



SOCW2100

5Vcf][]bU`DYcd`Y`UbX`GcWU`K cf_

HYfa`C.bY`#`&\$&\$



GWcc`cZGcWU`GWYbWg`#`I BGK`5ffg`UbX`GcWU`GWYbWg

7 ci fgY`Cj Yfj JYk

`GHUZZ7cbhUWhi8YHU]`g`

`7cbj Ybcfg`

B Ua Y	9a U]`	5j U]UV]`]m	@cWU]hcb	D\cbY
A UfYY`<][[]bg	a "\][[]bg4 i bgk "YXi "Ui	K YX`&!` da	A cfj Yb`6fck b %)` ,	\$&`-' ,) &` *)
>Ybb]Zf GHd\YbgYb	^ghYd\Ybgcb4 i bgk "YXi "Ui	6miUddc]bha Ybh	A cfj Yb`6fck b %)* +	D`YUgY WcbhUWhi]U Ya U]`

`Hi hcfg`

B Ua Y	9a U]`	5j U]UV]`]m	@cWU]hcb	D\cbY
A Y[Ub`9gWcth	a "YgWcth4 i bgk "YXi "Ui	6mi5ddc]bha Ybh	A cfj Yb`6fck b %)* +	D`YUgY WcbhUWhiVm Ya U]`
B Y`]Y`Dc`UfX! K \Ufrcb	b"dc`UfX!k \Ufrcb4 i bgk "YXi "Ui	6miUddc]bha Ybh	A cfj Yb`6fck b %)* +	D`YUgY WcbhUWhiVm Ya U]`
D\]`]dU`9j Ubg	d"Yj Ubg4 i bgk "YXi "Ui	6miUddc]bha Ybh	A cfj Yb`6fck b %)` %)`	Z`*%&`-' ,) , % -
9a a U`GYUFY	Y"gyUFY4 i bgk "YXi "Ui	6miUddc]bha Ybh	A cfj Yb`6fck b %)* +	D`YUgY WcbhUWhiVm Ya U]`
? JY`<YbbYggYm	n' \$- , ,) \$4 i bgk "YXi "Ui	6miUddc]bha Ybh	A cfj Yb`6fck b %)* +	D`YUgY WcbhUWhiVm Ya U]`

GWcc`7cbhUWhi`bZcfa Uh]cb

GWcc`cZGcWU`GWYbWg

Fcca`%) -

A cfj Yb`6fck b`7 &\$

Ya U]`.gcbg4 i bgk "YXi "Ui

d\cbY. \$&`-' ,)`% \$+

7ci fgY'8YHJ]`g

7fYX]hDc]bHg`*`

Gi a a UfmcZh\Y'7ci fgY

Gi VYWh5fYU.EaU[S^l`adj

5ggYgga Ybh

Z`Ugg`DUfh]WdUHcb

Gh XYbhg`UfY`YI dYWfX`hc`h`ci [\hZ`m`UbX`UWf] Y`mYb[U[Y`k]h`h`Y`W`i fgY`W`cbHbZ`UbX`h`Y]f`ck b
k`cf`Xj]Yk`g`UbX`d`YfW`dh]cbg`]b`fY`Uhcb`hc`h`Y`W`i fgY`"Hc`Ugg]ghh`]g`zh`XYbhg`g`l`ci`X`W`a`Y`d`fY`d`U`fY`X`hc`
YUW`h`i`hc`f]U`k`]h`U`ei`Y`gh]cbZ`W`a`a`Y`bhcf`X]g`W`gg]cb`hc`d]W]b`fY`Uhcb`hc`h`Y`k`YY`_`m`fY`UX]b[g`z`cf`h`Y`
`Y`W`i`fY`W`cbHbZ`9`UW`h`i`hc`f]U`k`]`W`]h`W`m`Yb[U[Y`k]h`k` \Uhgh`XYbhg` \Uj`Y`Y`U`f`b`h`h`U`h`k`YY`_`z`UbX`h`Y`g`Y`
X]g`W`gg]cbg`k`]`U]X`m`ci`hc`k`f]h`m`ci`f`Z`bU`UggYgga`Ybh`

