

SOCW1004

@]ZygdUbž < YU`h\ `UbX`F Yg`]YbWŸ

HYfa `H\fYY`##`&\$%-

GWXcc`cZGcWJU`GWYbWŸg`#`I BGK ``5ffg`UbX`GcWJU`GWYbWŸg



7 ci fgY`Cj Yfj]Yk

`GHUZZ`7 cbhUWh`8YHJ`g`

`7 cbj Ybcfg`

B Ua Y	9a Uj`	5j Uj`UVj`]m	@cWjhcb	D\cbY
9`]nUVYh : YfbUbXYn				

7 ci fgY'8YHJ]`g

7 fYX]hDc]bqg '*`

Gi a a UfmicZ\hY'7 ci fgY

Gi VYWh5fYU.'EaU[S^l` ad

8 fUk]b[`cb`U`V]cdgmWxcgcWU`ZUa Yk cf_`cZ\i a Ub`XYj Y`cda Ybh\h]g`Wci fgY`k]`YI Ua]bY`hY`YI dYf]YbWw
cZ\YU`h`UbX`k Y`VY]b[`cj Yf`hY`Z]gdUb" 8Yj Y`cda YbhU`hYcfmiUbX`dYfgdYW]j Yg`cb`Wcd]b[`UbX
fYg]YbWw`UfY`i gYX`h`i a]bU`h`]bX]j]Xi U`UbX`YWc`c[]WU`ZUWc`fg`h`Uhdfea ch`cf`]b\]V]h`hY`d`mg]WU`z
dgmWxc`c[]WU`UbX`gcWU`k Y`VY]b[`cZ]bX]j]Xi U`g`cj Yf`hY`Z]Wci fgY"

7 ci fgY`@YUfb]b[`Ci hWca Yg

- % " ÆYbh]ZmV]cdgmWxcgcWU`hYcf]Yg`cZ\i a Ub`XYj Y`cda YbhUbX`\YU`h`h`fci [\ `hY`Z]gdUb"
- &" 7 f]h]WU`mUdd`mgY`YW`hYcf]Yg`UbX`WcbW`drg`UXXfYggYX`h`gdYW]Z]WXYj Y`cda YbhU`ghU[Yg`h`
YI`d`U]b`VY`Uj]ci`f"
- ' " 5ggYgg`hY`ja`dcf]UbWw`UbX`ja`dUW`icZ`Wc`bhY`hfZ]a]m`gW`cc`z`k`cf`_`c`b`h`Y`b`U`h`fY`cZXYj Y`cda Ybh
UbX`hY`YI`dYf]YbWw`cZ\YU`h`UbX`k Y`VY]b["
- (" ÆYbh]ZmUbX`Yj`U`i`U`h`k`U`mg`]b`k` \]W`Y`bj`]f`c`b`a`Y`b`h`U`W`c`b`X`]h`c`b`g`]b`h`f`U`W`h`k`]h`U`[`Y`z`W`h`i`fY`UbX
[`Y`b`X`Y`f`h`c`]b`Zi`Y`b`Ww`X`Y`j`Y`c`d`a`Y`b`h`U`b`X`V`Y`U`j`]ci`f"
-)" 8Ya`cbg]hU`h`U`Z]a]]Uf]m]k]h`h`Y`Y`Z]Y`W`g`c`Z`X]j`Y`f`g]h]g`z`X]g`d`Uf]h]Y`g`UbX`c`d`d`f`Y`g`g]c`b`g`c`b` \ i`a`Ub
XYj`Y`c`d`a`Y`b`h`U`b`X` \ Y`U`h`"
- *" 8Ya`cbg]hU`h`U`W`c`b`g]X`Y`f`Y`X`j`]Y`k`c`Z`h`Y`ja`d`]W]h]c`b`g`c`Z`h`Y`g`Y`h`Y`c`f]Y`g`Z`c`f`g`c`WU`k`c`f`_`UbX`f`Y`g`Y`U`f`W`"

