`_b`]W`h`Y`X`_h`c`_ g`i`_V`g`Y`e`i`_Y`b`h`W`c`_l`c`f`h`g`_c`Z`g`h`_X`Y`b`h`g`_h`U`_]b[`h`Y`_W`c`i`_f`g`Y`"

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Hi fb]hb`Gi Va]gg]cb

Ʒmci`YbWci`bhYf`U`dfcV`Ya`k`Yb`U`H`Ya`dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybh`h`fci`[`\`Hi`fb]hb`z`d`YUgY`
H`Y`d`l`cb`Y`9I`H`fb`U`Gi`ddcfh`cb`-`,`)``%`cf`Ya`U]`h`Ya`cb`YI`H`fb`U`H`hgi`ddcfh`i`bgk`"YXi`"Ui`"Gi`ddcfh`
`l`ci`fg`UfY`,`.\$`\$Ua`-`%`\$.`\$`da`cb`k`YY`X`Umg`U`b`X`-`.`.\$`\$Ua`-`i`).`\$`da`cb`k`YY`Y`b`X`g`f`l`*)`X`Umg`U`m`Y`U`f`l`"Ʒmci`
UfY`i`b`U`V`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybh`Xi`Y`hc`U`Z`U`h`k`]h`Hi`fb]hb`mci`a`Um`U`dd`m`i`Z`f`U`b`YI`H`bg]cb`z`Vi`hmc`i`
a`i`gh`f`Y`h]b`mci`f`h]W`Y`h`bi`a`V`Y`f`Z`ca`9I`H`fb`U`Gi`ddcfh`f`U`cb[`k`]h`U`b`m`c`h`Y`f`f`Y`j`U`b`h`X`c`W`a`Y`b`h`g`l`hc`
]b`W`i`X`Y`U`g`Y`j`]X`Y`b`W`hc`gi`ddcfh`mci`f`YI`H`bg]cb`U`dd`]W`h]cb"Ʒmci`Ya`U]`9I`H`fb`U`Gi`ddcfh`mci`k`]`
Ui`h`ca`U`h]W`m`f`Y`W`]j`Y`U`h]W`Y`h`bi`a`V`Y`f`z`Vi`h]Z`mci`H`Y`d`l`cb`Y`mci`k`]`b`Y`Y`X`hc`g`d`Y`W`]W`m`U`g`_`Z`f`cb`Y`
Hi`fb]hb`U`gc`d`fcj`]X`Y`g`i`d`X`U`H`Y`g`cb`h`Y`j`f`g`m`g`h`Ya`g`h`U`h`g`cb`H`k`]h`Y`f`"

;`Y`b`Y`f`U`m`z`U`gg`Y`g`ga`Y`b`h`U`g`_`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`cb]W`m`j`]U`Y`]h`Y`f`Hi`fb]hb`cf`U`A`cc`X`Y`
U`gg][`ba`Y`b`h`h`b`]b`g`h`U`b`W`g`k`Y`f`Y`h`l`g`]g`b`c`h`i`d`c`g`g]V`Y`z`]h`k`]`V`Y`g`h`U`H`X`cb`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`
U`h`Y`fb`U`h]j`Y`gi`Va`]gg]cb`X`Y`h]g`"

:`c`f`]b`Z`c`fa`U`h]cb`cb`l`ck`hc`gi`Va`]h`U`gg][`ba`Y`b`h`g`cb`]b`Y`j`]U`A`cc`X`Y`.\`h`td`g`#`g`h`X`Y`b`h`i`bgk`"YXi`"Ui`#`ack`!
gi`Va`]h`U`gg][`ba`Y`b`h`a`cc`X`Y`"

5 WUXYa]W<c bYghmUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[`hYa `Ug`mci f`ck b" `hWUb`hU`Y`a Ubm
Zcfa gZ`Zca `XY`]VYfUHY`WXYU]b[`hc`UWV]XYbhU`mW`dm]b[`Zca `U`gci fW`k]h`ci hUW_bck`YX[Ya Ybh`

I BGK `[fci dg`d`U[]Uf]ga `]bhc`hY`Zc`ck]b[`WUHY[cf]Yg.

7 cdm]b[.`i g]b[`hY`gUa Y`cf`j Yfmg]a]Uf`k cfXg`hc`hY`cf][]bU`hYI hcf]XYU`k]h`ci hUW_bck`YX[]b[`hY
gci fW`cf`i g]b[`ei chU]cb`a Uf_g" `H\]g`U`gc`Udd`]Yg`hc`]a U[YgZ`UfhUbX`XYg][b`dfc`YWgZ`Ug`k Y`Ug
dfYgYbhU]cbg`k \YfY`gca YcbY`dfYgYbh]g`UbchYf`g]XYUg`cf`k cfXg`k]h`ci hWYX]h`

hUddfcdf]UHY`dUfUd`fUg]b[.`7`Ub[]b[`U`ZYk `k cfXg`UbX`d`fUgYg`k \]Y`a cghmifYU]b]b[`hY`cf][]bU`
ghfi W`i fY`UbX`#`f`dfc[fYgg]cb`cZ]XYUg`cZ`hY`cf][]bU`Z`UbX`]bZcfa U]cb`k]h`ci hUW_bck`YX[Ya Ybh`H\]g`U`gc
Udd`]Yg`]b`dfYgYbhU]cbg`k \YfY`gca YcbY`dUfUd`fUgYg`UbchYf`g]XYUg`cf`k cfXg`k]h`ci hWYX]hU`bX`hc
d]YW]b[`hc[YhYf`ei chYg`UbX`dUfUd`fUgYg`]bhc`U`bYk `k \c`Yz`k]h`ci hUddfcdf]UHY`fYZYfYbW]b["

7 c`i g]cb.`k cf_]b[`k]h`chYfg`Vi hdUgg]b[`cZ`hY`k cf_]Ug`U`dYfgcb`g`]bX]j]Xi U`k cf_]7 c`i g]cb`U`gc
]bWi XYg`dfcj]X]b[`mci f`k cf_]hc`UbchYf`gh`XYbhVYZc`fY`hY`Xi Y`XUHY`Zc`f`Zc`hY`di fdcgY`cZ`hY`a

- i bXYfghUbx'mci f'f][\hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hž' BGK 'Gh XYbh7cXY'cZ7cbXi W'Ubx'5Ww'dhUV'Y'I gY'cZ I BGK '⇒H'F Ygci fW'g'Dc`]Wm
- VY'Uk UfY'cZh'Y'ghUbxUfXg'cZVY\Uj]ci f'YI dYW'X'cZYj Yfmcby`]b'h'Y'I BGK 'Wca a i b]m
- `cWJh'gYfj]Wg'UbX']bZcfa Uhcb'UVci hl BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZh'YgY'UfYUg'k]`VY'ZJa]]Uf'hc'mci ž'ch'Yfg'k]`VY'byk "; U]b]b['U'gc`X'i bXYfghUbx]b['cZU`h'Y fY'UH'X'UgdYW'g'cZ9@G9'k]`Y'd'mci 'a U_Y'h'Y'a cghcZmci f'gh X]Yg'Uhl BGK ""

[\hhd.##ji V'YW'i \]XYg" \]VfUfm'i bgk "YXi "Ui #' \]gY#JVci h' \]gY](#)

5 WUXYa]WbZcfa Uh]cb`

: cfYggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`rc.

- fYei Ygh]Zc`fYI h`bg]cb/
- `Uh]`gi Va]gg]cbg`[i]XY`]bYg/
- fYj]Yk `cZa Uf_g/
- I BGK `<YU`h`UbX`GUZY`midc`]WYg/

