

7ci fgY`Cj Yfj JYk

`GHUZZ7cbhUW`8YHU]`g`

`7cbj Ybcfg`

B Ua Y	9a Uj`	5j Uj`UVj]m	@cWUjcb	D\cbY
8f`5`]gcb`K UbbUb	U"k UbbUb4 i bgk "YXi "Ui	6miUddc]bha Ybh VYZcfY`cf`UZYf gYa ]bUfg`cf`UhchYf bY[ ch]UHX`ha Yg""= k cf_`dUfh]a Y`Zca A cbXUmhc K YXbYgXUmf	F cca`% ( -' , ) '\$' ) * @Yj Y`% A cfj Yb`6fck b	

GW\cc``7cbhUW`bZcfa Uhjcb

GW\cc``cZGcWU`GWYbWg

F cca`%) -

A cfj Yb`6fck b`7 &\$

Ya Uj`.gchg4 i bgk "YXi "Ui

d\cbY. \$&`-' , )`% \$+

7ci fgY'8YHJ]`g

7fYX]hDc]bHg`\*`

Gi a a UfmicZ\hY'7ci fgY

h\]g`Vci fgYžmci`k`j`\Uj`Y`hY`cddcfh`b]mhc`i`bXYfH\_U`U`d]YVW`cZX]fYVW`X`cf][`]bU`fYgYUfW`k`]h`hY`gi`ddcfhcZUb`UWUXYa`]WUXj`]gcf`Mci`k`j`Vca`d`YH`U`bi`a`VYf`cZ`Z`fa`Uhj`Y`Hjg`gž`Vi`]X]b[`i`d`h`hY`gi`Va`]gg]cb`cZU`g]b[`Y`fYgYUfW`fYdcfhXYHJ]b[`hY`XYg][`bž`VcbXi`W`UbX`Z]bX]b[`g`cZmci`f`fYgYUfW`"

,`-`-`A`UghYf`cZ`8Yj`Y`cda`YbhGh`X]Ygž,`&&`A`UghYf`cZ`5f`f`h`hY`fb`UH]cbU`F`Y`UH]cbgE`UbX`,`&(`,`A`UghYf`cZ`Dc`]WnGh`X]Yg`a`i`ghgYY`\_`Uddfcj`U`Z`ca`h`Y`D`fc`f`Ua`7`cbj`Y`bcf`h`Y`bfc`]b`h`Y`Vci`fgY`"

7ci fgY`@YUfb]b[`C`i`hVca`Yg

%`8`Yg][`bž`XYj`Y`cd`UbX`fYdcfhcb`fYgYUfW`UW]j`]hYg`UbX`ei`Ygh]cbgž`g`v`ck`]b[`Uk`UfYbYgg`cZ`fYgYUfW`Yh`]Wg`UbX`g`Y`W]b[`\_`Uddfcdf]UH`fYgYUfW`a`Y`h`c`X`g`f`Y`UH`X`h`c`h`Y`f`f`Y`g`Y`U`f`W`h`c`d`]Wg`/`&`7`f]h]W`m`Y`b[`U[`Y`k`]h`W`f`Y`b`h`g`V`X`c`U`f`g`v`d`]b`h`Y`f`Z`Y`X`c`Z`gh`X`m`h`c`]b`Z`ca`f`Y`g`Y`U`f`W`UbX`Vcb]f]Vi`h`h`c`\_`bck`YX[`Y`]b`h`g`Z`Y`X`/`UbX`'`"8`Ya`cbg]fUH`fYgci`fWZ`bYggž`WYUHj`]mUbX`ZYI`]V]`]m]b`h`Y`Udd`]W]h]cb`cZ`\_`bck`YX[`Y`UbX`g`\_]`g`h`gc`j`Y`d`fc`V`Ya`g`f`Y`UH`X`h`c`f`Y`g`Y`U`f`W`"