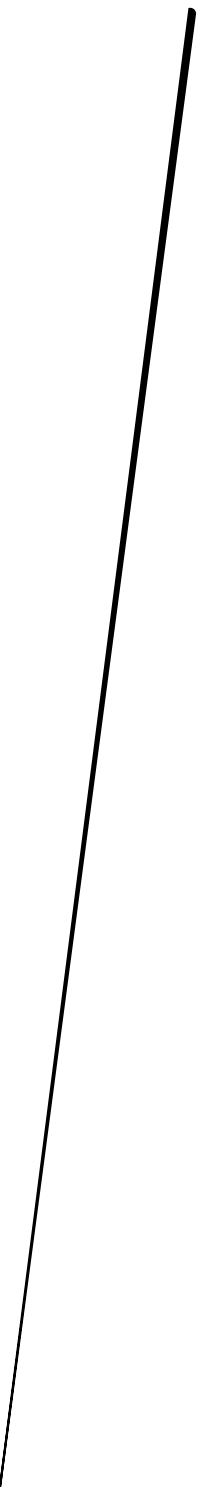
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Ub`c`d`d`c`f`h`b`]m]z`c`f`g`h`X`Y`b`h`c`h`U`d`d`m]h`Y`h`Y`c`f`m]h`c`d`f`U`W`]W`g`]h`U`h`c`b`g`UbX`XYj`Y`c`d`g`_]`g`h`f`c`i`[\ `h`Y`i`g`Y`c`Z`
f`c`Y`d`U`mg`z`W]g`Y`Ub`U`mg]g`UbX`gh`X`Y`b`h`d`f`Y`g`Y`b`h`U`h`c`b`g`"

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bdWfW fSf[a` ž;f [e gb fa fZWefgVW f fa bdWfW f fZW_ aef [_ badS` f [Xad_ Sf[a` dWWhS` f fa fZWfab[Už GeW
fZWbdWfWdTW fWf f S` V dWSV[Y egYYWef[a` e S` V mci f`ick b`]VfUfmgYUfW`a UHf]U` i ZW bdWbSd[Y
eS^W f fZWackl dWfWsdUZ S` V [eegWd dWSfW fa kagdfab[Už Kag _ Sk eW] fZWSee[efS` UWaXfgfadet
^TcdS` e S` V afZWdēt Tgf fZWUZa[UWaX_ SfWdS^ [e fa TWkagdet S` V S^_ SfWdS^eZagV TWXg`k
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7 f]hYf]U`Zcf`a Uf_]b[`dfYgYbHh]cb.



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; i]XY'j]bYg'Zcf'W]h]WU'fYj]Yk 'cZHY'"]hYfU]h fY'UbX'dfYdUfU]h]cb'cZmci f'Ugg][ba Ybh

F Yj]Yk 'h'Y'"]hYfU]h fY'h'U]hUXXfYggYg

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&" ""H\Ycfm]fY'Yj Ub]h]c 'h'Y'XYj Y'cda Yb]U'"]ggi Yg'cZHY'W]c]gYb'ghU[Y

