

SOCW4013

7 \] X ' UbX ' : Ua] mK Y ` ZJfY ' DfUWjW

HYfa ' Hk c ' # ' &\$&\$

7 ci fgY`Cj Yfj]Yk

GHJZ`7 cbHJW`8YHJ]`g

7cbj Ybcfg

B Ua Y	9a U]	5j U]`UV]`]m	@cW]h]cb	D\cbY
9`]nUVYh : YfbUbXYn	Y"ZYfbUbXYn4 i bgk "YXi "Ui	Hi YgXUm%\$Ua `!`%& bccb`UbX`H\i fgXUm %\$Ua `!`%&`bccb`6m Uddc]bha Ybh	A cfj Yb`6fck b F cca `%) &	- ` ,) ` % *) fK 4- ** % - (* + `fk 4

Hi hcfg

B Ua Y	9a U]	5j U]`UV]`]m	@cW]h]cb	D\cbY
B][Y`GdYbW	gcgg4 i bgk "YXi "Ui	6mUdc]bha Ybh	A cfj Yb`6fck b GYgg]cbU` Hi hcfg]F cca %* +	\$(& ` ` (` (` -

GW`cc``7 cbHJW`hZcfa Uh]cb

GW`cc``cZGcW]U`GWYbW]g

F cca `%) -

A cfj Yb`6fck b`7 &\$

Ya U]`.gcgg4 i bgk "YXi "Ui

d\cbY. `\$&`- ` ,) ` % \$+

7 ci fgY'8YHJ]`g

7 fYX]hDc]bHg '*`

Gi a a UfmicZ\hY'7 ci fgY

Gi VYWh5fYU.'EaU[S^I` ad

H\]g'Wci fgY'k]`]bffcXi W'mci`hc'dYfgdYWj] Yg'cb'ZJa]mžW\]X\ccXžW\]X'k Y`VY]b[žW\]XfYbfg
XYj Y`cda YbH'`bYYXgžW\]XfYbfg]f[\hgžW\]X'a U'hfYUha YbhUbX'YWc`c[]W\`WcbHYI hg"McI`k]`UbU'mgY
dfc.ZYgg]cbU`dfUW]W`]b'YUfm]bHYfj Ybh]cb'UbX'ZJa]mgi ddcfžW\]X'dfchYW]cbž'UbX'dfchYW]j Y`WfY
]bHYfj Ybh]cbg'Zc'W\]XfYb'Uhf]g_ž]bWi`X]b[`ci hcZ\ca Y`WfYždYfa UbYbWmUbX'UXcdh]cb"McI`f'g_]`g`]b
UggYgga YbhUbX'WUgY'a UbU[Ya Ybhk]`VY'UXXfYggYX"

7 ci fgY '@YUfb]b[`Ci hWca Yg

- % " 8 Ya cbghfUHY`_bck`YX[Y`UbX'i bXYfghUbX]b[`cZW ffYbhH YcfmžfYgYUfW\`UbX'YbHfm`Yj Y`g_]`g
fY`Yj Ubhlc`ZJa]mUbX'W\]X'k Y`ZUfY`dfUW]W"
- &" 8 Ya cbghfUHY`Wca dfY\Ybg]cb`cZ\hY`hYcf]Yg`cZ\hY`Yh]c`c[micZj Uf]ci g`Zcfa g`cZa U'hfYUha Ybhž'UbX
fYgYUfW\`cb`hY]f`dfYj U`YbWžXYj Y`cda YbH'`gYei Y`UY`UbX'f]g_`UbX'dfchYW]j Y`ZUWc'fg"
- ' " 5bU`mY`hY`WcbgYei YbWg`cZcddfYgg]cb'UbX'X]gW]a]bU]cb'cb`hY`j] Yg`cZW\]XfYb'UbX'ZJa]]Yg
UbX'hY`YZYWg`cZ\hY]f`\]ghc'fmk]h.]b`hY`W\]X'k Y`ZUfY`gmghYa ž'UbX'Udd`mYa dck Yfa Ybhd]bW]d`Yg
]b`hY]f`dfUW]W"
- (" 8 Ya cbghfUHY`YbHfm`Yj Y`g_]`g`]b`UggYgga YbhUbX'WUgY'a UbU[Ya Ybh]b'dfchYW]j Y`WfY`g]h] Uh]cbg
cZJa]]Yg`UbX'W\]XfYb"
-) " 7 ca dfY\YbXž'UbU`mY`UbX'Yj U'i UHY`UddfcUWYg`hc`XY`j Yf]b[`ZJa]mVUgYXž]b`\ca Y`gYfj]Wg`hUh
Yb\UbW`hY`Z`bW]cb]b[`cZJa]]Yg`UbX'k Y`VY]b[`cZW\]XfYb"
- * " 7 ca dfY\YbXž'UbX'Yj U'i UHY`hY`Y[U`žgcW]U`UbX'dgmW\c`c[]W`fUa]ZUW]cbg`cZdfchYW]j Y
gYfj]Wgž`ZcghYf`WfYž'UXcdh]cb'UbX'dYfa UbYbWm]d'Ubb]b[`cb`W\]XfYb'Uhf]g_`UbX'Ya d]f]WU`
Yj]XYbW`cb`hY]f`ci hWca Yg"

HYUW\]b[`GhfUHY[]Yg`

5`k YY`_mcbY!\ci f`YWh`fY`Wc] Yfg`hY`hYcfm]UgdYWg`cZ\hY`Wci fgY"5`k YY`_m]k`c`\ci f'gYa]bUf'dfcj]XYg
Ub`cddcfh]b]m]Zc'f]gh]XYbHg`hc`Udd`m]hY`hYcfm]c`dfUW]W`g]h] Uh]cbg'UbX'XYj Y`cd`g_]`g`h]fci [\`i`gY`cZ
fc`Y`d`Umgž`WUgY`UbU`mg]g`UbX'gh]XYbhd]fYgYbH]cbg" H\fY Y`bHYbg]j Y`k`cf`g\cdg`Wca V]b]b[`hY`YWh`fY
UbX'h]hc]f]U`k]`VY`gW\YXi`YX`Xi`f]b[`hY`hYfa "

