



MMAN3200

@]bYUf`GmgHYa g`UbX`7 cbhfc`

HYfa `Hk c` `##`&\$&%

GWXcc`cZA YWXUb]WU`UbX`A Ubi ZUW# f]b[`9b[]bYYf]b[`..##`I BGK `9b[]bYYf]b[

fZ *%&Ł- ' ,) " %+- -' BGK 'Gh Xm5VfcUX'UbX'I BGK '9I WUb[Y'fZcf']bVci bX'gh XYbhgŁ

fZ *%&Ł- ' ,) '(\$- +'-GWcc`C Z]WY††

††D`YUgY'bcH'ĤUhiĤY'GWcc`C Z]W`k]`'bch_bck `k \Yb#Zmci fWŁi fgY'WŁbj Ybcf'jg'cb`WŁa di g'cf Uj U]UV`Y

9a U]`

[9b\[\]bYYf\]b\['Gh XYbhGi ddcfhGYfj \]Wg](#) -'W ffYbhghi XYbhYbei]f]Yg

- Y"["Ybfc`a Ybždfc[fYgg]cbžWUg\`fYei YgrgžWŁi fgY`]ggi Yg'cf'dfc[fUa !fY`UĤX'ei Yf]Yg

[9b\[\]bYYf\]b\['Xigf\]U`HfU\]b\]b\[\]`-`Xigf\]U`HfU\]b\]b\[\]`ei Ygh\]cbg](#)

HYUWX]b['GhfUHY[]Yg'

@YVh fYg]b' hY' Wci fgY' UfY' XYg][bYX' hc' dfcj]XY' hY' VUg]W hY' cfmVY\]bX' hY' Wc bWY' dfg' hU [\H': cf'a cgh
WUggYgž' YVh fY' bch' g'k]' VY' Uj U] UV' Y' cb']bY' UbX' VY' Zc' fY\ UbX" Gh' XYb' hg' UfY' YbWci fU[YX' hc' Ug_
ei Ygh' cbg' Xi f]b['hY' WUggYg"

h]g' j Yfm]a dcfh' Ubh' Zc' f' h] fX' mY' Uf' ghi XYb' hg' hc' VY' UV' Y' hc' i gY' a i 'h' d' Y' gci fW' g": cf' h' UhfY' Ugc' bž' Ud' Ufh' Zca
hY' YVh fY' bch' gž' gYj YfU' fY' Wca a Yb' XYX' h' h' hg' UfY' ']gh' X" Mci ' UfY' k Y' Wca Y' hc' Wc' bgi ' h' mci f' YVh fY' fg' cb
h']g"

8Ya cbgh' Uhg' cbg' UfY' XYg][bYX' Zc' f' dfU' W' W' Udd']WUhg' cbg' cZ' hY' h' Yc' fY' h] WU' Wc' bWY' dfg']b' fc' Xi W' X']b' YVh fYg"
5' Wca dfY\ Ybg]j Y' gY' hc' Z' h' hc' f] U' dfc' V' Ya g' k]' VY' dfcj]XYX' VY' Zc' fY\ UbX" Hk c' h' md' Yg' cZ' XYa cbgh' Uhg' cbg' k]"

5ggYgga Ybh

5ggYgga YbhHUg_g

5ggYgga YbhHUg_	K Y][\h	8i Y'8UH	Gh XYbh@YUfb]b[Ci hWta Yg'5ggYggYX
HYgh	')	Bch5dd']WUV`Y	%ž&
:]bU`9 Ua`	()	Bch5dd']WUV`Y	%ž&ž'
@UV`F Ydcfh	&\$	\$' #\$, #&\$&%%%) \$`DA	%ž&ž'

5ggYgga Ybh8YHU]`g

5ggYgga Ybh%`HYgh

GHUfhXUH. `Bch5dd']WUV`Y

@Yb[h. `+`\$`a]bi hYg`UbX`%%\$`a]bi hYg`ZcF`HYgh%`UbX`HYgh&`fYgdYW]j`Y`m

8YHU]`g.

