



7ci fgY`Cj Yfj]Yk

GHJZ`7cbHJW`8YHJ]`g

7cbj Ybcfg

B Ua Y	9a Uj`	5j Uj`UVj]m	@cWjhcb	D\cbY
>UbY`8Ybb]g	^UbY`XYbb]g4 i bgk "YXi "Ui	5ddc]bha Ybfg Uj Uj`UVY`j]U		

cb'mci f'k cf_žk]h'U[YbXU']h'a g'UXXYX'Vmimci f':]Y'X'9Xi WJhcf''5hd'UW'a Ybhg'k]h'bc'gcWJU'k cf_
gi dYfj]g]cb'cb!g]h'žgh XYbhg'dUfh]V]dUH']b'Ub'9I h'fbU'Gi dYfj]g]cb'; fci d'Y'X'Uhih'Y'i b]j Yfg]m
Zcfb][\hmi'h'fci [\ci h'h'Y'd'UW'a Ybh'

" ""Mci f'XU]m8]UfmUbX'k YY_mDfUW]W'>ci fbU'k \JW'W'cb]bi Y'UW'cgg'DUfh'5'UbX'DUfh'6'cZ'h'Y
d'UW'a Ybh'

'(""Mci f':]bU'D'UW'a Ybh'F Ydcfh'XYj Y'cdYX']b'W'cbgi 'h'jcb'k]h'h'Y':]Y'X'9Xi WJhcf''

'* ""' h'Y [fU]cb'GYa]bUfg'Uhi b]j Yfg]mXi f]b['d'UW'a Ybh'žk \Yfy'k cf_'k]''VY'gYh'UbX'h'a Y'U'c'W'h'X'Zcf']h'
W'ca d'Y'h'cb"

5ggYgga Ybh

⌘Zcfa U}cb`UVci h⌘hY[fU}cb`GYa]bUfg`k]`VY`dfcj]XYX`cb`A ccX`Y"

8YHJ]g.

5`fUb[Y`cZ]bHfUW]j Y`UbX`k f]Hb`WUgg`UW]j]H]g`fYW]j Y`j YfVU`ZYXVUW`]b`WUgg`Zca`h`Y`h`h`fz`UbX`UfY`fUHX`cj YfU`gUhgZJWc`fmc`f`i`bgUhgZJWc`fm`

5XX]H]cbU`XYHJ]g.

H\Y`bH[fU]j Y`GYa`]bUfg`Zcf`GC`7`K``\$%`D`UW`a`Ybhk`j`VY`Y`X`cb`:`f]XUm(`UbX`%%`>`i`bY`&`\$`&`%`

5ggYgga Ybh` .`D`UW`a`Ybh8]UfmUbX`>`ci`fbU`

8YHJ]g.

H\Y`D`UW`a`Ybh8]UfmUbX`>`ci`fbU`U`ck`h`Y`gh`XYbh`f`fYZYW`h`cb`h`Y`f`XU]`mUW]j]H]g`UbX`h`a`Ud`h`Y`f`XYj`Y`cda`YbhUg`U`dfUW]j]cbYf`Xi`f]b[`h`Y`d`UW`a`Ybh`9`bh]Yg`]b`h`Y`8]UfmUbX`>`ci`fbU`UfY`h`VY`g`h`f`Y`X`Vm`h`Y`gh`XYbhUbX`a`UmVY`j`]Yk`YX`Vm`h`Y`:`]Y`X`9`Xi`W]h`f`UbX`h`Y`@]U]gcb`Hi`h`f`Z`f`h`Y`di`fdcgYg`c`Z`H`UW]b[`UbX`Y`Ufb]b["`

5ggYgga Ybh(`9bX`cZD`UW`a`YbhF`Ydcfh

8YHJ]g.