C`b`]bY`E`i`]n

5g`dYf`I`BGK`f]g`dc`]W`h`c`d`f`c`j`]X`Y`gh`XYbhg`k`]h`Z`Y`X`V`U`W`_`c`b`h`Y`]f`d`f`c`[`f`Y`g`g`d`f`c`f`hc`h`Y`W`f`b`g`i`g`X`U`h`f`f`%`+
A`U`f`W`k`z`gh`XYbhg`k`]`V`Y`f`Y`ei`]f`Y`X`hc`W`a`d`Y`h`U`b`c`b`]b`Y`A`c`c`X`Y`ei`]n`V`m`h`Y`Y`b`X`c`Z`k`YY`_`(`f`i`f`])`A`U`f`W`k`E`
H`Y`ei`]n`k`]`b`c`h`W`i`b`h`c`k`U`f`X`g`m`ci`f`k`Y`[\h`Y`X`UggYgga`Ybhg`UbX`k`]`V`Y`]b`Z`c`f`a`Y`X`V`m`h`Y`g`Y`h`f`Y`UX]b[g`UbX`
`Y`W`i`fY`W`cbHbZ`f`k`YY`_`g`%`d`(`

5ggYgga YbhHUg_g`

B cHr' hlygY' hcd]Wg' \Uj Y' VYYb' 'YZiei]Hr' VfcUX' gc' mci' 'k]' '\Uj Y' hly' ZYI]V]]hmhc' XYj Y' cd' mci' f' ck b']XYUg UbX' UddfcUWk' hc' hly' hcd]W

: cf'hlg' YggUmž' ghi XYbHg' UfY' YI dYWVX' hc.

- 7 YUfmi]bhfci Xi W' hly' hcd]Wcf']ggi Y
- Ci h]bY' hly' '\]gfcfmUbX' WcbhYI hcZ hly']f' Wcgyb' hcd]Wcf']ggi Y
- 7 YUfmiUf[i Y' hly']f' d'cg] hcb' cb' hly' Wcgyb' hcd]Wcf']ggi Y
- 8]gW gg' hly' fY' Yj UbW' cZ hly']g' hcd]Wcf']ggi Y' Zc' f' gcW]U' k cf_ Yfg
- 8]gW gg' hly']a d']W] hcbg' cZ hly']g']ggi Y' Zc' f' gcW]U' k cf_ 'dfUW]VW

Hi fb]h]b' gYH]b[. H\]g' Ugg][ba Ybh]g' gi Va]Hr' X' h' fci [\ ' Hi fb]h]b' UbX' ghi XYbHg' WUb' gY Y' Hi fb]h]b' g]a]Uf]hm fYdcfHg"

5ggYgga Ybh&. 'GY' Z' fYZYW]cb

GHUfhXUH.

8YHU]g. '8 YgW] dh]cb. '&) \$\$!k cfX' fYZYW]cb' cb' U' hcd]WfY' Yj Ubh' hc' hly' Wci' fgY: YYXVUW. 'K f]Hr' b' ZYXVUW_ k]h]b' & k YY_g' cZ Xi Y' XUHYH\]g']g' hly' Z]bU' UggYgga YbhZc' f' hly' Wci' fgY

