



7 ci fgY`Cj Yfj JYk

`GHUZZ7cbhUW`i8YHJ`g`

`7cbj Ybcfg`

| B Ua Y           | 9a Uj`                          | 5j Uj`UVj`]m   | @cWjhcb   | D\cbY |
|------------------|---------------------------------|----------------|---|-------|
| ? f]g\bU`G\fyghU | _f]g\bU"g\fyghU4 i bgk "YXi "Ui | 6mUddc]bha Ybh | A cfj Yb`6fck bž- ' , )%( %<br>: ]fgh: `ccfž<br>F cca `%) % |       |

`@YWi fYfg`

| B Ua Y          | 9a Uj`                      | 5j Uj`UVj`]m   | @cWjhcb | D\cbY |
|-----------------|-----------------------------|----------------|---------|-------|
| NYYbUhA U\UVYYb | n"a U\UVYYb4 i bgk "YXi "Ui | 6mUddc]bha Ybh |         |       |

GW\cc`7cbhUW`i`bZcfa Uh]cb

GW\cc`cZGcWjU`GWYbWg

F cca `%) -

A cfj Yb`6fck b`7 &\$

Ya Uj`.gcgg4 i bgk "YXi "Ui

d\cbY. `\$&-' , ) `%) \$+

7 ci fgY'8YHJ]`g

7 fYX]hDc]bfg`\*`

Gi a a UfmicZ`hY'7 ci fgY

5fY`mci` ]bHYfYghYX`hc`i` bXYfghUbX`k` \mi`h`Y`fY` ]g`U`f]W`k` c`f`X`UbX`h`Y`fY` ]g`U`d`c`c`f`k` c`f`X`3`K` \U`h`m`d`Y`c`Z`g`c`W`c`!  
Y`W`c`b`c`a` ]W`U`b`X`Y`b`j` ]f`c`b`a` Y`b`h`U`d`c` ]W`Y`g`W`b`V`Y` ]X`Y`b`h`Z`Y`X`U`b`X` ]a` d`Y`a` Y`b`h`Y`X``h`c` U`X`X`f`Y`g`g`c`a` Y`c`Z`h`Y`g`Y`  
X`Y`j` Y`c`d`a` Y`b`h`W`U`Y`b` [Y`g`3` `b`h` ]g`W`c`i` f`g`Y`z`m`c`i` `k` ]`W`h`W`m`Y`b` [U` [Y`k` ]h`g`Y`j` Y`f`U`c`Z`h`Y`f`V` ]` ]g`g`i` Y`g`f`i`  
W`c`b`W`f`b` ]b` ]b`h`f`b`U`h`c`b`U`X`Y`j` Y`c`d`a` Y`b`h`d`c` ]W`h`U`b`X` ]` [ ` \` ]` [ ` \` h`g`h`Y` ]` ]b`\_`V`Y`h`k` Y`Y`b` ]X`Y`U`g`z`d`c` ]W`h`U`b`X`h`Y`f`Y`U` ]m`  
c`Z`X`Y`j` Y`c`d`a` Y`b`h`k` ]h`U`b`Y`a` d` \U`g` ]g`c`b`h`Y`W`U`Y`b` [Y`g`Z`U`W` ]b` [ `c`W`W`c`a` a` i` b` ]h`Y`g` ]b`X`Y`j` Y`c`d` ]b` [ `W`c`i` b`f` ]Y`g`"  
H` \Y`W`c`i` f`g`Y`V`Y`b`X`g`h`Y`c`f` ]Y`g`c`Z`X`Y`j` Y`c`d`a` Y`b`h`k` ]h`h`Y`f`U`d`X`m`Y`I` d`U`b`X` ]b` [ `X` ]g`W`d` ]b`Y`c`Z`d`i` V` ]W`d`c` ]W`h`c`  
Y`b`U`V`Y`m`c`i` `h`c`Y`I`U`a` ]b`Y`U`b`X`Y`I`d`U` ]b`h`Y`f`U`h`z`c`f`a` `U`b`X`d`U`h`f`b`g`c`Z`g`c`W`c`!Y`W`c`b`c`a` ]W`U`b`X`Y`b`j` ]f`c`b`a` Y`b`h`U`  
X`Y`j` Y`c`d`a` Y`b`h`W`U`Y`b` [Y`g`U`b`X`c`d`d`c`f`i` b` ]h`Y`g`" M`c`i` `k` ]`Y`I`d`c`f`Y`h`Y` ]b`Z`i` Y`b`W`g`i` d`c`b`h` ]g`d`U`h`f`b` ]b` [ `U`b`X`h`Y`  
f`Y`g`d`c`b`g`Y`V`m`c`W`W`c`a` a` i` b` ]h`Y`g`z`g`h`U`h`c`f` [U`b` ]g`U`h`c`b`g`U`b`X`c`h`Y`f` ]b`g`h`h`h`c`b`g`" H` \Y`W`c`i` f`g`Y`k` ]`U`g`c` ]b`W`i` X`Y`  
Y`b` [U` [Y`a` Y`b`h`k` ]h`g`Y`j` Y`f`U`g`Y`W`c`f`U`d`c` ]W`h` ]g`g`i` Y`g`c`b`g`i` g`f`U` ]b`U`V`Y`X`Y`j` Y`c`d`a` Y`b`h`g`i` W`U`g`d`U`f`h`W`d`U`h`c`b`z`i` f`V`U`b`  
d`c`j` Y`f`m`z`Z`c`X`g`Y`W`f` ]m`z`W`j`a` U`h`W`U`b` [Y`U`b`X`X` ]g`U`g`h`f`g`"

7 ci fgY`@YUfb]b[ `Ci hWc`a Yg

%` 9I`d`U` ]b`\_`Y`m`W`c`b`W`d`h`g`z`U`d`d`f`c`U`W`X`Y`g`z` ]g`g`i` Y`g`U`b`X`U`W`X` ]Y`j` Y`a` Y`b`h`g`c`Z`X`Y`j` Y`c`d`a` Y`b`h`h`Y`c`f` ]Y`g`U`d`d` ]Y`X`U`g`  
X`Y`j` Y`c`d`a` Y`b`h`d`c` ]W`h` ]b`X`Y`j` Y`c`d` ]b` [ `W`c`i` b`f` ]Y`g`  
&` 8Y`j` Y`c`d`U`W`h`W`d`Y`f`g`d`Y`W`h`j` Y`c`Z`X`Y`j` Y`c`d`a` Y`b`h`d`c` ]W`Y`g` ]a` d`Y`a` Y`b`h`Y`X``h`c` U`X`X`f`Y`g`g`\_`Y`m`U`g`d`Y`W`g`c`Z`  
i` b`Y`j` Y`b`X`Y`j` Y`c`d`a` Y`b`h`z`c`W`g` ]b` [ `c`b`a` U`c`f` ]a` d` ]W`h`c`b`g`Z`c`f`h`Y`c`W`W`c`a` a` i` b` ]h`Y`g`  
'` "I` b`X`Y`f`U`\_`Y`W`h`W`g`c`W`U`g`W`Y`b`W`f`Y`g`Y`U`f`W`z` ]b`X`Y`d`Y`b`X`Y`b`h`m`U`b`X` ]b`U`h`U`a` `Y`b`j` ]f`c`b`a` Y`b`h`z`U`b`X`  
X`Y`j` Y`c`d`h`Y`\_`b`c`k`Y`X` [Y`U`b`X`W`c`a` a` i` b` ]W`h`h`c`b`g`\_` ]g`b`Y`W`g`g`U`f`m`h`c`Y`b` [U` [Y` ]b` ]b`h`f`b`U`h`c`b`U`  
X`Y`j` Y`c`d`a` Y`b`h`d`c` ]W`h`U`b`U`m`g` ]U`b`X`d`f`U`W`h`W`Y`