HYUW]b[`G`h`f`UH[`]Yg`

H\]g`Vci`fgY`]g`XYg][`bYX`h`c`Z]W]`]UH`X]fYVW`X`fYgYUfW`i`g]b[`cb`]bY`fYgci`fWg`UbX`]bX]j`]Xi`U`#`fci`d`gi`dYfj`]g]cb`"Gh`XYbHg`k`j`VY`YbVci`fU[`YX`h`c`XYg][`b`U`XYg`!`VUgYX`d`fc`Y`W`h`U`h`W`Ub`VY`i`bXYfH`\_`Y`b`k`]h`]b`U`g`v`cfh]ja`Y`Z`Ua`Y`ž`h`c`Udd`mi`h`Y`VcbW`d`hg`X]gW`ggYX`]b`GF`5D)`%\$%F`YgYUfW`A`Y`h`c`X`g`"H`Y`Vci`fgY`gh`f`i`W`i`f`Y`]b`W`i`XYg`XYX]W]h`X`k`f]h]b[`]ja`Y`h`c`Y`b`gi`f`Y`gh`XYbHg`Vca`d`Y`h`h`Y`f`f`Y`g`Y`U`f`W`d`fc`Y`W`h`g`k`]h`]b`gh`UH`X`]ja`Y`Z`Ua`Y`g`"

