



ARTS2818

5i ghfU`]Ub`Dc`]hVø

HYfa `C.bY`#`&\$&\$

7ci fgY`Cj Yfj]Yk

`GHJZ7cbhJWhi8YHJ`g`

`7cbj Ybcfg`

B Ua Y	9a U`	5j U]UV]]m	@cWjhcb	D\cbY
<Y`Yb`Df]b[`Y	\`df]b[`Y4 i bgk "YXi "Ui	6miUddc]bha Ybh	A 6`%(&	- ' ,) &' (*

GWXcc``7cbhJWhi`bZcfa Uh]cb

GWXcc``cZGcWU`GWYbWg

Fcca `%) -

7ci fgY'8YHJ]`g

7fYX]hDc]bhtg`*`

Gi a a UfmicZ`h`Y'7ci fgY

H\]g`W`ci fgY`]bhfci Xi W`g`mci`hc`h`Y`]bgh]h`h`cbg`z`dfUW]W`g`UbX`df]bW]d`Yg`c`Z`fY`dfYg`YbH]h]`Y`XYa`c`W`U`W`ni`UbX`
↑`gh]W`Z`k`]h`]b`U`W`a`dUfU]h]`Y`W`b`h`Y`h`M`ci`k`]`Y`U`f`b`U`V`ci`h`h`Y`5`i`g`f`U`]`U`b`W`b`g`h]h`h`c`b`U`Z`U`a`Y`k`c`f`z`h`Y`
g`Y`d`U`f`U`h]c`b`c`Z`d`c`k`Y`f`g`UbX`h`Y`↑`X]W]U`g`m`g`h`Y`a`z`h`Y`"i`b`k`f]h`Y`b`W`b`g`h]h`h`c`b`"c`Z`[`c`j`Y`f`b]b[`W`b`j`Y`b]h]c`b`g`z`UbX`
\`i`a`U`b`f]`[`\`h`g`"M`ci`k`]`W`a`Y`h`c`U`d`d`f`Y`W]U`h`Y`5`i`g`f`U`]`U`b`Y`Y`W`c`f`U`g`m`g`h`Y`a`g`UbX`V`Y`U`j`]c`i`f`z`U`g`k`Y`"U`g`h`Y`
]b`g`h]h`h`c`b`g`c`Z`D`f]a`Y`A`]b]g`h`f`z`7`U`V]b`Y`h`U`b`X`d`c`]h]W]U`Y`U`X`Y`f`g`]d`"H`Y`W`ci`fgY`W`b`g]X`Y`f`g`h`Y`f`c`Y`c`Z`d`c`]h]W`
d`U`f]h]Y`g`z`h`Y`a`Y`X]U`z`U`b`X`e`i`Y`g`h]c`b`g`c`Z`W]h`Y`b`g`]d`]b`f`Y`[`U`f`X`h`c`g`Y`I`U`b`X`[`Y`b`X`Y`f`z`f`U`W`z`U`b`X`W`U`g`g`"H`Y`g`Y`
Y`Y`a`Y`b`h]g`c`Z`5`i`g`f`U`]`U`b`f`Y`d`f`Y`g`Y`b`H]h]`Y`XYa`c`W`U`W`ni`U`g`k`Y`"U`g`h`Y`W`b`h`f`c`j`Y`f`g]U`]g`g`i`Y`g`h`U`h`h`Y`m`W`c`j`Y`f`z`U`f`Y`
W`a`d`U`f`Y`X`h`c`h`Y`f`W`ci`b`h`f`d`U`f`h]g`]b`c`h`Y`f`W`ci`b`h`f]Y`g`"H`Y`g`W`ci`fgY`]g`d`f`Y`X]W]h`Y`X`c`b`h`Y`U`g`g`i`a`d`h]c`b`h`U`h`
X`Y`a`c`W`U`W`ni`g`]z`"c`Z`d`U`f`U`X`c`i`Y`g`UbX`W`b`h`f`U`X]W]h]c`b`g`h`U`h`b`Y`Y`X`h`c`V`Y`i`b`X`Y`f`g`h`c`X`]b`c`f`X`Y`f`h`c`W`U`b`[`Y`h`Y`
k`c`f`X`"