HYUW`X` ]b` [ `G`h`f`U`h` [ ]Y`g`

H` \ ]g`W`c`i` f`g`Y` ]g`X`Y`g` ]b`Y`X``h`c`V`i` ]X`\_`b`c`k`Y`X` [Y`U`b`X`g`\_` ]g` ]b`f`Y`U`h`c`b`h`c`X`Y`j` Y`c`d`a` Y`b`h`d`f`c`V`Y`a`g` ]b`X`Y`j` Y`c`d` ]b`  
W`c`i` b`f` ]Y`g`z`X`Y`j` Y`c`d`a` Y`b`h`d`c` ]W`h`z`U`b`X`h`Y`W`c`b`g`Y`e`i` Y`b`W`g`c`Z`d`c` ]W`h`U`b`X`d`c` ]W`h`f`Y`Z`c`f`a` "H` \Y`c`V`Y`W`h`j`Y` ]g`h`c`  
Z`c`W`g`c`b`h`Y`f`U`b` [Y`c`Z`k`U`m`g`k`Y`W`U`b` ]X`Y`b`h`Z`m`X`Y`j` Y`c`d`a` Y`b`h`U`g`U`b` ]g`g`i` Y`f`Z`c`f`Y`I`U`a` d`Y`U`g`d`c`j` Y`f`m`c`f`  
X` ]g`U`g`h`f`z` ]h`g`W`c`a` d`c`b`Y`b`h`g`f`Y`W`c`b`c`a` ]W`z`g`c`W`U`z`W`h`f`U`E`U`b`X`g`c`i`h`c`b`g`f`Z`c`f`Y`I`U`a` d`Y`U`g`d`f`c` [f`U`a`g`z`d`c` ]W`Y`g`  
Y`h`W`c`h`c`d`f`c`V`Y`a`g`h`U`h`U`f`Y`c`W`U`z`b`U`h`c`b`U`U`b`X` [ `c`V`U` ]b`W`X`U`f`U`W`Y`f`" M`c`i` `k` ]`U`j`Y`h`Y`c`d`d`c`f`i` b` ]m`h`c` ]b`h`Y`f`d`f`Y`h`z`  
U`b`U`m`g`Y`U`b`X`d`f`c`d`c`g`Y`g`c`i`h`c`b`g`h`c`X`Y`j` Y`c`d`a` Y`b`h` ]g`g`i` Y`g`i`g` ]b` [ `U`f`U`b` [Y`c`Z`d`f` ]b`W`d`Y`g`W`c`b`g`h`i` W`Y`X`U`g`h`Y`c`f` ]Y`g`  
U`V`c`i` h`X`Y`j` Y`c`d`a` Y`b`h`h`U`h`U`f`Y`c`Z`Y`b` ]b`W`c`b`Z` ]W`h`k` ]h`Y`U`W`X`c`h`Y`f`U`b`X`Y`U`X`h`c`U`f`U`b` [Y`c`Z` ]b`h`Y`b`X`Y`X`U`b`X`  
i` b` ]b`h`Y`b`X`Y`X`d`f`U`W`h`W`c`i` h`W`c`a` Y`g`" H` \Y`W`c`i` f`g`Y`k` ]`Y`b`W`c`i` f`U` [Y`m`c`i` `h`c`Y`b` [U` [Y` ]b`Y`U`f`b` ]b` [ `h`f`c`i` [ ` \` ]g`h`f`i` W`h`f`Y`X`  
U`W`h`j` ]h`Y`g`z` ]b`X`Y`d`Y`b`X`Y`b`h`W`h`W`h`h` ]b`\_` ]b` [ `U`b`X`f`Y`g`Y`U`f`W`X`!V`U`g`Y`X`k`c`f`\_` "5`g`g`Y`g`g`a` Y`b`h`g`k` ]`V`i` ]X`\_`b`c`k`Y`X` [Y`U`b`X`  
g`\_` ]g` ]b`U`f`U`b` [Y`c`Z`X`Y`j` Y`c`d`a` Y`b`h`d`c` ]W`h`c`d` ]W`g`U`b`X`U`g`g`Y`g`g`V`c`h`k`f` ]h`Y`b`U`b`X`c`f`U`d`f`Y`g`Y`b`h`U`h`c`b`g`"

# 5ggYgga Ybh

hYbgj Y'8Um]g'Ub'ja dcfhJbhdUfhcZh]g'Wci fgY''h]g'gVX YXi 'YX'Zcf'&, 'A UfVX '&\$&\$'fGUh fXUm-' '\$  
 hc'(' '\$t

H\Y']bh'bgj] Y'XUm]k ]''ZcW'g'cb'hY'hYa Y'-8]gUghYfg'UbX'8Yj Y'cda Ybh]b'hY'<]a U'UmUg''Gh XYbhtg  
 k ]''VY'Xj ]YX'']bhc'ga U''YUfb]b[ '[ fci dg'hc'X]gW'gg'\_Ym]ggi Yg'UbX'ei Ygh'cbg'fY'UfX'hc'hY'fYUX]b[ g'UbX  
 hY'hc'd]WcZhY']bh'bgj] Y'XUm' 'h'k' YY\_'%mci' 'k ]''VY'di h]bhc'U[ fci d'UbX'mci' 'k ]''ghUm]b'hYgY'[ fci dg'Zcf  
 hY']bh'bgj] Y'XUm' H\Y'U''cWU]cb'cZU'dUfh]W'Uf'hYa Y'hc'U'[ fci d'k ]''VY'XYW]X'X'']b'Xi Y'h'a Y''; fci d  
 X]gW'gg]cbg'UbX'[ fci d'dfYgYbU]cb'k ]''VY'Z bXUa YbU'Zcf'hY']bh'bgj] Y''; fci d'X]gW'gg]cbg'Wc'bf]Vi hY'  
 hc'WYUf'U'fY'Uf'YX'UbX'Yb'cmUV'Y''YUfb]b[ 'Ybj ]fcb'a YbhUg'hc'a U\_Y'gh XYbhtg''YUfb]b[ 'YI dYf]YbW  
 gh]a i 'U]b[ 'UbX']bgd]fU]cbU''

H\Y'bi a VY'f'cZgYa ]bUfg'\Ug'VY'Yb'fYXi W'X'hc'hU\_Y'UW'Wci bh'cZ'hYgY']bh'bgj] Y'XUm' F YUX]b[ g'UbX'cb']bY  
 UW]j ]hY'g'k ]''VY'a UX'Y'Uj U]UV'Y']b'UXj UbW'hc'ZUW']hU'Y'dfYdUfU]cb'UbX'Yb\UbW''YUfb]b[ "

J Ybi Y'Zcf'hY' hYbgj] Y'8Um]k ]''VY'SVh[eW eaa' z

## 5ggYgga YbhHUg\_g'

| 5ggYgga YbhHUg_    | K Y][ \h | 8i Y'8UH'               | Gh XYbh@YUfb]b[<br>Ci hWca Yg'5ggYggYX |
|--------------------|----------|-------------------------|--|
| DudYf'W]h]ei Y'    | ' \$i    | &#\$' #&\$&\$'%) - 'DA  | %z&Z                                   |
| Dc']Wn7 UgY'Gh Xmi | ) \$i    | &+#\$( #&\$&\$'%) - 'DA | %z&Z                                   |
| C fU'DfYgYbU]cb'   | &\$i     | Bch5dd']WUV'Y           | %z&                                    |

## 5ggYgga Ybh8YHJ]g

5ggYgga Ybh%'DUdYf'W]h]ei Y

GHUfhXUH'. 'Bch5dd']WUV'Y

@Yb[ h. '+) \$'k cfXg

8YHJ]g. '+) \$'k cfX'W]h]ei Y'cZU'dUdYf''Gh XYbhtg'k ]''fYW]j Y'k f]hYb'ZYXVUW'\_UbX'U'a Uf\_YX'fi Vf]Wk ]h]b  
 hYb'XUm]c'Zgi Va ]gg]cb''H\Y'fi Vf]Wk ]''VY'Uj U]UV'Y'UhihY'ghUfhcZgYa YghYf'hc'U'ck'gh XYbhtg'hc'k cf\_  
 hc'k UfXg'WYUf'mWca a i b]WU]X'ghUbXUfXg''

5XX]h]cbU'XYHJ]g.

A Ul ]a i a 'Yb[ (h. '''''+) \$'k cfXg'fYI Wi X]b[ 'fYZ'fYbW'gk'

DfYgYbU]cb. ''''''''''HmdYk f]hYb'k ]h ]'bY'gdUW]b[ 'cZ%) z%&'dc]bhZcbhg]hY'UbX'a Uf[ ]bg'bc''Ygg'h'Ub'&  
 Wc'z'Wc'bg]ghYbhZcfa U]h]b[ 'UbX'fYZ'fYbW]b[ 'ghmYz'gh XYbh'Ua Y'UbX'-'S '[ ] Yb'cb'\YUX'f'cZYUW'dU[ Y'f'bc'h  
 Wci bh'X'']b'hY'k cfX''ja ]t

HC D=7. ''GWYbW-dc']Wn]bh'fZUW']b'XYj Y'cda Ybhdc']Wn

H\]g'dUdYf'W]hei Y'jg'WcbWfbYX'UVci hgWYbW-dc]Wn]bhYfZJW'g]b'XYj Y'cda Ybhdc]Wn'H\]g'jg'Ub  
ja dcfhUbhicd]WVYWLi gY'gi W\ ]bhYfZJW'g'Wcb]bi Y'hc'VY'cbY'cZHY'g][ b]Z]WbWU'Yb[ Yg  
Zcf'XYj Y'cda YbhgW'c'Ufg'UbX'dfUW]h]cbYfg'U']\_Y''H\]g'W]hei Y'g'U''VY'VUgYX'cb'U'W]h]W''fYj ]Yk'cZHY  
']hYfUhi fY''H\]g'jg'U'WcbW]gY'gi a a UfmXYa'cbcgfU]b[ 'mci f'i bXYfgfU]bX]b[ 'cb'gWYbW'!dc]Wn]bhYfZJW  
UbX'hY'ei U']micZHY'W]hei Y'XYdYbXg'cb'mci f'UV']hmic'Yb[ U[ Y'k ]h'hY'']hYfUhi fY'UbX'XYj Y'cd'mci f'  
Wcbj ]bW]b[ 'Uf[ i a Ybhg'fb'YUgY'gYY'a Uf\_]b[ 'W]hYf]U'U]U'UV'Y ]b'hY'W'ei fgY'g'A ccX'Y'g]h'Zcf'Z f'hYf  
XYhU]g'5'g'gi W'z'hY'dUdYf'W]hei Y'g'ci 'X'W'j Yf'hY'ei Ygh]cbg'cZ''U'k'k'k'Y'W'ei 'X'i bXYfgfU]bX'k'U]h  
gWYbW'!dc]Wn]bhYfZJW'g'UfY3'VE'k'YfY'UbX'k'AmhYmigi W'Y'X'f'f'hYmZU]t3'UbX'XE'k'hc']a dfcj Y  
hYa 3'