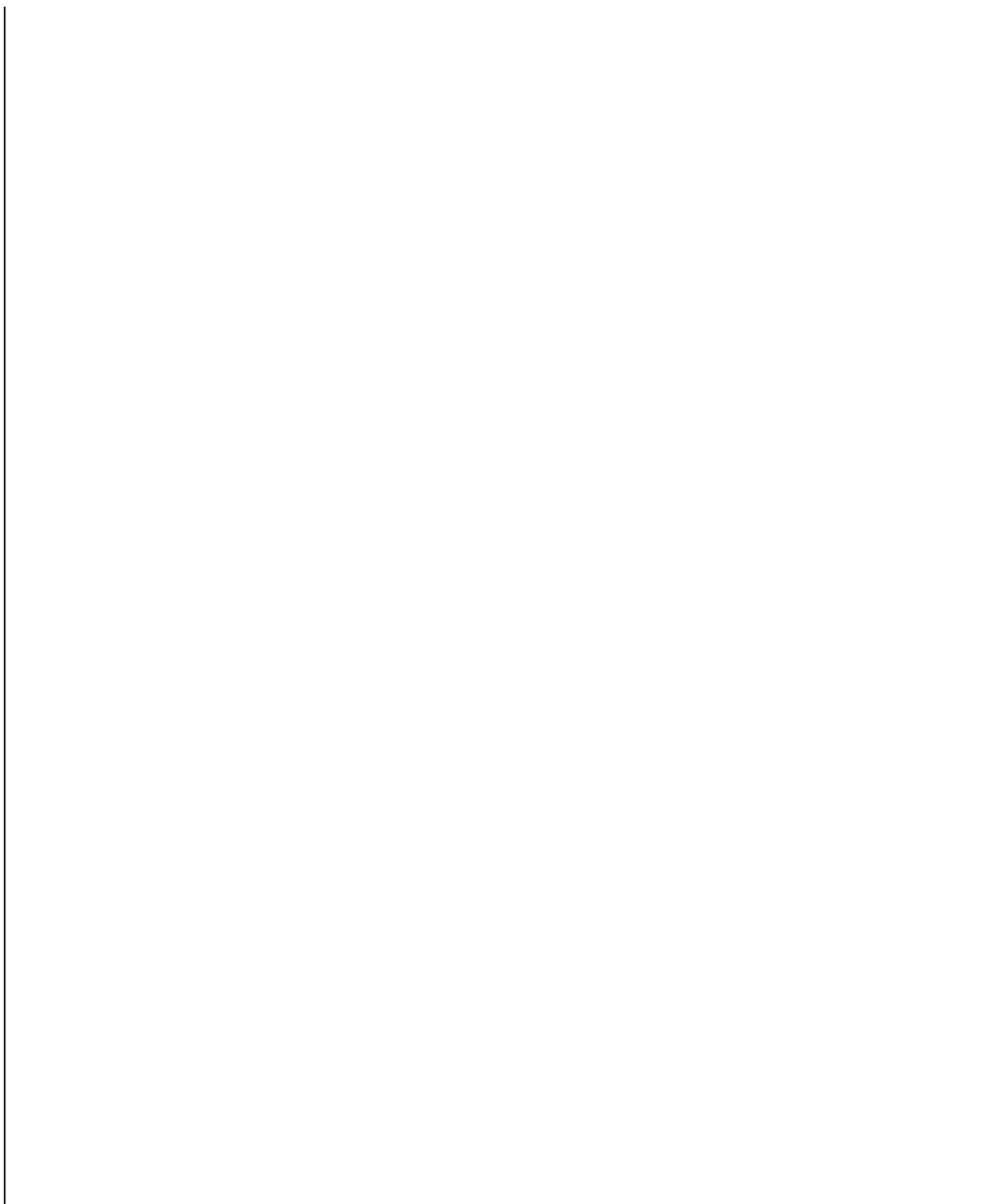
# 5ggYgga Ybh

7ci fgY XYg][ b'UbX''YUfb]b[ 'UWlj ]hYg'

H\]g'Wci fgY'\Ug'VYYb'XYg][ bYX'hc'ZUW']hUH'X]fYVW'X'fYgYUfW'"F Ygci fW'g'k ]''VY'Uj U]'UV'Y'cb']bY'UbX  
[ fci d'UbX#cf']bX]j ]Xi U'gi dYfj ]g]cb'k ]''hU\_Y'd'UW'']b'U'ZUW'hc'ZUW'Ybj ]fcb'Ybh'Gh XYbhg'WUbi bXYfU\_Y  
[ fci d'k cf\_'UbX'dYYf'fYj ]Yk 'h'fci [ \ci h'hY'Wci fgYž\ck Yj Yfž'hY'Z]bU'YggUmcf'fYgYUfW' 'dfc'YWhk ]''VY  
Ub']bX]j ]Xi U'd]YVW'cZk cf\_'Gh XYbhg'WcbXi VhU'd]YVW'cZXYg'!VUgYX'fYgYUfW' 'cb'U'hd]WcZ'hY]f  
W\ccg]b[ "'H\Y'Wci fgY' [ ]j Yg'hY'gh XYbhg'hY'cddcfh b]mhc'WcbXi Vh'fYgYUfW'']b'Ub'UfYU'cZ]b'h'fYghk ]h]b





# F Ygci fWg

## DfYgWf]VYX`F Ygci fWg`

Mci`k`j`VYbYZ]hZca`VYWca`]b[`ZJa`j]Uf`k`]h` ; cc[`Y`GWc`Uf`f`hd.#gVXc`Uf`[ cc[`Y`Wca`E`Ug`U`\_YmgYUfW  
Yb[`]bY`Zcf`UWXYa`]Wdi`V`]W]h]cbg`UbX`fYdcfng`"Mci`Wb`gYhi`d`hY`dfYZfYbWg`tc`"]b`\_`tc`h`Y`I`B.GK  
@]VfUfmYj`Yb`k`Yb`mci`UfY`bchcb`WJa`di`g`"

;`c`tc` ; cc[`Y`GWc`Uf2gY]h]b[`g2`]VfUfm`]b\_gz`UbX`Yb`h`f`fi`b]j`Yfg]hmcZBYk`Gci`h`K`U`Ygf]j]b`h`Y`Vcl`Zcf`h`Y`  
"@]VfUfm`"