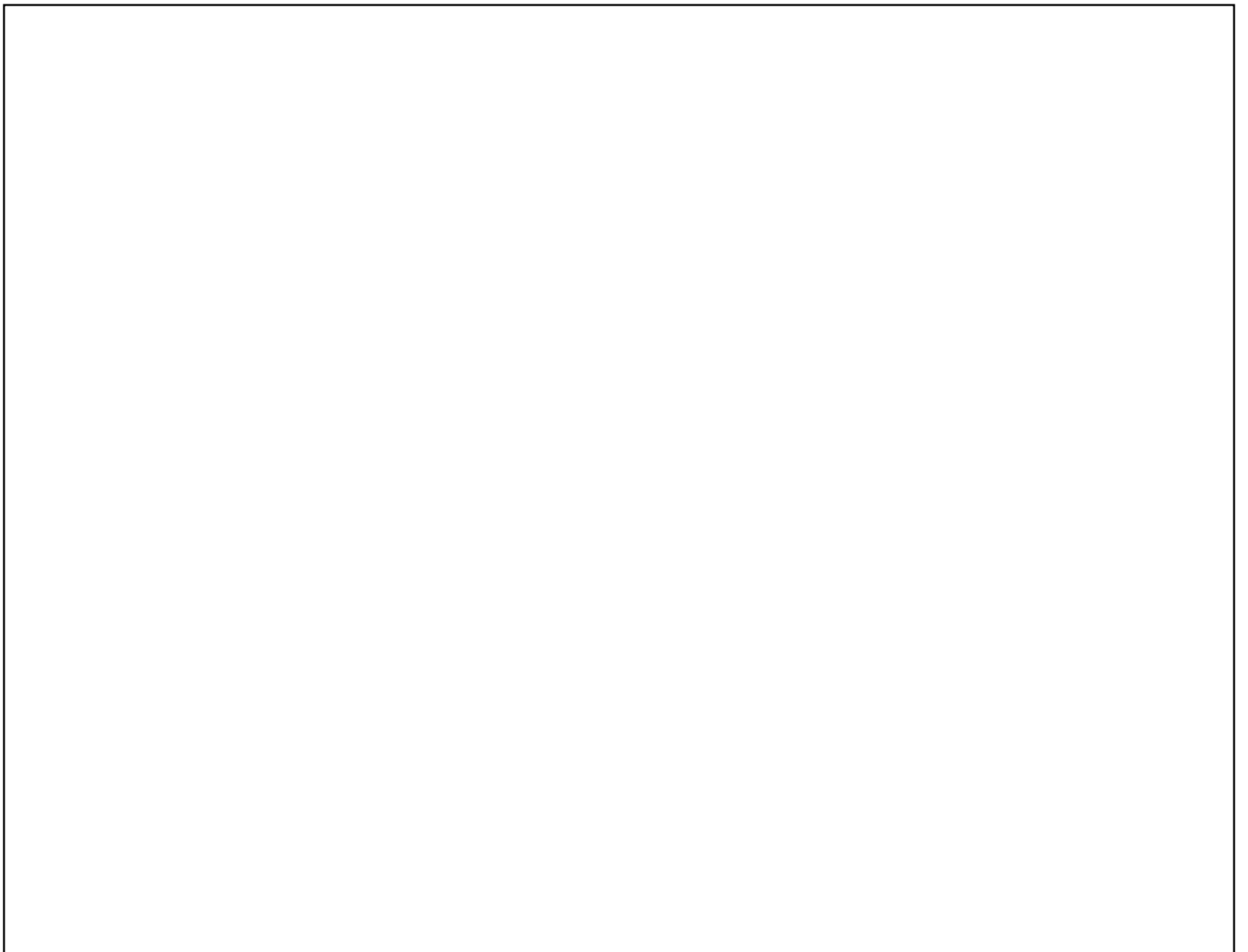
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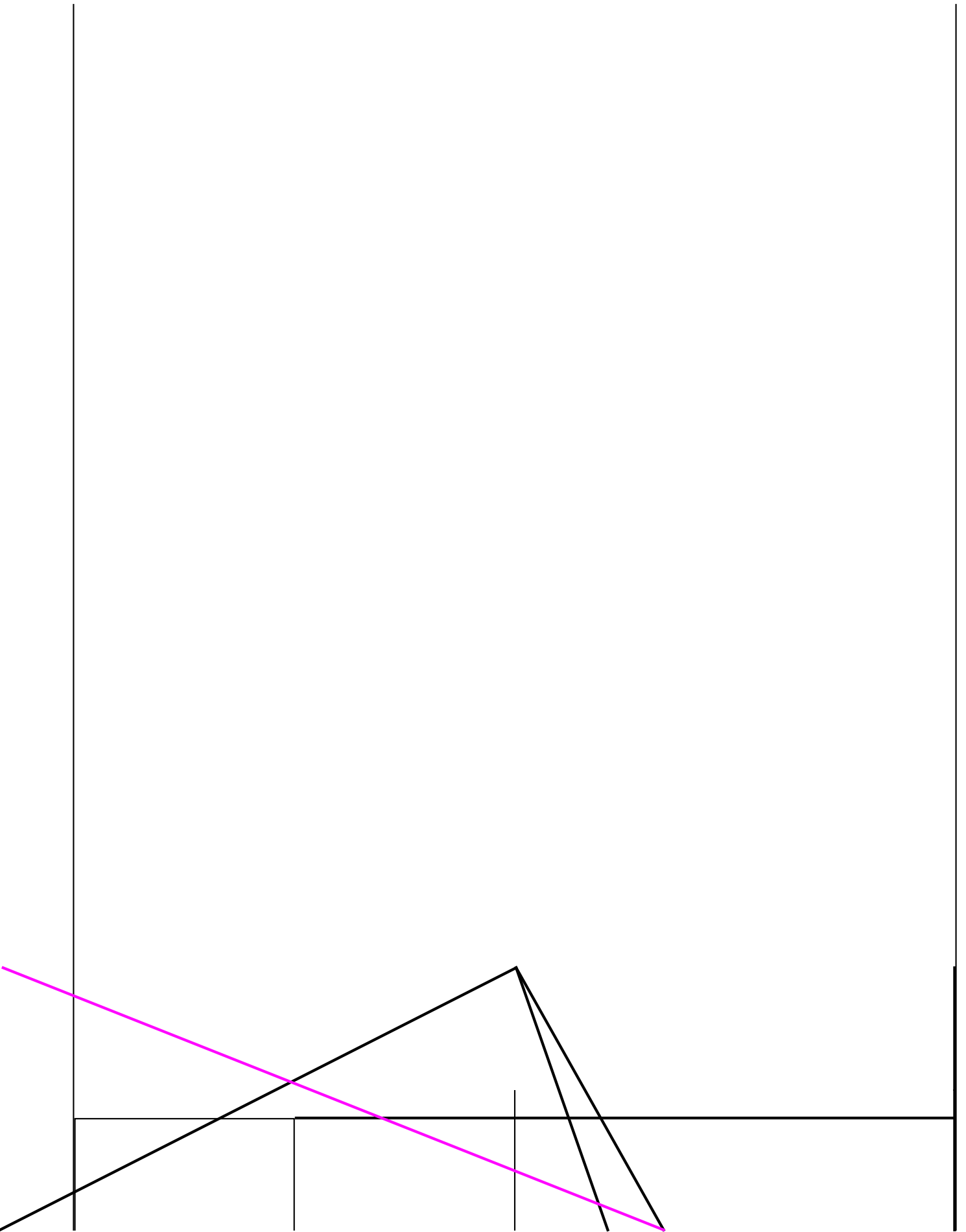
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Hc' U]X']b' k f]h]b[' hly' g' gY' Z' fYZYW] Y' YggUmž' k Y' gl' f' cb[' mY' b' Wci' fU' [Y' gh' XYbHg' hc' _YYd' U' fYZYW] Y' 'ci' fbU' h' Uh' mci' 'k f]Hr']b' fY' [i' U' f' m' Zc' 'ck']b[' Y' W' h' fY' g' UbX' 'h' hc' f]U' g' z' UbX' U' Z' Y' f' Y' b[U' []b[' k]h' hly' Wci' fgY' Wcb' h' Y' bh' G' h' XYbHg' U' fY' YI d' Y' W' V' X' hc' 'i' gY' W]h]cbg' Z' f' ca' ' hly' Wci' fgY' Wcb' h' Y' bh' UbX' gY' Z' fYZYW] Y' ']h' f' U' h' fY']b' hly' k f]h]b[cZ hly']g' YggUm'