Gi Va ]gg]cb'bc'h]g.5''UggYgga Ybhg'a i ghVY'gi Va ]hYX'Y'Y'W'fcb]W]''mcb'm'z'h]fci [ \ 'hY'fY'Yj Ubh  
UggYgga YbhHi fb'fb'dcfhU' ]b'A ccX'Y''

Hi fb]h]b'gY'h]b[ . H\]g'Ugg][ ba Ybh]g'gi Va ]hYX'h]fci [ \ 'Hi fb]h]b'UbX'gh XYbhg'W]b'gYY'Hi fb]h]b'g]a ]'Uf]m  
fYdcf]g''

5ggYgga Ybh&. Dc]Wn7 UgY'Gh Xm

GhUfhXUH. Bch5dd]WV'Y

@Yb[ h.

dfYgYbhYX]b hY'5gg][ ba Ybh%YggUm'Mci 'UFY'UXj ]gYX'hc'Z'ck' hY'Z'ck ]b[ 'ghYdg]'b'd'Ubb]b[ 'mci f dc]Wn'd'Ubb]b[ 'UbU'mg]g'fYdcfhk ]h' hY'Z'ck ]b[ 'gi [ [ YghYX'ci h]bY.'

%' #bfcXi W]cb!'gUmk \Uhmci 'UFY' [ c]b[ 'hc'gUm'XYZ]bY'hY'cV'YW]j Yg'cZmci f'YggUm'f' &\$\$'k cfXgk'"Mci Zcfa i 'UH'U'gYhcZU]a g#C'V'YW]j Yg'UbX'ghfi W] fY'hY'fYdcfhUW'cfX]b[ 'hc'hY'j]XYUg'mci 'k ]'dfYgYbh'Mci a Um]'\_Y'hc'YI dUbX'fbchhc'fYdYU'f'hY'j]XYUg'UbX'Uf[ i a Ybhg'dfYgYbhYX]b'5gg][ ba Ybh%"

&"H\Y' [ YbYFU'W'cbhYI hcZ'hY'fY[ ]cb'UbX'hY'hYa Y'cZmci f'W'c]W'!'dfcj ]XY' [ YbYFU'W'cbhYI h'U' ]bZcfa U]cbz'hYbXgž]ggi Yg'fY'UH'X'hc'hY'hYa Y'UbX'fY[ ]cbg'UbX'hY'bU'h'fY'cZgi g]U]bUV'Y'XY] Y'cda Ybh W'U'Yb[ Y'f' ( \$\$'k cfXgk

' "'H\Y'dc]W'ndfcV'Ya g'UbX'hY'dc]W'ndfcW'gg!'a Ud'ci h'UW'c'fgždc]W]Ygž'd'Ubgž]bWi X]b[ 'hY]f'\]ghc]f]Ygž \ck'Zcfa i 'UH'Xž\_Ym\][ \ ] [ \hg'cZ'hY'd'Ubg#dc]W]Yg'UbX'dfYgYbhgW]YbW!dc]W'nXmbUa ]W'g'f' , \$\$'k cfXgk" H\Y'i gY'cZfY'Yj UbhXU'f'U'V'YgžZ[ i fYgž'a Udg'UbX'chYf'Yj ]XYbW'UFY'\Y'dZ "'

(' "Dc]W'nici h'W'c'a Yg'UbX'UbU'mg]g'cZ]a dfcj Ya Ybh'cddc'fhi b]h]Yg]b'hY'Yb\UbW]b[ !gW]YbW!dc]W'n]bh'fZUWž ]bWi X]b[ 'Ub'UbU'mg]g'cZ'W'U'Yb[ Yg'UbX'cddc'fhi b]h]Yg'W'fYUH'X'Vm'hY'dc]W'n]Zc'f'ZU]f'UbX'Yei ]h'U'V'Y XYj Y'cda Ybhci h'W'c'a Yg'f' ( \$\$'k cfXgk"

) "'7cbWi g]cb!' ]XYbh]Zm'hY'a U]b'dc]b]hg'UVci h\ck' hY'g'W]YbW!dc]W'n]bh'fZUW'\Ug'c'W'W'fYX' ]b'hY'hYa Y UbX'hY'W]gY'h'Uhmci '\Uj'Y'W'cgYbž'UbX'k \Uh'Yggcbg'W]b'VY'Y'Ufbh'Zca' hY'W]gY#hYa Y'f' &\$\$'k cfXgk

\*"FYZfYbWg

+"5ddYbX]W'g'f]ZUbnt

Gi Va ]gg]cb'bc'hYg.5''UggYgga Ybhg'a i ghVY'gi Va ]hYX'Y'Y'W'fcb]W]m'cb'mž'h'fci [ \hY'fY'Y] Ubh UggYgga YbhHi fb#b'dc'fU' ]b'A'ccX'Y"

Hi fb]h]b'gY'h]b[ . H\]g'Ugg][ ba Ybh]g'gi Va ]hYX'h'fci [ \Hi fb]h]b'UbX'gh'XYbhg'W]b'gY'Y'Hi fb]h]b]g'a ]Uf]m fYdc'fhg"

5ggYgga Ybh' . 'CfU'DfYgYbH]h]cb

G]U'f'hXU'f' . Bch5dd]W]V'Y

@Yb[ h. '5g'XYgW]VYX'VY'ck

8YH]g. 'DfYgYbH]h]cb'cZUdd'fci ]a U'h'm%'g'j]XYg'Z' m'fY'Z'fYbW'X/G'h'XYbhg'k ]'fY'W]j Y'k'f]hYb'Z'Y'X'V'U'W' UbX'U'a Uf\_YX'fi V'f]Wk ]h]b'hYb'X'U'mg'cZ'hY]f'dfYgYbH]h]cb"'H\Y'fi V'f]Wk ]'VY'Uj U]UV'Y'Uh'hY'g]U'f'f'icZ gYa Ygh'f'hc'U'ck' gh'XYbhg'hc'k'cf\_'hc'U'fXg'W'Y'U'f'm'W'c'a a i b]W]hYX'gh'UbX'U'fXg'""

5XX]h]cbU'XYH]g.

HcHU'a Uf\_'&\$i žk \]W'W'cbg]g]h'c'Zc'fU'dfYgYbH]h]cb'UbX'gi a a U'f'm]f]bX]j ]Xi U'Ł'Z' #b'Y'bg]j Y'X'Um dfYgYbH]h]cb'UbX'dU'f]h]dU'f]cb'f[ fci d'Ł"

.