5ggYgga Ybh

9ggYbh]U`#Zcfa Uh]cb

5`ghi XYb]g'a i gha U_Y`U`j`U`j]X`U`hYa dhU`hU`U`UggYgga Ybh]b`cfXYf`hc`dUgg`h`Y`W`ci fgY"

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`hc`f`Yei Ygrg`Zcf`Yi h`bg]cb/fYj`jYk`cZa`Uf_g/c`W`W`dUh]cbU`YU`h`
UbX`gUZ`f`m`Yi`Ua`]bUh]cb`dfc`W`Xi`fYg/gd`Y`W`U`W`bg]XYfUh]cb`]b`h`Y`Yj`Ybh`cZ`b`Ygg`cf`a`]gUXj`Ybh`fY/
ghi`XYbh`Yei`]m`UbX`X`]gUV`]m`UbX`c`h`Y`f`YggYbh]U`U`W`XYa`]W]bZcfa`Uh]cb`z`g`Y`Y`
`h`d`g`#`k`k`"Uf`g`"i`bgk`"Y`X`i`"U`i`#`W`f`Y`b`h`g`h`XYb]g#U`W`XYa`]W]bZcfa`Uh]cb`#`f`c`h`W`c`g`[`i`]X`Y`]b`Y`g`#`

Gi Va]gg]cb`cZUgg][ba Ybhg`.....`

5`UggYgga Ybh]g'a i ghVY`gi Va]h`X`Y`Y`W`f`cb]W`m`icb`n`z`h`f`ci`[`h`h`Y`f`Y`j`Ubh`UggYgga`Ybh`Hi`fb`#`b`d`c`f`U`
]b`A`cc`X`Y`"`h`h`Y`f`Y`]g`bc`h`U`X`W`c`d`m`gi`Va`]gg]cb`f`Y`ei`]f`Y`X`"`D`Y`U`g`Y`Y`b`gi`f`Y`h`U`h`m`ci`f`b`U`a`Y`U`b`X`g`h`XYbh`-`8`
bi`a`V`Y`f`U`f`Y`c`b`Y`j`Y`f`m`id`U`[`Y`c`Z`m`ci`f`gi`Va`]gg]cb`"M`ci`U`F`Y`b`c`h`f`Y`ei`]f`Y`X`"h`U`h`U`W`U`W`c`j`Y`f`g`h`Y`Y`h`c`
Y`Y`W`f`cb]W`m`gi`Va`]h`X`U`ggYgga`Ybh]g`"

- #X]WUHY`h`Y`h`Ya`Y`c`Z`m`ci`f`W`c`g`Y`b`h`c`d]W`c`b`h`Y`h`h`Y`d`U`[`Y`c`f`h`Y`V`Y`[`]b`b]b[`c`Z`m`ci`f`
Ugg][`ba`Ybh

K`h`Y`b`m`ci`gi`Va`]h`U`b`U`ggYgga`Ybh`U`h`i`B`G`K`z`m`ci`U`F`Y`U`W`_`b`c`k`Y`X`[`]b[`h`U`h`m`ci`h`U`j`Y`i`b`X`Y`f`g`h`c`X`U`b`X`
U`V`]X`Y`X`V`m`h`Y`i`b`]j`Y`f`g`]m`f`Y`ei`]f`Y`a`Y`b`h`g`]b`h`Y`d`f`Y`d`U`f`U`h]cb`c`Z`h`U`h`U`ggYgga`Ybh]h`Ya`z`]b`f`Y`g`d`Y`W`h`c`Z`g`h`XYbh`
U`W`U`X`Y`a`]W`a`]g`W`c`b`X`i`W`h`c`i`h`]b`Y`X`]b`h`Y`E`f`g`V`W`f`5`a`V`W`B`a`U`k`U`b`X`E`f`g`V`W`f`?`[e`U`a`V`g`U`f`B`c`a`U`W`g`d`W`e`z`V`c`h`c`Z`
k`h`W`X`U`f`Y`U`j`U`j`U`V`Y`U`h`.....`h`d`g`#`g`h`XYbh`i`bgk`"Y`X`i`"U`i`#`W`c`b`X`i`W`"

M`ci`U`F`Y`U`gc`X`Y`W`U`f`]b[`h`U`h`h`Y`U`ggYgga`Ybh]h`Ya`]g`m`ci`f`c`k`b`k`c`f`_`z`Y`i`W`d`h`k`h`Y`f`Y`U`W`_`b`c`k`Y`X`[`Y`X`z`
U`b`X`h`U`g`b`c`h`V`Y`Y`b`gi`Va`]h`X`Z`c`f`U`W`U`X`Y`a`]W`W`f`Y`X`]h`d`f`Y`j`]c`i`g`m`]b`k`h`c`Y`c`f`]b`d`U`f`h`"

#`U`X`X`]h`c`b`z`m`ci`gi`Va`]h`h`Y`U`ggYgga`Ybh]b`h`Y`_`b`c`k`Y`X`[`Y`h`U`h`

%`h`Y`W`c`i`fgY`W`c`b`j`Y`b`c`f`a`W`c`b`j`Y`b`c`f`a`U`[`ba` ,` %` %`

Gi ddcfh\ci fg'UfY', .\$\$Ua '-%\$. \$\$da 'cb'k YY_XUmg'UbX'-. \$\$Ua '-). \$\$da 'cb'k YY_YbXg'f1 *) 'XUmg'U
mYUfL" 'Zmci 'UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhXi Y'hc'U'ZJi 'hk]h'Hi fb]h]b'mci 'a UmUdd'mZc'f'Ub

