



7ci fgY`Cj Yfj]Yk

GhJZZ`7cbhJWw`8YhU]`g

7cbj Ybcfg

BUa Y	9a U]`	5j U]`UV]`]m	@cWlhcb	D\cbY
6UfUb`M]X]n	vUfUb"m]X]n4 .i bgk "YXi "Ui	A]WfcgcZiHYUa g J]XYc`7\Uh<ci fg. H\i fgXUm]Zfca %*.\$\$.hc`%.\$\$.	H9H6`@Yj Y` '`Fcca`' %+	f\$&L`-' ,) (& , (

GwXcc`7cbhJWw`bZcfa Uh]cb

: cf`W ffYbhgi XYbhZU`Ybei]f]Yg`ZcfH\Y`GwXcc`cZD\chc]c`hU]Wg`UbX`F YbYk UV`Y`9bYf[mUfY`a UbU[YX VmH\Y`Bi WYi g.

[9b\[\]bYYf\]b\[\]Gh XYbhGi ddcfhGYfj \]Wg](#) -H\Y`Bi WYi g!`Ybfc`a YbZdfc[fYgg]cb`WXYW_gZ`WUg\`fYei YghZ
W g\`fYei YghZ

K YY_ '\$)	()	&	*		%+
K YY_ '\$*	*			,		%{
K YY_ '\$+	()	&		(%)
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HcHJ`	(&	((%{	' \$	&\$	%) \$

5ggYgga Ybh

5ggYgga Ybh	; fci d Dfc YW h3` /Ydgb e Wfi	@Yb[h\	K Y][\h	@YUfb] b['ci h Vca Yg UggYg gYX	5ggYgga Ybh Wf]hYf]U	8YUX`b Y Zcf UV ga`gfW 7]]	A Uf_g fYti fbYX
E i]nnYg. A` ↑ W cg[] l Wē /j (fiS` V h[VWá [fWch[W e /j #fi /5 >A fi	@a	Cg[] l Wē , # " cgW ef[a` e ;` fWch[W i e, # " _ [gfWē	#' . / BSeel 8S[fi	5 >AO# fa %	>WUfgdW_ SfWd[S^ Xba_ i Ww] e \$ fa +ž	Cgt 8d "	

5ggYgga YbhUg_	K Y][\h	8i Y'8UHŸ	7ci fgY'@YUfb]b[Ci hWca Yg'5ggYggYX
%`C b`]bY`ei]nnYg	%)	9j Yfm: f]XUm*`da	%ž&ž' ž(ž)
&`7 ca a YfW]U`DJ`dfc`YWH Wca d`]UbW`gi Va]gg]cb	' \$	\$&#+\$+#&\$&&%\$. \$\$`DA	%ž&ž'
' ``7 ca a YfW]U`DJ`dfc`YWH HYbXYf`gi Va]gg]cb	%)	\$- #+\$+#&\$&&%\$. \$\$`DA	%ž&ž' ž(
(``I h`]mgW]Y`DJ`dfc`YWH 	(\$	J]Xyc`gi Va]gg]cb \$%#\$, #&\$&&%\$. \$\$`DA `UbX F Ydcfghi Va]gg]cb \$, #\$, #&\$&&%\$. \$\$`DA	%ž&ž' ž(ž)

5ggYgga Ybh%`C b`]bY`ei]nnYg

8i Y'XUHŸ. 9j Yfm: f]XUm*`da
 8YUX`]bY`Zcf`UVgc`i hY`ZU]. ``9j Yfm: f]XUm*`da
 A Uf_g`fYh`fbYX. ``C bY` \ci f`UZŸf`hY`ei]n`Xi Y`XUHŸ

Mci`k]``\Uj Y`hc`Wca d`YH`g]l`cb`]bY`ei]nnYgž`Zca`k`YY_g`&`hc`) `UbX`k`YY_g`+`hc`), ``H\Y`ei]nnYg`k]``H`gh
 mci`f`YUfb]b[`Zca`h\Y`Wcb`hY`bh]b`h\Y`cb`]bY`Yggcbg``H\Y`ei]nnYg`UfY`ghf]Wim]bX]j]Xi`U`UbX`WUb`VY`XcbY
 cb`]bY`Uh`Ubmi`hja`Y`UZŸf`mci` \Uj Y`Wca d`YH`X`h\Y`cb`]bY`Yggcbg``Zmci`ZU]`h\Y`ei]n`Uh`Zfgh`UthY`a`dhž`mci
 k]``VY`[]j`Yb`U`gY`Wcb`X`UthY`a`dhff`Ya`YX]U`ei]n`L`H\Y`cb`]bY`ei]n`k]``VY`cd`Yb`i`bh`*`da` :`f]XUm`c`Z`h`Y`
 fYgd`Y`W]j`Y`k`YY`_`UZŸf`h`g`hja`Y`h\Y`ei]n`W`Ub`b`ch`VY`UthY`a`dhY`X"