H\Y`9bX`cZD`UW`a`YbhF`Ydcfh]g`W`a`d`Y`H`X`i`g]b[`h`Y`gdYW]Z]YX`h`a`d`U`h`Uj`U]`UV`Y`cb`A`cc`X`Y`"K`Y`b`dfYdUf]b[`h`Y`:`]bU`D`UW`a`YbhF`Ydcfh`h`Y`gh`XYbh]g`ci`X`XfUZh`W`b`h`b`h`UbX`h`Y`b`X]gW`gg`k`]h`h`Y`f`:`]Y`X`9`Xi`W]h`f`]b`U`X`j`UbV`W`c`Z`h`Y`X`i`Y`X`U`h`" `b`d`f`Y`d`U`f`]b[`h`]g`XcW`a`Ybh`z`gh`XYbh]g`Y`U`f`]Y`f`d`U`W`a`Ybh`XcW`a`Ybh]H]cb`g`l`ci`X`VY`fYZYfYbW`X`"H\Y`9bX`cZ`D`UW`a`YbhF`Ydcfh]g`ci`X`]bW`i`XY`V`ch`h`Y`W`b`h`b`h`Zca`h`Y`A`X]D`UW`a`YbhF`YdcfhUg`k`Y`U`g`b`Yk`]bZca`U]cb`fY[`UfX]b[`d`f`c[`fYgg`a`UXY`]b`h`Y`gYW`b`X`U`Z`Z`h`Y`gh`XYbh]g`Y`U`f`b]b[`[`c`U`g`UbX`#`f`H]g`_`U`f`Y`U`h`f`Y`X`U`h`h`Y`a`]X]d`UW`a`Ybhdc]b]z`h`Y`9bX`cZD`UW`a`Ybh`F`Ydcfh]g`ci`X`]bW`i`XY`U`X`Y`g`W]d]H]cb`c`Z`l`ck`h`Y`mk`Y`f`Y`gi`Vg`Yei`YbhmiUW]Yj`YX`"

H\Y`:`]Y`X`9`Xi`W]h`f`U`g`c`X`f`U`Z`g`U`g`Y`W]cb`c`Z`h`Y`fYdcfhk` \]W`Zca`g`d`U`f`h`c`Z`h`Y`gh`XYbh]g`ZYXVUW`cb`d`UW`a`Ybhdfc[`fYgg`"H\Y`9bX`cZD`UW`a`YbhF`Ydcfh]g`fYj`]Yk`YX`Vm`h`Y`@]U]gcb`Hi`h`f`k`]h`]b`h`c`k`YY`g`c`Z`

5 hYbXUbW F Yei]fYa Ybhg

Gh XYbhg UfY ghfc b [mYbWci fU[YX'hc UHh'bx'U''WUggYg'UbX'fYj]Yk ''YWhi fY'fYWcfX]b[g"

7 ci fgY'GWXYXi `Y

[J \]Yk WUgg'ha YhUVY](#)

H]a YhUV`Y`

8UhY	HmdY	7cbhYbh
K YY_%'' %A Um!'(' >i bY	GYa]bUf	<p>H\Y'GYWcbX'bhY[fUhj Y'GYa]bUf'Zcf'GC 7 K ' \$% @Yj Y'' 'D'UWfa Ybhk]''VY'\Y'X'cb': f]XUm(' >i bY &\$&%Zca '-.\$\$\ci fg!'% \$\$\ci fg"</p> <p>H\Y'GYa]bUf'k]''VY'\Y'X']b'hY'7YbhfU''@YWhi fY 6`cW`f7 @6E'+"</p> <p>H\]g`]g`]bhYbXYX'hc'VY'U'gYa]bUf'k]h'ZUW!hc!ZUW UHh'bxUbW''5b'cb']bY'UHh'bxUbW'cdh'cb'k]''VY Uj U]UV'Y'Zcf'gh XYbhg'k \c'XYa cbghUH'U'bYXX'hc UHh'bx']b'h]g'a cXY''D'YUgY'WcbhUWh'hY'7ci fgY 7cbj Ybcf"</p> <p>5hYbXUbW]g'a UbXUhcfm'</p>
K YY_&.'+'>i bY!'%% >i bY	GYa]bUf	<p>H\Y'H\]fX'bhY[fUhj Y'GYa]bUf'Zcf'GC 7 K ' \$% @Yj Y'' 'D'UWfa Ybhk]''VY'\Y'X'cb': f]XUm%%>i bY &\$&%Zca '-.\$\$\ci fg!'% \$\$\ci fg"</p> <p>H\Y'GYa]bUf'k]''VY'\Y'X']b'hY'7YbhfU''@YWhi fY 6`cW`f7 @6E'+"</p> <p>H\]g`]g`]bhYbXYX'hc'VY'U'gYa]bUf'k]h'ZUW!hc!ZUW UHh'bxUbW''5b'cb']bY'UHh'bxUbW'cdh'cb'k]''VY</p>

