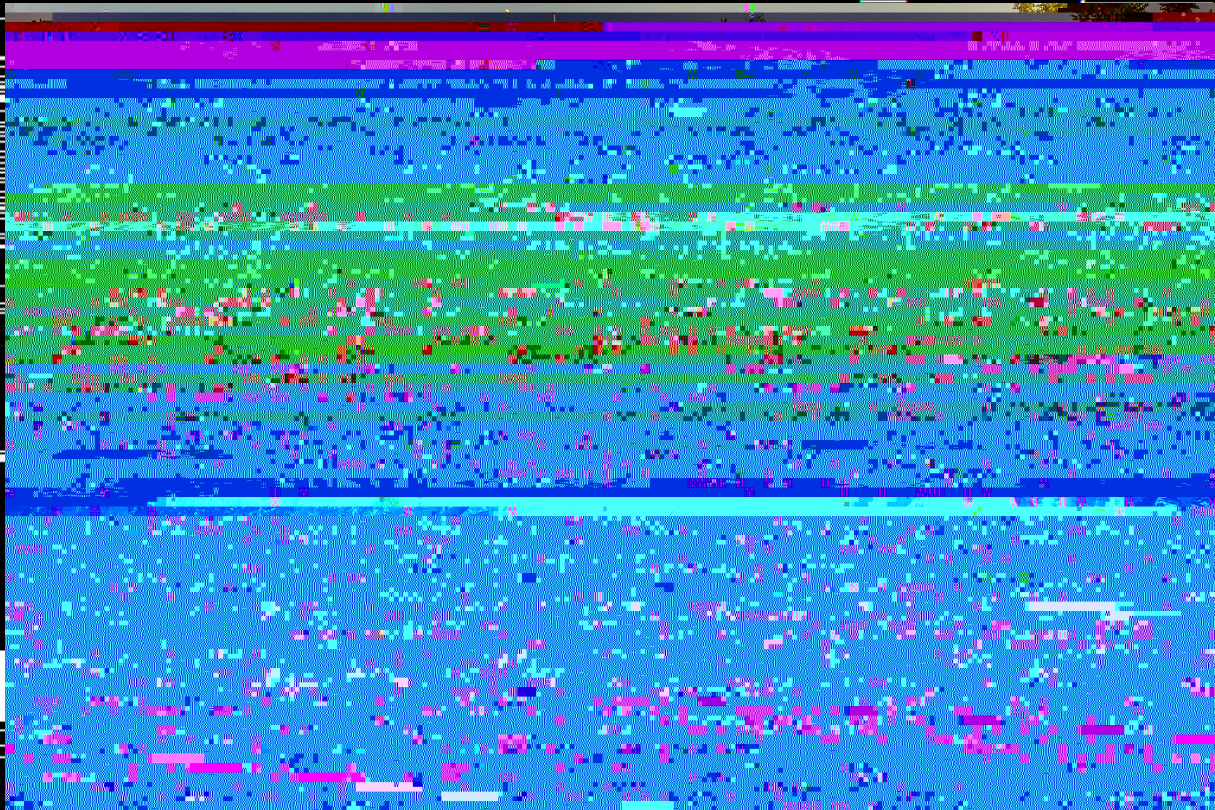


CVEN9857

K UghYk UHYf`HfYUha Ybh

HfYfa %Z&\$&&



7ci fgY`Cj Yfj]Yk

GHJZZ`7cbhUW`8YHU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cWU]cb	D\cbY
A]WUY`A UbY]Y`X	a UbY]Y`X4 i bgk "YXi "Ui			\$(\$) (++\$* *
6c`Ub`HUa Vi f]W	V`hUa Vi f]W i bgk "YXi "Ui			

GWXcc`7cbhUW`bZcfa Uh]cb

[9b\[\]bYYf\]b\[\]Gh XYbhGi ddcfhGYfj \]Wg](#) -`H\Y`Bi WYi g`!`Ybfc`a Yb]z`dfc[fYgg]cb`WXYW`g]WUg\`fYei Yghg]z`Wci fgY`]ggi Yg`cf`dfc[fUa !fY`UH`X`ei Yf]Yg`