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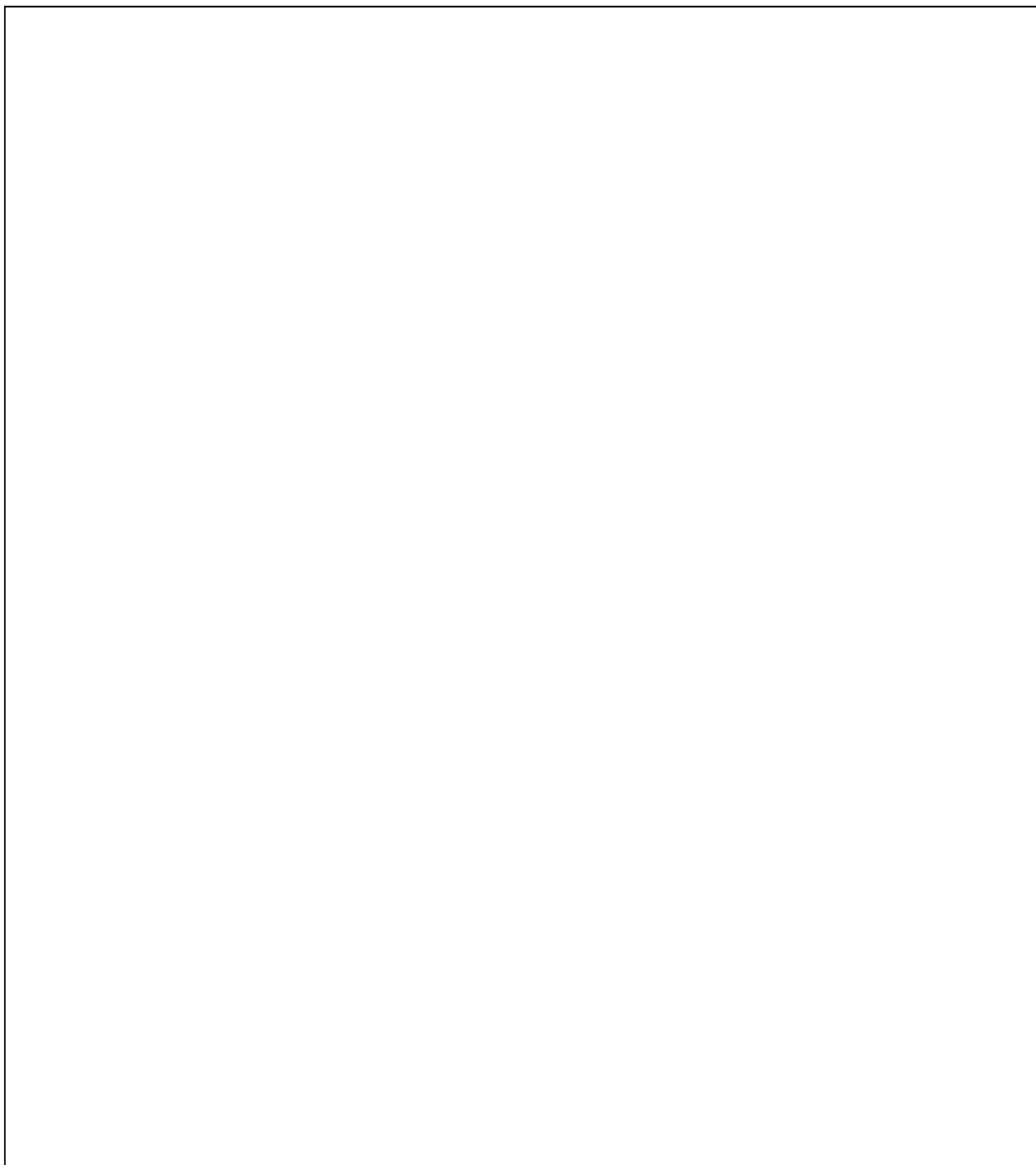
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g]h] Xn]z'a YUgi fYg'i gYX'Y]h]W]E

z 'b]Z'ca U]h]cb#X]U]h]Z'ca 'h'Y'j]b]h]f]b]Y]h]b]Y]X]g'h]c'VY'Yj U'i U]h]X'g]a]U]f]m' b]Z'ca U]h]cb'Z'ca 'bcj Y'g]#a YX]U'U]fY
VYg]hi gYX'j]b'j'i gh]U]h]cb]g'cZHY'dc]b]h]g]m]ci 'U]fY'h]f]m]b['h'c'a U_Y'f]U]h]Yf'h]U]b'U]g'X]U]h]c]f'Yj]XYbW]W

7f]h]f]U'Z'c]f'a U]f_]b[.