Gi Va]gg]cb' b' chYg. H\]g']g' hly' Z]bU' UggYgga YbhZc' f' hly' Wci' fgY

Hi fb]h]b' gYH]b[. H\]g' Ugg][ba Ybh]g' gi Va]Hr' X' h' fci [\ ' Hi fb]h]b' UbX' ghi XYbHg' WUb' gY Y' Hi fb]h]b' g]a]Uf]hm fYdcfHg"





Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

5 WUXYa]W<c bYghmUbX 'D`U[]Uf]ga

D`U[]Uf]ga]g'i g]b['hY`k cfXg'cf]XYUg'cZchYfg'UbX'dfYgYbh]b['hYa`Ug'mci f'ck b" #WUbb`hU`Y`a Ubm
Zcfa gZ`Zca`XY`]VYfUHY`WXUhf]b['hc`UWV]XYbhU`mW`dm]b[`Zca`U`gci fW`k]hCi hUW_bck`YX[Ya`Ybh`

I BGK`[fci dg'd`U[]Uf]ga`]bhc`hY`Zc`ck]b[`WUHY`[cf]Yg.

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Udd`Yg`]b`dfYgYbhU]cbg`k`YfY`gca`YcbY`dUfUd`fUgYg`UbchYf`g`]XYUg`cf`k`cfXg`k`]hCi hWYX]hUbX`hc`
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8i`d`]WU]cb`f`f`gY`Z`d`U[]Uf]ga`"L`gi`Va`]h]b[`mci`f`ck`b`k`cf`Z`]b`k`Y`cf`]b`dUf`Z`k`YfY`]h`Ug`dYj`]ci`g`m`
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- DUfUd`fUg]b[Zgi`a`a`Uf]g]b[ZYggUm`k`f]h]b[`UbX`h]a`Y`a`UbU[Ya`Ybh`
- 5ddfcdf]UHY`i`gY`cZ`UbX`Uhf]Vi`h]cb`Zc`f`U`fU`b[Y`cZa`U`hY`f]U`g`]b`\$ %o U,

5 WUXYa]WbZcfa Uh]cb`

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`hc.

- fYei Ygh]Zcf`YI h`bg]cb/
- `Uh]`gi Va]gg]cbg`[i]XY`]bYg/