H\YfY`k]`VY`fk`c`Wta`dcbYb]gž`HYgh%`]b`K`YY_`'`k`cft`%\$|` `UbX`HYgh&`]b`k`YY_`')`k`cft`(&)|`"

H\YgY`UfY`]bX]j`]Xi`U`UggYgga YbhHUg_g"

Hc`cVHU]b`hY`Z```a`Uf)

%o

H\Y`ZbU`YI Ua]bU]cb`k]`ZcW`g`cb`h\Y`a UHf]U`W`j YfYX`VYh`YYb`@YWh`fY`-`UbX`h\Y`YbX`cZh\Y`W`i fgY/
\ck`Yj`Yfz`h`cgY`Y`Ya`Yb]g`cZh\Y`a UHf]U`d`fYgYbH`X`YUf]Yf]b`h\Y`W`i fgY`h\UhiUfY`]b]h`[`fU`h`h`h`Y`
YI Ua]bUV`Y`a UHf]U`W`bbchVY`YI`W`i`XYX`"

H\]g`]g`Ub`]bX]j`]Xi`U`UggYgga`Ybh`

Hc`cVh]b`h\Y`Z`a`Uf`_`Vch`h\Y`ZbU`Ubgk`Yfg`5B8`h\Y`dfcW`Xi`fY`\Uj`Y`h`c`VY`W`c`ffYWh`Zc`f`U`dUf]g`cZU`
ei`Yg]h`cbg`"DUf]U`a`Uf`_`g`k`]`VY`Uk`UfXYX`Zc`f`W`c`ffYWh`dfcW`Xi`fYg`"

5XX]h]cbU`XYhU]`g.

H\Y`XUH`UbX`h]a`Y`cZh\Y`ZbU`YI`Ua`k`]`VY`gYhW`b]fU`m`Vmi`h\Y`YI`Ua`]bU]cb`i`b]h`h\Y`a`Uf`_`g`k`]`VY`
fY`YUgYX`Uh`h\Y`gUa`Y`h]a`Y`k`\Yb`U`a`Uf`_`g`Zc`f`HYfa`&`UfY`fY`YUgYX`"

H\Y`YI`Ua`k`]`fi`b`cb`]bY`j`]U`A`ccX`Y`"

Gi`Va`]gg]cb`bch]g.`C`b`]bY`h]gh]b`Zc`fa`cZU`A`ccX`Y`ei`]h`

Hi`fb]h]b`gYh]b`[`.H\]g`]g`bchU`Hi`fb]h]b`Ugg][`ba`Ybh`

5ggYgga`Ybh`.`@UV`F`Ydcfh`

GHUfhXUH`.`&`\$`#`\$`+`#`&`\$`%`\$`-`.`\$`\$`5A`

@Yb[`h`.`&`\$`dU[`Yg`a`UI`]a`i`a`

8YhU]`g.

H\Y`YI`dYf]a`Ybhk`]`VY`dYfZc`fa`YX`cb`h\Y`k`UHf`hU]b`_`f`

		@YWh fYg'cb'bcblUggYggUV`Y`Vi hi gYZ `a UHfjU` dcgg]V`Y
K YY_+. %&'>i `m!`%*`>i `m	@YWh fY	@YWh fY`% D8žD=UbX`D=8`Wcblfc`YfgžXYZ]b]h]cb`UbX`UbU`mg]g j`]U`F`cch@cW`g`UbX`6cXY`"F`cVi`ghbYgg`"7`cgYX`ccd DYfZcfa`UbW`U[`U]bgha`cXY`i`bWfU]b]h]Yg`UbX dYfi`fVU]cbg` . @YWh fY`&. GhUW`gdUW`fYdfYgYb]U]cb`"DfcWgg'a`cXY`cZ@H= gmghYa`g`G=C`UbX`A`A`C`gmghYa`g`B`cb`"]bYUf` WlgYg`"@]bYUf]nU]cb`cZbcb`"]bYUf`dfcWgg'a`cXY`g` .
K YY_ , . % - `>i `m!`&`>i `m	@YWh fY	

