SOCW1001

Ħħfc̄Xi Wħ̩cb˙hc˙GcWJU`K cf_

HYfa ˙C bY˙˙##˙&$&$

7ci fgY Cj Yfj]Yk

GhUZZ 7cbhUWh 8YhU]`g

7cbj Ybcfg

BUaY	9aU]`	5j U]`UV]`]hm	@cWUh]cb	D\cbY
A UfYY <][`]bg	a "\][[]bg4 i bgk "YXi "Ui	A cbXUm %!' da ž cf VmUddc]bha Ybh	%), A cfj Yb 6fck b 6i `X]b[	$(' %-, + &&,

Hi hcfg

BUaY	9aU]`	5j U]`UV]`]hm	@cWUh]cb	D\cbY
8ca]b]Wj Ub ; YghY`	X"j Ub[YghY 4 i bgk "YXi "Ui	' $ a]bg df]cf hc h\Y hi hcf]U`	%* + A cfj Yb 6fck b 6i]X]b[	b#U
@]gU : fUbWg	`"ZfUbW]g4 i bgk "YXi "Ui	' $ a]bg df]cf hc h\Y hi hcf]U`	%* + A cfj Yb 6fck b 6i]X]b[	b#U
:]bU A U[YY	Z a U[YY4 i bgk "YXi "Ui	' $ a]bg UZhYf h\Y hi hcf]U`	%* + A cfj Yb 6fck b 6i]X]b[	b#U
BY``Y Dc``UfX! K \Ufhcb	b"dc``UfX!k \Ufhcb4 i bgk "YXi "Ui	' $ a]bg VYZcfY h\Y hi hcf]U`	%* + A cfj Yb 6fck b 6i]X]b[	b#U

GW\cc` 7cbhUWh]bZcfa Uh]cb

GW\cc` cZ GcW]U` GW]YbWYg

F cca %) -

A cfj Yb 6fck b 7 &$

Ya U]` gcgg4 i bgk "YXi "Ui

d\cbY. $& -',) % $+

7ci fgY 8YhU]`g

7fYX]h Dc]bhg *

Gi a a Ufm cZ h\Y 7ci fgY

Gi VYWh 5fYU. E aU[S^I ad]

H\]g Wci fgY]bhfcXiWYg mci hc h\Y gWcdY UbX dUfUa YhYfg cZ h\Y gcWU` k cf_ dfcZYgg]cb" +idfcj]XYg Ub cj Yfj]Yk UbX fUh]cbU`Y cf h\Y 6GK fk cbgŁW ff]W'i a VmdfYgYbh]b[cb _Ym UfYUg cZ gcWU` k cf_

5ggYgga Ybh

K YY_g l (cZ YWfi fYg UbX fi hcf]U g k] Wcj Yf WcbhYbh h \Uh]g X]fYWh myf Yj Ubh hc Wca d`Yh]cb cZ 5ggYgga Ybh % k \]Y k YY_g ) !%%cZ YWfi fYg UbX fi hcf]U g k ] Wcj Yf WcbhYbh h \Uh]g X]fYWh myf Yj Ubh hc Wca d`Yh]cb cZ 5ggYgga Ybh & "

H \]g]g k \m U hh YbXUbW Y]g]a dcfhUbh UbX UWfj Y dUfh]W]dUh]cb UbX Wca a i b]WUh]cb k]h \ mci f YWfi fYf UbX hi hcfg]g YggYbh]U "

; YbYfU ZYYXUW_ cb UggYgga Ybh Wca d`Yh]cb k ] VY dfcj ]XYX ]b K YY_ * cZ HYfa UbX XYU`]YX ZYYXUW_ k] VY dfcj]XYX cb mci f a Ubi gWf]dhg" D `YUgY Ybgi fY mci fYUX U `Wca a Ybhg UbX gYY_ \Y`d YUf`]Zmci bYYX]h" K Y UfY \YfY hc YbWci fU[Y UbX gi ddcfh mci f XYj Y`cda Ybh Ug WUW \j Y UbX fYZY ]j Y `YUfbYfg"

5ggYgga Ybh HUg_g

5ggYgga Ybh HUg_			

(" GY YWh UbX XYgWf]VY C B 9 h Ycfm Zcf gcWU k cf_žci h]b]b[gYj YfU _Ym WcbWdhgža U]b h Ycf]ghgž
\ck]h]g i gYX]b gcWU k cf_" UbX Yj]XYbW h Uh gi ddcfhg cf i d\c Xg h Y h Ycfm FYZYf hc
7 \Ybck]h UbX A WUi `]ZZYž&$%-ž 7 \UdhYf) žUbX Uh YUgh cbY ch Yf gci fWY" f($$ k cfXgŁ"