U'Ł'DfYgYbH]h]cb'UbX'gi a a U'f'm]f'U'f\_'!%'\$i Ł

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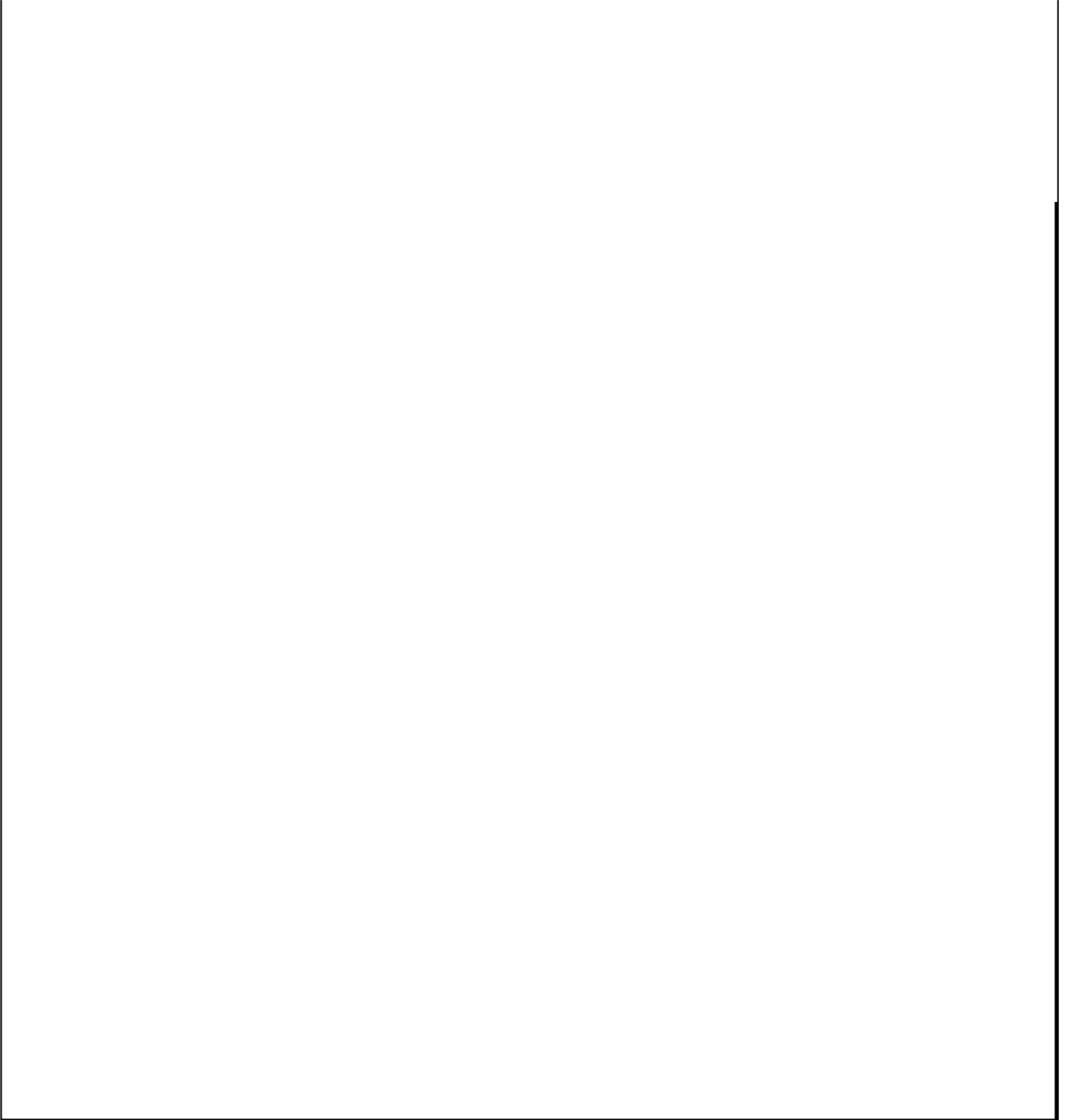
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Gi [ [ YghX'fYUX]b[ g. '

K YY\_ '%

GYbž5" f%- -- Ł'8Yj Y`cda YbhUg: fYYXca žC I žcfx' i b]j Yfg]mDfYgg"

G\fyghUž? "? "žC \Už < "ž/ 'A WA Ubi gž'D" f&\$%) Łž' i fVUb]nU]cbžgcW]U` ]bW i g]cb`UbX`W]a UH`VXUb[ Y. '5b ]bfcXi W]cb'ž ž'G\fyghUžYhU"" f&\$%) Łž žW i g]j Y' i fVUb]nU]cb. 'F YH ]b\_]b[ 'DUfh]W]dU]cbžD`Ubb]b[ 'UbX Dc`]WžF ci hYX[ Yž@cbXcb`UbX`BYk 'Mcf\_ždd"%-%&"

6UfX\UbžD" f&\$&\$&Ł""8YVWbfU`nU]cb`cZ[ cj YfbUbW`UbX`XYj Y`cda Ybh""H\Y`>ci fbU`cZ9WŁbca ]W DYfgdYW]j Yg`%\* f( Ł' % ) !&\$) "

6YVV]b[ hcbž5" f%- -- ŁžGcW]U`W]d]U`žXYj Y`cda YbhžUbX`UWVYgg'hc fYgci fWYg`]b` \[ \ `UbX`9W UXcfž 9WŁbca ]W; Yc[ fUd\m+) 'f( Ł' - ) ! ( % "

6ck Yb`GžNk ]'5" f&\$&\$) Ł'DUHk Umg'hc Yj ]XYbW` ]bžfa YX`dc ]W]UbX`dfUW]W. 'U`ZUa Yk cf\_ žcfUW]cb"" Di V ]W@]VfUfmcZGW]YbWžA YX]W]bYž&\$&\$) ' & f+Ł' \$%\$ \$! \$%\$\* fY%\* \* Ł'""

@ci ]gžF D" &\$&\$- ""7 Ub`mci `YUf`i g`bck 3`J c]W]g`Zca `hY`a Uf[ ]bg. ' i g]b[ ' žX][ Ybci g`A YHcXc`c[ ]Yg`]b ; Yc[ fUd\]WF YgYUfWž3TadY[ S^ba`fUk DVeVŠdJ 5a` ead]g\_ ; fWd Sf[a` S^&\$&\$+. % \$!% - "

K YY\_ '&

A cggYž8" f&\$% Ł""H\Y`UbH`fcdc`c[ mcZ]bhYfbU]cbU`XYj Y`cda Ybh'5bbi U`F Yj ]Yk `cZ5bh`fcdc`c[ m' ( & &&+!& (\*"

G\fygh\Už? "/ A U\UVYYbžNž&\$%žf7 j]`gWYbWžVč a a i b]m dUfh]WdUh]cb`UbX`d`Ubb]b[ `Zcf`\_bck`YX[ Y!  
VUgYX`XYj`Y`cda`Ybh`UbU`mg]g`cZGmXbYmA`Yfcdc`]hUb`GhfUHy[ mž`bHyfbUh]cbU`>ci`fbU`cZ? bck`YX[ Y!  
6UgYX`8Yj`Y`cda`Ybh&f(Ł`(%&`-`('`&"

6fyhž`9`"f&\$`\$`Ł`Duff]WdUh]cb`UbX`UWVč`i`bHUV]`]m]b`XYj`Y`cda`Ybha`UbU[`Ya`YbHž`>ci`fbU`cZ8Yj`Y`cda`Ybh  
Gh`X]Yg`(`\$`f&Ł`%&`-`"

? UHygž`F`"ž`DUff]gž`H`"UbX`@Y]gYfck`]mž`5`"f&\$`\$`Ł`ž`K` \Uh]g`gi`ghU]bUV`Y`XYj`Y`cda`YbHž`9bj`]fcb`a`Ybh(`+`fl`Ł  
-`!`&%`"

K`YY`\_`"

C`^`Už`<`"f&\$`\$`Ł`"7`ci`bHyfUW]b[`\Y[`Ya`cb]Wdck`Yfg`]b`h`Y`dc`]WidfcWYgg.`"W]h]WUW]cb`fYgYUfW`cb  
BYdU`"g`ZcfYgh[`cj`YfbUbVW`"7`f]h]WU`"Dc`]WmGh`X]Yg`+`fl`Ł`&`(&`!`&`\*`&"

DYUfgcb`A`ž`Nk`]`56ž`6i`W`\_`YmB`5`"DfcgdYW]j`Y`Dc`]Wm5bU`mg]g.`<`ck`Ub`Yd]ghYa`]WVč`a`a`i`b]m]bZcfa`YX

6 fi Ybž>"ž>"J cb'A YX]b[ 'UbX?' "< UX'f]'f&\$\$% Łž'5b'UbU'mg]g'cZUb' ]bH'fbU]cbU'B; C g'XYg][ b'XYW]g]cb!  
a U\_]b[ ' ]b'dcghX]gUgh'f'XYj Y`cd]b[ 'Włi b'fm'Włb'HYI hU'Gf]'@Ub\_U'W]gY'gh Xmž



K YY\_ '\*

I fk ]bž? "UbX'5">cfXUb'f&\$\$, L""8cYg'di V]Wdc]Wngi ddcfhc'fi bXYfa ]bY'W]a UH'WXUb[ Y'UXUdhU]cb3  
9I d'cf]b[ 'dc]Wn]bhYfd'UmUWfcgg'X]ZYfYbhgWU'Yg'cZ[ cj YfbUbW""; `cVU'9bj ]fcb a YbhU'7\Ub[ Y'% f&L  
% \$!%- %

h[ c'Xž? "UbX': "J UfcbY'f&\$%&L""HfYU]b[ 'dc]WnVfc\_Yfg'gYf]ci g'm'9j ]XYbW'Zca 'hY'W]a UH'dc]Wn"  
>ci fbU'cZDi V]W5Xa ]b]ghfU]cb'F YgYUfW'UbX'H\Ycfm&&f&L " %-!' ( \*"

A Ymž6"/ ? c\_žA "f&\$\$, L" hY[ fU]b[ 'XY] Y'cda YbhUbX'W]a UH'dc]W]Yg"5 \_ SFWBa'Ukl , ž--!%\$&"

C fYg\_YgžB "f&\$\$ (L""GWYbW'UbX'di V]Wdc]Wn'k \Uhg'dfccZ[ chhc'Xc'k ]h' ]B""9bj ]fcb a YbhU'GWYbW' /  
Dc]Wn+f] L " \*-!' , ' "

8Uj ]gž="&\$%- "F YZYW]cbg'cb' ( \$'mYUfg'cZ8 ]gUgh'fgž%- ++!&\$%+ž6 [eSefWd(' fG%L G\*%L G, &

K YY\_ '+

G\fyghUž? ""? "f&\$%\* Lž6 [W\_ \_ Se aX<gef[UW 5a^WUf]hWSUf[a` S` V 7cg[fk [ @WbS^e 5a\_\_g` [fk  
8adWefkl 5Xfc]hDi V]g\YfgžBYk '8Y'\ž'X]U" f7\UdhYf'&L