7ci fgY`@YUfb]b[`Ci h`W`a`Y`g

%`Ya`d`c`m`_`Y`m`W`c`b`W`d`h`g`z`d`f]b`W]d`Y`g`z`U`b`X`h`Y`c`f]Y`g`]b`U`b`U`m`g]g`c`Z`_`Y`m]b`g`h]h`h`c`b`g`c`Z`f`Y`d`f`Y`g`Y`b`H]h]`Y`
X`Y`a`c`W`U`W`ni`
&`U`b`U`m`g`Y`h`Y`d`c`]h]W]U`g`m`g`h`Y`a`U`b`X`d`c`]h]W]U`]g`g`i`Y`g`]b`5`i`g`f`U`]U`]b`W`a`d`U`f]g`c`b`k`]h`h`Y`]f`W`ci`b`h`f`d`U`f`h]g`
]b`c`h`Y`f`f`Y`d`f`Y`g`Y`b`H]h]`Y`XYa`c`W`U`W`ni`Y`g`]b`"[]`h`c`Z`Y`U`X]b[`h`Y`c`f]Y`g`c`Z`X`Y`a`c`W`U`W`ni`UbX`↑`gh]W`
" `X`Y`j`Y`c`d`g`h`f`i`W`h`f`Y`X`U`b`X`W`a`d`Y`I`U`f`[`i`a`Y`b`h]g`h`U`h]b`W`h`X`Y`f`U`L`W`]h]W]U`Y`j`U`i`U`h]c`b`c`Z`W`c`b`W`d`h]g`U`b`X`
]b`g`h]h`h`c`b`g`U`b`X`f`V`L`U`X`X`f`Y`g`g]b[`"f`Y`g`Y`U`f`W`h`e`i`Y`g`h]c`b`g`V`m`f`Y`U`h]b[`W`c`b`W`d`h]g`U`b`X`]b`g`h]h`h`c`b`g`h`c`
Y`j`]X`Y`b`W`]b`5`i`g`f`U`]U`U`b`X`c`h`Y`f`W`ci`b`h`f]Y`g`
("`d`f`U`W]h]g`Y`h`h]W]U`g`W`c`U`f`g`]d`U`b`X`X`Y`j`Y`c`d`U`W`a`a`]a`Y`b`h`c`h`Y`d`f]b`W]d`Y`g`c`Z`U`W]X`Y`a`]W]b`h`[`f]h`m`
U`d`d`f`c`d`f]U`h`Y`h`c`i`b`X`Y`f`[`f`U`X`i`U`h`Y`g`h`i`X`m]b`d`c`]h]W]g`

HYUW]b[`G`h`f`U`h`[`]Y`g`

F`U`h]c`b`U`Y`

H\]g`W`ci fgY`]g`X`Y`g][`b`Y`X`h`c`[`]j`Y`m`c`i`U`g`c`i`b`X`_`b`c`k`Y`X`[`Y`c`Z`W`b`h`f`U`h`Y`c`f]Y`g`U`b`X`d`f`U`W]W`g`f`Y`e`i`]f`Y`X`Z`c`f`
g`h`X]Y`g`]b`d`c`]h]W]U`g`W]Y`b`W`g`"h`k`]`Y`e`i`]d`m`c`i`k`]h`h`Y`d`f]a`U`f`m`W`a`a`i`b]W]h]c`b`z`h`Y`c`f`m`U`b`X`f`Y`g`Y`U`f`W`g`_]`g`
h`c`Y`b`U`V`Y`Z`f`h`Y`f`Y`g`Y`U`f`W`]b`d`c`]h]W]g`U`b`X`]b`h`f`b`U`h]c`b`U`f`Y`U`h]c`b`g`"H`Y`W`ci`fgY`g`Y`h]g`c`i`h`c`Y`b`[`U`[`Y`U`b`X`
d`f`c`j`c`_`Y`X]g`W`g`g]c`b`c`Z`a`c`X`Y`f`b`d`c`]h]W]g`]b`W`c`b`h`Y`a`d`c`f`U`f`m`5`i`g`f`U`]U`b`U`b`X`W`a`d`U`f`U`h]`Y`g`Y`h]b[`g`"h`X`c`Y`g`g`c`
i`g]b[`"Y`W`h`f`Y`g`U`b`X`h`h`c`f]U`g`M`ci`k`]`V`Y`f`Y`e`i`]f`Y`X`h`c`U`W]h]Y`m`i`d`U`f]h]W]d`U`h`Y`]b`g`a`U`U`b`X`U`f`[`Y`[`f`c`i`d`h]U`g`z`
U`b`X`]b`k`f]h]b[`U`g`g][`b`a`Y`b`h]g`"

HYUW]b[`G`h`f`U`h`[`]Y`g`

@YUfb]b[`ci h`W`a`Y`g`U`f`Y`U`X`X`f`Y`g`g`Y`X`h`f`c`i`[`\`U`k`Y`Y`_`m`Z`c`f`a`U`h`c`Z`U`h`k`c`!\`c`i`f`Y`W`h`f`Y`U`b`X`c`b`Y`!\`c`i`f`h`h`c`f]U`"

5ggYgga Ybh

Gh XYbfg U...YI dYWX'hc'gi Va]hk f]HYb'k cf_ 'Zcf'hY'Wci fgY']b'Y'YWfcb]WZcfa žj]U'Hi fb]h']b']b']A ccX'Y"
 D'YUgY'gi V...]hUg'U'k cfX'Z'Y'f'hUh]gž"XcWcf"XcWžBCH"dXZ"G@E I bcah[VWē egbbad' XadefgVW fe [ge[Y Fgd ;f; f Sf \hrg.#gh XYbhi bgk "YXi "Ui #i fb]h!gi ddcfz FZ[e i WfbSYW[UgVWē [Xad Sf[a` a` Zai fa YW WdSfWS` V [fWbdWf adY[S'fk dWbadfe [Fgd ;f; žEgbbad' [e S'ea ShS[ST'WXba_ fZWUW fdS^ Fgd ;f; : Wb 5 W fWdSf \hrg.#i fb]h"Vca #bSi g#gi ddcfzAY'd!VWbhYf"