K cfh '*\$i 'cZa U]f_g

- 9j]XYbW]cZfYUX]b['UbX'fYgYU]f]W]
- GHU[Y'cZXY] Y'cda Yb]h]#]c'c[]W]z'dgm]W]c'c[]W]U'UbX'gc]W]U'Z]U]W]c]fg
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<p>K YY_(:'+CWcVYf!'%% C WcVYf</p>	<p>@YWi fy</p>	<p>7 cbWdhjcbg:cZ\YU'h'UbX']`bYgg F YgdcbgYg'hc']`bYgg</p>

<p>K YY_%.%.% Bcj Ya VYf! &&Bcj Ya VYf</p>	<p>@YWh fY</p>	<p>dgmWxc`c[]WU`UbX'gcW)c`c[]WU`dYfgdYWij Yg" . -bffcXi Wjb[`8]gUV`]jm`Hck UfXg`U ; ccX`@]Z`UWfcgg`hY`@]ZYW`i fgY" . 7 fcgg`W`hi fU`DYfgdYWij Yg`cb`8Yj Y`cda Ybh . F Yj]Yk `UbX`9j U`i Uhc b</p>
	<p>Hi hc f]U`</p>	<p>K \UhXc`mci `W`bg]XYf`hc`VY`]a dcftUbhZUWc`fg]b Yi Ua]b]b[`W`hi fU`X]ZYfYbW`g`]b`W`[b]h] Y`UbX dgmWxcgcW]U`XYj Y`cda Ybh`cZWX]XfYb`UbX`mci b[dYcd`Y3`-k`Uhk`Umg`XcYg`W`hi fY`]bZi YbW`hY XYj Y`cda YbhUbX`VY`Uj]ci fg`cZWX]XfYb3`7]hY gca Y`g][b]ZUbhUgdYWig`UbX`W`ca dUFY`hYa`k]h WX]XfYb`]b`Uh`YUghcbY`ch`Yf`W`hi fY" F Yj]g]cb`UbX`Yj U`i Uhc b</p>

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DfYgWf]VYX`F Ygci fWg`

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6cH`hY`Zc`ck]b[`hYI hVcc_g`k]`VY`i gYX`]b`hY`Wci fgY"

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5i`hcfg.`A]WY`Y`<cZbi`b[žF`cVYfh<cZbi`b[ž?`Y`j]b`@`GY]Zfž`5`]gcb`<]bYž`7`UhiDUi`gÁž`@ntb`K`UFXž`HUb]U`G][`bUž?`UFYb`Gk`UVYnž?`UFYb`MUhYgžF`cgUbbY`6i`frcb`Ga`]h`_

9X]h]cb.`(`h`5i`ghfU`Ug]Ub`9X]h]cb`&\$%-

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5j`U]`UV`Y`I`BGK`6cc_g\cd

H\Y`9!H]h]bW]`X]b[]Gh`Xm]g`Uj`U]`UV`Y`Zcf`gh`XYb]g`Uh`)) "\$\$"K`]Ym]g`9!H]h]g`]bW]`XY`UW]gg]V`Y`cb`i`d`h`(``XYj`]W]g`f]Ud]h]dgž`XYg`h]dgž`5dd`Y`UbX`5bXfc]X`XYj`]W]g]U`bX`]a`dcf]U`b]h]m]XcYg`bchYI`d]fY`k`]h`dYfdYh`U`UW]gg]h`hY`Y]Vcc_g`H\Y`9!hYI`hW]b`VY`di`fW]UgYX`Zca`.

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5i`hcfg.`?`Yb`>cbYgž`8`YVfU`7`fYXm

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€6B.`-`+`,`\$%-`))`++&`-`

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5XX]h]cbU'fYUX]b[g

7`U]Vc]bYž@UbX'8fYk YfmžK "'<i a Ub'8Yj Y'cda Ybh': Ua]mžD`UW'UbX'7i `h'fY`%ž&\$\$-"A W fUk !<]`
5i g]fU]U" [\ftd.##k k "a \Y"Vca #Ji #WU\]Vc\]bY](#)

F]WžD"@'f%- - - E fdWē S` V : W\$FZ`%^d 7V[f]a` "'DUW]Z]W; fcj Y'f7 Uē '6fcc_g#7 c`Y"

DYhYfgcbž7 "f&\$%(E'>aa] [Y Xad Sd/ fZdagYZ fZW[XWēS` ž* h'YX]h]cb"DYUfgcb'9Xi W]h]cbžGmXbYm"