9Xk UfXgž: ž>"8] ]cbžG": f]Yž; ' <U`ž? 'UfgYbžG'@cW\_]Yž6'K ccXžYhU""f&\$%&L""7'ja UH'7\Ub[ Y  
5XUdhU]cb'Uh'hY' hYfgYW]cb'cZ: ccX'UbX'<YU'h""3e[SžBSU]XU <agd S^aXBgT'U: WS'fZ'&' f&'Gi dd'L  
-%G-%\$(G"

<UfXYYž? UfYbžUbX'7' ]j Y'A i h b[ U""&\$-\$- ""GfYb[ hYb]b[ 'hY'@]b\_ '6Yhk YYb'7'ja UH'7\Ub[ Y'5XUdhU]cb  
UbX'B U]cbU'8Yj Y'cda YbhD'Ubg. '@Yggcbg': fca 'hY'7 UgY'cZDcdi 'U]cb ]b'B U]cbU'5XUdhU]cb  
Dfc[ fUa a Yg'cZ5W]cb fB 5D5gL""? [f]YSf[a` S` V 3VSbfSf[a` E fdSfW[Wē Xad9'aTS^5ZS` YW%) f&L  
%% -%&\*"

K YY\_;

<ck ]hžF "f&\$\$%# DWZ[ ] [ Y DWēagdW? S` SYW\_ W f, <gef[UW egefS[ ST[ [fk S` V ;` V[YW age BWāb Wēž @cbXcbžF ci hYX[ Y f7 \UdhYf`%&"

7 c` )bgž5"9" `&\$-\$- "8 ]gUghYf`UbX`8Yj Y`cda YbhžF ci hYX[ Y`dYfgdYWj Yg` ]b`8Yj Y`cda YbhgYf]Ygž@cbXcb" f7 \UdhYf`&#`

: YfbUbXYnž `UbX`5\ a YXž`=&\$%- "6i ]X`VUW\_`VYHf`" UddfcUW`hc`X]gUghYf`fYWēj Yfm`F YgYUfW`hfYbXg` ]b &\$\*\$`žBcaYdWēe [ `6[eSefWdE U[W UW%f%\$`\$`\$` Ł`%&)"

6Yf\_YžD" f&\$&\$&ž8cYg`Gi ghU]bUV`Y`8Yj Y`cda YbhC ZYf`U`BYk`8 ]fYW]cb`žcf`D`Ubb]b[ 3`7` \U`Yb[ Yg`žcf`hY Hk Ybmd: ]fgh7Ybhi frž<agd S^aXB`S` ` [ Y >[fWsfgdWžj c` "%+žbc"%ždd"&%&` \*"

K YY\_`-

8 fYgg`YfžK "ž6i gV\Yfž6"žGW\ccbžA "ž6fcW\_]b[ hc bž8 "ž<UmYgžH"ž? i ``ž7 "žA W Ufh\mž">"žUbX`G\fyghUž ?"?" f&\$%\$žž: fca` <cdY`hc`7 f]g]g`UbX`6UW\_5 [ U]b3`5`7 f]hWU"; YbYU`c[ micZhY; `cVU`7 6BFA BUffU]j Yž7` h[da` \_ W fs^5 a` eWdhSf[a` žj c`"" +žbc"%ždd")-%)"

8 ]YmžH"žC g]fca ž9"UbX`GhYfbžD" f&\$&\$` žžH\Y`Gfi [ [ `Y`hc`; cj Yfb`hY`7ca a cbgžEU[W UWžj c`"" \$&žbc" %&ždd"%- \$+!%- %&

K YY\_`%\$

C \Už<"žG\fyghUž?"?" žGi VYX]žMžG\U\žF "žBi VYf[ ž`ž<Ymc`cž6"ž7YXUa cbž9"žHUa Ub[ žG"ž DUi XYž?"žF ] [ [ ž>"žA U`UžM`/ `A WA Ubi gžD" f&\$%+žž5 [ f]W`hi fU`UbX`i bXYfi h`]gU]cb` ]b`hY` \`j`g`cZ

BYdU'. 'b] Ygh[ Uhb[ 'gcWc!Ybj ]fcbaybH' dUHk Umg' cZWXUb[ Yž<agd S^aXDgdS^E fgV[Wežj c'')' ž  
dd"%) \*!%+&"

F cñž5" f&\$-\$- ŁžK \m'x]U'WJbbchd'Ub' ]hg'WfhYg. 'bZcfa U']mž']bgi f[ YbW' UbX'hY' ]X]ca' cZi bVUfb]gUhc bž  
B S' \ [ Y FZWackžj c", žbc"%ždd"+\* '-, +"

7 \c]žB" f&\$%\* ŁžA Yfc' A Ub]U' h'fci [ \ 'hY [ Ybhf]Z]W]h]cb' 'Ybg. '8 ]gdUf]h]Yg' ]b' i fVUb' d' Ubb]b[ ' UbX  
X]gd'UW'a Ybhf]g\_g" Gd' S' E fgV[Wežj c'')' žbc"' ždd"') ++!) - &"

Gca Y'fYgci fWg'Zcf' BH9BG= 9'85M'

%" <MC: C: F5A9KCF?: CF'57H€B'&\$!)&\$%) '5WYgg[V'] ]m]gWcfY. '@ck'7' ]W' ]rc' ]a d]fcj Y'  
%\$' +S\mc[ cZUa Yk cf ZcfUW]cbYb[ ' ]g\ "dXZ! '5' h'fbU]h] Y: cfa Uhg

&" GMGH9A 5H= '5DDFC57 < 'HC' DC @=7 MA 5? B: '5WYgg[V'] ]m]gWcfY. '@ck'7' ]W' ]rc' ]a d]fcj Y'  
k U' YfS&\$\$\$Sdc' ]W' ]rc' ]a d]fcj Y' ]gS[ c] SgcVSDc' SYW'S8]a Ybg"dXZ! '5' h'fbU]h] Y: cfa Uhg

' " HK C' M95FG'5: H9F' H<9'95F H<E I 5?9' '5WYgg[V'] ]m]gWcfY. 'A YX]i a'7' ]W' ]rc' ]a d]fcj Y' Hk c' mYUfg  
UZf' h'Y' YUf'h'ei U' Y' XcW' !'5' h'fbU]h] Y: cfa Uhg

(' "8-65GH9F: CJ9FB5B79žGC7-5@žDC@H=75@5B8'97C BCA =7'8-A 9BG€CBG' '5WYgg[V'] ]m]g  
WcfY. '@ck'7' ]W' ]rc' ]a d]fcj Y' ]gS[ c] SgcVSDc' SYW'S8]a Ybg"dXZ! '5' h'fbU]h] Y: cfa Uhg

) "'7CA D5F =GCB' C: ; CJ9FB5B79' @5B8G75D9. '95F H<E I 5?9' -B' B9D5@5B8'6 <=5F'  
5WYgg[V'] ]m]gWcfY. '@ck'7' ]W' ]rc' ]a d]fcj Y'7ca dUfS: c] YfbS'UbgW]dYSBYdU'S6\Uf"dXZ! '5' h'fbU]h] Y:  
: cfa Uhg

\* "' BH9FB5H€B5@F9GDCBG9' HC' B9D5@&\$%) '95F H<E I 5?9' '5WYgg[V'] ]m]gWcfY. '@ck'7' ]W' ]rc'  
]a d]fcj Y' b' h'fbU]h]cbU' SfygdcbgYSBYdU'SYUf'h'ei U' Y' dXZ! '5' h'fbU]h] Y: cfa Uhg

+ "'7 =] =@GC7-9HM5B8'GH5H9. 'HI F?9M5: H9F' H<9'95F H<E I 5?9' '5WYgg[V'] ]m]gWcfY. '@ck'7' ]W'  
]rc' ]a d]fcj Y'7 ]j' ]GcVSGH]YSHi f YnS9Uf'h'E "dXZ! '5' h'fbU]h] Y: cfa Uhg

, "' B9D5@G'95F H<E I 5?9' @9GGCBG: FCA' CD9F5H€B5@5: 9B7-9G' '5WYgg[V'] ]m]gWcfY. '@ck'  
7' ]W' ]rc' ]a d]fcj Y' bYdU' !YUf'h'ei U' Y' fYgdcbgY! Yggcbg! dUdYf" dXZ! '5' h'fbU]h] Y: cfa Uhg

- "' B: Cž: CF9= B'5-8'5B8'89J9@C DA BH' -B' B9D5@' '5WYgg[V'] ]m]gWcfY. < [ \ 7' ]W' ]rc' ]a d]fcj Y'



@YUWkžA "UbX'='GWŁcbg'f&\$)\$'Ł'GWYbW'UbX'7]hnybg.;`cVU]nUhcb'UbX'hY'7\U`Yb[ Y'cZ9b[ U[ Ya Ybž  
NYX'6cc\_gž'@cbXcb"