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

@YWfi fY`bchYg`UfY`dfcj]XYXZ`Ug`k Y`Ug`gYhg`cZhi hcf]U`dfcV`Ya`g`

9I Ua`d`Y`WcXY`cZg]a`i`Uhc]bg]b`A`UhUV`UbX`G]a`i`]b_k`j`VY`dfcj]XYX`hcc`

G@EI >[TcSk`i`WefW`hhdg.##`k`k`"]VfUfmi`bgk`"YXi`"Ui`#`

?`aaV`W`hhdg.##`a`ccX`Y`h`h`i`bgk`"YXi`"Ui`#`c[]b#bXYI`"d`d`

F YWca`a`YbXYX`F Ygci fWg`

C [UfUz`?`""`A`cXYfb`7`cbfbc`9b[]bYYf]b["f) h`YX]h]cbL`DYUfgcb`

8\UbU`U_g\`a`]z`?`""`A`cXY`]b[z`UbU`mg]g`UbX`Wc`bfc`cZXnbUa`]WgmghYa`g`f&bX`YXbL`VmK`j`]Ua`>`DU`a`=>`
>c\b`K`]Ym/`GcbgZ`bWZ`BYk`Mcf_z`&\$\$`(\$`G`6`B`\$`(+`%`\$`+`+\$`-`""`f&\$\$`*`L`

>c\b`gcbz`A`"z`>`K`]_Yz`UbX`F`"?`UhYV]""`7`cbfbc`9b[]bYYf]b[-Ub`bfcXi`Wc`fm7`ci`fgY""`f&\$\$`&L`

B]gYz`B`cfa`Ub`G`""`7`cbfbc`gmghYa`g`Yb[]bYYf]b[""`>c\b`K`]Ym/`GcbgZ`&\$\$`"

:`fUb_]bZ;`YbY: `"z`>`8`Uj`]X`Dck`Y`z`UbX`5`VVUg`9a`Ua`]!`B`UY]b]""`: `YYXVUW`Wc`bfc`cZXnbUa`]WgmghYa`g`"
@cbXcb.`DYUfgcbz`&\$\$`)"`

fA`cghcZ`hYgY`Vcc_g`UfY`Uj`U]UV`Y`]b`hY`]VfUfmL`

7ci`fgY`9j`U`i`Uh]cb`UbX`8Yj`Y`cda`Ybh`

:`YYXVUW`cb`hY`Wc`i`fgY`]g[`Uh`YfYX`dYf]cX]WU`mi`g]b[]j`Uf]ci`g`a`YUbgz`]bW`X]b[`hY`I`B`G`K`
a`m9I`dYf]YbW`dfcW`ggz`]bZ`fa`U`X]gW`gg]cb]b`hY`Z]bU`WUgg`Zc`f`hY`Wc`i`fgYz`UbX`hY`GW`cc`"g`

Gh`XYbh`G`H`J`Z`a`YYh]b[`g`"Mci`f`ZYXVUW`]g`hU`Yb`gYf]ci`g`nZ`UbX`Wc`b]bi`U`]a`dfcj`Ya`Ybhg`UfY`a`UXY`hc`hY`
Wc`i`fgY`VUgYXz`]b`dUfz`cb`gi`W`ZYXVUW`"

5`Wc`a`V]bUh]cb`cZ`hY`dfYj`]ci`g`gh`XYbhgf`ZYXVUW`UbX`Ub]a`dfcj`YX`Vi`X[`Yh`Zc`f`W]gi`U`ghUZZ`fYgi`hYX`]b`hY`
Zc`ck`]b[`W`Ub[`Yg`VY]b[]bfcXi`W`X`h`j`g`hY`fa`.