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H\Y]ggi Y'cZwcbfUWwVYk YYb'Wk]XfYb']b'WUfY'UbX'hY]fV]fh'dUfYbfg'\]['\][\hg'hY
bYYX'Zcf'UWw] Y'gcWU'k cf_'dfUWw]W'k]h'U''dUfh]W]dUbbg'cZhY'hf]Ub['Y'cZcghYf'\ca Y
WUfY' -ZcghYf'Wk]XfYbZ'ZcghYf'dUfYbfg'UbX'V]fh'dUfYbfg" F Yj]Yk 'hY'fYgYUfW'UbX
]XYbh]ZniW]h]W']ggi Yg'UbX'ghfUfY[]Yg'Zcf'dc']WmUbX'dfUWw]W' "f& gh XYbfgŁ

GcWU'k cf_'dfUWw]W'k]h'ZcghYf'dUfYbfg#WUfYfg']bj c'j Yg'U'dfcZYgg]cbU'fY'Uh]cbg\]d
fYei]f]b['ZYI]V']]mWcbWfb]b['fc'Yg'UbX'YI dYWU]h]cbg" G\ci 'X'ZcghYf'dUfYbfg'VY'j]Yk YX
Ug'W]YbfgZ'Wc''YU[i Yg'cf'WcbfUWw]c'fg3'K \Uh]a d']WU]h]cbg'k ci 'X'hYgY'X]ZYfYbh
WcbW'dh U']nU]h]cbg'cZhY'ZcghYf'dUfYbfg#WUfYf'fc'Y'\Uj Y'Zcf'Wk]X'k Y'ZUfY'dfUWw]W'3'f&
gh XYbfgŁ

XYbh]Zmgca Y'cZhY' bYYXg'UbX'dfcV'Ya g'ZUW]b['Wk]XfYb'UbX'mci b['dYcd'Y'Ug'hYm
YUj Y'cb['hYfa' gi Vgh]h h'WUfY" K \UhUfY'hY'hUg_g'UbX']ggi Yg'gcWU'k cf_'Yfg'Wcb'Zcbh
]b'Ugg]gh]b['_]Xg'hc' hfUbg]h]cb'Zca 'WUfY'hc']bXYdYbXYbh']j]b[3'f& gh XYbfgŁ

| Ww] #"

D`Ubb]b['Zcf'dYfa UbYbWm

? K \UhXc'mci 'i bXYfgh]UbX'Vm'hY'WcbW'drg'cZ'dYfa UbYbWm]d'Ubb]b['UbX'WcbW'ffYbh
d'Ubb]b[']']b'ci hcZ'ca Y'WUfY'3'Ci h]bY'hY]f'ZYU]h'fYg'UbX']XYbh]Zmgca Y'cZhY]f
]b\YfYbhUXj UbhU[Yg'UbX'Wcbg]fU]bfg']b'i g]b['h'g'ZUa Yk cf_'Zcf'XYW]g]cb'a U_]b["f&
gh XYbfgŁ

@ G\ci 'X'UXcdh]cb'fYWcfXg'VY'cdYbYX'UbX'g\ci 'X'cdYb'UXcdh]cb'VY'dfUWw]W'X3'M'g#B'c3
f& gh XYbfgŁ

.....

Hi fb]h]b'gYh]b[. H\]g']g'bchU'Hi fb]h]b'Ugg][ba Ybh

5ggYgga Ybh&. A U'cf'YggUm

GHUfhXUH. Bch5dd']WU'V

@Yb[h. &\$\$\$

8YhU]g.

Gh XYbthgi Va]hU'&\$\$\$'k cfX'YggUmcb'Wci fgy'hYa Yg'UbX'hd]Vg''H\]g:]g'hY'Z]bU'UggYgga YbhZcf'h]g Wci fgy''

Gh XYbth'fYVW]j Y'k f]hYb'ZYXVUW'UbX'U'bi a Yf]WU' [fUXY'k]h]b'h'fYY'k YY_g'cZgi Va]gg]cb''

5XX]h]cbU'XYhU]g.

5gg][ba YbhHcd]Vg

7\ccgY'CB9'cZhY'Zc'ck]b[.

% 7 f]h]WU'mfYj]Yk 'hY'a U'cf'XYj Y'cda Ybth]]b'dc']Wz'dfUW]VW' UbX'fYgYUfVX']b'hY'UfYU'cZ Y]h'Yf'F'Yi b]Z]WU]cb# YgthcfU]cb]b'ci hcZ\ca Y'WUfY'Zcf'5Xcdh]cb'' =>i ghfU]h' mci f'Ubgk Yf k]h' U'YUgh'h'fYY'fYgYUfVX' gh X]Yg'fbU]cbU'#bhYfbU]cbU'8]gW gg'hY]f']a d']WU]cbg'Zcf VX]X'k Y'ZUfY'dfUW]VW']b'hY'bYk 'a]'Ybb]i a ''

&" 7 f]h]WU'mYj U'i U]h' h'Y'h'Y'cfY]h]WU' UbX'Ya d]f]WU'fbU]cbU' UbX']bhYfbU]cbU'8]h'fU]h' fY'cb'hY UggYgga YbhUbX'gi ddcfhcZ'Zc'ghY'f'WUfYfg''8]gW gg'hY]f']a d']WU]cbg'Zcf'dc']WU'UbX'dfUW]VW'' " K \UhXcYg'h'YcfmUbX'fYgYUfVX' h'Y' i g'UVci h'hY'fc'Y'UbX'dcg]h]cb'cZV]c'c[]WU'dUfYbth'cZ VX]X'fYb']bj'c'j YX']b'VX]X'dfch'W]cb'UbX'ci hcZ\ca Y'WUfY'gmgh'Ya g3'8]gW gg']a d']WU]cbg'Zcf'VYghdfUW]VW']b'Yb[U[]b['V]c'c[]WU'a ch'YfgZ'ZU'h'YfgZ' [fUbXdUfYbth]]b'hY'WUfY Wcb]h]bi i a 'hc'VYbY]h]ci h'Wca Yg'Zcf'VX]X'fYb''