5'gi [[YghX'hYa d'UHY'Zcf'hY'YggUmž'UbX'U'a Uf_]b['fi Vf]Wžk]''VY'gi dd']YX'Vm'hY'7ci fgY'7ccfX]bUhc'f''h]g'hY'fYgdcbg]V]]hmcZgh XYbfg'hc'_YYd'U'WēdmcZ'hY]f'k cf_]b'WUgY'cZ'cgg"Gi Va]hYX'k cf_k]''VY a Uf_YX'UbX'fYh fbYX'Y'YWfcb]W'žk \]X'YbUV'Yg'ZYXVUW'hc'VY'a i W'a cfY'hcfci [\f'UbX'Y[]V'YE''Z mci \Uj Y'UbmiX]Z]W'h]Yg'k]h'Y'YWfcb]Wgi Va]gg]cbžd'YUgY'gYY'hY'7ci fgY'7ccfX]bUhc'f'Ug'gccb'Ug d'cg]V'Y"

H\Y'Zc'ck]b['HUV'Y'gYhg'ci hk cfX''ja]hg'UbX'Xi Y'XUH'g'Zcf'hY'j Uf]ci g'dUfhg'cZUggYgga Ybh]b'hY'Wci fgYž UhU['UbW"

5ggYgga Ybh hUg_				

j Uf]U]h]cb]b]h]Y]Zc]fa]c]Z]h]h]c]f]U]g]Z]ca]k]YY]_]h]c]k]YY]_]Z]Ub]X]a]c]gh]gh]XY]b]h]g]Z]b]X]h]U]h]h]Y]m]U]f]Y]U]V]Y]h]c]d]U]h]h]W]d]U]h]Y]Z]Y]W]h]j]Y]m]b]g]a]U]!][f]c]i]d]X]g]W]g]g]c]b]g]b]d]U]h]h]W]U]f]"

Mci]a]j][\]h]Z]b]X]j]h]i]g]Y]Z]_]h]c]_]Y]Y]d]U]k]YY]_]m]X]U]f]m]U]b]X]h]c]X]f]U]k]c]b]h]U]h]U]g]h]Y]V]U]g]g]c]Z]m]c]i]f]Z]b]U]f]Y]d]c]f]h]c]b]m]c]i]f]h]h]c]f]U]d]U]h]h]W]d]U]h]c]b]"G]h]XY]b]h]g]k]j]V]Y]U]X]j]g]Y]X]c]Z]h]Y]a]U]f]_]b]l]W]h]Y]f]U]j]b]h]Y]W]e]i]f]g]Y][i]j]X]Y]U]b]X]j]b]Y]W]h]f]Y]g]"H]Y]f]Y]k]j]V]Y]c]d]d]c]f]h]b]h]Y]g]h]f]c]i][\]c]i]h]h]Y]g]Y]a]Y]g]h]Y]f]h]c]X]g]W]g]g]h]Y]j]f]d]f]c]f]Y]g]g]b]W]U]g]g]X]g]W]g]g]c]b]U]b]X]h]c]V]Y]d]f]c]j]j]X]Y]X]U]d]f]c]j]g]j]c]b]U]U]g]g]Y]g]g]a]Y]b]h][f]U]X]Y]U]b]X]W]e]a]a]Y]b]h]"

Hi]fb]h]b]g]Y]h]h]b][.]H]Y]g]U]g]g][ba]Y]b]h]g]g]i]Va]j]h]Y]X]h]f]c]i][\]Hi]fb]h]b]U]b]X]g]h]XY]b]h]g]X]c]b]c]h]g]Y]Y]Hi]fb]h]b]g]j]a]j]U]f]j]m]f]Y]d]c]f]h]g]"

5ggYgga]Ybh'.]9ggUm

GHUfhXUHY.]"

8YHU]j]g.]M]c]i]k]j]k]f]h]Y]U]f]Y]g]Y]U]f]W]X]Y]g]g]U]m]c]Z]&)]\$]\$]k]c]f]X]g]k]X]j]W]X]U]X]X]f]Y]g]g]Y]g]c]b]Y]c]Z]h]Y]h]c]d]W]g]X]g]W]g]g]Y]X]j]b]h]Y]_]Y]W]h]f]Y]U]b]X]h]h]c]f]U]d]f]c][f]U]a]"H]Y]g]k]j]Y]b]U]V]Y]U]g]g]Y]g]g]a]Y]b]h]c]Z]U]W]e]i]j]f]Y]X]_]b]c]k]Y]X][Y]U]g]k]Y]_]U]g]Z]Y]X]V]U]W]c]b]k]f]h]b][U]b]X]f]Y]g]Y]U]f]W]X]g]_]g]M]c]i]k]j]k]f]Y]W]h]j]Y]j]b]X]j]j]X]i]U]k]f]h]Y]b]Z]Y]X]V]U]W]U]b]X]U]b]i]a]Y]f]W]h][f]U]X]Y]k]j]h]b]h]f]Y]Y]k]YY]_]g]c]Z]g]i]Va]j]g]g]c]b]"H]Y]Z]Y]X]V]U]W]g]Y]Y]h]f]i]V]f]W]k]j]V]Y]U]j]U]j]U]V]Y]U]h]h]Y]g]h]U]f]h]c]Z]h]Y]W]e]i]f]g]Y]g]c]h]U]h]m]c]i]W]U]b]k]c]f]_]h]c]U]f]X]g]g]d]Y]W]Z]Y]X]g]h]U]b]X]U]f]X]g]"H]Y]g]Y]g]g]U]m]j]g]h]Y]Z]b]U]U]g]g]Y]g]g]a]Y]b]h]c]Z]h]Y]W]e]i]f]g]Y]"

