

7ci fgY`Cj Yfj]Yk

GHJZ`7cbHJW`8YHJ]`g

7cbj Ybcfg

B Ua Y	9a Uj`	5j Uj`UVj]m	@cWjhcb	D\cbY
B]Wc`Ug`5dc]Zg	b"Udc]Zg4 i bgk "YXi "Ui	K YXbYgXUm%%d%%&	A 6`%((

GWcc``7cbHJW`bZcfa Uhjcb

GWcc``cZGcWU`GWYbWg

Fcca`%) -

A cfj Yb`6fck b`7 &\$

Ya Uj].`gcgg4 i bgk "YXi "Ui

d\cbY. '\$&-' ,)`% \$+

7ci fgY'8YHJ`g

7fYX]hDc]bHg`*`

Gi a a UfmicZhY'7ci fgY

K \Uh]g`hYcfm3`K \Uh]g`dfU]g3`K \UhUggi a dhcbg`[i]XY`i g`k \Yb`k Y`hYcf]gY`UVci hYj YbHg`cf
d\Ybca YbU]`b`Xca Ygh]WUbX`[`cVU`dc`]h]Vg3`5bX`k \UhXcYg`]ha YUb`hc`i bXYffU`_Y`hYcfYh]WU`m]bZcfa YX
fYgYUfW`UbX`hYb`UW`i U`mUdd`m]h`b`hY`X]gWd`]bY`cZDc`]h]Vg`/ `hYfbUhcbU`F`Y`Uhcbg3`H`]g`Vci fgY
YbVci fU[Yg`mci `hc`Vebg]XYf`hY`VfcUXYf`VebhY`hcZhY`X]gWd`]bY`h`fci [\ `W]h]WU`z`fYZYW]j`Y`UbX`Yb[U[YX
h]b`_b[`UVci hVebhYa dcfUfmDc`g`/ `F`" `H`Y`Vci fgY`XfUk`g`cb`mci`f`dfYj`]ci`g`YI`dYf]YbW`cZgVX`c`Ufg`dž
Vch`]b`Dc`g`/ `F` `UbX`]b`chYf`X]gWd`]bYgž`hc`Yb[U[Y`k`]h`VebhYa dcfUfmXYVUfYg`UbX`]ggi`Yg`" `h`h`]g
Vci fgYž`mci`k`]`fYj`]g]h`hY`hYcfYh]WU`]`hYfU`h`fY`cZhY`X]gWd`]bYž`YI`Ua`]bY`]hg`a`Yh`cXc`c`[]Ygž`UbX`X]gW`gg
hY`X]gWd`]bUfmdc`]h]Vg`cZ`_bck`YX[Y`dfcXi`W]cb`h`fci [\ `hY`dfcW`gg`cZXYg][b]b[`U`fYgYUfW`dfc`YVh
fY`Yj`Ubh`hc`VebhYa dcfUfmXYVUfYg`]b`Dc`g`/ `F`"

7ci fgY`@YUfb]b[`Ci hVca Yg

- %` ÆYbh]ZmUbX`YI`d`cfY`U`VebhYa dcfUfm]ggi`Y`]b`Dc`]h]Vg`/ `hYfbUhcbU`F`Y`Uhcbg`"
- &` @cWU`h`UbX`df]c]f]h]gY`Ya`d]f]WU`]bZcfa`Uhcb`UbX`hYcfYh]WU`]bg][\`hg]UVci`hXca`Ygh]Wcf`k`cfX`
dc`]h]Vg`Zca`U`j`Uf]YhmcZgci`fW`g`"
- '` " `8Ya`cbghfU`h`Y`ZYW]j`Y`fYgYUfW`g`_`gž`W]h]WU`fYUgcb]b[ž`UbX`U`j`Uf]YhmcZVca`a`i`b]WU]hcb`g`_`g`
fY`Yj`Ubh`hc`Dc`]h]Vg`/ `hYfbUhcbU`F`Y`Uhcbg`"
- (` " `K`cf`_`Y`ZYW]j`Y`m]b`U`[`fci`d`cb`U`gY`Z`X]fYVW`X`h]Ug`_`hc`UW`X]Yj`Y`U`gdY`W]Z`W[`cU`"
-)` " `5`fh]W`U`h`hY`WUdU`W]m]hc`Udd`m`Vebg]XYfUhcbg`fY[UfX]b[`Yh]WU`Z`Y`Xk`cf`_`dfU`W]W`g`]b`hY`gh`XmcZ`
Dc`]h]Vg`UbX`hYfbUhcbU`F`Y`Uhcbg`"
- *` " `9a`d`cmigY`Z`fYZI`]j`Y`fYgYUfW`UbX`k`f]h]b[`dfU`W]W`g`"