%L`hY`Ua`ci`bhicZa`UhYf]U`fYei`]fYX`Zc`f`HYgh&]g`fYXi`W`X`VmihYgh]b[`hY`_bck`YX[`Y`cb`F`cch@cW`g`]b`hY`
Z]bU`YI`Ua`cb`m`7`cbgYei`Ybhmx`hY`k`Y][`h]b[`cZVc`h`hY`ghg`]g`fYXi`W`X`UbX`h`Uh`cZ`hY`Z]bU`YI`Ua`
]bWY`UgYX`"hY`j`U`i`Y`cZ`hY`UV`fYdc`fh]g`U`gc`]bWY`UgYX`Vm`&`a`Uf`g`"

&L`hY`hja`Y`a`UbU[`Ya`YbhicZ`hY`hY`ghg`]g`a`UXY`YUg]Yf`Zc`f`gh`XYbhg`Vm`WY`Uf`mgYd`Uf`Uh]b[`hY`Ub`gk`Yf]b[`
hja`Y`Zca`hY`Z]Y`gi`Va`]gg]cb`hja`Y`"

'`L`5`bYk`UbX`fY`Yj`Ubh]cd]W]g`Wc`j`YfYX.`G`H`Y`Y`ghja`Uh]cb`#`VgYf]Yfgz`Zc`f]a`d`Ya`YbhUh]cb`cZ`ghY`ZYXVUW`
]b`U`fYU`]gh]Wk`Um`K`Y`k`]`U`gc`j`Yf]Zm]h`k`cf_]b[`z`h`fci`[`h`fYU`]gh]Wg]a`i`Uh]cbg]b`A`UhUV`#G]a`i`]b`_`"

(`L`hY`c`X`Z]g\]cbYX`UbX`a`UXY`6`cXY`d`chg`UfY`fYd`UW`X`Vm`i`g]b[`dfcd`Yf`UbU`mg]g`]U`Wc`a`di`hY`f`

gcZk UfY"

@UVcfUhcfmK cf_g\cd' bZcfa Uh]cb

8i Y'rc'hY'i bWffU]bh]Yg'k]h'hY'dUbXYa]M'rk c'X]ZYfYbhdh]cbg'UfY'dfYdUfYX"C bY'k]''fYei]fY'bc
dfYgYbW'cb'WJa di g'k \UhgYj Yf'YbUV']b['gh XYbhg'hc'UWWgg'U'fYa ch'gYfj Yf'hc'Wta d'YH'hY]f'k cf_
hY'chYf'cbY'k]''\Uj Y'rk c'a cXYgž'cb!']bY'UbX']b!dYfgcb'f]b'hY'I bXYf[fUXi UH'HYUW]b[''UV']b'K]''g
UbbYI Ǝ"

9]hYf'k Umž'h.]g'k]''VY'Ub']bX]j]Xi U''d]YW'cZUggYgga YbH'

: i '']bZcfa Uh]cb'k]''VY'dfcj]XYX'WcgYf'hc'hY''UV'hja Y"

UggYgga YbhdYfZcfa UbWžmci 'UfY'Y'[]V'Y'hc'Udd'mZcf'GdYWU'7 cbg]XYfUhc'b'df]cf'hc'gi Va]h]b['Ub
UggYgga Ybhcf'g]h]b['Ub'YI Ua "

I BGK 'bck '\Ug'U': [\]h\]c'G\]h#Gi Va \]h\]f'Yžk \\]W'a](#) YUbg'hUh]Zmci 'UfY'a dhUb'YI Ua 'cf'gi Va]hU'd]YW'cZ
UggYgga Ybhžmci 'UfY'XYWUf]b['mci fgY'Z]hYbci [\ 'hc'Xc'gc'UbX'WUbbch'UfY'Udd'mZcf'GdYWU'
7 cbg]XYfUhc'b"

