



7ci fgY`Cj Yfj ]Yk

GHZZ'7cbhJW`8YhU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cWU]cb	D\cbY
8f"8Uj ]X`HgU]	<a href="#">X"hgU]4 i bgk "YXi "Ui</a>	H65	F a %\$\$' ž@]` %ž6]cgW]YbW Gci h`f9&*Ł	- \$*) ` , & \$

@YW`i fyfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cWU]cb	D\cbY
8f"l`]gYg 5fY[ i YhU`F cV`Yg	<a href="#">l`"5fy[ i YhUfcV`Yg4 i bgk "YXi " Ui</a>	H65	F a %\$\$%ž@]` %ž6]cgW]YbW Gci h`f9&*Ł	
8f" ]U]bfi c` ; i c	<a href="#">h[ i c4 i bgk "YXi "Ui</a>	H65	F a `) % ž@]` ) žGUa i Y`g 6i ]X]b[ fl &) Ł	

8Ya cbghfU]c`fg

B Ua Y	9a U]`	5j U]`UV]`]m	@cWU]cb	D\cbY
A f" ? Yb[ !M]b`@U]	<a href="#">Yb[ !m]b`"U]4 i bgk "YXi "Ui</a>	H65	@]`@ ž GUa i Y`g 6i ]X]b[ fl &) Ł	
A f" A ]W]UY` #U]Ubc	<a href="#">a "]hU]Ubc4 gh XYbh`i bgk "YXi " Ui</a>	H65	@]`%ž 6]cgW]YbW Gci h`f9&*Ł	
8f" >UbY`@]	<a href="#">]b[ ]b[ " ]4 i bgk "YXi "Ui</a>	H65	F a ) % ž@]` ) žGUa i Y`g 6i ]X]b[ fl &) Ł	

GW]cc`7cbhJW`i`žZcfa U]h]cb

Gh XYbhGYfj ]W]g`W]b`VY`W`b]hJW]X`j ]U`i bgk "h`# YVZcfa`g"

# 7ci fgY'8YHJ`g

I b]hg'cZ7 fYX]h\*`

Gi a a UfmcZ`hY'7ci fgY

H\]g`Wci fgY'gYfj Yg`Ug`Ub`]bfcXi W]cb`hc`d\mg]c`c[ ]WU`a YUgi fYa YbhcZV]cY`YWF]Wd\Ybca YbU`UbX bYi fcgh]a i`U]cb`"H\]g`Wci fgY`XYU`g`df]a Uf]mk ]h` [ U]b]b[ `Ub`i bXYfg]UbX]b[ `cZ`hY`d\mg]WU`df]bW]d`Yg k \]W` [ c] Yfb`hY`a YUgi fYa YbhcZU`V]c`c[ ]WU`j Uf]UV`Y`cf`gmgh]a žVmiU`fUbgXi W]f`k \]W` Wcb] Yfng`hY j Uf]UV`Y`]bhc`Ub`Y`YWF]WU`g][ bU`"6mi`hY`YbX`cZ`hY`Wci fgY`mci`g`lci`X`i bXYfg]UbX`j Uf]ci`g`a YUgi fYa Ybh XYj ]Wg`UbX`UddfcUWX]g`]bW] X]b[ `hY`i bXYf]m]b[ `V]c`c[ ]WU`dfcW]gg`hUh[ YbYfU]hY`g`hY`ei Ub]h]m]tc`VY a YUgi fYX`cf`Wcb]fc`"YX`"H\Y`VUg]Wa YX]WU`]bg]fi a Yb]U]cb`i gYX`W]b]WU`m]tc`dYfZ`fa`hY`gY`Z`bW]cbg`]g U`gc`Yi Ua ]bYX`"H\]g`Wci fgY`Ug`U`ZcW`g`cb`V]cY`YWF]Wd\Ybca YbUz`V]cY`YWFcXYg`ž`a YX]WU`Y`YWFcb]W]g UbX`bYi fcgh]a i`U]cb`"H\Y`Wci fgY`]bW] XYg`U`fY] ]g]cb`cZ87`UbX`57`W]fW`]h`hY`cfnž`UbXg]cb`dfUW]WU`]b hY`i gY`UbX`hY`gh]b[ `cZa YX]WU`fUbgXi W]fg`UbX`Y`YWFca YX]WU`Ye]da Ybh]b`Wca a cb`i gY`]b`c]gd]U]g UbX`fYgYUfW`"UVcfU]c]f]Yg`hc`a U\_Y`a YUgi fYa Ybhg`cZV]ca YX]WU`j Uf]UV`Yg`cZV]b]WU`g][ b]Z]W]bVW`"