Mci`Wb`g][`b`i`d`Zcf`HUV`Y`cZ7`cb`h`b`h`f`HC`7`E`5`Y`f`h`g`Zca`h`Y`ca`YdU[`Yg`cZfY`Yj`Ub`h`ci`fb`U`g`z`tc`fYW]j`Y`  
Ub`Ya`U]`k`Yb`Yj`Yf`b`Yk`Uf]h]WYg`UfY`di`V`]g`YX`]b`h`U`h`ci`fb`U`">ci`fb`U`k`YVg]h`g`k`j`c`Z`b`W]ffm`  
]b`Z`fa`U]h]cb`cb`h`Y`a`cghj`Yk`YX`UbX`a`cghW]h`X`Uf]h]WYg`h`Y`g`Y`UfY`"]\_Y`m`tc`VY`]b`h`f`Y`g]h]b[`UbX`c`Z`h`b`  
]b`Zi`Yb]h]U`W`b`h]f]i`h]cbg";`cc[`Y`GWc`Uf`k`j`U`g`c`dc]bh`mci`tc`Uf]h]WYg`h`U`h`U`j`Y`W]h`X`U`d`Uf]h]W`Uf`Uf]h]WY`  
UbX`Yb`W`VY`fY`U`h`X`tc`h`Y`tc`d]W`....."

## F YWca a YbXYX`F Ygci fWg

### F YWca a YbXYX`fYgci fWg`

6Y`W`Y`f`z`K`"f&\$-\$-`E`I`d]f[`Y`kag`d`agd`S`^`S`d[U`W[`#`\$`i`W]e]z`cg`5b[`Y`g.`G5;`9`"

<U`z`F`"f&\$,\$,`E`3`bb`W`E`a`U[S`^`D`W`e`W`S`d]Zi`G`m`X`b`Y`m`A`U`W`a`j`Ub`

### 5XX]h]cbU`fYUX]b[`g

C`h`Y`f`f`Y`UX]b[`g`UfY`dfcj`]X`Y`X`cb`h`Y`W`ci`fgY`A`cc`X`Y`g]h]i`b`X`Y`f`h`Y`@Y[`Ub`tc`"]b`\_`"H`\\g`k`j`"]`j`Y`mci`X]fYW`h`  
U`W`W`g`g`tc`h`Y`Uf]h]WYg`"C`h`Y`f`U`X`X]h]cbU`fYUX]b[`g`k`j`VY`U`X`X`Y`X`i`f]b[`h`Y`h`f`a`"`"

## 7ci fgY`9j`U`i`U]h]cb`UbX`8Yj`Y`cda`Ybh

D`U`g`h`g`h`X`Y`b`h`g`gi`[`[`Y`g`h`X`U`W`ci`d`Y`c`Z`k`U`m`g`c`Z]a`dfcj`]b[`h`Y`7`ci`fgY`!`V`c`h`c`Z`k`\\]W`\\Uj`Y`V`Y`Y`b`h`U`\_`Y`b`cb`  
V`c`U`f`X`h`\\g`h`f`a`"H`Y`a`U]b`h`k`c`W`U`b[`Y`g`U`f`Y`dfcj`]X]b[`U`X`X]h]cbU`fYUX]b[`g`U`g`k`Y`U`g`U`b`c`d`h]cb`tc`\\Uj`Y`Ub`  
YI`f`U`g`Ya`]b`U`f`Z`U`g`h`Y`m`]Y`X`ga`U`"]`f`ci`d`X]g`W`gg]cbg`"5XX]h]cbU`fYZYfYbWg`U`V`ci`h`h`Y`X]Z`Y`f`Y`b`h`f`e`i`U`]h]h]j`Y`  
UbX`ei`U`]h]h]j`Y`E`U`d`d`f`c`U`W`Y`g`tc`W`c`b`X`i`W]h]b[`g`Y`W`c`b`X`U`f`m`f`Y`g`Y`U`f`W`\\Uj`Y`V`Y`Y`b`]b`W`i`X`Y`X`cb`A`cc`X`Y`"5`h`ci`[`\\`  
a`c`g`h`g`h`X`Y`b`h`g`h`ci`[`\\`h`h`Y`]b`X]j`]X`i`U`W`c`b`g`i`h]h]cb`g`Y`g]cbg`k`Y`f`Y`a`c`g`h`V`Y`b`Y`Z`W]U`z`g`ca`Y`g`h`X`Y`b`h`g`\\U`X`U`  
d`f`Y`Z`f`Y`b`W`tc`U`h]h]b`X`U`b`U`X`X]h]cbU`g`Ya`]b`U`f`"7`cbg`Y`e`i`Y`b`h`m]b`K`Y`Y`\_`,`h`Y`f`Y`g`U`b`c`d`h]cb`Z`c`f`g`h`X`Y`b`h`g`tc`  
U`h]h]b`X`Y`h`Y`f`U`b`]b`X]j`]X`i`U`W`c`b`g`i`h]h]cb`c`f`U`b`U`X`X]h]cbU`g`Ya`]b`U`f`z`c`f`X`c`]b`X`Y`d`Y`b`X`Y`b`h`f`Y`g`Y`U`f`W`"H`Y`  
X`Y`W]g]cb`U`V`ci`h`k`\\Y`h`Y`f`h`Y`f`Y`k`j`VY`U`b`U`X`X]h]cbU`g`Ya`]b`U`f`h`\\g`h`f`a`k`j`VY`X]g`W`gg`Y`X`k`]h`g`h`X`Y`b`h`g`]b`  
K`Y`Y`\_`\*`....."