: cf'XYfU]g'cZUdd'm]b['Zcf'GdYWU'7 cbg]XYfUhc'b'UbX'WcbX]h]cbg'Zcf'hY'Uk UfX'cZgi dd'Ya YbhUfm
UggYgga Ybhž'd'YUg'gY'Y'hY'jbZcfa Uhc]b'cb'I BGK 'g' [GdYWU'7 cbg\]XYfUhc'b'dU\]Y"](#)

D'YUgY'bc'hY'hUhghi XYbhg'k]'bchVY'fYei]fYX'hc'dfcj]XY'UbmXcW a YbhUfmYj]XYbW'hc
gi ddcfhiUVgYbW'g'Zcfa 'UbmWUggYg'a]ggYX'VYWU] gY'cZ7CJ -8!%- 'di V']W\YU'h'a YUgi fYg'gi W'Ug
]gc'Uh]cb" I BGK 'k]'bchVY']bg]gh]b['cb'a YX]W'Wf]h]Z]W]hYg'Zcfa 'UbmcbY'XYa YX'hc'VY'U'dcg]h]Y'WUgYž
cf'k \Yb'hYm\Uj Y'fYVčj YfYX" 'Gi W'Wf]h]Z]W]hYg'UfY'X]Z]W'h'hc'cVh]b'UbX'di hUb'i bbYW'ggUfmgfU]b'cb
ghi XYbhg'UbX'a YX]W'ghUZZ'

5dd']W]h]cbg'Zcf'gdYWU'Wcbg]XYfUhc'b'k]'VY'fYei]fYX'Zcf'UggYgga YbhUbX'dUf]h]W]dUhc'b'UVgYbW'g'—
Vi hbc'XcW a YbhUfmYj]XYbW'Zcf'7CJ -8'-%-]'bYgg'cf']gc'Uh]cb'k]'VY'fYei]fYX"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

I BGK `Ug`Ub`cb[c]b[`Wca a]ha Ybhlc`ZcghYf]b[`U`W`hi`fY`cZ`YUfb]b[`]bZcfa YX`VmiUWUXYa]W]bhY[f]m`5`
I BGK `gh`XYbhg`Uj`Y`U`fYgdcbg]V`]hmlc`UX`YfY`hc`h`g`df]bW]d`Y`cZUWUXYa]W]bhY[f]m`D`U[]Uf]ga
i bXYfa]bYg`UWUXYa]W]bhY[f]m]UbX`]g`bchlc`YfUHX`Uhl`BGK`"B`SY[Sde_`SfG@E|`[e VWX` VW`Se ge[`Y`
fZWi`ad/e`ad[VWSe`aXafZWde`S`V`bSee[`Y`fZW_`aXSe`kagdai``ž`

D`U[]Uf]ga`]g`U`hmdY`cZ]bhY`YW`i`U`h`YZh`#`hW]b`hU`_Y`a`UbmiZcfa`gž`Zca`XY`]VYfUHX`WX`YU]b[`hc`UWUXYbH`U`m`
Wc`dm]b[`Zca`U`gci`fW`k`]h`ci`hUW`bck`YX[`Ya`Ybh`I`BGK` `Ug`dfcXi`WX`U`k`YVg]h`k`]h`U`k`YU`h`cZ`
fYgci`fW`g`hc`gi`ddcfhgh`XYbhg`hc`i`bXYfgHbX`UbX`Uj`c]X`d`U[]Uf]ga`ž`]g]h`[gh`XYbh`i`bgk`"YXi`"Ui`#d`U\[\]Uf\]ga`"](#)
H`Y`@YUfb]b[`7`YbhY`Ugg]ghg`gh`XYbhg`k`]h`i`bXYfgHbX]b[`UWUXYa]W]bhY[f]m]UbX`ck`bchlc`d`U[]Uf]gY`
H`Y`mi`U`gc`lc`X`k`cf_g`l`cdg`UbX`W]b`Y`d`gh`XYbhg`cbY!`cb!`cbY`"