[9b\[\]bYYf\]b\[\]`bXi gh\]U`HfU\]b\]b\[\]`ei Ygh\]cbg`](#)

[I BGK`Gh Xm5VfcUX](#) -`gh XmiUVfcUX`gh XYbhYbei]f]Yg`f]Zc`f]bVci bX`gh XYb]hg`

[I BGK`9I WU\]b\]Y](#) -`gh XYbhYI WU]b[Y`Ybei]f]Yg`f]Zc`f]bVci bX`gh XYb]hg`

[I BGK`:\]`i`h`fY`Gh XYb\]g](#) -`dchYbh]U`gh XYbhYbei]f]Yg`Y"["UXa]gg]cbg]ZYYg]z`dfc[fUa g]z`WYX]h]fU]bgZY`f`

D\cbY`

f]Z`*%&E`-`'` ,) ;) \$\$ -`Bi WYi g`Gh XYbh<i V`

f]Z`*%&E`-`'` ,) `+`*`%`-`9b[]bYYf]b[]`bXi gh]U`HfU]b]b[]`

f]Z`*%&E`-`'` ,) ``%+`-`-`I BGK`Gh Xm5VfcUX`UbX`I BGK`9I WU]b[Y`f]Zc`f]bVci bX`gh XYb]hg`

7ci fgY'8YHJ]`g

I b]hg'cZ7fYX]h*`

Gi a a UfmicZ\hY'7ci fgY

Df]bW]d`Yg'UbX'Udd`JW]h]cbg'cZUYfcV]WUbx'UbUYfcV]WV]c`c[]WU`dfcW]ggYg'cb'fYUha YbhcZk UghYk UHYfg UbX'g'i X[Yg"8Yg][b'cZ]bHf[fUHYX'gmghYa g'cZV]c`c[]WU`zd\mg]WU`zVXYa]WU`UbX'g'i X[Y'fYUha Ybh dfcW]ggYg'hc'gUhgZmYZZi Ybhei U`]mfcV`YW]j Yg"9ZZi YbhX]gdcgU`UbX'fYi gY"GHUV]jgU]h]cb`dfcW]gg]b[ž X]gdcgU`UbX'i h]jgU]h]cb`cZfYUha YbhfYg]Xi U'g"

7ci fgY'5]a g

Hc`Yi Ua]bY'hY'df]bW]d`Yg'cZd\mg]WU`zVXYa]WU`zUbX'V]c`c[]WU`dfcW]ggYg'Zc'fYUhb[`k UghYk UHYf'UbX hY]f'fYUha YbhfYg]Xi U'gž'UbX'hc`Udd'mhYgY'dfcW]ggYg'hc'hY'XYg][b'cZgYk U[Y'fYUha Ybhd'Ubhg"