(" 7 f]h]WU'mfYj]Yk 'hY'XYj Y'cda Ybth]]b'dc']Wz'dfUW]VW' UbX'fYgYUfVX']b'fY'U]h]cb'hc]bhY'fWci bhfm#bhYffUW]U'UXcdh]cb''9j U'i U]h' h'Y'W' h' fU'UbX'dgmVX'cgcW]U']ggi Yg'Zcf]bhYfbU]cbU'mUbX']bhYffUW]U'mUXcdh'X'VX]X'fYb''7]h' h'Y'cfmUbX'fYgYUfVX' hc'gi ddcfhmci f Ubgk Yf''

) " 7 f]h]WU'mUbU'mgY' h'Y'ZUW'c'fg'Wcb]h]Vi h]b['hc'h'Y'c'j Yf]fYdfYgYb]h]cb'cZ5Vcf][]bU'VX]X'fYb']b 5i ghfU']U'g'WUfY'UbX'dfch'W]cb'gmgh'Ya ž]bW] X]b['Wcbg]XYfU]h]cb'cZhY'Y[UW]h'cZ\]gthcf]WU' dfUW]VW'gZ' [cj Yfba Ybhdc']W]Yg'UbX'ghf] W]h' fU'X]gUXj Ub]U[Y''Dfcj]XY'YI Ua d'Yg'cZdc']WU'UbX' d'fc[fUa 'fYgdcbgYg'h'Uh\Uj Y'VYYb']b]fcXi VWX'hc'UXXfYgg'h'Y']ggi Y'UbX'Wca a Ybhcb'h'Y]f YZYW]j YbYgg''

K cfX''Yb[h. &\$\$\$'k cfXg''

8i Y'XU]h. 'H\i fgXUmž'&'>i 'm&\$\$\$

K cfh.) \$i

Hc'VY'gi Va]h]YX'h'fci [\ 'Hi fb]h]b

7 f]h]f]U.

% F Y'Yj UbW'cZW'cb]h]bhUbX'UXYei U]h'Wc] YfU[Y'cZhY'ei Ygh]cb &" 9j]XYbW'cZh'YcfmUbX'fYgYUfVX

" @b_U[Yg'k]h`dfUW#dc`Wm
(" 7 f]hWU`Yj U'i Uh'cb'cZhYcfm#fYgYUfW#ggi Yg'UbX'cf[[]bU`]hmcZhc i [\h
)" C f[Ub]nUh]cbz'g'f'f' W'fY'UbX']b'fY [fU]cb'cZ]XYUg
*" 7`Uf]hmcZYI dfYgg]cb'UbX'ei U`]hmcZk f]h]b[
+"; fUa a Ufz'UXYei UfY`YI dfYgg]cb'UbX'gdY`]b[
, " 7]h]b['gci fWg'z'fYZYfYbW]b['UbX'V]V]c[fUd\m
- " BchYI WYXYX'k cfX`]a]hVma cfY`h'Ub`&\$`k cfXg

Hi fb]h]b'gYh]b[. H\]g'Ugg][ba Ybh]g'gi Va]hYX'h'fci [\`Hi fb]h]b'UbX'gh XYbtg`Wb'gYY`Hi fb]h]b'g]a]Uf]m
fYdcfng"

5ggYgga Ybh' . A]bcf`YggUm

GhUfhXUH. Bch5dd`]WVY

@Yb[h. %\$\$\$

8YhU]`g.

Gh XYbtg'gi Va]hU`%\$\$\$`k cfX`YggUmcb'hYcf]Yg'cZa U'hfYUa Ybh'
Gh XYbtg'fYVW]j Y'k f]h]b'ZYXVUW`UbX`U'bi a Yf]WU`[fUXY`k]h]b'h'fY`k YY_g'cZgi Va]gg]cb"

5XX]h]cbU`XYhU]`g.

F Yj]Yk `UbmcZhY`Zc`ck]b[`dU]fYX fYUX]b[g`fU`UbX`V`h'c`VY`Zci bX`]b`DUfh`%cZhY`7ci fgY`F YUXYf`
#

Gh Xmi_]h`fU`gc`]b`@Y[Ubh'c`

U`@uk fYbW`z5`z'f&\$\$, `7` \UdhYf` `DYf]cX]nUh]cb'cZhY`dfcZYgg]cbU`fY[i `Uh]cb'cZW]X`UVi gY`UbX`
VX]X`gYI i U`UVi gYz`]b`Bd` U]b`W`e`aX5 Z[V`B`d`fWU]f`a` , ? S` SYW` W`f`S` V`B`d`U]f[UW`C`dYb`l` b]j`Yfg]m`
DfYggz`BYk`Mcf`_

V`:` YfbUbXYn`9z'f&\$(`7` \]X`Dfch`W]cb'UbX`J i `bYfUV`Y: Ua]]Yg.`HfYbXg'UbX` `ggi Yg`]b`hY`
5i gfU`]Ub`7`cb`hYI` h`GcWU`G`WYbW`g`z`c`"" `zbc`"(`zdd`"+,) `! , \$, z`
[\hd.#\I "Xc\]cf\[# \\$" ' - \\$gcVgW \\$\(\\$+.\)](#)

CF

U`7`c`h'cbzA "z`GUbXYfgz`F`z`/` 'K`]`Ua` g`zA` "f&\$\$%`7` \UdhYf`&""7` \]X`8Yj`Y`cda`Ybh`h`Ycfm`)"b`5b`
`h'fcXi`W]cb`""h'c`K`cf_]b[`k`]h`7` \]X`fYb`"5"; i]XY`Zc`f`GcWU`K`cf`_Yfg`"DU`[`fUj`Yz`BYk`Mcf`_`