Gi Va]gg]cb bch Yg. D YUgY Zc``ck h Y GWXcc `fYZYfYbW]b[ [i ]XYž Wcbgi `h h Y fi Vf]W UbX ei Ygh]cbg
Ug_YX UbX žcfa U]mci f Ugg][ba YbhUddfcdf]UhY `m

Hi fb]h]b gYhh]b[. H \]g Ugg][ba Ybh]g gi Va]hhYX h fci [\ Hi fb]h]b UbX gh XYbhg WUb gYY Hi fb]h]b g a]Uf]hm
fYdcfhg"

5ggYgga Ybh &. 5 bU mg]g cZ 7cbhYl h UbX DfUWh]WY fY Yj Ubh hc h Y WWci fgY

GhUfh XUhY . Bch 5dd `WUV Y

@Yb[h \ . &) $$ k cfXg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg Xg

5h Ybx UbWY F Yei]fYa Ybhg

H\Y GWXcc cZ GcW]U GWYbWg YldYWg h Uhghi XYbhg k] Uh YbX UbX dUfh]dUh Y UWj Y m]b %$$i cZ UUfb]b UbX h UWX]b UWh] hYg A UbXUhcfm UhYbXUbWY cZ WUggYg Zcfh\]g Wci fgY]g dUfh cZ h\Y UWWWYX]tUh]cn fYei]fYa Ybhg Zcfh\Y 6GK fk cbgŁ dfc[fUa H\Y Wci fgY]g XYg[bYX hc dfcj]XY YggYbh]U UUfb]b]b YUWX gYa]bUfž h\]g a UUbg mci a i ghUhYbX U %$ gYa]bUfg

Zmci UfY i bUV Y hc UhYbX U WUggž mci a i ghYa U] mci f Wci fY h hcf UbX h\Y Wci fY Wbj Ybcf UhWU mci f YUf]YghWbj Yb]YbWY Zmci UhYbX Ygg h\Ub $i cZ WUggYgž mci a UmVY fYZi gYX]gYX]bU Ugg Ybma Ybh H\]g a UUbg h\Uh]Zmci Xc bchUhYbX Uh Y Uhg, $i cZ dcggV Y WUggY mci f]bU Ugg][ba Ybhcf YI Ua a Um fYWj]j Y Ua Uf_ cZ znYfc Mci UfY fYgdcbg]V Y Zcf _YYd]b [fUW_ cZ mci f UhYbXUbWY UbX WbhUWh]b mci f Wci fY Wbj Ybcf A UfYY <][ ][]bgŁ a a YX]UhY m]Zmci UfY WbWYfbYX UVci h mci f UhYbXUbWY fYWfX UbX]hg]a dUWhicb mci f UV]]hmhc Wa d YhY mci f Wci fY gi WWYggZi m : cf h\Y di fdcgY cZ UhYbXUbWY a cb]hcf]b ž h\Y]bU Ugg Ybh Zcf h\]g Wci fY]g h\Y Gi VghUbh]j Y 5gg][ba Ybhk cfh\ * $i cZ mci f cj YfU [fUXY Zcf h\]g Wci fY H\]g]g h\Y Uggg Ybhh\Ua h\Uh k] VY [fUXYX UhfnYfc Zmci Xc bcha YYhh\Y UhhYbXUbWY fYei]fYa Ybh

7ci fgY GWXYXi Y

H]a YhUV Y

8UhY	HmdY	7cbhYbh
K YY_ % %+ : YVfi Ufm! &% : YVfi Ufm	Cb]bY 5Whj]hm	Łbhfcodi Wh]cb hc h\Y Wci fYŽgYŻ Zuk UfYbYgg UbX gYŻ WUfY H\]g cb]bY UWhj]hm k] Wbg]XYf \ck mci fg\ck ui dfž UbX YghUV]g\ \ck mci k]]d Ya YbhgYŻWUfY]b h\Y Wci fY B WSeW afW fZ[e SUf[h[fk US TWg VWfS]WÞ bo]admfm WW #Ł S V _ gef TWUa_ bWfW Tk fZWW V aX WW #ž .
	Hi hcf]U	Łbhfcodi Wh]cb hc h\Y Wci fY UbX Wbg]XYfUh]cn cZXY]b]h]cbg cZ gcW]U k cf_ . .
	; fci d 5Whj]hm	K Y Wa Y hc GcW]U K cf_ A cfb]b [HYU H\]g UWhj]hmÞ]Ł ck g h\Y @YWh fY]b K YY_ % UbX U ghi XYbhg UfY Yl dYWHYX hc UhYbX 8YHU]]g. ? a` VSk #* fZ 8WTdgSdk ł (Ž) b_ Ł agfm [VWfZW WUfgdWfZWŚfdW WUfgdWfZWŚfdW[5>4