# 7ci fgY'5]a g

H\Y`U]a g`cZ`h]g`Wci fgY`UfY`hc.

- ]bfcXi W`gh] XYbh]hc`hY`Z`bXUa Yb]U`g`cZY`YWF]WU`Yb[ ]bY]f]b[ `Ug`]h]fY`U]hY`g`hc`i bXYfg]UbX]b[ V]cY`YWF]Wd\Ybca YbU`UbX`bYi fU`gh]a i`U]cb
- i bXYfg]UbX`hY`d\mg]WU`df]bW]d`Yg`k \]W` [ c] Yfb`hY`a YUgi fYa YbhcZU`V]c`c[ ]WU`j Uf]UV`Y`cf`gmgh]a`VmiU`fUbgXi W]f`k \]W` Wcb] Yfng`hY`j Uf]UV`Y`]bhc`Ub`Y`YWF]WU`g][ bU`
- i bXYfg]UbX`j Uf]ci`g`a YUgi fYa YbhXYj ]Wg`UbX`UddfcUWX]g`]bW] X]b[ `hY`i bXYf]m]b[ `V]c`c[ ]WU`dfcW]gg`hUh[ YbYfU]hY`g`hY`ei Ub]h]m]tc`VY`a YUgi fYX`cf`Wcb]fc`"YX`"

# 7ci fgY`@YUfb]b[ `Ci hWca Yg

%` ÆYbh]žm]hY`gWcdY`cZV]ca YX]WU`]bg]fi a Yb]U]cb`UbX`]hg`Udd`]W]h]cbg  
 &" 9i`d`U]b`Z`bXUa Yb]U`[ YbYfU`fUbgXi W]cb`UbX`V]cgYbg]b[ `df]bW]d`Yg  
 ' " 8]gW`ggžXYj`Y`cd`UbX`Udd`mY`YWF]WU`Yb[ ]bY]f]b[ `Wcb]W]drg`UbX`df]bW]d`Yg`hc`U`fU]b[ `Y`cZdfcV`Ya`g UbX`a`YX]WU`Udd`]W]h]cbg  
 (" 7f]h]WU`m]fY] ]Yk`hY`]h]fU]h`fY`]b`hY`UfYU`UbX`i`gY`h]g`\_bck`YX[ `Y`hc`UbU`mgY`g]a`d`Y`V]cgYbg]b[ UbX`fUbgXi W]cb`dfcV`Ya`g  
 )" Gi a a Uf]gY`UbX`Wca a i b]W]hY`Z]bX]b[ `g`Zca`" ]h]fU]h`fY`fYgYUfW`i`g]b[ `cfU`UbX`k`f]h]b`a`Y`h`c`Xg