V`8`cmYz`7`" `UbX`H]a` a` g`z7` "z'f&\$(`7` \UdhYf` (`7` \]X`XYj`Y`cda`Ybh`dgm`W`cgcWU`U`Z]W`c`fgz`]b`5`Z`[V`
`W`WU]f`S` V`7`_`af]a` S`^3TgeW`G`V`W`d`f`S` V[`YI`3eeW`e`_`W`f`S` V`D`W`e`b`a`e`W`GU[`Y`Di`V`W]h]c`bg` `b`Wz`
@cbXcb`-

CF

UŁ7cfVmž6"žf&\$\$*Ł7\UdhYf%ž7i ffYbh]ggi Yg]b'VX]X'dfchYW]cb'k cf_ždd&' -!&))]b'5Z[V
3TgeW Fai SdVe S =` ai WYW4SeW` fX'fYXbŁC dYb'I b]j Yfg]mDfYggžA U]XYb\YUX

VŁ7cfVmž6"žG\Ya a]b[gž8"žUbX'K]_]bgž8"žf&\$\$*Ł7\UdhYf('8YZ]b]b['7\]X'5Vi gY'dd! ; ' !%\$%ž
]b'5Z[V 3TgeW 3` Wh[VW UWTSeWXdUa` X[VW fbcSUF[UW (h'fYXbŁC dYb'I b]j Yfg]mDfYggž
A U]XYb\YUX

CF

UŁ?cfV]bž>"9""f%- (Ł7\UdhYf)"GcW]cW`hi fU": UWc]fg:]b'7\]X'A U'hfYUha Ybh""]b: 6'A Y'rcb/ : 8
6UffmfDgXŁDfchYW]b['7\]XfYb'Zca`5Vi gY'UbX'BY['YWN": ci bXU]cbg'Zcf'U'BYk`B'U]cbU`
GhfU]h[m""H\Y; i]ZcfX'DfYggžBYk`Mcf_"

VŁ6i fbgž5"ž6i fbgž? "žUbX'A Ybn]Ygž? "žf&\$\$ (Ł7\UdhYf- 'Gfcb['GHU]h'`đhYfj Ybh]cb.'H\Y'Gfc`Yb
; YbYfU]hcbgždd"% \$!&\$-]b'>Ybb]Zf'A ""6ck Yg'fYXŁ5Z[VdW Ł8S_ [VŁe S` V 5a__ g` [fVŁe,
5a` fW] fe S` V 5a` eVŁgW UWŁž&'fYXbŁZGU[Y'Di V]W]h]cbg'đW'@cbXcb

CF

UŁ6Yf]bYfž@'žf&\$\$Ł7\UdhYf)"K \Uh]g'GYI i U'5Vi gY3'dd"% !&&]b'<ck UfX'8i Vck]m/ '8]UbY
8YDUBZ]g'fYXgŁ: S` VTaa] Xd5Z[V BcáfWUf[a` BcSUF[UWžGU[Y'Di V]W]h]cbg'đW'@cbXcb`

VŁ7fcggcb!Hck Yfž7"žf&\$\$) Ł7\UdhYf`&H\Y'8mbUa]Wg'cZ7\]X'GYI i U'5Vi gY]b'5a` Xb` f[Y 5Z[V
S` V 3Va WŁUW fE W] gS^3TgeW GU[Y'Di V]W]h]cbg'đWž@c'5b[Y'Yg

CF

UŁ8i Vck]m" <"žf&\$\$Ł7\UdhYf)"K \Uh]g'7\]X'BY['YWž'dd"%!%('b'<ck UfX'8i Vck]m/ '8]UbY
8YDUBZ]g'fYXgŁ: S` VTaa] Xd5Z[V BcáfWUf[a` BcSUF[UWžGU[Y'Di V]W]h]cbg'đW'@cbXcb

VŁ8Uj]Ygž@'ž8i W_YHžB"žf&\$\$*Ł7\UdhYf(žBY['YWž'dd% \$!%* - ž]b'DfcUW]j Y'7\]X'DfchYW]cb'UbX
GcW]U'K cf_ž&bX'fYXbŁZGU[Y'Di V]W]h]cbg'đWž@c'5b[Y'Yg

.

8Yj Y'cd'U'gi W]bW]h]gi a a UfmcZhY W]cgYb`&fYUX]b[g'U/ 'V'f+\$\$'k cfXgŁ\][\]b['_Ym
VŁbWd]g#.....hYcf]Yg#ggi Yg"FYZYW]h]cb'hY'ja d]W]h]cbg'cZhYgY VŁbWd]g#hYcf]Yg'Zcf'mci f
dfUW]W]b'hY'Z]Y'X'cZ]Ja]m'UbX'W]X'k Y'Z]fY'f] '\$\$'k cfXgž' !('fYZYW]h]cbg'UbX'ja d]W]h]cbg'Zcf
dfUW]W]Ł"

Hc]U""Yb[h. '%\$\$\$'k cfXg`

8i Y. 'H\i fgXUm%`>i bY`&\$\$

K cfh. '&\$i

Hc'VY'gi Va]hYX'h'fci [\ 'Hi fb]h]b.....

7f]hYf]U.

% 9j]XYbW'cZfYUX]b['UbX'fYgYUfW
&" C j YfU`Wca dfY\Ybg]cb'cZkYa Yg#aggi Yg
' " Gfhi Wn f]b['cZfY'Yj UbhWcbYbhUbX'UXYei UWmicZgi a a Ufm
(" F YZYW]cb'UbX'Udd']W]hcb'cZWcbWdhg'hc'dc`]mUbX'dfUW]W
) " 7 f]hW'Yj U'i Uhcb'cZkYcf]Yg#aggi Yg
*" 7 `Uf]micZYI dfYgg]cb'UbX'ei U']micZk f]h]b[
+" C f[Ub]nUhcb#bhY[fUhcb'cZa UhYf]U`
, " 7]h]b['cZgci fWgZ'fYZYfYbW]b['UbX'V]V]c[fUd\m
- " BchYI WYXYX'hY'k cfX''ja]hVmia cfY'hUb'&\$ \$'k cfXg