A cggYž8" f&\$)\$'Ł'7i`h] Uh]b[ '8Yj Y`cda Ybh'5b'9hbc[ fUd\mcZ5]X'Dc`]WmUbX'DfUW]W" BYk '8Y\]ž  
J ]ghUuf'Di V`]W]hcbg"

Bi ggVUi a 'A "7" f&\$)%&Ł'7fYUh]b[ 'WUdUV] ]hYg" H\Y' \i a Ub'XYj Y`cda YbhUddfcUWk"7 Ua Vf]X[ Y" '< Ufj UfX  
I b]j Yfg]hmDfYgg"

F cVV]bgžD" f&\$)%&Ł' Dc`]h]WU'9WŁ'c[ m'5'7f]h]WU'ŁhfcXi W]cb'f&bX'9X]h]cbŁ'6'UW\_k Y""

GYbž5" f% - - Ł'8Yj Y`cda YbhUg: fYYca žC I ŽcfX' I b]j Yfg]hmDfYgg"

G\fyghUž? ""? "f&\$)% Łž8]Ya a Ug'cZ>i gh]W. '7c`YW]j Y'UW]cb'UbX'9ei ]]m]b'BYdU" g'7ca a i b]m  
: cfYghmž5Xfc]hDi V`]g\YfgžBYk '8Y\]žŁX]U"

H\ca Ug'5žA c\Ub'; "" f&\$)\$+Ł" 'F YgYUfW' g\_]`g'Žcf'Dc`]WmUbX'8Yj Y`cda Ybh" '<ck' hč'žbX'ci hžUghž  
@cbXcbžGU[ Y"

K cfX'7ca a ]gg]cb'cb'9bj ]fcb a YbhUbX'8Yj Y`cda Ybh f% , +Ł'Ci f'7ca a cb': i h'fYžC I ŽcfX' I b]j Yfg]m  
DfYggžC I ŽcfX"

5fh]WYg'hUhmc i 'a Um]žbX'cZ]bhYfYgh`

5[ fUk Už5" UbX'; ]Vgcbž7" f% - - Łž9bWUbla YbhUbX'8]gYbWUbla Ybh'H\Y'F c'Y'cZ7ca a i b]m]b  
BUh fU'F Ygci fW'7cbgYfj Uh]cbžK cfX'8Yj Y`cda Ybh&+ f( Ł' \* & - ! \* ( - "

5fbgh]bžG" f% \* - Łž5`UXXYf'cZ]h]nYb'dUfh]W]dUh]cbž>ci fbU'cZ5a Yf]W]b'Łgh]h hY'cZD'Ubb]b[ ' ' ) f( Ł  
&%\*!&&("

6UfX\UbžD"f&\$\$&L"8YVWbfU"nUhc'b'cZ[ cj YfbUbW'UbX'XYj Y`cda YbH"H\Y`>ci fbU`cZ9Wčbca ]W  
DYfgdYWij Yg`%\*f(Ł`% )!&\$) "

6YVV]b[ hc bž5" f% - - ŁžGcWU`WUd]hUžXYj Y`cda YbžUbX'UWVgg'hc fYgci fWg'j]b`\[ \`UbX'9W UXcfž  
9Wčbca ]W: Yc[ fUd\mi+) f(Ł` - )!(% "

6ck Yb'GžNk ]5" f&\$\$) ŁDUĤk Umg'hc Yj ]XYbW' ]bZcfa YX'dc ]WniUbX'dfUWVW. U`ZUa Yk cf\_`Zcf'UW]cb"

A cggYž8"f&\$% Ľ"H\Y'UbĤfcdc'c[ mcZ]bĤfbUĤcbU'XYj Y'cda Ybh'5bbi U'F Yj ]Yk 'cZ5bĤfcdc'c[ m'(& &&+!&(\*"

C \Už<"f&\$% Ľ""7ci bĤfUW]b[ '\Y[ Ya cb]Wdck Yfg'j]b'ĤY'dc`]WidfcWgg.'`W]h]WU'UW]cb'fYgYUfW'cb BYdU'g'Zc'fYgh[ cj YfbUbW""7f]h]W'Dc`]WmGh X]Yg'+fl Ľ'&(&!&\*"

DYUfgcb'A žNk ]'56ž6i W\_YmB5"DfcdYW]j Y'Dc`]Wm5bU'mg]g. <ck 'Ub'Yd]gh'Ya ]Ww'a a i b]m]bZcfa YX dc`]Wra U\_]b[ 'cb]bĤbĤcbU'gY'Zdc]gcb]b[ ' ]b'Gf]'@Ub\_U"<YU'h'F YgYUfW'Dc`]WmUbX'Gmg'Ya g'&\$%\$ž, .% / \fd.#k k k "\YU'h!dc`]Wm]gmg'Ya g"V'a #\cbĤbĤ#dXZ#%( +, !() \$)! , !% "dXZ

C \Už<"ž? \Uhf]ž8"žG\fyghUž?"?" /6\UhfUfU]ž6"ž6UfU'ž>ž6UgbYhž6"ž; ci hJa ž? "žGi bUa žF ž6Ub'UXYž A ž>UbUžGž6i g\Ymž6ž8\i b[ UbUžG"/ 'DUi XY'ž8"f&\$%) Ľ'7 Ub'Yj ]XYbW'UbX'j c]W' ]bZi YbW'dc`]Wmž 7f]h]WU'fYj ]Yk 'cZBYdU'YgY'Zc'fYghfmgYWc'f'dc`]WmžGcW]YmiUbX'B UĤi fU'F Ygci fWg"J c'&- žbc" ždd"') + -' +' "

D]YfgcbžD"f&\$%) Ľ""H\Y'gh XmcZdc`]WmXYj Y'cda Ybh"">ci fbU'cZdc`]Wm\]g]rcfm%+f\$%Ľ " (!) %"

Dc\ž7"f&\$%) Ľ"": fca 'gW]YbW'rc'dc`]WmĤfci [ '\fUbgX]gW]d' ]bUfmfYgYUfW""Ybj ]fcb'a YbĤU'gW]YbW' / dc`]Wm%%f%Ľ (\*!) ' "

F ]Vclž>"7"ž5""5[ fUk U'UbX'5""A ""@Ufgcb'f&\$%\*Ľ""F YWbĤfU'n]b[ 'k \]Y'XYWbĤfU'n]b[ .<ck 'bUĤcbU' [ cj Yfba YbĤg'fYUddfcd]UĤ' Zc'fYghfYgci fWg""K cfX'8Yj Y'cda Ybh' ( f%Ľ % \*(!% , \*"

F cmž5"f&\$%) - Ľ'K \m-ĤX]U'WUbbchid'Ub' ]rg'W]h]Yg.'-ĤZcfa U']mž']bgi f[ YbW'UbX'ĤY'X]ca 'cZi fVub]gUĤcbž D'Ubb]b[ 'H\Ycfm, 'f%Ľ '+\*'-, +"

G\fyghUž?" / 'A U\UVYYbžNž&\$%žf7 ]j ]'gW]YbW'žV'a a i b]midUfh]W]dUĤcb'UbX'd'Ubb]b[ 'Zcf'\_bck 'YX[ Y! VUgYX'XYj Y'cda Ybh'UbU'mg]g'cZGmXbYmA Yfcdc`]fU'G'fUĤ[ mž' -bĤfbUĤcbU'>ci fbU'cZ? bck 'YX[ Y! 6UgYX'8Yj Y'cda Ybh'f(Ľ'(%&-'(' &"

G\fyghUž?"'UbX'8YYž>"f&\$%) Ľ'D'Ubb]b[ 'Zcf'gi ghU]bUV'Y'XYj Y'cda Ybh' -Ĥj Ygh[ UĤb[ 'Ybj ]fcb'a Ybh XYj Y'cda YbhXYW]g]cb'a U\_]b[ ' ]b'GmXbYm]g'A U'UVUf'<YUX'UbXž8]U'c[ i Yg' ]b' i fVub'D'Ubb]b[ .Hck UfXg Gi ghU]bUV'Y'Y[ ]cbgžGmXbYmil b] ]Yfg]m]D'fYgžžGmXbYm; ]'a ci f'UbX'6'U\_Y'mfYXg'Ľ' ' !&\*"





fYVca a YbX'mci i gY'hYa "

Mci 'k ]''VYbYZhZca 'VYVca ]b[ 'ZJa ]]Uf'k ]h' ; cc[ 'Y'GWxc'Uf'f'hd.#gVxc'Uf'[cc[ 'Y'Vca 'Ug'U' \_YmgYUfW  
Yb[ ]bY'Zcf'UWXYa ]Wdi V']WUhcgb'UbX'fYdcfng''Mci 'WUbgYhi d'hY'dfYZfYbWg'hc'' ]b\_'hc'hY'I BGK  
@]VfUfmYj Yb'k \Yb'mci 'Uf' 'bchcb'Wla di g''

; c'hc'; cc[ 'Y'GWxc'Uf2'gYH]b[ g2'']VfUfm''b\_gz'UbX'YbhYf''l b] Yfg]micZBYk 'Gci h'K 'U'Yg'']b'hY'Vcl 'Zcf  
"@]VfUfm''.