HYUW]b[`GhfU`h`[]Yg`

`h`UWVcfXUbW`k`]h`I`BGK`@YUfb]b[`UbX`HYUW]b[`;`i`]XY`]bYgž`h`]g`Vci fgY`Ug`VYyb`XYg][bYX`hc
Yb[U[Y`mci`]b`YUfb]b[`h`fci [\ `]bZcfa`YX`gYa`]bUf`X]gW`gg]cb`VUgYX`cb`[i`]XYX`fYUX]b[`UbX`]bXYdYbXYbh
fYgYUfW`ž`UbX`hc`dfcj`]XY`mci`k`]h`a`YUb]b[Z`_`UbX`h]a`Y`mZYXVUW`" `H`Y`Vci fgY`]g`h]i [\`h`h`fci [\`U`h`c!
\`ci`f`k`YY`_`mgYa`]bUf`UbX`UXX]h]cbU`_`ci`f`cZcb`]bY`YUfb]b[`UW]j`]mYUW`k`YY`_`" `7`Ugg`X]gW`gg]cbg`k`]`VY
`YX`VmVch`mci`UbX`mci`f`Vebj`Ybcf`VUgYX`cb`fYUX]b[gž`UbU`mg]g`UbX`]bXYdYbXYbh]bH`fdYfU]h]cb`cZU
gY`Y`W]cb`cZgYVebXUfmgci`fW`g`" `@YUfb]b[`ci`hVca`Yg`k`]`VY`UXX`fYggYX`h`fci [\`gYa`]bUf`dfYdUfU]h]cb`UbX
dUf]h]W]dU]h]cb`d`i`g`hY`h]a`Y`mgi`Va`]gg]cb`cZmci`f`Vci fgY`Ugg][`ba`YbHg`" `Mci`f`UW`X]Yj`Ya`YbhcZ`hY`YUfb]b[
ci`hVca`Yg`cZ`h]g`Vci fgY`g`U`_`h`Yb`VY`XYa`cbghfU`h`X`h`fci [\`h`Y`YI`hYbhcZ`mci`f`Yb[U[Ya`Ybhk`]h`Vci fgY
a`U`h`f]U`ž`hY`ei`U`]mciZ`hY`dfYgYbH]h]cb`cZmci`f`]XYUg`UbX`WUgg`X]gW`gg]cbž`UbX`mci`f`Yj`Y`cZ
UW`X]Yj`Ya`Ybh]b`Vci fgY`UggYgga`YbHg`"

5ggYgga Ybh

5ggYgga YbhHUg_g

5ggYgga YbhHUg_	K Y][\h	8i Y'8UH	Gh XYbh@YUfb]b[Ci hWta Yg'5ggYggYX
; fci d'Dfc YW	' \$i	Bch5dd']WVY	&ž' ž(ž)
5gg][ba Ybh	()i	Bch5dd']WVY	&ž*
A YX]U'UfhWY'	&)i	Bch5dd']WVY	%ž*

5ggYgga Ybh8YHU]`g

5ggYgga Ybh% ; fci d'Dfc YW

GHfhXUH. Bch5dd']WVY

8YHU]`g.

; fci dg'gi Va]hU')!dU[Y'dfc YWdfcdcgU""H\]g]g'U'[fci d'Ug_"5""gh XYbhg]b'hY [fci d'k]""fYW]j Y'hY
gUa Y'[fUXY'Zcf'hY'Ugg][ba Ybh'Gh XYbhg'UfY'Ug_YX'hc'fUH'hY]f'Z'`ck '[fci d'a Ya VYfgfidUfh]WdUhcb'UbX

8YHJ]`g.

Gh XYbhg`gi Va]hU`% \$\$!k cfX`k f]hYb`Ugg][ba Ybhia cXY`YX`cb`hY`gmY`cZU`a YX]U`ci hYhcZH\Y]f`Wxc]WY"
Gh XYbhg`k]`fYVW]j Y`k f]hYb`ZYXVUW`UbX`U`a Uf_YX`fi Vf]Wk]h]b`hYb`k cf_]b[`XUm]`cZgi Va]gg]cb``H\Y
fi Vf]Wk]`VY`Uj U]UV`Y`UhH\Y`ghUfhicZgYa YghYf`hc`U`ck`gh XYbhg`hc`k cf`hc k UfXg`WYUf`mVt`a a i b]WUHYX
ghUbXUfXg"

5XX]h]cbU`XYHJ]`g.