5XX]h]c]b]U]X]Y]H]j]g.]

5b]Y]g]g]U]m]c]Z]U]f]c]i]b]X]e]&)]\$]\$]k]c]f]X]g]a]i]gh]V]Y]g]i]Va]j]h]Y]X]h]c]h]Y]H]i]fb]h]b]Y]g]g]U]m]V]c]l]V]m]i]%)]-da]c]b]K]Y]X]b]Y]g]X]U]m]&]-5df]"H]Y]f]Y]j]g]b]c]U]f]X]W]e]d]m]g]i]Va]j]g]g]c]b]c]Z]h]Y]Y]g]g]U]m]M]c]i]k]j]k]f]h]Y]b]c]h]V]Y]d]Y]b]U]j]g]Y]X]Z]c]f][c]b][c]j]Y]f]h]Y]k]c]f]X]j]a]j]h]V]i]h]d]Y]U]g]Y]f]Y]a]Y]a]V]Y]f]h]U]h]h]j]g]j]a]d]c]f]U]b]h]c]V]Y]g]i]W]W]b]W]h]U]b]X]h]c]U]j]c]X]V]Y]j]b][c]b][!]k]j]b]X]Y]X]j]b]U]k]f]h]Y]b]k]c]f]_]"Z]h]Y]W]e]a]a]Y]b]h]g]c]b]m]c]i]f]k]f]h]Y]b]k]c]f]_]U]f]Y]b]c]h]g]i]Z]W]Y]b]h]m]Y]d]Z]Z]k]Y]W]U]b]c]Z]W]e]i]f]g]Y]X]g]W]g]g]m]c]i]f]j]X]Y]U]g]U]b]X]e]i]Y]g]h]c]b]g]"

9ggUm]e]i]Y]g]h]c]b]g]U]f]Y]V]U]g]Y]X]c]b]W]e]i]f]g]Y]h]c]d]W]g]Z]U]b]X]U]j]g]h]c]Z]e]i]Y]g]h]c]b]g]k]j]V]Y]d]f]c]j]j]X]Y]X]h]c]g]h]XY]b]h]g]"M]c]i]U]f]Y]Y]b]W]e]i]f]U][Y]X]h]c]i]g]Y]U]g]d]Y]W]Z]W]h]c]d]W]c]f]h]c]d]W]g]U]g]h]Y]V]U]g]g]c]Z]m]c]i]f]Y]g]g]U]m]Z]c]f]U]g]W]U]g]Y]g]h]i]X]j]Y]g]Z]c]f]U]g]Y]i]U]a]d]Y]g]"D]c]g]g]V]Y]k]U]m]g]h]c]U]d]d]f]c]U]W]X]h]Y]Y]g]g]U]m]k]j]V]Y]W]e]b]g]j]X]Y]f]Y]X]j]b][f]Y]U]h]Y]f]X]Y]H]j]j]b]Y]W]h]f]Y]g]U]b]X]h]h]c]f]U]g]"G]h]XY]b]h]g]k]j]k]f]Y]W]h]j]Y]j]b]X]j]j]X]i]U]k]f]h]Y]b]Z]Y]X]V]U]W]U]b]X]U]b]i]a]Y]f]W]h][f]U]X]Y]k]j]h]b]h]c]k]YY]_]g]c]Z]g]i]Va]j]g]g]c]b]"H]Y]Z]Y]X]V]U]W]g]Y]Y]h]f]i]V]f]W]k]j]V]Y]U]j]U]j]U]V]Y]h]c]g]h]XY]b]h]g]U]h]h]Y]g]h]U]f]h]c]Z]h]Y]W]e]i]f]g]Y]g]c]h]U]h]h]Y]m]W]U]b]k]c]f]_]h]c]U]f]X]g]g]d]Y]W]Z]Y]X]g]h]U]b]X]U]f]X]g]"