Mci 'WUbg][ b'i d'Zcf'HUV'Y'cZ7'cbhYbhg'fHC 7'k'5'Yfhg'Zca 'hY'\ca YdU[ Yg'cZfY'Yj Ubh'ei fbU'gz'hc'fYW]] Y  
Ub'Ya U]'k \YbYj Yf'bYk 'Ufh]WYg'UfY'di V' ]g\YX'']b'hUh'ei fbU''>ci fbU'k YVg]H'g'k ]''cZb'WUffm  
]bZ'ca U]cb'cb'hY'a cghj ]Yk YX'UbX'a cghW]hX'Ufh]WYg/h'YgY'UfY''\_Y'mhc'VY'']b'hY'fYgh]b[ 'UbX'cZb  
]bZi Ybh]U''Vcbf]Vi h]cbg''; cc[ 'Y'GWxc'Uf'k ]''U'gc'dc]bhmc'i 'hc'Ufh]WYg'h'Uh\Uj Y'W]hX'U'dUfh]W'Uf'Ufh]WY  
UbX'\YbW'k ]''VY'fY'UhY'hc'hY'hc'd]W

H\Y '@]VfUfmU'gc '\Ug'UWYgg'hc'Y'YWfcb]Ww'd]Yg'cZa Ubm[ YbYfU'XYj Y'cda Ybh'ei fbU'g'h'UhUfY'i d'hc  
XUH'UbX'\Uj Y'YI W'YbhgdYWU' ]ggi Yg'cb'a UbmicZhY'hc'd]Mg'k Y'Wc'j Yf''K ]h]b'A ccX'Y'k'Y'k ]''VY  
XfUk ]b[ 'mci f'Ufh]bh]cb'hc'chYf'ei fbU'g'UbX'\cdY'mci 'k ]'' ]bZ'ca 'YUW'chYf'cZj U'i UV'Y'fYgci fW'g''

7 ]h'i ]\_Y'f'k k k "W]h'i ]\_Y"cf[ 'z'A YbXY'Ymf'k k k "a YbXY'Ym'Vca 'U'UbX'8Y' ]Wci g'f'k k k "XY' ]Wci g'Vca 'U'UfY  
gcWU'fYZfYbW]b[ 'gmghYa g'U'ck ]b[ 'mci 'hc'g'UfY'fYgci fW'g''>ci fbU'g'a UmicZyf'ZfY'cb']bY'UWYgg'hc  
gca Y'\_YmUfh]WYg'cf'gdYWU' ]ggi Yg'cf'X]fYW]hmc'i 'hc'chYf'Uj U]UV'Y'fYgci fW'g'' 'Bch'h'Uha UbmicZhY  
Z'ck ]b[ 'ei fbU'g'UfY'Uj U]UV'Y'cb'I BGK '@]VfUfmk YV'g]h'Ug'Y'YWfcb]Ww'd]Yg'UbX'h'YfY'ZcfY'Uj U]UV'Y  
YUg]mk \Yb'cb'Wla di g'UbX'chYf'k ]gY'Y'YWfcb]W' 'mh'fci [ \h'Y' ]VfUfm'

K Y'k ]''UXX'hc'hY'' ]ghicZi gYZ ' 'ei fbU'g'hc'a cb]hc'fz'Vi h'hYgY'UfY'U' [ ccX'g]Ufh

5g]U'DUWZ]Wj ]Yk dc]bh

8Yj Y'cda Ybh

8Yj Y'cda YbhUbX'7\Ub[ Y

9bj ]fcb'a Yb'z'8Yj Y'cda YbhUbX'Gi g]U]bUV' ]]m

; YbXYf'UbX'8Yj Y'cda Ybh

; `cVU`9bj ]fcba YbhU`7\Ub[ Y

>ci fbU`cZ`hYfbU]cbU`8Yj Y`cda Ybh

>ci fbU`cZ8Yj Y`cda YbhGh X]Yg

>ci fbU`cZ8Yj Y`cda YbhDc`]WnUbX`DfUW]W

>ci fbU`cZ@U]b`5a Yf]WUb`Gh X]Yg

>ci fbU`cZ8Yj Y`cd]b[ `5fYUg

Di V`]W5Xa ]b]ghU]cb`UbX`8Yj Y`cda Ybh

F Yj ]Yk `cZ5Z]WUb`Dc`]h]WU`9Wcbca mH\Ycfmž`7i `hi fY`UbX`GcW]Yhm

Gi ghU]bUV`Y`8Yj Y`cda Ybh

K cfX`8Yj Y`cda Ybh

; YcZcfi a

@cWU`9bj ]fcba Ybh

9bj ]fcba YbhUbX`D`Ubb]b[

>ci fbU`cZDYUgUbhGh X]Yg

I fVUb]nU]cb`UbX`9bj ]fcba Ybh

F Y[ i `Uf`fYdcf]g`f]gYY`k YV`g]hYg`fc [ Yh`hY`U`hYg]b]W] XY.

I b]hX`B U]cbg`8Yj Y`cda YbhDfc[ fUa `UbX`Ubbi U`<i a Ub`8Yj Y`cda YbhF Ydcf]h`hYfbU]cbU`@Jvci f  
C f[ Ub]gU]cb`f@c`l/I B 9G7C `F Ydcf]g/K cfX`6Ub`\_`UbX`A : `F Ydcf]g/5g]Ub`8Yj Y`cda Ybh6Ub`\_/C 978  
F Ydcf]g`fB Yj Y`cda YbhGh X]Yg`7 Yb]fY`l/K cfX`HfUXY`C f[ Ub]gU]cb`fK HC`l/K cfX`<YU`h`C f[ Ub]nU]cb  
fK <C`l`UbX`a Ubma cfY"

GYY`U`gc`h`Y`k YV`g]hYg`Zcf`XYj Y`cda Ybh]bZcf a U]cb``i V`cf[ Ub]nU]cbg`gi W`Ug.

8Yj Y`cda Ybh; U]h`k UmUh` [\hd.##k k "XYj Y`cda Ybh\] U\]h`k Un`cf\[ #](#)

K \m8Yj `Uh` [\hd.##k k "k \mXYj "cf\[](#) -`h`g`]g`U`bY]k cf`\_gYhi d`Vm8Yj Y`cda YbhGh X]Yg`[ fUXi U]h`g`Zca  
I B G K `UbX`gYY`g`fc`g`UfY`fYgci fW]g`UbX`gi ddcf]h`cgy`Ybh]f]b[ `UbX`YghUv`]g\]b[ `h`Ya`gy`j Yg`]b`h`Y

XYj Y`cda YbhZjY`X""H\Ymk Y`Wta Y`V`c[ g`UbX`chYf`Wtbf]Vi h`cbg"

8Yj Dc`]WniUh`[ltd.#k k k"XYj dc`\]Wnicf\]](#) -U`\_YmfYgci fW`Zcf`XYVUhg`cb`XYj Y`cda Ybhdc`]Wni]b`5i g`fU`]U"

Gi Va ]gg]cb`cZ5ggYgga YbhHUg\_g

Gi Va ]gg]cb`cZ5ggYgga YbhHUg\_g

Hi fb]hb`Gi Va ]gg]cb

zmc i`YbWci bhYf`U`dfcV`Ya`k` \Yb`U`H`Ya` dh]b[ `hc`gi Va ]hmc i`f`Ugg][ ba YbhHfci [ \`Hi fb]hbzd`YUgY  
H`Y`d`l`cb`Y`9I`H`f`b`U`G`i` ddcfhcb`-`'` ,` )` " ` ' ` ' ` %cf`Ya` U]`H`Ya` `cb`YI`H`f`b`U`H`f`gi` ddcfh4` i` bgk` "YXi` "Ui` "Gi` ddcfh  
`l`ci` fg`UfY` ,` .`\$\$Ua` -`-%\$.`\$\$da` `cb`k` YY`\_`XUmg`U`b`X`-` .`\$\$Ua` -`i` )` .`\$\$da` `cb`k` YY`\_`YbXg`f`l` \*)` `XUmg`U`m`Y`U`f`l`" zmc i  
UfY`i` bUV`Y`hc`gi Va ]hmc i`f`Ugg][ ba YbhXi`Y`hc`U`Z`U`i`h`k`]H`Hi`fb]hb`mc i`a` UmiUdd`miZc`f`Ub`YI`H`f`bg]cbz`Vi`hmc i  
a`i` ghf`Y`H]b`mc i`f`h]W`Y`h`bi`a` VYf`Z`ca` `9I`H`f`b`U`G`i` ddcfhf`U`cb[ `k`]H`U`b`m`c`H`Y`f`f`Y`j` UbhXcW`a` Yb`hg`L`hc  
]bW`i`XY`U`g`Y`j`]XYbW`hc`gi` ddcfhmc i`f`YI`H`f`bg]cb`Udd`]W`h]cb" zmc i`Ya`U]`9I`H`f`b`U`G`i` ddcfhmc i`k`]`  
Ui`hc`a`U`h]W`U`m`f`Y`W`]j`Y`U`h]W`Y`h`bi`a` VYf`z`Vi`h]Z`mc i`H`Y`d`l`cb`Y`mc i`k`]`b`Y`Y`X`hc`gd`Y`W`Z]W`U`m`U`g`\_`Zc`f`cb`Y`"  
Hi`fb]hb`U`gc`d`fc`j`]XYg`i`d`X`U`H`g`i`cb`H`Y`j`f`g`m`g`H`Ya` `g`h`U`h`g`i`cb`H`k`]H`Y`f`"