8i Y`XUH]g`H65

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

BchiUj UjUV`Y

F YWca a YbXYX`F Ygci fWg

BchiUj UjUV`Y

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

Gi Va]gg]cb`cZ5ggYgga YbhiHUg_g

Hi fb]h]b`Gi Va]gg]cb

Ʒmci`YbWci bHYf`U`dfcV`Ya`k` \Yb`UHYa` dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`YbhiHfci`[`\`Hi`fb]h]b`z`d`YUgY`
HY`Yd`cbY`9I`HYfbU`Gi`ddcfhcb`-`,`)`"``'``%cf`Ya`Uj`h`Ya`cb`YI`HYfbU`HY`hgi`ddcfh4`i`bgk`"YXi`"Ui`"Gi`ddcfh`
`lci`fg`UfY`,`.\$\$Ua`-`-%\$.\$\$da`cb`k`YY`XUmg`UbX`-`.\$\$Ua`-`).\$\$da`cb`k`YY`YbXg`f1`*)`XUmg`U`mY`Uf2`"Ʒmci`
UfY`i`bUV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`YbhiXi`Y`hc`U`ZU`ihk`]h`Hi`fb]h]b`mci`a`UmUdd`mZc`f`Ub`YI`HYbg]cb`z`Vi`hmc`i`
a`i`ghfYhU]b`mci`f`h]W`Yhbi`a`VYf`Zca`9I`HYfbU`Gi`ddcfhU`cb[`k`]h`Ubmc`h`Yf`fY`Yj`UbhXcW`a`Ybhtg`L`hc`
]bWi`XY`Ug`Yj`]XYbVW`hc`gi`ddcfhmc`i`f`YI`HYbg]cb`Udd`]W]h]cb`"Ʒmci`Ya`Uj`9I`HYfbU`Gi`ddcfhmc`i`k`]`
Ui`hca`UH]WU`mifYW]j`Y`U`h]W`Yhbi`a`VYf`z`Vi`h]Zmci`HY`Yd`cbY`mci`k`]`bYYX`hc`gdYW]Z]WU`mUg`Zc`f`cbY`"
Hi`fb]h]b`U`gc`dfcj`]XYgi`dXUH`g`cb`h`Y]f`gmghYa`g`hU`h`g`cb`Hk`]hYf`"

;`YbYfU`mz`UggYgga`YbhiUg_g`a`i`ghVY`gi`Va`]hYX`Y`YWfcb]WU`mj`]U`Y]h`Yf`Hi`fb]h]b`cf`U`A`ccX`Y`
Ugg][`ba`Ybhi`h]b]bg]hU`bVW`g`k` \YfY`h`lg`]g`bchidcgg]V`Yz`]hk`]`VY`ghUHYX`cb`mci`f`Wci`fgY`g`A`ccX`Y`g]h`k`]h`
U`HYfbU]h]`Y`gi`Va`]gg]cb`XYhU]g`"

:`cf]bZcfa`Uh]cb`cb`\ck`hc`gi`Va`]hUgg][`ba`Ybhtg`cb]bY`j`]U`A`ccX`Y`.\`hhdg`#gh`XYbhi`bgk`"YXi`"Ui`#ck`!
gi`Va`]hUgg][`ba`Ybhta`ccX`Y`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i`g]b[`h`Y`k`c`f`X`g`c`f`]X`Y`U`g`c`Z`c`h`Y`f`g`i`U`b`X`d`f`Y`g`Y`b`h]b[`h`Y`a` `U`g`m`c`i`f`c`k`b`" `#`W`U`b`h`U`_`Y`a` `U`b`m`
Z`c`f`a`g`Z`Z`c`a` `X`Y`]V`Y`f`U`h`Y` `W`X`Y`U`h]b[`h`c` `U`W`W`Y`X`Y`b`h`U` `m`i`W`c`d`m]b[`Z`c`a` `U`g`c`i`f`W` `k`]h`c`i`h`U`W`_`b`c`k` `Y`X[`Y`a` `Y`b`h`

I`B`G`K` `[`f`c`i`d`g`d`U[]Uf]ga `]b`h`c` `h`Y` `Z`c` `c`k`]b[`W`U`h`Y`[`c`f`]Y`g.

- i bXYfgHUbX'mci f'f][\hg'UbX'fYgdcbg]V']hYg'Ug'U'gh XYbhUhl BGK
-

5 WUXYa]W=Zcfa Uh]cb

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`tc.

- fYei Ygth`Zc`YI H`bg]cb/
- `Uh`gi Va]gg]cbg`[i]XY`]bYg/