6`cbbUžf&\$%€"5 ab[Y i [fZ E fdWē [S UZS' Y[Y i adV f) h'YXbžA W fUk '<]žYHYI hj Yfg]cb`U`gc
Uj U]UV`Y

B]Wc`gcbžD" f&\$%(E'5`7 f]h]WU'5ddfcUW'hc`<i a Ub'; fck h'UbX'8Yj Y'cda YbhžDU[fUj YžA UWA]`Ubž
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<Ufa gž@'f&\$\$) E'G` VWēfS` V[Y : g_ S` 6WhWab_ W f, 3 ? g f[V_ W e[a` S^3bbcbSUZžA Y'Vci fbY.'C] Zc fX
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6Y`g_nž>"f&\$%\$E'9] dYf]YbW]b['h'Y@]ZgdUbžK c f h' Di V]g\YfgžBYk `Mcf_

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Hi hc]U`dUdYf	K f]h]b	&'k YY_g`Z`ck]b[`gi Va]gg]cb XUh
A U`cf`Ugg][ba Ybh	K f]h]b	&'k YY_g`Z`ck]b[`gi Va]gg]cb XUh

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H`Y`d`l`cb`Y`9I`H`fb`U`Gi`ddcfh`cb`-`,`)``%`cf`Ya`U]`h`Ya`cb`YI`H`fb`U`H`hgi`ddcfh`i`bgk`"YXi`"Ui`"Gi`ddcfh`
`l`ci`fg`UfY`,`.\$`\$Ua`-`%`\$.`\$`da`cb`k`YY`X`Umg`U`b`X`-`.`.\$`\$Ua`-`i`).`\$`da`cb`k`YY`Y`b`X`g`f`l`*)`X`Umg`U`m`Y`U`f`l`"Ʒmci`
UfY`i`b`UV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybh`Xi`Y`hc`U`Z`U`h`k`]h`Hi`fb]hb`mci`a`Um`U`dd`m`i`Z`f`U`b`YI`H`bg]cb`z`Vi`hmc`i`
a`i`gh`f`Y`h]b`mci`f`h]W`Y`h`bi`a`V`Y`f`Z`ca`9I`H`fb`U`Gi`ddcfh`f`U`cb[`k`]h`U`b`m`c`h`Y`f`f`Y`Y`U`b`h`X`c`W`a`Y`b`h`g`l`hc`
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Ui`hc`a`U`h]W`m`f`Y`W`]j`Y`U`h]W`Y`h`bi`a`V`Y`f`z`Vi`h]Z`mci`H`Y`d`l`cb`Y`mci`k`]`b`Y`Y`X`hc`g`d`Y`W`]W`m`U`g`_`Z`f`cb`Y`
Hi`fb]hb`U`gc`d`fcj`X`Y`g`i`d`X`U`H`Y`g`cb`h`Y`f`g`m`g`h`Ya`g`h`U`h`g`cb`H`k`]h`Y`f`"

;`Y`b`Y`f`U`m`z`U`gg`Y`g`ga`Y`b`h`U`g`_`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`cb]W`m`j`]U`Y`]h`Y`f`Hi`fb]hb`cf`U`A`cc`X`Y`
U`gg][`ba`Y`b`h`h`b`]b`g`h`U`b`W`g`k`Y`f`Y`h`l`g`]g`b`c`h`i`d`c`g`g]V`Y`z`]h`k`]`V`Y`g`h`U`H`X`cb`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`
U`h`Y`fb`U`h]j`Y`gi`Va`]gg]cb`X`Y`h]g`"

:`c`f`]b`Z`c`fa`U`h]cb`cb`l`ck`hc`gi`Va`]h`U`gg][`ba`Y`b`h`g`cb`]b`Y`j`]U`A`cc`X`Y`.\`h`td`g`#`gh`X`Y`b`h`i`bgk`"YXi`"Ui`#`ack`!
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D`U[]Uf]ga]g`i g]b[`hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[`hYa`Ug`mci`f`ck`b`" #WUbb`hU`Y`a`Ubm`Z`fa`g`z`Z`ca`XY`]VYfUHY`WX`U`h]b[`hc`UW`W`XY`b`U`m`W`d`m]b[`Z`ca`U`g`ci`f`W`k`]h`ci`h`UW`_`b`c`k`Y`X[`Y`a`Y`b`h`

I BGK`[`f`ci`d`g`d`U[]Uf]ga`]b`h`c`h`Y`Z`c`k`]b[`W`U`H`[`c`f]Y`g.