	@YWh fY	H\Y dfcZYgg]cbU` UbX jU`i Yg VUgY cZ gcWU` kcf_ .
K YY_ &. &(: YVfi Ufm! &, : YVfi Ufm	Hi hcf]U`	A Udd]b[h\Y _bck`YX[Y VUgY cZ gcWU` kcf_ dfUWh]WY" .
	@YWh fY	GcWU` kcf h\Ycfm 5b cj Yfj]Yk .
K YY_ ' . &A UfWX ! * A UfWX	Hi hcf]U`	:]Y`Xg UbX WcbhYl hg cZ gcWU` kcf_ dfUWh]WY. gYWhcfg]b k\]W\ gcWU` kcf_Yfg dfUWh]WYžUbX h\Y hmdYg UbX `Yj Y`g cZ ]bhYfj Ybh]cbg h\Ymi h]`gY" .
	@YWh fY	DfUWh]WY Z]Y`XgžWcbhYl hg UbX a Yh\cXg
K YY_ (. - A UfWX ! % A UfWX	Hi hcf]U`	9l d`cfUh]cb cZ h\Y Yh\]WU` UbX jU`i Yg Zci bXUh]cb cZ gcWU` kcf_ dfUWh]WY" .
	@YWh fY	JU`i Yg UbX Yh\]Wg]b dfUWh]WY .
	5ggYgga Ybh	5ggYgga Ybh %Xi Y : f]XUm % h\ A UfWX .
K YY_) . %* A UfWX ! &$ A UfWX	Hi hcf]U`	DfUWh]WY 9l Ua d`Y % 7UgYkcf_ž7ci bgY``]b[ž: Ua]`m Kcf_ž7ca a i b]hmKcf_žF YgYUfWX cf Dc`]Wm
	@YWh fY	DfUWh]WY 9l Ua d`Y % 7UgYkcf_ž7ci bgY``]b[ž: Ua]`m Kcf_ž7ca a i b]hmKcf_žF YgYUfWX cf Dc`]Wm .
	Cb`]bY 5Wh]j]hm	GY YWhž]ghYb hc UbX k f]hY U Vci h U dcdWUghfY`Yj Ubh hc gcWU` kcf_ dfUWh]WYžUbX WcmmYbh cb h\Y Ugh hk c ch\Yfgh i XYbhgjc V`c[ g"8 YhU]`g k]``VY dfcj]XYX]b A ccX`Y" H\]g]gh c VY Wca d`Y h Y VYk YYb K YY_) UbX K YY_ + cZ HYfa "
K YY_ * . &' A UfWX ! &+ A UfWX	Hi hcf]U`	DfUWh]WY 9l Ua d`Y &. 7UgYkcf_ž7ci bgY``]b[ž: Ua]`m Kcf_ž7ca a i b]hmKcf_žF YgYUfWX cf Dc`]Wm
	@YWh fY	DfUWh]WY 9l Ua d`Y &. 7UgYkcf_ž7ci bgY``]b[ž: Ua]`m Kcf_ž7ca a i b]hmKcf_žF YgYUfWX cf Dc`]Wm
K YY_ +. ' $A UfWX ! ' 5df]`	Hi hcf]U`	DfUWh]WY 9l Ua d`Y ' . 7UgYkcf_ž7ci bgY``]b[ž: Ua]`m Kcf_ž7ca a i b]hmKcf_žF YgYUfWX cf Dc`]Wm
	@YWh fY	DfUWh]WY 9l Ua d`Y ' . 7UgYkcf_ž7ci bgY``]b[ž: Ua]`m Kcf_ž7ca a i b]hmKcf_žF YgYUfWX cf Dc`]Wm