9ggUm]g]i]Va]j]h]Y]X]U]h]Y]k]j]V]Y]d]Y]b]U]j]g]Y]X]i]b]Y]g]g]U]b]Y]i]h]Y]b]g]c]b]U]g]V]Y]Y]b][f]U]b]h]Y]X]c]b]a]Y]X]W]h]c]f]W]e]a]d]U]g]g]c]b]U]h]Y][f]c]i]b]X]g]Z][S]V]h]S]U]W]c]Z]h]Y]X]i]Y]X]U]h]Y]"H]Y]d]f]Y]g]g]i]f]Y]c]Z]c]h]Y]f]W]e]i]f]g]Y]k]c]f]_]g]b]c]h]U]W]W]d]h]U]V]Y]U]g]g]i]Z]W]Y]b]h][f]c]i]b]X]g]Z]c]f]U]b]Y]i]h]Y]b]g]c]b]"#]a]U]_]b][U]b]m]f]Y]e]i]Y]g]h]Z]c]f]U]b]Y]i]h]Y]b]g]c]b]Z]V]Y][i]j]X]Y]X]V]m]m]c]i]f]c]k]b]d]f]b]W]d]Y]X]g]Y]b]g]Y]c]Z]Z]j]f]b]Y]g]g]"H]Y]d]Y]b]U]m]i]Z]c]f]U]h]Y]g]i]Va]j]g]g]c]b]k]j]h]c]i]h]d]Y]f]a]j]g]g]c]b]j]g]"i]f]c]Z]h]Y]d]Y]f]Z]Y]W]h]a]U]f]_]d]Y]f]X]U]m]U]h]Y]f]b]c]h]j]b]W]i]X]j][k]YY]_]Y]b]X]g]e]"@]U]h]Y]k]c]f]_]k]j]k]f]h]Y]b]c]h]V]Y]U]W]W]d]h]Y]X]c]b]W]a]U]f]_]Y]X]U]g]g][ba]Y]b]h]g]U]j]Y]V]Y]Y]b]f]Y]h]i]f]b]Y]X]Z]k]Y]h]Y]f]U]b]Y]i]h]Y]b]g]c]b]U]g]V]Y]Y]b][f]U]b]h]Y]X]c]f]b]c]h]"

Hi]fb]h]b]g]Y]h]h]b][.]H]Y]g]U]g]g][ba]Y]b]h]g]g]i]Va]j]h]Y]X]h]f]c]i][\]Hi]fb]h]b]U]b]X]g]h]XY]b]h]g]X]c]b]c]h]g]Y]Y]Hi]fb]h]b]g]j]a]j]U]f]j]m]f]Y]d]c]f]h]g]"

5 H\YbXUbW\F Yei]fYa Ybhg

Gh XYbhg'UfY'ghfcb['mYbWci fU[YX'hc'UthYbX'U''WUggYg'UbX'fYj]Yk ''YWhi fY'fYWcfX]b[g''

7 ci fgY'GWYXi `Y

[J Yk WUgg'ha YhUVY](#)

H]a YhUV`Y`

8UhY	HmdY	7cbhYbh
<p>K YY_% '%+: YVfi Ufm! '&% : YVfi Ufm</p>		<p>; YbYfU`]bhfCxi W]cb.'Cf]YbHh]cb`UbX ei Ygh]cbg''H\Y`YWhi fY`]b`h.]g:k YY_`Wcj Yfg cf[Ub]gU]cbU`a UthYfg`]bWi X]b[`h\Y`Wci fgY`ci h]bYz cV`YWhj Yg`UbX`cf[Ub]nU]cb''5ggYgga Ybh fYei]fYa Ybhg`k]`VY`X]gW ggYX`]b`XYhU]''Hi hc]U` h]a Yg`k]`VY`WcbZfa YXz`UbX`cZ]W` \ci fg Ubbci bWXX''H\Y`YWhi fY`Ugc`dfcj]Xyg`Ub`cj Yfj]Yk cZ`h\Y`5i ghfU`]Ub`dc`]h]W`gmghYa `UbX`]hg`df]bW]d`Yg'' Hi hc]U`g`VY[]b`]b`K YY_`%'I gYZ` `VUW_[fci bX fYUX]b[]bWi XYg.</p> <ul style="list-style-type: none"> • H\Y`5i ghfU`]Ub`7cbgh]h h]cb • 'bhfCxi W]cb`hc`&%gh`7Ybhi fm5i ghfU`]Ub Dc`]h]Wg`z`VX`UdhYf`%cZ3gefcd`S`Ba`f]Ue [`fZU Fi`W`fkZ8[def`5W`fgdk, A`V` ;`eff]fg]fa`et`@W 5ZS`^W`YWe`YX'';`Ybb` ;`YZcfX`YhU'' f]Ua`Vf]X[Y.`7Ua`Vf]X[Y`I`b]j`Yfg]hmDfYggz &\$%`t
<p>K YY_&.`&(`: YVfi Ufm! '&, : YVfi Ufm</p>		<p>H\Y`5i ghfU`]Ub`Wcbgh]h h]cbU`ZfUa`Yk`cf`_ 8Ya`cW`FUWm`UbX`fYdfYgYbHh]cb''H\Y `YWhi fY`YI`d`U]bg`h\Y`ghfi`Whi fY`UbX`df]bW]d`Yg`cZ`h\Y 5i ghfU`]Ub`Wcbgh]h h]cbz`UbX`h\Y`K`Ygra`]bghYf gmghYa` `cZfYgdcbg]V]]m`H\Y`j`Uf]ci`g`hmdYg`cZ dUf]Ua`YbhUfmcZ]W`g`UbX`dfcW`Xi`fYg`UfY`YI`d`U]bYX]b`fY`U]cb`hc`h\Y`GYbUth`UbX`h\Y`<`ci`gY`Ug fYdfYgYbHh]j`Y`fUbX`XYa`cW`U]h]W`]bgh]h h]cbg''H\Y `YWhi fY`Ugc`YI`d`U]bg`h\Y`f`fY`U]cb`hc`j`Uf]ci`g h\Y`cf]Yg`cZ`fYdfYgYbHh]cbz`]bWi X]b[`Ui`h`cf]gU]cbz XY`Y[U]cbz`fYdfYgYbHh]cb`UbX`h\Y`WcbhYghUV`Y`]XYU cZ`a`UbXUth''Mci`g`lci`X`VY`UV`Y`hc`ci`h]bY`h\Y k`Umj`]b`k` \]W`h\Y`5i ghfU`]Ub`Wcbgh]h h]cb`X]ghf]Vi`hYg dck`Yf`VY`hk`YYb`h\Y`Ufa`g`cZ[`cj`Yfba`YbhUbX`]a`]hg h\Y`cj`YfU` `dck`Yf`cZ[`cj`Yfba`Ybh</p> <ul style="list-style-type: none"> • 5`Ub` :`YbbUz`H\Y`5i ghfU`]Ub`GmghYa` `cZ ;`cj`Yfba`Ybhz`7` \UdhYf`&`cZ9`ahWd`_`W`f`S` `V Ba`f]Ue [`3gefcd`S`%\$h`YX`z`YX''5`Ub :`YbbU`YhU''fGn`XbYm`DYUfgcb`5i ghfU`]Uz &\$%`t • GhYd`Yb`<`Uff]b[`hc`bz`5i ghfU`]Ubg`7`ci`Xb`h