Hi fb]h]b'gYh]b[. 'H\]g'Ugg][ba Ybh]g'gi Va]hYX'h'fci [\ 'Hi fb]h]b'UbX'ghi XYbhg'WUb'gYY'Hi fb]h]b'g]a]'Uf]hm
fYdcfng"

5 hYbXUbW F Yei]fYa Ybhg

Gh XYbhg UfY gfcfb [mYbWci fU[YX hc UHhYbX U WUggYg UbX fYj]Yk YWfi fY fYWcfX]b [g"

7 ci fgY GWXYXi Y

[J Yk WUgg hja YhUV Y](#)

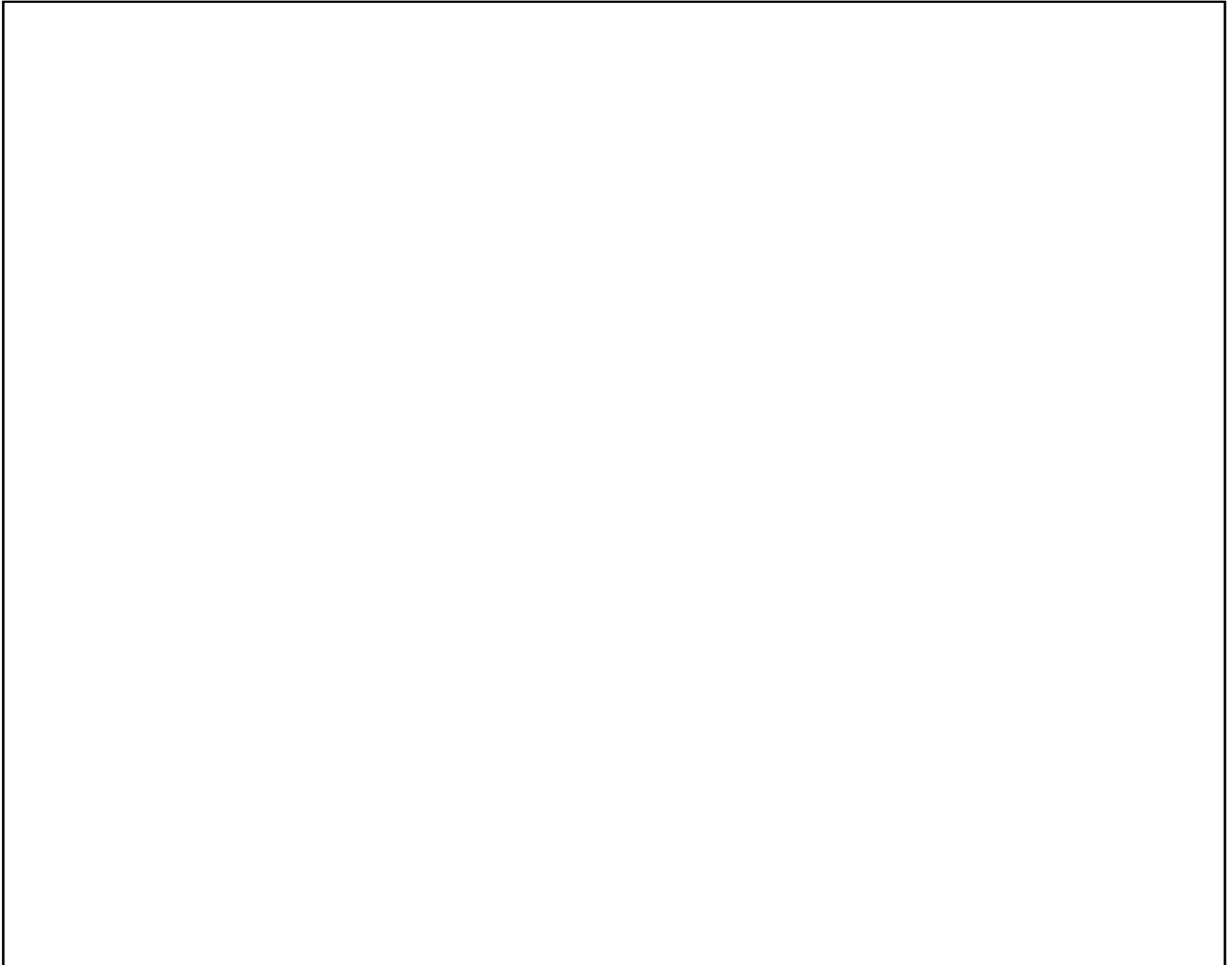
Hja YhUV Y

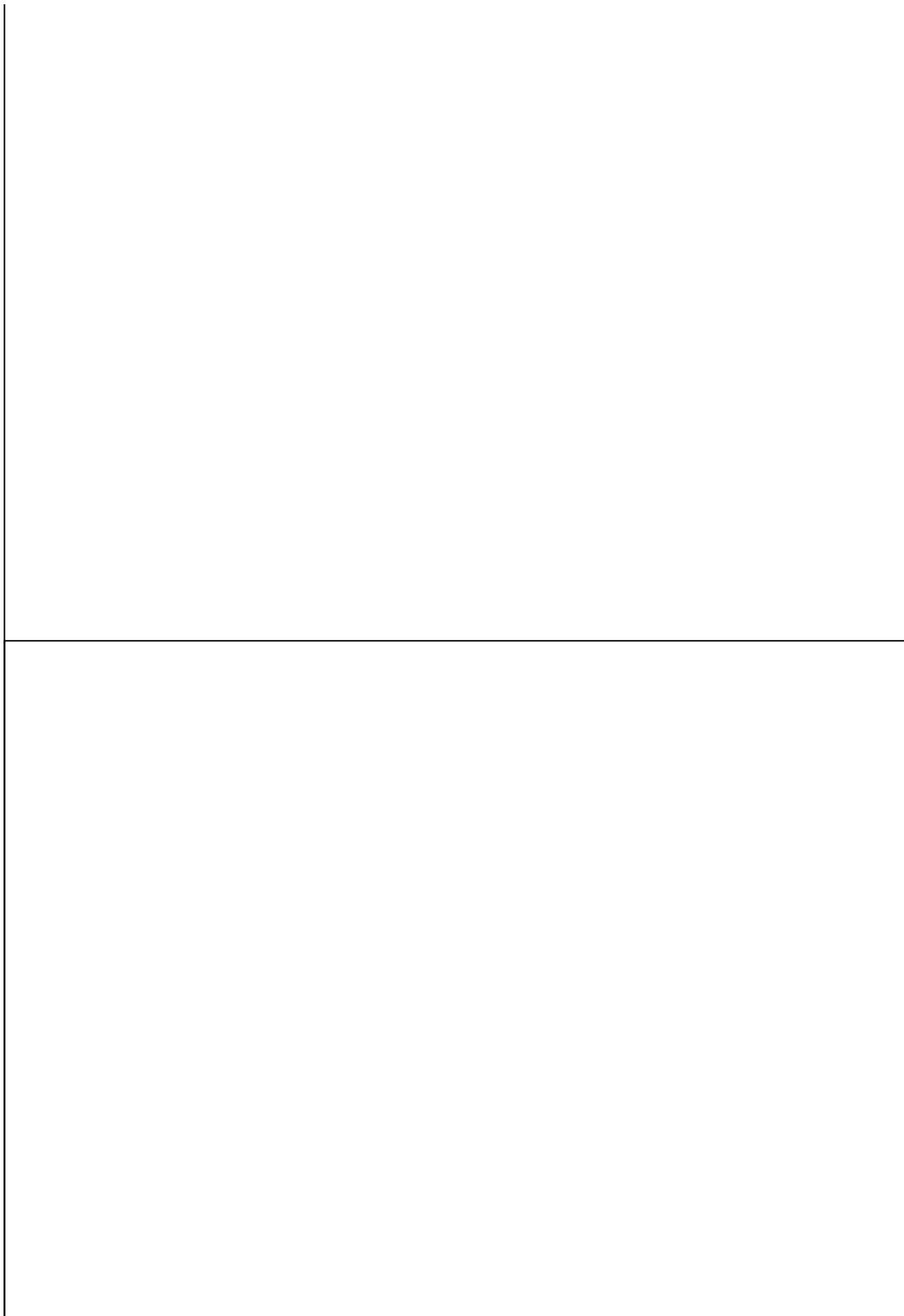
8 UhY	HmdY	7 cbhYbh
K YY_% '%>i bY!') '>i bY	@YWfi fY	<p>hfcXi W]cb hc hLY Wci fgY</p> <p>DYfgdYW]j Yg cb dc W]b W]X k Y ZfY .</p> <p>l bXYfd]bb]b [hYcfmUbX j U i Yg</p> <p>7 ci fgY fYUXYf DUfh%zd ' %' \$</p>
	Hi hc f]U	<p>H[VWá S` V V[eUgee[a`</p> <p>3 ^aUSf[a` aXfgfad[S^fab[Ue</p>
K YY_&. ; '>i bY! '%&>i bY	GYa]bUf	<p>H\Y `7 \]XfYb'g `7 UfY / `DfchW]cb `5Wif%- , Ł</p> <p>æ d]W]hcbg žcf W]X k Y ZfY `dfUW]h]cbYfg</p> <p>6 [eUgee[a` a` W[e`Sf[a`</p> <p>@Y[U`GYfj]Wg</p> <p>8 YdUfRa Ybhcz7 ca a i b]mUbX</p> <p>>i gh]W`GYfj]Wg fB 7 >Ł</p> <p>5 agdeWd\SVWd DUfh% d' %) (</p>
K YY_ " . %) '>i bY! '%>i bY	@YWfi fY	<p>7 \]X`5Vi gY . `8 YZ]b]hcbgž Wcbgf i W]cbgž</p> <p>WcbgYei YbW]g A UbXUhc fmifYdc fh]b [fYgdcbX]b [hc</p> <p>X]gWcgi fY</p> <p>5 agdeWd\SVWd DUfh%ž</p> <p>d , ' ! - * ž % \$) ! % &</p>