# HYUWX]b[ `G]fU]hY[ ]Yg`

6-€A - \* (\$`i`gYg`A`ccX`Y`Zc`f`fYa`chY`hYUWX]b[ `UbX`"YUfb]b[ " "h]k`]"VY`i`gYX`Zc`f`Z]Y`g`U]f]b[ ž] ]f]h`U`WUggfcca`gž`Ubbci`bW]a`Ybh]g`UbX`chYf`Wca`a`i`b]W]h]cbg`"Mci`UfY`Yi`dYW]hY`hc`W]XW`hY`d`U]h]c`fa`fY[ `i`Uf]m`"h`hY`Z]fgh]bgh]UbW]žmci`UfY`YbWci`fU[ `YX`hc`Ug`\_`ei`Ygh]cbg`U]Z]f`Y`W]h`fYg`"C`hY`fk`]gY`X]gW`gg]cbg`UbX`ei`Ygh]cbg`hU`\_`d`UW`]b`hY`8]gW`gg]cb[ :`cf]a`]b`A`ccX`Y`"Mci`f`XYa`cbgh]U]c]fg`UbX`UW]X`Ya`]Wgh]UZZk`]"UW]h]Y`ma`cb]hc`f`hY`gY`dcg]hg`"ž`fY`ei`]fYXž`Ya`U]g`a`i`ghVY`a`UXY`Zca`mci`f`gh]XYbhYa`U]"UXXfYgg`k`]h`6-€A - \* (\$`]b`hY`gi`VYW]h]bY`"

H\]g`Wci fgY`Wcb]g]gh]cZ]bhY[ fU]hY`"YW]h`fYž`h`hc]f]U`UbX`dfUW]WU`k`cf`\_":`cf`hY`Z]fgh]U`ZcZ`hY`hY`fa`hY`fY`k`]"VY`U`" `lci`f`dYf]cX`Wca`df]g]b[ `U`Y`W]h`fY`UbX`ga`U`" [ `fci`d`Yi`YfW]gYg`#i`hc]f]U`gž[ `fci`d`X]gW`gg]cbg`UbX`chYf`a`Y`h`c`Xg`hc`Z]W]h]hY`gh]XYbh`YUfb]b[ " "h`hY`"U]h]f`"U`ZcZ`hY`hY`fa`U`gY`hcZ`UVcfU]c]fm]Yi`dY]f]a`Ybh]g`