Gi Va]gg]cb`cZ5ggYgga YbhiHUg_g

Hi fb]h]b`Gi Va]gg]cb

Ʒmci`YbWci bHYf`U`dfcV`Ya`k`Yb`UH`Ya`dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`h`fci`[`\`Hi`fb]h]b`z`d`Y`UgY`
HY`Yd`cb`Y`9I`HY`fb`U`Gi`ddcfh`cb`-`,`)`"``"``%`cf`Ya`Uj`h`Ya`cb`YI`HY`fb`U`HY`hgi`ddcfh`4`i`bgk`"YXi`"Ui`"Gi`ddcfh`
`l`ci`fg`UfY`,`.\$`\$Ua`-`-%`\$.\$`\$da`cb`k`YY`_X`Umg`U`bX`-`.\$`\$Ua`-`).`.\$`\$da`cb`k`YY`_Y`bXg`f`l`*)`X`Umg`U`m`Y`U`f`l`"Ʒmci`
UfY`i`b`UV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`Xi`Y`hc`U`Z`Ji`h`k`]h`Hi`fb]h]b`mci`a`Um`Udd`m`Z`f`U`b`YI`HY`bg]cb`z`Vi`hmc`i`
a`i`gh`f`Y`h]b`mci`f`h]W`Y`hbi`a`VY`f`Z`ca`9I`HY`fb`U`Gi`ddcfh`f`U`cb[`k`]h`U`b`m`c`h`Y`f`f`Y`Yj`U`b`h`X`c`W`a`Y`b`h`g`k`hc`
]b`Wi`XY`U`g`Y`j`]X`Y`b`W`hc`gi`ddcfh`mci`f`YI`HY`bg]cb`Udd`]W`h]cb`"Ʒmci`Ya`Uj`9I`HY`fb`U`Gi`ddcfh`mci`k`j`
Ui`hc`a`U`h]W`m`f`Y`W`j`Y`U`h]W`Y`hbi`a`VY`f`z`Vi`h]Z`mci`HY`Yd`cb`Y`mci`k`j`b`Y`Y`X`hc`gd`Y`W`Z`W`m`U`g`_`Z`f`cb`Y`
Hi`fb]h]b`U`gc`d`fc`j`]X`Y`gi`d`X`U`h`g`cb`h`Y]f`g`m`g`h`Ya`g`h`U`h`g`cb`H`k`]h`Y`f`"

;`Yb`Y`f`U`m`z`U`gg`Y`gga`Y`b`h`i`U`g`_`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`cb]W`m`j`]U`Y`]h`Y`f`Hi`fb]h]b`cf`U`A`cc`X`Y`
Ugg][`ba`Y`b`h`i`h`]b`g`h`U`b`W`g`k`Y`f`Y`h`g`]g`b`c`h`d`c`g`g]V`Y`z`]h`k`j`V`Y`g`h`U`h`X`cb`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`
U`h`Y`fb`U`h]`Y`gi`Va`]gg]cb`X`Y`h]g`"

:`cf`]b`Z`fa`U`h]cb`cb`l`ck`hc`gi`Va`]h`Ugg][`ba`Y`b`h`g`cb`]b`Y`j`]U`A`cc`X`Y`.\`h`d`g`#`g`h`X`Y`b`h`i`bgk`"YXi`"Ui`#`ck`!
gi`Va`]h`Ugg][`ba`Y`b`h`a`cc`X`Y`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`hY`k cfXg`cf`]XYUg`cZc`hYfg`UbX`dfYgYbh]b[`hYa `Ug`mci f`ck b" `#WUb`hU`Y`a Ubm
Zcfa gZ`Zca `XY`]VYfUHY`VX`YU]b[`hc`UW]XYbhU`mW`cdm]b[`Zca `U`gci fW`k]h`ci hUW`bck `YX[Ya Ybh`

I BGK `[fci dg`d`U[]Uf]ga `]bhc`hY`Zc`ck]b[`W]hY[cf]Yg.

7 cdm]b[.`i g]b[`hY`gUa Y`cf`j Yfmg]a]Uf`k cfXg`hc`hY`cf][]bU`hY`hcf`]XYU`k]h`ci hUW`bck `YX[]b[`hY

- i bXYfghUbx'mci f'f][\hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hžI BGK 'Gh XYbh7cXY'cZ7cbXi W'Ubx'5Ww'dhUV'Y'I gY'cZ I BGK '⇒H'F Ygci fW'g'Dc`]Wm
- VY'Uk UfY'cZh'Y'ghUbxUfXg'cZVY\Uj]ci f'YI dYW'X'cZYj Yfmcby`]b'h'Y'I BGK 'Wca a i b]m
- `cWJh'gYfj]W'g'UbX'j]bZcfa Uh]cb'UVci hl BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZh'YgY'UfYUg'k]`VY'ZJa]]Uf'hc'mci ž'ch'Yfg'k]`VY'byk "; U]b]b['U'gc`X'i bXYfghUbx]b['cZU`h'Y fY'UH'X'UgdYW'g'cZ9@G9'k]`Y'd'mci 'a U_Y'h'Y'a cghcZmci f'gh X]Yg'Uhl BGK ""

[\hhd.##ji V'YW'i \]XYg" \]VfUfm'i bgk "YXi "Ui #' \]gY#JVci h' \]gY](#)