7`c`d`m]b[`.`i`g]b[`h`Y`g`U`a`Y`c`f`j`Y`f`m`g]a`]U`f`k`c`f`X`g`h`c`h`Y`c`f][]b`U`h`Y`i`h`c`f`]X`Y`U`k`]h`ci`h`UW`_`b`c`k`Y`X[]b[`h`Y`g`ci`f`W`c`f`i`g]b[`e`i`c`h`U`h`c`b`a`U`f`_`g`"H`[g`U`g`c`U`d`d`Y`g`h`c`]a`U[`Y`g`z`U`f`h`U`b`X`X`Y`g][`b`d`f`c`Y`W`g`z`U`g`k`Y`"U`g`d`f`Y`g`Y`b`h`c`b`g`k`Y`f`Y`g`c`a`Y`c`b`Y`d`f`Y`g`Y`b`h`c`b`h`Y`f`g`]X`Y`U`g`c`f`k`c`f`X`g`k`]h`ci`h`W`Y`X`]h`

#U`d`d`f`c`d`f]U`H`Y`d`U`f`U`d`f`U`g]b[`.`7`U`b[]b[`U`Z`k`k`c`f`X`g`U`b`X`d`f`U`g`Y`g`k`Y`a`c`g`h`m`f`Y`h]b]b[`h`Y`c`f][]b`U`g`f`i`W`i`f`Y`U`b`X`#`f`d`f`c[`f`Y`g`g]c`b`c`Z`]X`Y`U`g`c`Z`h`Y`c`f][]b`U`z`U`b`X`]b`Z`c`f`a`U`h]c`b`k`]h`ci`h`UW`_`b`c`k`Y`X[`Y`a`Y`b`h`"H`[g`U`g`c`U`d`d`Y`g`]b`d`f`Y`g`Y`b`h`c`b`g`k`Y`f`Y`g`c`a`Y`c`b`Y`d`U`f`U`d`f`U`g`Y`g`U`b`c`h`Y`f`g`]X`Y`U`g`c`f`k`c`f`X`g`k`]h`ci`h`W`Y`X`]h`U`b`X`h`c`d`]Y`W]b[`hc[`Y`h`Y`f`e`i`c`h`Y`g`U`b`X`d`U`f`U`d`f`U`g`Y`g`]b`h`c`U`b`Y`k`k`Y`c`Y`z`k`]h`ci`h`U`d`d`f`c`d`f]U`H`Y`f`Y`Z`f`Y`b`W]b["

7`c`i`g]c`b.`k`c`f_]b[`k`]h`c`h`Y`f`g`Vi`h`d`U`g]b[`c`Z`h`Y`k`c`f_]U`g`U`d`Y`f`g`c`b`g`]b`X]j`]Xi`U`k`c`f_"7`c`i`g]c`b`U`g`c`]b`Wi`X`Y`g`d`f`c`j`]X]b[`m`c`i`f`k`c`f_]h`c`U`b`c`h`Y`f`g`h`i`X`Y`b`h`V`Y`Z`c`f`Y`h`Y`X`i`Y`X`U`h`z`c`f`Z`c`f`h`Y`d`i`f`d`c`g`Y`c`Z`h`Y`a`d`U[]U`f]g]b[`U`h`U`b`m`h`j`a`Y`z`d`U`m]b[`U`b`c`h`Y`f`d`Y`f`g`c`b`h`c`d`Y`f`Z`c`f`a`U`b`U`W`U`X`Y`a`]W`h`U`g`_`z`g`h`Y`U`]b[`c`f`U`W`e`i`]f]b[`U`b`c`h`Y`f`d`Y`f`g`c`b`g`U`W`U`X`Y`a`]W`k`c`f_]U`b`X`W`e`d`m]b[`]h`z`c`Z`Y`f]b[`h`c`W`e`a`d`Y`h`U`b`c`h`Y`f`d`Y`f`g`c`b`g`k`c`f_]c`f`g`Y`Y_]b[`d`U`m`a`Y`b`h`Z`c`f`W`e`a`d`Y`h]b[`U`W`U`X`Y`a`]W`k`c`f_"