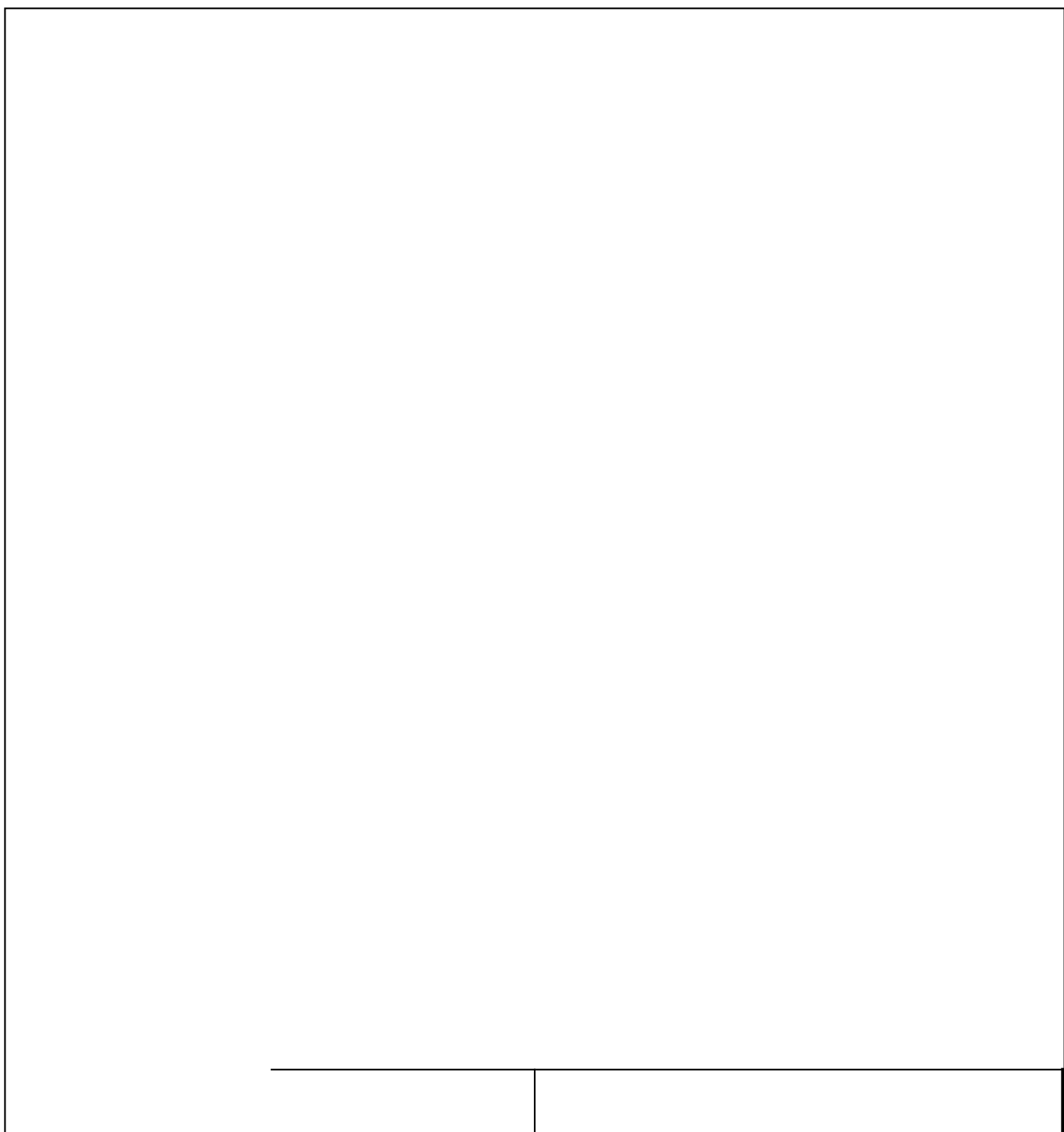
k j`VY`WcbXi`WYX`hc`fY]bZcfW`dfUW]WU`UgdYWg`cZV]ca`YX]WU`]bgrfi`a`YbhU]cb`UbX`V]cY`YWf]W  
d\Ybca`YbU`"DfcV`Ya`'gc`j`]b[`' ]g`Ub`YggYbh]U`Wca`dcbYbhczh.]g`gi`V`YW`"5`A`ccX`Y`Wci`fgYk`UfY`a`cXi`Y  
\Ug`VYYb`YghUV`]g\YX`Zcf`h.]g`gi`V`YW`f`h`h`d`.#a`ccX`Y`"h`"hi`bgk`"YXi`"Ui`L`"I`dWca`]b[`"h`hc]U`"hUg\_gz  
X]gW`gg]cb`[`fci`dg`UbX`"YW`hi`fY`bc]hYg`UbX`fYgci`fW`"a`UHf]U`g`k`j`"VY`a`UXY`Uj`U]UV`Y`cb`h.]g`g]h`"Xi`f]b[`"h`Y  
hYfa`"D`YUgY`"cc`\_`Uh`Ubbci`bW`a`Ybh]cb`"A`ccX`Y`Zcf`"Ugha`]bi`h`"W`Ub[`Yg`"5ggYgga`Ybh]`UbX`ZYXVUW`\_`cb  
h`hc]U`"k`cf`\_`k`j`"VY`fY[`i`"Uf`midfcj`]XYX`hc`"h`Y`"ghi`XYbh]"

H\]g`Wci`fgY`fYei`]fYg`nci`"hc`i`bXYfg]UbX`h`Y`"YW`hi`fY`a`UHf]U`"UbX`h`Yb`Udd`m`h`Y`\_`bck`"YX[`Y`"hc`"VUg]W