# 5 WUXYa ]W<c bYghmUbX 'D`U[ ]Uf]ga

D`U[ ]Uf]ga ]g'i g]b[ 'hY`k cfXg'cf]XYUg'cZchYfg'UbX'dfYgYbh]b[ 'hYa`Ug'mci f'ck b" #WUbb`hU`Y'a Ubm Zcfa gZ`Zca`XY`]VYfUHY`WXUhf]b[ 'hc`UWV]XYbhU`mW`dm]b[ `Zca`U`gci fW`k ]h'ci hUW\_bck`YX[ Ya`Ybh'

I BGK`[ fci dg'd`U[ ]Uf]ga`]bhc`hY`Zc`ck ]b[ `WUHY`[ cf]Yg.

7cdm]b[ .`i`g]b[ 'hY`gUa`Y`cf`j`Yfmg]a`]Uf`k`cfXg`hc`hY`cf][ ]bU`hY`hcf`]XYU`k`]h'ci hUW\_bck`YX[ ]b[ 'hY`gci fW`cf`i`g]b[ `ei`chU]cb`a`Uf\_g`"H\]g`U`gc`Udd`Yg`hc`]a`U[ YgZ`Ufh`UbX`XYg][ ]b`dfc`YWgZ`Ug`k`Y`U`g`dfYgYbhU]cbg`k`Y`fY`gca`YcbY`dfYgYbhg`UbchY`f`g`]XYUg`cf`k`cfXg`k`]h'ci hW`YX]h'

#Uddfcdf]UHY`dUfUd`fUg]b[ .`7`U`b[ ]b[ `U`Z`k`k`cfXg`UbX`d`fUgYg`k`Y`a`cghm`fY`h]b]b[ 'hY`cf][ ]bU`g`fi`W`fY`UbX`#`f`dfc`[ fYgg]cb`cZ]XYUg`cZ`hY`cf][ ]bU`z`UbX`]bZcfa`U]cb`k`]h'ci hUW\_bck`YX[ Ya`Ybh`H\]g`U`gc`Udd`Yg`]b`dfYgYbhU]cbg`k`Y`fY`gca`YcbY`dUfUd`fUgYg`UbchY`f`g`]XYUg`cf`k`cfXg`k`]h'ci hW`YX]h]UbX`hc`d]Y]W]b[ `hc[ Y`hY`f`ei`chYg`UbX`dUfUd`fUgYg`]bhc`U`bYk`k`Y`c`Z`k`]h'ci hUddfcdf]UHY`fY`ZY`fY`bW]b[ "