		<p>7 UfY @Ygg UVci hDc]hWg3 F YU`m3'ž FZW 5 a` hWbSf[a` (: YVfi Ufm&\$%*ž \hdg #hYWcbj YfgUhc b"Wca #Uj ghfU]Ubg!Wci` XbhWfY!Ygg!UVci hDc]hWg!fYU`m)'. , +)</p>
<p>K YY_ " . : & A UfW ! * A UfW</p>		<p>GYdUFU]cb`cZdck Yfg`UbX`hY`↑ X]W]U` gmghYa "H\Y`YWfi fY`ci h]bYg`hY`k Umg`]b`k \]W dck Yf`]g`X]ghf]Vi hX`VYtk YYb`hY`Ufa g`cZ [cj Yfba YbhUbX`\ck`hY`↑ X]W]Ufm`]a]hg`hY`dck Yf cZdUf]Ua Ybh`H\Y`YWfi fY`Wcbg]XYfg`k \YhYf ↑ X]W]U`fYj]Yk`]g`Wcbg]ghYbhk]h`XYa cVfUWz`UbX`]hg fY`U]cb`hc`dUf]Ua Yb]Ufmgcj YfY][bhm]UbX`hY`k]`cZ hY`dYcd`Y"</p> <ul style="list-style-type: none"> • F mUb`Hi fbYfz`H\Y`<][\`7 ci fhcZ5i ghfU`]U UbX`Dc`]hW]U`G]W]bW. 5`F Yj]gYX <]ghf]c[fUd`m]UbX`B Yk`F YgYUfW`5 [YbXU` 3gefds`S` <agd S`aXBa`ff[US`^E U[W UW] "\$`& f&\$%) Ł` (+!` *` (• `H\Y`Dc`]hW]U`F i`YVcc`_`H\Y`5i ghfU`]Ub 7 cbgh]h`hcb`UbX`hY`<][\`7 ci fhz`WUd]Yf`) cZ3gefds`S`Ba`ff[ue [`fZWF i`W`fkZ8[def 5 W fgdk, A`V` ;`ef]fgf[a`el`@W`5 ZS`^W YWb YX";`Ybb` ;`YZcfX`YhU`" f7`Ua Vf]X[Y. 7 Ua Vf]X[Y`I` b]]Yfg]mDfYggž`&\$%
<p>K YY_ (. : - A UfW ! % A UfW</p>		<p>H\Y`i bk f]hYb`Wcbgh]h`hcb. 7 cbj Ybh]cbg`UbX \i`a`Ub`f][` \hg`"H\Y`YWfi fY`Yi d`cfYg`lck 5i ghfU`]U`g`k f]hYb`Wcbgh]h`hcb`cdYfUhg`]b Wcb`↑ bW]cb`k]h`j`Uf]ci`g`Wcbj`Ybh]cbg`UbX`W`grca`g" H\Y`]XYU`cZUb`i`bk f]hYb`Wcbgh]h`hcb`]g`Yi d`cfYX h`fci [\`ei`Ygh]cbg`cZfYgdcbg]V`]m`5`h`ci [\` 5i ghfU`]U`g`Wcbgh]h`hcb`XcYg`bch]bW] XY`U`V`]`cZ f][` \hg`ž`hY`<][\`7 ci fh`Ug`i`d\Y`X`j`Uf]ci`g [i`UfUbhYg`Wcbg]ghYbhk]h`5i ghfU`]U`g`]bhYfbU]cbU` cV][`U]cbg`]b`fY[`UfX`hc`hY`I`B`ghfi`Wfi`fY`cZ`li`a`Ub f][` \hg`ž`UbX`hY`YWfi`fY`cc`_g`UihY`Z]Vf]WcZ`hY`gY dfch`W]cbg`UbX`\ck`hY`mfY`UfY`hc`a`U`cf]h]f]Ub`fi`Y"</p> <ul style="list-style-type: none"> • >c\b`Gi`a`a`Yfgž`DUF]Ua`Ybh]UbX F Ygdcbg]V`Y` ;`cj`Yfba`Ybhž`7`Ud]Yf`" `cZ 9 ahWd`_`W`f`S`V`Ba`ff[ue [`3gefds`S`%\$h YX"ž`YX`"5`Ub` ;`YbbUž`>UbY`F`cV]bg`UbX >c\b`Gi`a`a`Yfg`fGmXbYm`DYUfgcb`5i ghfU`]Už &\$% Ł • F`cVYfh` :`fYbWž`ž`<`i`a`Ub`F`][` \hg`Dfch`W]cb`]b 5i ghfU`]U`UbX`hY`I`b]hYX`?`]b[`Xca`. 7`cbfUghg`UbX`7`ca`dUf]gcbg`4`dVX`(`&`& fA`UfW`&\$%) Ł`%(!&% <p>B 6 :]fghcb`]bY`ei`]n`h`]g`k`YY_`°</p>