# 5ggYgga Ybh

5ggYgga YbhUg_	K Y][ \h	8i Y`8UH	7ci fgY`@YUfb]b[ Ci hWta Yg`5ggYggYX
%`Hi hcf]U`gž < UbX`]b E i Ygh]cbg	%)	GYd!&\$žGYd!&+žC W!%%ž C W!%	%ž`&ž`





!%- 'Bcj Ya VYf



## F Ygci fWg

DfYgWf]VYX F Ygci fWg

- A ccX`Y

## F YWca a YbXYX F Ygci fWg

- 6]ca YX]W`HfUbgXi Wfg`UbX`bgtfi a Ybhtz`VmiH`Hc[ Uk UzH`HUa i fU`UbX`D"5" C VYf[ `f7 F 7 DfYggL`
- A YX]W`bgtfi a YbUhc`b`-`5dd`]W]cb`UbX`8Yg][ bZ`YX]hY`Vmi>"; "K YVghY`fk ci [ \`rc`b`A ]ZZ]bL`5b YI Wf`dhZ`ca `U`W`Ud`h`f`]b`U`Vcc`\_`h`h`YX`"D`n`g]c`c [ ]W`A YUgi fYa YbH`k ]`U`gc`VY`gi`dd`]YX`"

## 7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

5bcbma ci g`ghi XYbhZYXVUW`cb`h`Y`Wci fgY`UbX`h`Y`YWi fYfg`]b`h`Y`Wci fgY`]g [ Uh`YfYX`dYf]cX]W]m`i`g]b [ `h`Y`i`b]j`Yfg]mfg`\_`k7j`bWd]W`UWd]fc]Wgg`"Mci f`ZYXVUW`\_]g`a`i`W`UddfYV]U]h`X`UbX`hU`Yb`j`Yfm`gYf]ci`g`n`7`cb]bi`U`]a`dfcj`Ya`Yb]g`UfY`a`UXY`hc`h`Y`Wci`fgY`VUgYX`]b`dUfhcb`gi`W`ZYXVUW`UbX`h`]g`Y`dg`i`g`hc`]a`dfcj`Y`h`Y`Wci`fgY`Zcf`Z`h`fY`ghi`XYb]g`"

Gi Va ]gg]cb`cZ5ggYgga YbhiHUg\_g

@UVcfUhcfmifYdcfhg`UbX`a U`cf`Ugg][ ba Ybhg`k ]`fYei ]fY`U`[Bcb`D`U\[ \]Uf\]ga`8YWUfU\]cb`7cj`Yf`G`YYh`](#)

# 5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

D@5; =F =GA

6Yk UFY`5b`Ugg][ ba YbhUUh]bWl XYg`d`U[ ]Uf]gYX`a UHf]U`k ]`fYW]j Y`U`\$i : U]žUbX`gh XYbhtg`k \c  
d`U[ ]Uf]gY`a UmZ]`hY`Wci fgY`Gh XYbhtg`k \c`d`U[ ]Uf]gY`k ]`Uj Y`hY]f`bUa Yg`YbHfYX`cb`U`d`U[ ]Uf]ga  
fY[ ]ghf`UbX`k ]`VY`]UV`Y`hc`X]gW]d`]bUfmiUW]cbž]bWl X]b[ `Yl Wl g]cb`Zca `Ybfc`a`Ybh`  
#]g`Yl dYWYX`hUUhU`gh XYbhtg`a i ghUUhU`h]a Yg`gi Va ]hY]f`ck`b`k`cf`\_`Zcf`UggYgga Ybh`Gi Va ]h]b[ `hY  
k`cf`\_`cf`]XYUg`cZgca YcbY`Y`gY`k ]h]ci hWYUfmiUW\_bck`YX[ ]b[ `hY`gci fW`cZVcffck`YX`a UHf]U`cf`]XYUg`g  
d`U[ ]Uf]ga "