F Ygci fWYg

DfYgWf]VYX F Ygci fWYg

Gi Va]gg]cb cŽ 5ggYgga Ybh HUg_g

Gi Va]gg]cb cŽ 5ggYgga Ybh HUg_g

Hi fb]h]b Gi Va]gg]cb

Zmci YbWci bh Yf U dfcV Ya k \Yb UhYa dh]b[hc gi Va]hmci f Ugg][ba Ybh h\fci [\ Hi fb]h]b bž d YUgY hY Yd\cbY 9I h YfbU Gi ddcfh] cb - ',) '' ' %cf Ya U]`h Ya cb YI h YfbU hY gi ddcfh4 i bgk "YXi "Ui "Gi ddcfh \ci fg UfY ', . $$Ua -%$. $$da cb k YY_XUmg UbX -. $$Ua -') . $$da cb k YY_YbXg f1 *) XUmg U mYUfŁ Zmci UfY i bUV Y hc gi Va ]hmci f Ugg][ba YbhXi Y hc U ZUi `hk]h\ Hi fb]h]b mci a UmUdd` mžcf Ub YI hYbg]cbž Vi hmci a i ghfYHU]b mci f ]W Yhbi a VYf Zfca 9I h YfbU Gi ddcfhfU]cb[ k \h Ubmci hYf fYYj UbhXcWa YbhgŁhc ]bWi XY Ug Yj ]XYbWW hc gi ddcfhmci f YI hYbg]cb Udd`]WUh]cb" Zmci Ya U] 9I h YfbU Gi ddcfhmci k]` Ui hca Uh]WU mfYW]j Y U h]W_Yhbi a VYfžVi h]Zmci hY Yd\cbY mci k ]` bYYX hc gdYW]ZWU mUg_ Zcf cbY" Hi fb]h]b U`gc dfcj]XYg i dXUhYg cb h\Y]f gmghYa ghUhi g cb Hk]hhYf"

; YbYfU mž UggYgga Ybh HUg_g a i ghVY gi Va]hhYX Y YWfcb]WU mj]U Y]h\Yf Hi fb]h]b cf U A ccX Y Ugg][ba Ybh łb]bgUbWg k \YfY h]g]g bchdcgg]V Yž h]k]` VY ghUhYX cb mci f WcifgY''g A ccX Y g]hY k ]h\ U hYfbUhj Y gi Va ]gg]cb XYHU]`g"

: cf]bZ Zfa Uh]cb cb \ck hc gi Va]hUgg][ba Ybhg cb `bYj]U A ccX Y. \hdg. ##ghi XYbht] bgk "YXi "Ui #ck ! gi Va]hUgg][ba Ybha ccX Y

5WUXYa]W<cbYghmUbX D`U[ ]Uf]ga

D`U[ ]Uf]ga]gˈiˈg]b[ˈh\Yˈk cfXgˈcfˈ]XYUgˈcZˈch\YfgˈUbXˈdfYgYbh]b[ˈh\Ya ˈUgˈmciˈfˈck bˈ"ˈ‡h\Ub ˈhU_Yˈa Ubm
Zcfa gˈžˈfca ˈXY`]VYfUhYˈW\XYUh]b[ ˈhcˈUWW]XYbhU`ˈmW`dm]b[ ˈfca ˈUˈgcifWY"k ]h\cifhU`bck `YX[Ya Ybh"

I BGK ˈ[fciˈdgˈd`U[ ]Uf]ga ˈ]bhcˈh\Yˈfc``ck]b[ˈWUhY[cfYg.

7cdm]b[.ˈiˈg]b[ˈh\YˈgUa YˈcfˈjYfmg]a]Uf`kcfXgˈhcˈh\Yˈcf][ ]bU`ˈhYIˈhcf]XYUˈk]h\cifhUW_bck `YX[b ˈh\Y
gcifWY`ˈcfˈiˈg]b[ ˈ ei chUh]cbˈa Ufˈg"H\ˈg]U`gcˈUdd`Ygˈhcˈa UˈY[gˈžˈUfhUbXˈXYg[bˈdfcˈYWhgˈžUgˈkˈY``Ug
dfYgYbhUh]cbgˈk \YfˈgcaˈYcbYˈdfYgYbhgˈUbchˈY`gˈ]XYUgˈcfˈkˈcfXgˈ]h\cifWfYX]h"

‡bUddfcdf]UhYˈdUfUd`fUgˈb[ .ˈ7\Ub[ ]b[ ˈUˈZ k ˈk cfXgˈUbXˈd\fUgYg`k \]Ya ˈcgh`ymfYhU]b]b[ b ˈh\Yˈcf][ ]bU`
ghfi Wh ifYˈUbX#cfˈdfc[fYgg]cnˈcZ]XYUgˈcZh\Yˈcf][ ]bU`žUbX ]bˈZcfa Uˈicnˈk ]h\cifhUW_bck `YX[Ya Ybh" H\ˈg]U`gc
Udd`Yg ]bˈdfYgYbhUh]cbgˈk \YfˈgcaˈYcbYˈdUfUd\fUgYgˈUbch`f`g]XYUgˈcfˈk cfXgˈ]h\cifWfYX]hUbXˈhc
d]YW]b[ˈhc[Yh\Yfˈei chˈg`UbXˈdUfUd\fUgYg ]bhcˈUˈbY k ˈk \c`Yžˈk]h\cifUddfcdf]UhYˈfYZYfYbW]b[["