; YbYfU`mz`UggYgga YbhHUg\_g`a`i` ghVY`gi Va ]H`Y`X`Y`Y`W`f`cb]W`U`mj`]U`Y`]H`Y`f`Hi`fb]hb`cf`U`A`cc`X`Y`  
Ugg][ ba Ybh`H`b`]bg`h`U`b`W`g`k` \Y`f`Y`H`L`g`]g`b`c`h`i`d`c`g`g]V`Y`Z`]h`k`]`V`Y`g`h`U`H`X`i`cb`mc i`f`W`ci`fg`Y`g`A`cc`X`Y`g`]H`Y`k`]H`  
U`H`f`b`U`h]j`Y`gi Va ]gg]cb`XY`H]`g`"

: cf`]b`Z`c`fa`U`h]cb`cb`l`ck`hc`gi Va ]hUgg][ ba Ybh`g`cb`]b`Y`j`]U`A`cc`X`Y` .` \`h`d`g` .`#`g`h`XYb`h`i` bgk` "YXi` "Ui` #ack`!  
gi Va ]hUgg][ ba Ybh`a`cc`X`Y`

## 5 WUXYa ]W<c bYghmUbX`D`U[ ]Uf]ga

D`U[ ]Uf]ga ]g`i g]b[ `hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[ `hYa`Ug`mci`f`ck`b`" #WUbb`hU`Y`a`Ubm`Z`fa`g`z`Z`ca`XY`]VYfUH`W`X`Y`U`h]b[ `h`U`W`X`Y`b`U`m`W`d`m]b[ `Z`ca`U`g`ci`f`W`k`]h`ci`h`U`W`\_`b`c`k`Y`X`[`Y`a`Y`b`h`

I`B`G`K` `f`ci`d`g`d`U`[ ]Uf]ga` `]b`h`c`h`Y`Z`c`k`]b[ `W`U`h`[`c`f]Y`g`.

7`c`d`m]b[ `.`i`g]b[ `h`Y`g`U`a`Y`c`f`j`Y`f`m`g]a` ]U`f`k`c`f`X`g`h`c`h`Y`c`f][ ]b`U`h`i`h`c`f`]X`Y`U`k`]h`ci`h`U`W`\_`b`c`k`Y`X`[ ]b[ `h`Y`g`ci`f`W`c`f`i`g]b[ `e`i`c`h`U`h`c`b`a`U`f`\_`g`"H`[g`U`g`c`U`d`d`Y`g`h`c`]a`U`[`Y`g`z`U`f`h`U`b`X`X`Y`g][`b`d`f`c`Y`W`g`z`U`g`k`Y`U`g`d`f`Y`g`Y`b`h`c`b`g`k`Y`f`Y`g`c`a`Y`c`b`Y`d`f`Y`g`Y`b`h`g`U`b`c`h`Y`f`g`]X`Y`U`g`c`f`k`c`f`X`g`k`]h`ci`h`W`Y`X`]h`

#U`d`d`f`c`d`f]U`h`Y`d`U`f`U`d`f`U`g]b[ `.`7`U`b[ ]b[ `U`Z`k`k`c`f`X`g`U`b`X`d`f`U`g`Y`g`k`Y`a`c`g`h`m`f`Y`h]b]b[ `h`Y`c`f][ ]b`U`g`f`i`W`i`f`Y`U`b`X`#`f`d`f`c`[`f`Y`g`g]c`b`c`Z]X`Y`U`g`c`Z`h`Y`c`f][ ]b`U`z`U`b`X`]b`Z`c`f`a`U`h`c`b`k`]h`ci`h`U`W`\_`b`c`k`Y`X`[`Y`a`Y`b`h`"H`[g`U`g`c`U`d`d`Y`g`]b`d`f`Y`g`Y`b`h`U`h`c`b`g`k`Y`f`Y`g`c`a`Y`c`b`Y`d`U`f`U`d`f`U`g`Y`g`U`b`c`h`Y`f`g`]X`Y`U`g`c`f`k`c`f`X`g`k`]h`ci`h`W`Y`X`]h`U`b`X`h`c`d`]Y`W]b[ `h`c`[`Y`h`Y`f`e`i`c`h`Y`g`U`b`X`d`U`f`U`d`f`U`g`Y`g`]b`h`c`U`b`Y`k`k`Y`c`Y`z`k`]h`ci`h`U`d`d`f`c`d`f]U`h`Y`f`Y`Z`f`Y`b`W]b[ "

7`c`i`g]c`b`k`c`f`\_`b[ `k`]h`c`h`Y`f`g`V`i`h`d`U`g]b[ `c`Z`h`Y`k`c`f`\_`U`g`U`d`Y`f`g`c`b`g`]b`X]j`]X`i`U`k`c`f`\_`"7`c`i`g]c`b`U`g`c`]b`W`i`X`Y`g`d`f`c`j`]X]b[ `m`c`i`f`k`c`f`\_`h`c`U`b`c`h`Y`f`g`h`i`X`Y`b`h`V`Y`Z`c`f`Y`h`Y`X`i`Y`X`U`h`z`c`f`Z`c`f`h`Y`d`i`f`d`c`g`Y`c`Z`h`Y`a`d`U`[ ]Uf]g]b[ `U`h`U`b`m`h`j`a`Y`z`d`U`m]b[ `U`b`c`h`Y`f`d`Y`f`g`c`b`h`c`d`Y`f`Z`c`f`a`U`b`U`W`X`Y`a`]W`h`U`g`\_`z`g`h`U`]b[ `c`f`U`W`e`i`]f]b[ `U`b`c`h`Y`f`d`Y`f`g`c`b`g`U`W`X`Y`a`]W`k`c`f`\_`U`b`X`W`e`d`m]b[ `]h`z`c`Z`Y]b[ `h`c`W`e`a`d`Y`h`U`b`c`h`Y`f`d`Y`f`g`c`b`g`k`c`f`\_`c`f`g`Y`Y`\_]b[ `d`U`m`a`Y`b`h`Z`c`f`W`e`a`d`Y`h]b[ `U`W`X`Y`a`]W`k`c`f`\_`"

#U`d`d`f`c`d`f]U`h`Y`W`h`U`h`c`b`7`]h]b[ `g`ci`f`W`g`k`k`]W`k`U`j`Y`b`c`h`V`Y`Y`b`f`Y`U`X`z`k`]h`ci`h`U`W`\_`b`c`k`Y`X`[ ]b[ `h`Y`"g`Y`W`e`b`X`U`f`m`g`ci`f`W`Z`c`a`k`k`]W`k`\_`b`c`k`Y`X`[`Y`c`Z`h`Y`a`U`g`V`Y`Y`b`c`V`h]b]Y`X`"

8`i`d`]W`h]c`b`f`f`g`Y`Z`d`U`[ ]Uf]ga` "L`g`i`V`a`]h]b[ `m`c`i`f`k`b`k`c`f`\_`z`]b`k`Y`c`f`]b`d`U`f`z`k`Y`f`Y`]h`U`g`d`f`Y`j`]c`i`g`m`V`Y`Y`b`d`f`Y`d`U`f`Y`X`c`f`g`i`V`a`]h`Y`X`Z`c`f`U`b`c`h`Y`f`U`g`Y`g`g`a`Y`b`h`c`f`W`e`i`f`g`Y`U`h`I`B`G`K`c`f`U`b`c`h`Y`f`i`b`j`Y`f`g]m`"

7`c`f`f`Y`W`i`f`Y`Z`f`Y`b`W]b[ `d`f`U`W]W`g`.

- D`U`f`U`d`f`U`g]b[ `z`g`i`a`a`U`f]g]b[ `z`Y`g`g`U`m`k`f]h]b[ `U`b`X`h`j`a`Y`a`U`b`U`[`Y`a`Y`b`h`
- 5`d`d`f`c`d`f]U`h`Y`d`Y`c`]U`b`X`f`h`f`]V`i`h]c`b`Z`c`f`U`b`h`c`Z`a`U`g`Y`U`d`Y`g]b]W`i`X]b[`f`h`i`h`z`U`f`c`U`g`y`z`k`Z`c`f`a`b`]U`Y`"U`Z`X`\_"`W`e`b`W`d`r`g`"

- i bXYfgHUbX'mci f'f][ \hg'UbX'fYgdcbg]V] ]hYg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[ ]Uf]ga ž'Wcdmf][ \hž' BGK 'Gh XYbh7cXY'cZ7cbXi WñUbX'5WwdfUV'Y'I gY'cZ  
I BGK '⇒H'F Ygci fW'g'Dc`]Wñ

5 WUXYa ]WbZcfa Uh]cb`

: cfYggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[ `rc.

• fYei Ygh]ZcfYI hYbg]cb/