	Hi hc f]U	<p>Fgfad[S^bSbWde</p> <p>Fab[Ue 3† 4† 5</p> <p>DfUW]W`UW]j]m</p>

F Ygci fWg

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'K Y`Vci fbYzD"ž&\$%&žEaU[S^i ad] i [fZ UZ[VdW S` V XS_ [fWè, 6 WhWab[Y SVhS` UWW bcSuf[UWž
@cbXcb`UbX`BYk `Mcf_ `F ci hYX[Y

F YWca a YbXYX`cb`]bY`a UHf]U`g`UbX`chYf`i gYZ ``gci fWg

8YdUfha YbhcZ7ca a i b]mGYfj]Wg`UbX`>i gh]W`87 >fZca Yfm: U7GL`
`hfd.## k k "Wca a i b]m`bgk "[cj "Ui

5i gfu`]Ub`bgh]h h`cZ: Ua]mGh X]Yg`f5 = GL`hfd.## k k "U]zg"[cj "Ui

5i gfu`]Ub`F YgYUfWk `5`]UbW`Zcf`7`XfYb`UbX`Mci h`f5F 57M`[\hfdg.## k k "UfUW`cfl "Ui](#)

5i gfu`]Ub`bgh]h h`Zcf`<YU`h`UbX`K Y`ZUfY`f5 = K L`hfd.## k k "U]k "[cj "Ui #

57K 5`[\hfd.## k k "UWk U`Ugb"Ui](#)

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

Gh XYbhYj U`i Uh] Y`ZYXVUW`]g [UhYfYX`dYf]cX]W]`mi g]b[žUa cb[`chYf`a YUbgžl BGK f]A m9l dYf]YbW
dfcWgg" `bZca U`ZYXVUW`UbX`WUgg! [YbYfUH`X`ZYXVUW`UfY`Ugc`]a dcfUbh`Gh XYbhZYXVUW`]g`hU`Yb
gYf]ci g`nž`UbX`W`bh]bi U`]a dfcj Ya Ybhg`UfY`a UXY`hc`hY`Wci fgY`VUgYX`]b`dUfhcb`gi Wk`ZYXVUW`"