K YY_) .%* 'A UfW !'&\$
A UfW

9`YWfcU`gmghYa g`UbX`VY\Uj]ci f`H\Y`YWh fY

		<p>]bffcXi W]cb'hc'a YUgi fYg'U[U]bghgYI i U'UbX'cH\Yf Zcfa g'cZX]gW]a]bU]cb']b'5i gffU']U"</p> <ul style="list-style-type: none">• >Ybb]Zf'7i fh]bž'; YbXYfžDc`]h]Vg'UbX'hY F YdfYgYb]U]cb'cZK ca Yb'ž7 \UdhYf'%- 'cZ 9 ahWd _ W f S` V Ba f]Ue [3gefcd [S' % \$ h YX"žYX"-5`Ub': YbbUž>UbY`F cVV]bg'UbX >c\b'Gi a a Yfg'fGmXbYm'DYUfgcb'5i gffU']Už &\$% Ł•

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

H\Y`WcfY`hYI hg`Zcf`hY`Wci fgY`UfY`5i ghfU]U`Dc`]h]Wg`]b`h`Y`Hk`Yblm :]fgh7Ybh fm`C`X`bgh]h]cbgž
BYk`7`U`Yb[`Yg`YX";`Ybb;`YZcfX`YhU`"f7`Ua`Vf]X[`Y.`7`Ua`Vf]X[`Y`I`b]`Yfg]mDfYggž&\$%`ž`UbX`
;`cj`Yfba`YbhUbX`Dc`]h]Wg`]b`5i`ghfU]U`%\$`h`YX`ž`YX`"5`Ub;`YbbU`YhU`"fGmXbYm`DYUfgcb`5i`ghfU]Už
&\$%`ž`

F YWca a YbXYX`F Ygci fWg

Hi`hcf]U`g`dfYgi`ddcgY`h`U`h`m`c`i``Uj`Y`fYUX`UbX`a`UXY`Ub`cbYghU`h`a`dh`c`i`bXYfgh`UbX`h`Y`f`Yei`]fYX
Zc`fgc`fYUX]b[`ž`f`YUV`k`YY`ž`k`W`]g`gh`ZcfYX]b`h`h`Wci`fgY`[`i`h`Y`Y`ck`"7`Yb`ž`Uh`hU``UYUX]b[`ž`f[`

H\Y`WcfY`hYI hg`Zcf`hY`Wci fgY`UfY`5i ghfU]U`Dc`]h]Wg`]b`h`Y`Hk`Yblm :]fgh7Ybh fm`C`X`bgh]h]cbgž
BYk`7`U`Yb[`Yg`