7ci fgY'@YUfb]b[`Ci hWca Yg

- % " Dfcj]XY'Ub'UddfYW]U]h]cb'cZ\hY'df]bW]d`Yg'UbX'Udd`JW]h]cbg'cZUYfcV]WUbx'UbUYfcV]Wi b]h dfcW]ggYg'hc'hY'fYUha YbhcZk UghY'k UHYf"
- & " I bXYfghUbX'hY'bUhi fY'UbX'ž bW]h]cbU`]mfcZ\hYgY'i b]hdfcW]ggYg']b'fYUha Ybž'X]gdcgU`UbX i h]jgU]h]cb"
- ' " Dfcj]XY'Ub'i bXYfghUbX]b[`cZ\hY'd\mg]WU`zVXYa]WU`UbX'V]c`c[]WU`dfcW]ggYg'UbX'df]bW]d`Yg'i gYX Zc'fYUha YbhcZk UghYk UHYf'UbX'fYUha YbhfYg]Xi U'g'f]Y"V]cgc`]Xgk
- (" 6Y'UV'Y'hc`dfYdUFY'UbX'Udd'mVca a cb'ž bW]h]cbU`i b]hdfcW]ggYg'hc'hY'XYg][b'cZk UghYk UHYf fYUha Ybhd'Ubhg'hc'gUhgZmYZZi Ybhei U`]mfcV`YW]j Yg"
-) " 6Y'UV'Y'hc`dfYdUFY'Ub']bHf[fUHYX'XYg][b'cZV]c`c[]WU`zVXYa]WU`zd\mg]WU`UbX'V]cgc`]X'fYUha Ybh dfcW]ggYg'gc'hUhc]h]a U'gmghYa g'WU'VY'XYg][bYX"
- * " F Yei]fY'hY'Udd`JW]h]cb'cZg_]`g'Zc'fVc`UVcfU]h]Y'fYUha `k cf_ž'U'fYgdYWhZc'fYh]WU`UbX'gcW]U` fYgdc]b]V]j]mž'UbX'hc`XYa cbghfUHY`[ccX'fYdcfhk f]h]b["

@YUfb]b[`Ci hWca Y	95`GHU[Y'%7ca dYh'bw]Yg
% " I bXYfghUbX'hmd]WU`d\mg]WU`zVXYa]WU`i b]hcdYfU]h]cbg'UbX'V]c`c[]WU` i b]hdfcW]ggYg'hUhc]dYfUHY'k]h]b'Xca Ygh]Wk UghYk UHYf'fYUha Ybh gmghYa g'f]bWi X]b[ž bXUa YbhU`df]bW]d`Yg'UbX'fY'Y] UbhUdd`JW]h]cbgk	D9%%
& " 5ddfYW]UHY'hY'VXU`Yb[Yg']b'k UghYk UHYf'fYUha YbhgmghYa `cdYfU]h]cb UbX'[U]b`_bck`YX[Y'UbX'dfcV'Ya !gc'j]b[`g_]`g'hc`UXXfYgg'cdYfU]h]cbU`]ggi Yg'UbX']a dfcj Y'cdYfU]h]cb`YZ]W]YbVh	D9%"žD9%) žD9&%"
' " DfcXi W'VcbW]dhi U`XYg][bg'cZk UghYk UHYf'fYUha Ybh]fU]bg'hc`a YYh'hY YZZi Ybhei U`]mfYei]fYa Ybh]UbX'XYg][b'fYei]fYa YbhW]h]f]U	D9%) žD9&%"žD9&" žD9' "&
(" 6YVca Y'ZJa]]Uf'k]h'dfcW]gg'a cXY`]b[`UbX'gcZk UfY'i gYX']b'hY k UghYk UHYf'fYUha YbhXYg][b'UbX'cdYfU]h]cb']bXi ghfm	D9&%"žD9&" žD9' "&
) " 5ddfYW]UHY'Uj U]UV]j]mfcZbYk `hYVbc`c[]Yg'Ug'U'hYfbU]h]Y'cd]h]cbg'hc` fUX]h]cbU`k UghYk UHYf'fYUha YbhgmghYa g'UbX'i bXYfghUbX`\ck`hYgY hYVbc`c[]Yg'WU]b]a dfcj Y'hY'Yi]gh]b[`fYUha YbhdYfZca UbW	D9%(

HYUWX]b[`GhfUH[]Yg`

Df]j UHY'Gh X m	<ul style="list-style-type: none"> • 8ck b'cUX'a UHYf]U'g'Zca `A ccX'Y • F Yj]Yk `YW]i fY'dfYgYbh]h]cbgžVca` fgY'UbX'fYUX]b[`a UHYf]U'g'VYZc'fY'UbX UZHYf'YUWX`YW]i fY# cf_g\cd
-----------------	---