Gi Va]gg]cb`cZ5ggYgga YbhiHUg_g

Hi fb]h]b`Gi Va]gg]cb

Ʒmci`YbWci bHYf`U`dfcV`Ya`k` \Yb`UH`Ya` dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`h`fci`[`\`Hi`fb]h]b`z`d`Y`UgY`
HY`Yd`l`cb`Y`9I`HY`fb`U`Gi`ddc`fh`cb`-`'`,`)`"``'``%`cf`Ya`Uj`h`Ya`i`cb`YI`HY`fb`U`HY`hgi`ddc`fh`4`i`bgk`"YXi`"Ui`""Gi`ddc`fh`
l`ci`fg`UfY`,`.\$`\$Ua`-`-%`\$.`\$`\$da`i`cb`k`YY`_X`Umg`U`bX`-`.\$`\$Ua`-`-`).`\$`\$da`i`cb`k`YY`_Y`bXg`f`l`*)`X`Umg`U`m`Y`U`f`l`"Ʒmci`
UfY`i`b`UV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`Xi`Y`hc`U`Z`Ji`h`k`]h`Hi`fb]h]b`mci`i`a`Um`Udd`m`Z`f`U`b`YI`HY`bg]cb`z`Vi`hmc`i`
a`i`gh`f`Y`h]b`mci`f`h]W`Y`hbi`a`VY`f`Z`ca`9I`HY`fb`U`Gi`ddc`fh`f`U`cb[`k`]h`U`b`m`c`h`Y`f`f`Y`Yj`U`b`h`X`c`W`a`Y`b`h`g`L`hc`
]b`Wi`XY`U`g`Y`j`]X`Y`b`W`hc`gi`ddc`fh`mci`f`YI`HY`bg]cb`Udd`]W`h]cb`"Ʒmci`Ya`Uj`9I`HY`fb`U`Gi`ddc`fh`mci`k`]`
Ui`hc`a`U`h]W`U`m`f`Y`W`]j`Y`U`h]W`Y`hbi`a`VY`f`z`Vi`h]Z`mci`HY`Yd`l`cb`Y`mci`k`]`b`Y`Y`X`hc`gd`Y`W`Z]W`U`m`Ug`_`Z`f`c`b`Y`"
Hi`fb]h]b`U`gc`d`fc`j`]X`Y`gi`d`X`U`h`Y`g`c`b`h`Y`]f`g`m`g`h`Ya`i`g`h`U`h`g`c`b`H`k`]h`Y`f`"

;`Yb`Y`f`U`m`z`Ugg`Y`gga`Yb`hi`U`g`_`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`c`b]W`U`m`j`]U`Y`]h`Y`f`Hi`fb]h]b`c`f`U`A`cc`X`Y`
Ugg][`ba`Yb`h`i`h`]b`g`h`U`b`W`g`k` \Y`f`Y`h`l`g`]g`b`c`h`d`c`g`g]V`Y`z`]h`k`]`V`Y`g`h`U`h`X`c`b`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`
U`h`Y`fb`U`h]`Y`gi`Va`]gg]cb`X`Y`h]g`"

:`c`f`]b`Z`c`fa`U`h]c`b`c`b`l`c`k`hc`gi`Va`]h]Ugg][`ba`Yb`h`g`c`b`]b`Y`j`]U`A`cc`X`Y`.\`h`d`g`#`g`h`X`Y`b`h`i`bgk`"YXi`"Ui`#`c`k`!
gi`Va`]h]Ugg][`ba`Yb`h`a`cc`X`Y`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`hY`k cfXg`cf`]XYUg`cZc`hYfg`UbX`dfYgYbh]b[`hYa `Ug`mci f`ck b" `#WUb`hU`Y`a Ubm
Zcfa gZ`Zca `XY`]VYfUHY`WXYUH]b[`hc`UWY]XYbhU`mWc`dm]b[`Zca `U`gci fW`k]h`ci hUW`bck `YX[Ya Ybh`

I BGK `[fci dg`d`U[]Uf]ga `]bhc`hY`Zc`ck]b[`WUHY[cf]Yg.

7 cdm]b[.`i g]b[`hY`gUa Y`cf`j Yfmg]a]Uf`k cfXg`hc`hY`cf][]bU`hYI hcf`]XYU`k]h`ci hUW`bck `YX[]b[`hY

- i bXYfghUbx'mci f'f][\hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hžI BGK 'Gh XYbh7cXY'cZ7cbXi W'Ubx'5Ww'dhUV'Y'I gY'cZ I BGK '⇒H'F Ygci fW'g'Dc`]Wm
- VY'Uk UfY'cZh'Y'ghUbxUfXg'cZVY\Uj]ci f'YI dYW'X'cZYj Yfmcby`]b'h'Y'I BGK 'Wca a i b]m
- `cWJh'gYfj]W'g'UbX'j]bZcfa Uh]cb'UVci hl BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZh'YgY'UfYUg'k]`VY'ZJa]]Uf'hc'mci ž'ch'Yfg'k]`VY'byk "; U]b]b['U'gc`]X'i bXYfghUbx]b['cZU`h'Y fY'UH'X'UgdYW'g'cZ9@G9'k]`Y'd'mci 'a U_Y'h'Y'a cghcZmci f'gh X]Yg'Uhl BGK ""

[\hd. #gj V'YWf i \]XYg" \]VfUfm'i bgk "YXi "Ui #'\]gY#JVci h' \]gY](#)

5 WUXYa]W=Zcfa Uh]cb

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`tc.

- fYei Ygth`Zc`Yl H`bg]cb/
- `Uh`gi Va]gg]cbg`[i]XY`]bYg/