7c``iˈg]cn.ˈk cf_]b[ ˈk ]h ˈch\YfgˈVi hˈpUgg]b[ ˈcZh\Yˈk cf_`UgˈUˈdYfgcn'gˈ]bXˈjˈXiˈUˈk cfˈ"ˈ7c``]cn ˈU`gc
]bWi XYgˈdfcjˈ]X]b[ˈmci fˈk cf_ˈhcˈUbch\Yfˈghi XYbhˈVYˈfcfˈh\YˈXi Yˈ XUhYž`cfˈ`cf ˈh\Yˈdi fpcgYˈcZh\Ya
d`U[ ]Uf]ga]b[ ˈUhˈUbmˈha Yˈ‚ˈpUm]b[ ˈUbch\YfˈdYfgcnˈhcˈdYf`cfa ˈUbˈUWUXYa]WhUgˈžˈghˈHU`]b[ˈcfˈaˈŭi]fˈ]b[
UbchˈYfˈdYfgcn'gˈUWUXYa]Wˈk cf_ˈUbXˈcdm]b[ˈ]hžcˈZYfˈ]bˈhcˈcaˈdˈYhˈˈUbchˈYfˈdYfgcn'gˈk cf_ˈcf`cfˈgYY_]b[
dUm a Ybhžˈcfˈk ca ˈYhˈ]bˈˈUˈkWˈUdˈa]WˈˈUbZ``cf_"

‡bUddfcdf]UhYˈW]hˈUh]cn.ˈ7]h]b[ˈgcifWYgˈk]h ˈ]bW`Uj Yˈ]bthˈVYYb`fYUXžˈk]h\cifhUW_bck `YX]b[ ˈh\Yˈ“gWˈcbXUfm`
gcifWYˈfˈca ˈk \]W ˈ_bck `YX[ Yˈcf\Ya ˈ`UgˈVYYbˈcVhˈU]bYX"

8 i p`UWˈh]cnˈf`gY`žd`U[ ]Uf]ga ˈ“Ł`giˈMa ˈ]hˈn`b ˈmci fˈck bˈk cfˈ_`žˈb`k ˈh\cˈYˈcf`bˈdUfˈhžˈh\YfˈhˈhˈUgˈdfjˈ]ci gˈm
VYYbˈdfYdUfˈYXˈcfˈgiˈVa]hˈdYXˈ`cfˈUbch\YfˈUggYgga Ybt`cf`Wiˈ fgYˈUhˈI BGK ˈcfˈUbchˈYfˈi b]jˈYfg]hm"

7cffYWˈhˈfYZYfYbW]b[ˈdfUWˈ]WYg.

- DUfUd\fUgˈb[ˈž`giˈa ˈa Ufˈ]g]b[ ˈž`YggUmˈk f]hˈh]n ˈUbXˈ`ˈa Yˈa ˈUbˈU[Ya Ybh
- 5ddfcdf]UhYˈiˈgYˈcZ`UbXˈUˈhˈf]ˈVi hˈ]cnˈ`cf`UˈfUb[ YˈcZa UhYˈr`Ug`ˈb$ ‰   U,

-

5WUXYa]W±bŽcfa Uh]cb

: cf¨YggYbh]U¨ghi XYbh¨]bŽcfa Uh]cb¨fY¨Uh]b[¨hc.

- fYei Yghg¨Žcf¨Yl hYbg]cb/
- `UhY¨gi Va ]gg]cbg¨[ i ]XY`]bYg/
- fYj]Yk ¨cŽa Uf_g/
- I B GK ¨< YU`h\¨UbX¨GUŽYhm¨dc`]W]Yg/
- Yl Ua]bUh]cb¨dfcWYXi fYg/
- gdYW]U`¨Wcbg]XYfUh]cb¨]b¨h\Y¨Yj YbhcŽ`bYgg¨cf¨a]gUXj Ybhi fY/
- ghi XYbh¨Yei]hm¨UbX¨X]gUV]`]hm/
- UbX¨ch\Yf¨YggYbh]U`¨UWUXYa]W¨bŽcfa Uh]cbžgYY

\hhdg.##k k k ¨Ufhg¨i bgk ¨YXi ¨Ui #W ffYbh¨ghi XYbhg#UWUXYa]W¨bŽcfa Uh]cb#dfchcWc`g! i ]XY`]bYg#

.

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±a U[Y¨7 fYX]h

A UfYY¨<][[ ]bg¨

7 F =7 C G

7 F =7 C G¨Dfcj]XYf¨7 cXY. $$$-,;