5`UggYgga Ybhtg`k \]Wl`mci `UbX`]b`a i gh`Uj Y`U`[Bcb`D`U\[ \]Uf\]ga`8YWUfU\]cb`7cj`Yf`G`YYH`H\\]g`\]g`Zcf](#)  
Vch`]bX]j ]Xi U`UbX`[ fci d`k`cf`\_`5HUVW`]h]c`mci f`Ugg][ ba YbhVYZcfY`gi Va ]h]b[ `]h]c`hY`7`ci fgY  
7`ccfX]bUhc`f`cf`Uh]hY`GVXcc`C`Z]W"

D`U[ ]Uf]ga `]g`hY`i`gY`cZUbchYf`dYfgcb`g`k`cf`\_`cf`]XYUg`Ug`]ZhYmik`YfY`mci`f`ck`b`K` \Yb`]h]g`bYW]ggUfmicf  
XYg]fUV`Y`hc`i`gY`chYf`dYcd`Y`g`a`UHf]U`mci`g`ci`X`UXYeI`UH`mUW\_bck`YX[ Y`k`cgY`k`cfXg`cf`]XYUg`hYm  
UfY`UbX`k` \YfY`mci`Zci`bX`hY`a`f`]j ]b[ `hY`Wca`d`YH`fYZYfYbW`XYH]`gž]bWl X]b[ `dU[ Y`bi`a`VYffg]H`H`Y  
@YUfb]b[ `7`YbHfY`dfcj`]XYg`Z`fH`Yf`]bZcfa`U]cb`cb`k` \UhWcbgh]h`H`g`D`U[ ]Uf]ga `Uh  
\Hdg`#]gh XYbH]i`bgk`"YXi`"Ui`#]U[ ]Uf]ga

## 5WUXYa ]W=Zcfa Uh]cb

7CI FG9'9J5@! 5H€B'5B8'89J9@CDA 9BH

Gh XYbhZYXVUW\_\Ug\YdYX'hc'g\UdY'UbX'XYj Y'cd'h]g'Wci fgYz]bWi X]b[ 'ZYXVUW\_cVHU]bYX'Zca 'cb!  
]bY'Yj U'i Uh]cbg'Ug'dUfhcZI BGK 'g'Ug'dUfhcZI BGK 'g'a m9I dYf]YbW'dfcW'gg"Mc'i 'UfY'\][\`m  
YbWci fU[ YX'hc'Wca d'YH'gi W'Ub'cb!]bY'Yj U'i Uh]cb'hck UfX'hY'YbX'cZHYfa "': YYXVUW\_UbX'gi [ [ Ygh]cbg  
dfcj ]XYX'k ]`VY'ja dcfhUbh]b]ja dfcj ]b[ 'hY'Wci fgY'Zf'Z hi fY'gh XYbthg"

85H9G'HC'BC H9

FYZf'hc'A m BGK 'Zcf'ca dcfhUbh8UH'gZ Uj U]UV'Y'Uh  
[\hdg.##a m'i bgk "YXi "Ui #gh XYbh#fYgci fW'g# Ym8UH'g"\ha`](#)

57589A =7'58J =79

: cf]bZcfa Uh]cb'UVci h

- ""B ch'g'cb'UggYgga Ybth'UbX'd'U[ ]Uf]ga ž
- ""GdYW]U"7 cbg]XYfU]cbgž
- ""GW'cc`Gh XYbh9h ]Vg'C Z]W'fz'UbX
- ""69GG

fYZf'hc'hY'GW'cc`k YVg]h'Uj U]UV'Y'Uh

[\hd.##k k k "Yb\[ \]bYYf\]b\[ "i bgk "YXi "Ui #/\]ca YX\]WU'!Yb\[ \]bYYf\]b\[ #](#)

Gi dd`Ya YbhUfm9I Ua ]bUh]cbg. '

Gi dd`Ya YbhUfm9I Ua ]bUh]cbg'Zcf'HYfa " ' &\$&%k ]`VY`Y`X'cb'A cbXUm%\$h`>Ubi Ufm-': f]XUm%( h`&\$&%k ]`VY`Y`X`