h`UXX`]h`cbž`U`j`]Xyc`]bh`fj`]Yk`k]``VY`WUff]YX`ci`hXi`f]b[`h\Y`h`fa`]b`k`YY`_-``H\Y`]bh`fj`]Yk`g`UfY`ghf]Wim
]bX]j]Xi`U`VY`k`YYb`h\Y`gh`XYbh`UbX`h\Y`Wci`fgY`Wcb`fX]b`Uhc`f`cf`XYa`cbgf`Uhc`f``H\Y`]bh`fj`]Yk`g`k]``W`Y`W`
 h`Uh`mci` \Uj Y`Y`Ufb`YX`h\Y`Wcb`hY`bhc`Z`h`Y`Wci`fgY`Ug`XYa`cbgf`Uth`X`Vmi`h`Y`fYgi`hg`]b`h\Y`cb`]bY`ei]nnYg"

<i`fX`Y`fYei]fYa`Ybh

`Gh`XYbh`g`a`gh`XYa`cbgf`Uth`i`b`XY`fgh`UbX]b[`c`ZU``_Ym`Wcb`hY`bhc`Z`h`Y`Wci`fgY`]b`h\Y`cb`]bY`ei]nnYg`UbX
]bh`fj`]Yk`g`5`a`]b]a`i`a`Uj`YfU[`Y`a`Uf`_`cZ,`\$|`a`i`gh`VY`c`VHU]bYX`]b`ei]nnYg`]b`c`f`X`Y`f`hc`d`Ugg`h`g
 gi`V`Y`W`h`f]Y`ž`Uj`YfU[`Y`a`Uf`_`cZ]g]`ei]nnYg`UbX`]bh`fj`]Yk`ž`mci`k`cb`h`ZU]`]Z`cb`Y`c`Z`mci`f`ei]n`a`Uf`_`]g
 VY`ck` ,`\$|`L`H\Y`]bh`fj`]Yk`g`k]``VY`i`gYX`Ug`W`Y`W`_`dc]b`hg`k]h`ei`Ygh`cbg`V`Ug`YX`]b`h\Y`cb`]bY`ei]nnYg"
 :`U]i`fY`hc`U`W`X]j`Y`h`g`a`]b]a`i`a`Uf`_`k]``fYgi`h]b`Ub`i`bg`U]hg`Z`U`W`c`fm`ZU]`f]l` :`L`[`f`UX`Y`ž`fY[`U`f`X`Y`gg`c`Z`h`Y`
 d`Y`f`Z`fa`Ub`W`]b`h\Y`fYgh`c`Z`h`Y`Wci`fgY"

5ggYgga Ybh&`7 ca a YfW]U`DJ`dfc`YWH`Wca d`]UbW`gi Va]gg]cb`

8i Y'XUHŸ. \$&#+\$+#&\$&&%\$. \$\$`DA
 8YUX`]bY`Zcf`UVgc`i hY`ZU]. ``C bY`k`YY`_`UZŸf`hY`cf][]bU`gi Va]gg]cb`XUHŸ
 A Uf_g`fYh`fbYX. ``Hk`c`k`YY_g`UZŸf`hY`gi Va]gg]cb`XUHŸ

h`h`g`UggYgga YbhUg_`mci`k]``Udd`m`mci`f`_`bck`YX[`Y`hc`U`fYU`!`k`cf`X`XYg][`b`W`U`Y`b[`Y`c`ZU`Wca`a`YfW]U`
 [`f]X`Wcb`b`Y`W`Y`X`DJ`g`mg`h`a`f]f`cfY`@`YUfb]b[`C`i`h`Wca`Y`E`5`g`U`d`U`f`h`c`Z`h`g`d`f`c`Y`W`ž`mci`UbX`mci`f`h`Ua
 a`Ya`VY`f`k]``d`Um`h`Y`fc`Y`g`c`Z`^`b]cf`Yb[]b`Y`Y`fg`]b`U`DJ`Wca`d`Ub`n`5`h`ci [`h`h`g`]g`Ub`]bX]j]Xi`U`
 UggYgga Ybhž`mci`UfY`Yb`Wci`fU[`YX`hc`Wc``U`V`c`f`U`h`k]h`mci`f`h`Ua`Xi`f]b[`h`h`g`d`f`c`W`gg``<`ck`Yj`Yfž`h`Y`k`cf`_`

gi Va]hYX'a i ghVY'gc'Y'mmci fg"