Mci`U`fY`U`gc`fYa`]bXYX`h`UhWUfYZ`h`a`Y`a`UbU[`Ya`Ybh]g`Ub`ja`dcfHbhdUfHcZgh`XmiUbX`cbY`cZ`h`Y`
]X`Ybh]Z`Y`X`W]i`gYg`cZ`d`U[]Uf]ga`]g`d`ccf`h`a`Y`a`UbU[`Ya`Ybh`G`h`XYbhg`g`l`ci`X`U`ck`gi`Z`W]Y`bh]h`a`Y`Z`c`f`
fYgYUfW`ž`X`fU]h]b[`UbX`h`Y`dfcdYf`fY`Z`fY`bW]b[`cZ`gci`fW`g`]b`dfY`dUf]b[`U`UggYgga`Ybh]Ug_g`"

ž`d`U[]Uf]ga`]g`Z`ci`bX`]b`mci`f`k`cf`_`k`Y`b`mci`U`fY`]b`Z`fghmY`Ufž`mci`f`Y`W`h`fY`f`k`]`c`Z`Y`f`mci`Ugg]ghU`bW`hc`
]a`dfcj`Y`mci`f`UWUXYa]Wg_]`g`"H`Y`ma`UmUg_`mci`hc`cc_`Uhgca`Y`cb`]bY`fYgci`fW`gž`U`h`Y`bX`h`Y`@YUfb]b[`
7`YbhY`ž`cf`gca`Y`h`a`Yg`fYgi`Va`]h`mci`f`k`cf`_`k`]h`h`Y`dfcV`Ya`Z]`YX`"<`ck`Yj`Yf`a`cfY`gYf]ci`g`]bgHbW`g`]b`Z`fgh`
mY`Ufž`gi`W`Ug`gh`U`]b[`UbchYf`gh`XYbhg`k`cf`_`cf`dU]b[`gca`YcbY`hc`Xc`mci`f`k`cf`ž`a`UmVY`]bj`Ygh[`UH`X`
i`bXYf`h`Y`G`h`XYbhA`]gWc`bXi`W`h`DfcW`Xi`fYg`"

F`YdYUHX`d`U[]Uf]ga`fYj`Yb`]b`Z`fghmY`Ufž`d`U[]Uf]ga`UZYf`Z`fghmY`Ufž`cf`gYf]ci`g`]bgHbW`gž`a`UmU`gc`VY`
]bj`Ygh[`UH`X`i`bXYf`h`Y`G`h`XYbhA`]gWc`bXi`W`h`DfcW`Xi`fYg`"H`Y`d`Yb`U`h`Y`gi`bXYf`h`Y`dfcW`Xi`fYg`W]b`]bW`i`XY`
U`fYXi`W]cb`]b`a`Uf_gž`Z]`]b[`U`Wc`i`fgY`cf`Zc`f`h`Y`a`cghgYf]ci`g`a`UH`Y`fg`f]l`_Y`d`U[]Uf]ga`]b`Ub`l`cbci`fg`
h`Y`g]g`L`Yj`Yb`gi`gdYbg]cb`Zca`h`Y`i`b]`Yfg]m`H`Y`G`h`XYbhA`]gWc`bXi`W`h`DfcW`Xi`fYg`UfY`Uj`U]UV`Y`Y`fY`.

[k`k`k`"\[g`i`bgk`"YXi`"Ui`#d`U\[\]Uf\]ga`\]gWc`bXi`W`h`DfcW`Xi`fYg`"dXZ`](#)

5 WUXYa]W=Zcfa Uh]cb

7 fYX]hdc]bhg

7 ci fgY`WYX]hg`W`W`UH`X`]b`I` b]hg!C Z 7 fYX]hfl C 7 E`H`Y`bcfa U`k cf`cUX`YI dYWUh]cb`Zf`cbY`I C 7