#U`d`d`f`c`d`f]U`H`Y`W`h`U`h]c`b.`7`]h]b[`g`c`i`f`W`g`k`k`]W`k`U`j`Y`b`c`h`V`Y`Y`b`f`Y`U`X`z`k`]h`ci`h`UW`_`b`c`k`Y`X[]b[`h`Y`"g`Y`W`e`b`X`U`f`m`g`c`i`f`W`Z`c`a`k`k`]W`k`_`b`c`k`Y`X[`Y`c`Z`h`Y`a`U`g`V`Y`Y`b`c`V`h]b]Y`X"

8`i`d`]W`U`h]c`b`f`f`g`Y`Z`d`U[]U`f]ga`"L`g`i`V`a`]h]b[`m`c`i`f`k`b`k`c`f`_`z`]b`k`Y`c`f`]b`d`U`f`z`k`Y`f`Y`]h`U`g`d`f`Y`j`]c`i`g`m`V`Y`Y`b`d`f`Y`d`U`f`Y`X`c`f`g`i`V`a`]h`Y`X`Z`c`f`U`b`c`h`Y`f`U`g`g`Y`g`g`a`Y`b`h`c`f`W`e`i`f`g`Y`U`h`I`BGK`c`f`U`b`c`h`Y`f`i`b`j`Y`f`g]m`

7`c`f`f`Y`W`i`f`Y`Z`f`Y`b`W]b[`d`f`U`W]W`g.

- D`U`f`U`d`f`U`g]b[`z`g`i`a`a`U`f]g]b[`z`Y`g`g`U`m`k`f]h]b[`U`b`X`h`j`a`Y`a`U`b`U[`Y`a`Y`b`h`
- 5`d`d`f`c`d`f]U`H`Y`i`g`Y`c`Z`U`b`X`U`h]f]Vi`h]c`b`Z`c`f`U`f`U`b[`Y`c`Z`a`U`H`f]U`g`]b`\$ %o U,

- i bXYfgHUbX'mci f'f][\hg'UbX'fYgdcbg]V]]hYg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hž' BGK 'Gh XYbh7cXY'cZ7cbXi WñUbX'5WwdfUV'Y'I gY'cZ
I BGK '⇒H'F Ygci fW'g'Dc`]Wñ

5 WUXYa]WbZcfa Uhcb`

: cfYggYbhU`ghi XYbh]bZcfa Uhcb`fY`Uh]b[`hc.

- fYei Yghg`ZcfYI hYbg]cb/
- `UhY`gi Va]gg]cbg`[i]XY`]bYg/
- fYj]Yk `cZa Uf_g/
- I B GK `<YU`h`UbX`GUZY`midc`]WYg/
- YI Ua]bUh]cb`dfcVWXi fYg/
- gdYWU`Vc]bg]XYfUh]cb`]b`hY`Yj Ybhcz]`bYgg`cf`a]gUXj Ybh fY/
- ghi XYbhYei]hmUbX`X]gUV`]`]m/
- UbX`chYfYggYbh]U`UWUXYa]W]bZcfa Uh]cbz`gYY

[\hfdg.#k k k "Ufmg"i bkg "YXi "Ui #W ffYbhghi XYbh\]bZcfa Uhcb`dfc\]Vc`g!\[i \]XY`\]bYg#](#)

⇒ U[Y`7 fYX]h

GmbYf[]Yg`]b`Gci bX`&\$%*`

7F ⇒ CG

7F ⇒ CG`Dfcj]XYf`7 cXY. '\$\$\$- , ;