7c`i`g]cb.`k`cf\_]b[ `k`]h`chYfg`Vi`hdUgg]b[ `cZ`hY`k`cf\_]Ug`U`dYfgcb`g`]bX]j`]Xi`U`k`cf\_]`7c`i`g]cb`U`gc`]bW`i`XYg`dfcj`X]b[ `mci`f`k`cf\_]hc`UbchY`f`gh`XYbhVY`Zc`fY`hY`Xi`Y`XU`h`Zc`f`Zc`f`hY`di`fdcgY`cZ`hY`a`d`U[ ]Uf]g]b[ `Uh`Ubm]h]a`Y`z`dUm]b[ `UbchY`f`dYfgcb`hc`dY`Zc`fa`Ub`UW`X`Ya`]W`hUg`\_`z`gh`U`]b[ `cf`U`W`ei`]f]b[ `UbchY`f`dYfgcb`g`UW`X`Ya`]W`k`cf\_]UbX`W`e`dm]b[ `]h`c`Z`Y`f]b[ `hc`W`e`a`d`Y`h`UbchY`f`dYfgcb`g`k`cf\_]cf`g`Y`Y\_]b[ dUma`Y`bh`Zc`f`W`e`a`d`Y`h]b[ `UW`X`Ya`]W`k`cf\_]`

#Uddfcdf]UHY`W`hU]cb.`7`h]b[ `gci`fW`g`k`Y`W`X`U`j`Y`bchV`Y`Y`b`fY`UX`Z`k`]h'ci hUW\_bck`YX[ ]b[ `hY`"gY`W`e`bX`U`fm`gci`fW`Zc`a`k`Y`W`X`\_`bck`YX[ Y`cZ`hY`a`U`g`V`Y`Y`b`c`V`h]bYX"

8i`d`]W`h]cb`f`f`gY`Z`d`U[ ]Uf]ga`"L`gi`Va`]h]b[ `mci`f`ck`b`k`cf\_]z`]b`k`Y`c`f`]b`d`U`f`z`k`Y`fY`]h`U`g`d`fY`]ci`g`m`V`Y`Y`b`d`fY`d`U`f`Y`X`c`f`gi`Va`]hY`X`Zc`f`UbchY`f`UggY`gga`Y`bhcf`W`e`i`fgY`U`hI`BGK`cf`UbchY`f`i`b]j`Y`fg]m'

7c`f`f`Y`W`h`f`Y`Z`f`Y`bW]b[ `d`f`U`W`h]W`g.

- DUfUd`fUg]b[ `z`gi`a`a`Uf]g]b[ `z`Y`gg`Um`k`f]h]b[ `UbX`h]a`Y`a`UbU[ Ya`Ybh
- 5ddfcdf]UHY`i`gY`cZ`UbX`U`hf]Vi`h]cb`Zc`f`U`f`Ub[ Y`cZ`a`U`hY`f]U`g`]bW`i`X]b[ `hY`i`h]`]a`U[ YgZ`Zc`fa`i`UY`UbX`W`e`b`W`d`r`g"

#X]j`]Xi`U`U`gg]gh`UbW`]g`Uj`U`]UV`Y`cb`f`Ye`i`Y`gh`Zc`a`H`Y`@`Y`U`f]b[ `7`Y`bhY`f`h`h`d`##`k`k`"Wi`bgk`"Y`Xi`"Ui`#"G`h`XY`bhg`U`fY`U`gc`f`Ya`]b`X`Y`X`h`U`h`W`f`Y`Z``h]a`Y`a`UbU[ Ya`Ybh]g`Ub`]a`d`c`f`U`b`h`d`U`f`h`c`Z`g`h`X`m`UbX`c`b`Y`c`Z`h`Y`]X`Y`bh]Z`Y`X`W`i`g`Y`g`c`Z`d`U[ ]Uf]ga`]g`d`c`c`f`h]a`Y`a`UbU[ Ya`Ybh`G`h`XY`bhg`g`l`ci`X`U`c`k`g`i`Z`Z`W`Y`bh]h]a`Y`Zc`f`Y`g`Y`U`f`W`X`Z`X`f`U`Z]b[ `UbX`d`f`c`d`Y`f`f`Y`Z`f`Y`bW]b[ `c`Z`gci`fW`g`]b`d`f`Y`d`U`f]b[ `U`U`gg`Y`gga`Y`bh]h`a`g"

I BGK`@]V`f`U`fm`U`gc`U`g`hY`9`@`G`9`hc`U`j`U`]UV`Y`hc`U`gg]gh`mci`k`]h`mci`f`gh`X`m`U`hI`BGK`"9`@`G`9`]g`XY`g][ bY`X`hc`]b`f`c`Xi`W`b`Y`k`g`h`XY`bhg`hc`g`h`X`n]b[ `U`hI`BGK`Vi`h]h`W`b`U`gc`V`Y`U`[ fY`U`h`fY`Z`f`Y`g`Y`f`Xi`f]b[ `mci`f`gh`X`n'

7ca`d`Y`h]b[ `hY`9`@`G`9`h`hc`f]U`UbX`ei`]n`k`]Y`b`U`V`Y`mci`hc.