Zcf` mf` Y`d`c` [` ž` d`c` `m` U` fY`U`



UbX'HYUW]b['9j U'i Uhcb'UbX' a dfcj Ya Ybhf7 5H9 ¼'dfcW'gg'"Gh XYbhZYXVUW'cb'h]g'Wci fgY'jg
[UhYfYX'h'fci [\ 7 5H9=Yj U'i Uhcbg'Uh'hY'YbX'cZ'hY'Wci fgYž'UbX'Uh'Ubmihja Y'gh XYbthg'UfY'k Y'Wca Y'hc
Ya U]'cf'gdYU_'hc'hY'Wci fgY'Wcbj Ybcf'UVci hei Yghcbg'cf'dfcV'Ya g'"#i]g'gca Yhja Yg'hY'WUgY'hUh
gh XYbthg'i bXYfghUbX'hY'g][b]Z'WU'W'cZ'gca Y'cZ'hY'dfcV'Ya g'Wcbg]XYfYX'cb'mUZ'f'hY'Wci fgY'jg
Zcfa U'mWca d'YhYXž'UbX'gh XYbthg'UfY'U'gc'U'k Umg'k Y'Wca Y'hc'WcbhUW'hY'Wci fgY'Wcbj Ybcf'UZ'f'WUggYg
\Uj Y'Zb]g\YXž'Yj Yb'a UbmimYUfg'UZ'f'hY'Wci fgY'\Ug'YbXYX'"5'"ZYXVUW_]g'WUfYZ'`miWcbg]XYfYXž
fYZYW'X'i dcbž'UbX'i gYX'hc'Yj U'i UhY'UbX'fY'ZbY'U'"UgdY'W'g'cZ'hY'Wci fgY"

5 WUXYa]W<c bYghmUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[`hYa `Ug`mci f`ck b" `hWUb`hU`Y`a Ubm
Zcfa gZ`Zca `XY`]VYfUHY`WXYU]b[`hc`UWV]XYbhU`mW`dm]b[`Zca `U`gci fW`k]h`ci hUW_bck`YX[Ya Ybh`

I BGK `[fci dg`d`U[]Uf]ga `]bhc`hY`Zc`ck]b[`WUHY[cf]Yg.

7 cdm]b[.`i g]b[`hY`gUa Y`cf`j Yfmg]a]Uf`k cfXg`hc`hY`cf][]bU`hYI hcf]XYU`k]h`ci hUW_bck`YX[]b[`hY
gci fW`cf`i g]b[`ei chU]cb`a Uf_g" `H\]g`U`gc`Udd`]Yg`hc`]a U[YgZ`UfhUbX`XYg][b`dfc`YWgZ`Ug`k Y`Ug
dfYgYbhU]cbg`k \YfY`gca YcbY`dfYgYbh]g`UbchYf`g`]XYUg`cf`k cfXg`k]h`ci hWYX]h`

hUddfcdf]UHY`dUfUd`fUg]b[.`7`U`b[]b[`U`ZYk`k cfXg`UbX`d`fUgYg`k`Y`a cghmifYU]b]b[`hY`cf][]bU`
ghfi W`fY`UbX`#`f`dfc[fYgg]cb`cZ]XYUg`cZ`hY`cf][]bU`Z`UbX`]bZcfa U]cb`k]h`ci hUW_bck`YX[Ya Ybh`H\]g`U`gc
Udd`]Yg`]b`dfYgYbhU]cbg`k \YfY`gca YcbY`dUfUd`fUgYg`UbchYf`g`]XYUg`cf`k cfXg`k]h`ci hWYX]hU`bX`hc
d]YW]b[`hc[Y`hYf`ei chYg`UbX`dUfUd`fUgYg`]bhc`U`bYk`k \c`Y`Z`k]h`ci hUddfcdf]UHY`fYZYfYbW]b["

7 c`i g]cb.`k cf_]b[`k]h`chYfg`Vi hdUgg]b[`cZ`hY`k cf_]Ug`U`dYfgcb`g`]bX]j]Xi U`k cf_]7 c`i g]cb`U`gc
]bWi XYg`dfcj]X]b[`mci f`k cf_]hc`UbchYf`gh`XYbhVYZc`fY`hY`Xi Y`XUHY`Zc`f`Zc`hY`di fdcgY`cZ`hY`a

- i bXYfghUbx'mci f'f][\hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wc'dmf][\hž' BGK 'Gh XYbh7cXY'cZ7cbXi W'Ubx'5W'W'dhUV'Y'I gY'cZ
I BGK '⇒H'F'Ygci f'W'g'Dc`]W'h
- VY'Uk UfY'cZ'Y'ghUbxUfXg'cZVY\Uj]ci f'YI dY'W'X'cZYj Yfmcby']b'h'Y'I BGK 'W'a a i b]m
- 'cW'W'h'gYfj]W'g'UbX']bZ'fa U'h'cb'UVci hl BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZ'Y'gY'UfY'Ug'k]''VY'ZJa]]Uf'hc'mci ž'c'h'Y'fg'k]''VY'bYk "'; U]b]b['U'gc`]X'i bXYfghUbx]b['cZU''h'Y
fY'U'h'X'UgdY'W'g'cZ9@-G9'k]''\Y'd'mci 'a U_Y'h'Y'a cgh'cZ'mci f'gh X]Yg'Uhl BGK ""

[\h'hd.##gi V'Y'W'i \]X'Yg" \]VfUfm'i bgk "YXi "Ui #' \]gY#UVci h' \]gY](#)

5 WUXYa]WbZcfa Uh]cb`

: cfYggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`rc.

- fYei Ygh]Zc`fYI hYbg]cb/
- `UhY`gi Va]gg]cbg`[i]XY`]bYg/
- fYj]Yk `cZa Uf_g/
- I BGK `<YU`h`UbX`GUZY`midc`]WYg/