DfYgYbhUjcb-'g'hk f]hb['ei U]mžhcby'UbX'fYdcfhUYghYhWdfcZYgg]cbU'3

5ddfcdf]UHbYgg-'< Ug'hY'gh XYbhi bXYfgtcX'k \Uhk Ug'YI dYWX'Zca 'hY'hJg_3

7cffYWhYgg-'8cYg'hY'j]bZcfa Ujcb'dfYgYbhX'fYZYWh'fYU']m3

9b[U[Ya Ybh-'< Ug'hY'gh XYbhXY'j] YfYX'UVcj Y'VUg]WfYei]fYa Ybhg3

5ggYgga Ybh' . DfYgYbhUjcb']bhYfj]Yk

5ggYgga Ybh`Yb[h. '%\$'a]bi hYg

A Uf_g'fYh fbYX.'9bX'cZHYfa

5hYbX'Ub']bX]j]Xi U'cb']bY'a YYh]b['k]h'hY'Wci fgY'YWh' fYfg'hc['j] Y'U' 'a]b'dfY!dfYdUfYX'dfYgYbhUjcb
cb'Ub'UgdYWh'cZhY'k YY_m'YWh' fY'a UHf]U'žUbX'fYgdcX'hc'Zc`ck' 'i d'ei Ygh]cbg"

5ggYgga YbhW]hYf]U

H\Y'di fdcgY'cZhY'dfYgYbhUjcb']bhYfj]Yk 'j]g'hc'UggYgg'mci f'i bXYfgfUbX]b['cZhY'gi V'YWh'a UHfYf
dfYgYbhX'j]b'hY'Wci fgY'hc'dfcVY'hY'XYdH'cZmci f'_bck'YX[Y'cb'hY'gi V'YWh'a UHfYf' 'h]g'mci f'
fYgdcbg]V']]mhc'fYgWXYXi 'Y']Zmci 'UfY'i bUj U]UV'Y'UbX'j]h]g'mci f'fYgdcbg]V']]mhc' UHfYbX'hY'j]bhYfj]Yk 'Uh
hY'gWXYXi 'YX'h'a Y"

5ggYgga Ybh(. '9I Ua

GhUfhXUH.'9I Ua 'dYf]cX

5ggYgga Ybh`Yb[h. '&\ci fg

8i Y'XUH.'9I Ua 'dYf]cX

A Uf_g'fYh fbYX.'Hk c'k YY_g'UZfYf'YI Ua

&\f'WcgYX'Vcc_'YI Ua 'Xi f]b['hY'gWXYXi 'YX'YI Ua 'dYf]cX"YI Ua 'k]`hYghighi XYbhUV']]mhc.'f%8

V f

5 hYbXUbW`F Yei]fYa Ybhg

Gh XYbfg`UFY`gfcfb[`mYbWci fU[YX`tc`UHYbX`U`WUggYg`UbX`fYj`Yk`YWfi`fY`fYWcfX]b[g"

7 ci fgY`GWXYXi `Y

[J`Yk`WUgg`ha`YhUV`Y`](#)

H]a`YhUV`Y`

8UHr	HmdY	7cbhYbh
K`YY_`%`%(` : YVfi`Ufm! %` : YVfi`Ufm	Hcd]W	l`b]hcdYfUh]cbg`UbX`D`mg]WU`fYUha`YbhdfcW`ggYg
K`YY_`&`&(` : YVfi`Ufm! &` : YVfi`Ufm	Hcd]W	6]c`c[]WU`fYUha`YbhdfcW`ggYg
K`YY_`"`. `&(` : YVfi`Ufm! (`A`UfWx	Hcd]W	5W]j`UH`X`g`i`X[`Y`df]bW]d`Yg`UbX`XYg][`b
K`YY_`(`.`+`A`UfWx`!`%`% A`UfWx	Hcd]W	6]c`c[]WU`bi`fY]YbhfYa`cj`U`UbX`dfcW`gg`a`cXY``]b[
K`YY_`)`. `%(`A`UfWx`!`%`% A`UfWx	Hcd]W	DfcW`gg`a`cXY``]b[
K`YY_`*`. `&`%`A`UfWx`!`&`% A`UfWx	<ca`Yk`cf_	B`cb]hYUWx]b[`k`YY_`"``H]a`Y`tc`WUHX`i`d`
K`YY_`+`. `&(`A`UfWx`!`%`% 5df]`	Hcd]W	A`Ya`VfUby`V]cfYUW]c`fg`UbX`dfcW`gg`a`cXY``]b[
K`YY_`;`. `(`5df]`!` ; `5df]`	Hcd]W	6]c]a`gmg]hYa`g
K`YY_`-`. `%`%`5df]`!`%`% 5df]`	Hcd]W	5bUYfcV]Wgmg]hYa`g
K`YY_`%\$.`%` `5df]`!`&& 5df]`	Hcd]W	F`Ygci`fW`fYW]j`Yfm