- UbU`mgY`hc`d]W`gZ`d`Ub`fY`g`d`c`b`g`Y`g`UbX`cf[ Ub]gY`fY`g`Y`U`f`W`X`Zc`f`UW`X`Ya`]W`k`f]h]b[ `UbX`chY`f`UggY`gga`Y`bh]U`g\_g
- Y`Z`Y`W`h]j`Y`m`UbX`Y`Z`Z`W`Y`bh`m]Z`b`X`Uddfcdf]UHY`]bZcfa`U]cb`gci`fW`g`UbX`Y`j`U`i`U`hY`fY`Y`j`UbW`hc`mci`f`b`Y`Y`X`g
- i`gY`UbX`a`UbU[ Y`]bZcfa`U]cb`Y`Z`Y`W`h]j`Y`m`hc`U`W`W`e`a`d`]g`U`g`d`Y`W`Z`W`di`fdcgY

- i bXYfghUjX'mci f'f][ \hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[ ]Uf]ga ž'Wc'dmf][ \hž' BGK 'Gh XYbh7cXY'cZ7cbXi W'UjX'5W'W'dhUV'Y'I gY'cZ  
I BGK '⇒H'F'Ygci f'W'g'Dc`]W'h
- VY'Uk UfY'cZ'U'g'U'X'U'f'X'g'c'Z'V'Y'\U'j ]ci f'Y'I d'Y'W'X'c'Z'Y'j Y'f'm'c'b'Y'']b'U'Y'I BGK 'W'c'a'a'i'b]m
- `c'W'U'h'g'Y'f'j ]W'g'U'j'X'j'b'Z'c'f'a U'h'c'b'U'V'c'i h'l BGK 'U'j'X'I BGK '@]V'f'U'f'm

Gca Y'cZ'U'g'Y'U'f'Y'U'g'k ]`VY'Z'Ja ]]U'f'U'c'mci ž'c'h'Y'f'g'k ]`VY'b'Y'k "; U]b]b[ 'U'g'c`X'i bXYfghUjX]b[ 'cZU`'h'Y  
f'Y'U'h'X'U'g'd'Y'W'g'c'Z'9@-G'9'k ]`'Y'd'mci 'a U\_Y'h'Y'a c'g'h'c'Z'mci f'g'h X]Y'g'U'hl BGK ""

[\h'c'.#\]j V'Y'W'f'i \]X'Y'g"\]V'f'U'f'm'i b'g'k "Y'X'i "U'i #' \]g'Y'#\]V'c'i h'Y' \]g'Y](#)

## 5 WUXYa ]W]bZcfa Uh]cb`

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[ `hc.

- fYei Yghg`ZcfYI hYbg]cb/
- `UhY`gi Va ]gg]cbg`[ i ]XY`]bYg/
- fYj ]Yk `cZa Uf\_g/
- I BGK `<YU`h`UbX`GUZY`midc`]WYg/
- YI Ua ]bUh]cb`dfcVWXi fYg/
- gdYW]U`Vc]bg]XYfUh]cb`]b`hY`Yj YbhcZ]`bYgg`cf`a ]gUXj Ybhi fY/
- ghi XYbhYei ]hmUbX`X]gUV`]`hm/
- UbX`chYf`YggYbh]U`UWUXYa ]W]bZcfa Uh]cbz`gYY

[\hfdg.#k k k "Ufmg"i bgk "YXi "Ui #W ffYbh\]ghi XYbh\]bZcfa Uh\]cb`#dfchcVc`g!\[ i \]XY`\]bYg#](#)