- [AccXY](#)
- [@UV5WYgg](#)
- [7ca di hb\[: UW\]hYg](#)
-

5ddYbX]l . '9b[]bYYfg'5i ghfU`U'f95E'DfcZYgg]cbU`'9b[]bYYf'7ca dYhYbWm
GHUbXUfX

Dfc[fUa 'hYbXYX'@YUfb]b['Ci hWta Yg	
? bck `YX[Y'UbX'g_]`VUgY	
D9%"%7 ca dfY\Ybg]j YzhYcfmVUgYX'i bXYfghUbX]b['cZHAY'i bXYfd]bb]b['bUh fU`UbX d\mg]WU`gWYbWg'UbX'hY'Yb[]bYYf]b['Z bXUa YbH'g'Udd']WUV'Y'hc'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%"&'7 cbWdh U`i bXYfghUbX]b['cZHAY'a UhYa Uh]Wg'z'bi a Yf]WU`UbU'mg]g'ghUhgh]Wg'z'UbX Wta di h'f'UbX']bZ'fa Uh]cb'gWYbWg'k \]W' i bXYfd]b'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%" " 'h!XYdh'i bXYfghUbX]b['cZgdYWU`]ghVcX]Yg'cZ_bck `YX[Y'k]h]b'hY'Yb[]bYYf]b[X]gWd`]bY	
D9%"('8]gWfba YbhcZ_bck `YX[Y'XYj Y`cda YbhUbX'fYgYUfW'X]fYW]cbg'k]h]b'hY Yb[]bYYf]b['X]gWd`]bY	
D9%") ? bck `YX[Y'cZYb[]bYYf]b['XYg][b'dfUW]W'UbX'WcbhYI h U`ZUW'c'fg]a dUW]b['hY Yb[]bYYf]b['X]gWd`]bY	
D9%"* 'i bXYfghUbX]b['cZHAY'gWc'dYz'df]bWd`Yg'z'bcfa g'z'UW]c'i bHUV']h]Yg'UbX'Vci bXg'cZ gi gh]bUV'Y'Yb[]bYYf]b['dfUW]W']b'hY'gdYW]ZWX]gWd`]bY	
9b[]bYYf]b['Udd']WU]h]cb'UV']]m	
D9%"%5dd`]WU]h]cb'cZYghUV]g\YX'Yb[]bYYf]b['a Yh'cXg'hc'Wta d'YI'Yb[]bYYf]b['dfcV'Ya gc']]b[
D9%"&'&'i YbhUdd']WU]h]cb'cZYb[]bYYf]b['h'W]b]ei Yg'z'hc'g'UbX'fYgci fW'g	
D9%" " '5dd`]WU]h]cb'cZgmg]Ya Uh]WYb[]bYYf]b['gmb'hYg]g'UbX'XYg][b'dfcW'ggYg	
D9%"('5dd`]WU]h]cb'cZgmg]Ya Uh]WUdd'fcUW]Yg'hc'hY'WcbXi W]UbX'a UbU[Ya YbhcZYb[]bYYf]b[dfc'YW]g	
DfcZYgg]cbU`UbX'dYfgcbU`Uhf]Vi hYg	
D9' "%9h]WU`WcbXi W]UbX'dfcZYgg]cbU`UW]c'i bHUV']]m	
D9' "&'9ZYW]j Y'cfU`UbX'k f]hYb'Wta a i b]WU]h]cb']b'dfcZYgg]cbU`UbX`UmXca U]bg	
D9' "' '7fYUh]j Yz']bbcj Uh]j Y'UbX'dfc!UW]j Y'XYa YUbcif	
D9' "('DfcZYgg]cbU`i gY'UbX'a UbU[Ya YbhcZ]bZ'fa Uh]cb	
D9' ") 'C'fXYf'ma UbU[Ya YbhcZgY'z'UbX'dfcZYgg]cbU`WcbXi W]	
D9' "*" '9ZYW]j Y'hYUa 'a Ya VYfg\]d'UbX'hYUa ``YUXYfg\]d	