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

- A YhWZ/`9XXmf&\$%(ŁK UghYk Uhf`9b[]bYYf]b[`–HfYUha YbhUbX`F Yi gYž) ħ`9X]hcbžA W fUk !
<]`

[\hdg.##k k k "Vcc_g\cd"i bgk "YXi "Ui #XYhU\]g"W \]3#H9A BC 1-+, \\$\\$+' \(\\$%%. .`](#)

- 5XX]hcbU`a Uhf]U`g`dfcj]YX`cb`A ccX`Y"
- 6]cK]b`dfcWgga cXY``]b[`g]a i `Uhf`f\hd.##/bj]fcg]a "Vta Ł

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

Gi Va]gg]cb'cZ5ggYgga YbhiHUg_g

D`YUgY`fYZf`h`h`Y`A`ccX`Y`dU[`Y`cZ`h`Y`W`i`fgY`Z`f`Z`f`h`Y`f`[`i`]XUbW`'cb`UggYgga Ybhgi Va]gg]cb"

I BGK `Ug`U`g`h`Ub`X`U`f`X`U`h`Y`'gi Va]gg]cb`d`Y`b`U`'h`m`c`Z`

-)i `d`Y`f`X`U`m`z`Z`f`U`U`UggYgga Ybhg`k` \`Y`f`Y`U`d`Y`b`U`'h`m`U`d`'Y`g`z`W`U`d`d`Y`X`U`h`Z`j`Y`X`U`m`g`f`%`&`\$` \`c`i`f`g`l`z`U`Z`Y`f`k` \`j`W`'U`'g`h`X`Y`b`h`W`U`b`b`c`h`g`i`Va`]`h`U`b`U`g`g`Y`g`g`a`Y`b`h`z`U`b`X`'b`c`'d`Y`f`a`]`h`Y`X`'j`U`f`]`U`h`]`c`b`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

6Yk UFY`5b`Ugg][ba Ybh`h`Uh]bW` XYg`d`U[]Uf]gYX`a` UHf]U`k`]`fYW]j` Y`U`\$i` :` U]z`UbX`gh` XYbfg`k` \c`
d`U[]Uf]gY`a` UmZ]`h`Y`W`i` fgY`G`h` XYbfg`k` \c`d`U[]Uf]gY`UfY`U`gc`]UV`Y`hc`X]gW]d`]bUfmiUW]cbz`]bW` X]b[
YI`W`g]cb`Zca`Ybfc`a`YbH`

D`U[]Uf]ga`]g`h`Y`i` gY`c`Z`U`bc`h`Yf`d`Yfgcb`g`k` cf`_`cf`]XYUg`Ug`]Z`h`Ymk` YfY`mci` f`ck`b`"K` \Yb`]h]g`bYW]ggUfmcf`
XYg]fUV`Y`hc`i` gY`c`h`Yf`d`Ycd`Y`g`a` UHf]U`mci` g`l`ci`X`UXYe`i` UH`m`UW]bck`YX[Y`k` \cgY`k` cfXg`cf`]XYUg`h`Ym`