H\Y'dfc'YWh]bj c'j Yg'hY'i gY'cZhY'a cXY''b['gcZk UfY'GmgHYa '5Xj]gcfmA cXY''fG5A k'rc'XYg][b'hY'DJ
gmgHYa 'UbX'cZ5i hc758'hc'XY'j] Yf'dfcZYgg]cbU'UffUm'Umci H'G5A 'k]''VY'i gYX'hc'WUffmici hU'hY'Wbc!
YW'bc]Wcdh]a]gU]cb'cZhY'gmgHYa 'dYfZcfa UbW'UbX'W'gh'H\Y'U]a]'g'hc'dfcXi W'U'W'a dfY\Ybg] Y
XYg][b'cZU[f]X'W'bbYWHX'DJ 'gmgHYa 'Zc'f'U'cWU]cb'UbX'cUX'hc'VY'gY'YWHX" H\Y'dfc'YWh'fYdcfhk]''VY
dfYdUFYX'Ug'U'W'a d']UbW'fYdcfhYI d']W]hmg\ck]b['U''hY'ja dcfhUbhXYg][b'W]hYf]U'UbX'W'bg]XYfU]cbg"

H\]g'Ugg][ba Ybh]g gi Va]hYX'h'fci [\ 'Hi fb]h]b'UbX'gh XYb]g W'Wb'gYY'Hi fb]h]b'g]a]'Uf]hmfYdcfhg"

5ggYgga Ybh'W]hYf]U

H\Y'gi Va]gg]cb'cZhY'fYdcfh'hc'hY'9b[]bYYf]b['A UbU[Yf'UbX'7ca d']UbW'8YdUf]a Ybh'cZhY'W'a dUbm
]g'Xi Y'cb'k YY_) "'H\Y'a U]b'VeXmcZhY'fYdcfhg\ci 'X'\Uj Y'U'a Ul]a i a 'cZ*'dU[Yg'd'i g'UddYbX]W'g"
H\]g'fYdcfh]g'cb'mZc'f'XYg][b'cdh]cb'%k]h'ci h'g'hc'fU[Y"

Mci f'gmgHYa 'XYg][b'a i gh]bW'XY'U''hY'UgdYW'g'fYei]fYX'Zc'f'U'gmgHYa 'W'a d']Ubh'c'5i gh'U']Ub'GHUbXUFX.

ቅ'ከ'ገ'UggYgga Ybh'Ug_mci 'k]''Udd'mimci f'_bck 'YX[Y'ኮ'U'fYU'!k cfX'XYg][b'WU''Yb[Y'cZU'Wጵa a YfWU'
[f]X'WጵbbYWYX'DJ 'gmgh'a 'f7 cfY '@YUfb]b['C i h'Wጵa Yጵ]bW' X]b['U'ghcfU[Y'cdh]cb'f5Xj UbWYX'@YUfb]b[
C i h'Wጵa Yጵ''5g'U'dUfhcZጵ]g'dfc'YWጵ'z'mci 'UbX'mci f'h'Ua 'a Ya VYf'k]''d'Umih'Y'fc'Yg'cZ'↑ b]cf'Yb[]bYYfg'']b
U'DJ 'Wጵa dUbm''5'h'ci [\ 'ከ'ገ'g'Ub]bX]j]Xi U''UggYgga Ybh'z'mci 'UfY'YbWጵi fU[YX'ኮ'Wጵ''UVcfU'h'k]h'mci f
h'Ua 'Xi f]b['ከ'ገ'dfc'W'gg''<ck Yj Yf'z'h'Y'k cf'_gi Va]h'YX'a i ghVY'gc'Y'mimci fg''

ቅ'UXX]h]cb'ኮ'h'Y'a cXY'']b['UbX'dfcZ'gg]cbU'DJ 'ci h]bY'XYj Y'cdYX'Zcf'h'Y'Wጵa d']UbW'fYdcfh'z'mci 'k]'
bYYX'ኮ'XY']j Yf'dfcZ'gg]cbU''Yj Y'g]b['Y'']bY'X]U[fUa g'fG@8ጵ'Zcf'h'Y'h'YbXYf'gi Va]gg]cb''G5A 'k]''VY'i gYX
ኮ'W'ffmici hU'h'Y'W'bc!Y'Wጵbca]Wcdh]a]gU'h]cb'cZ'h'Y'gmgh'a 'dYfZ'fa UbW' UbX'Wጵgh'h'Y'U]a]g'ኮ'dfcXi W'
U'Wጵa dfY\Ybg]j Y'XYg][b'cZU'[f]X'WጵbbYWYX'DJ 'gmgh'a 'Zcf'U'c'W'h]cb'UbX'cUX'ኮ'VY'gY'Y'WYX''H'Y
dfc'Y'W'h'fYdcfh'k]''VY'dfYdUfYX'Ug'U''H'YbXYf'gi Va]gg]cb'z']Y''z'mci 'UfY'dfYdUf]b['U'Z ''h'YbXYf'gi Va]gg]cb
]b'cfXYf'ኮ'k]b'U'WጵbhfU'W'h'Zcf'h'Y']bg'hU''U'h]cb'cZU'bYk 'DJ 'gmgh'a ''

H\]g'Ugg][ba Ybh]g'gi Va]h'YX'h'fci [\ 'Hi fb]h]b'UbX'gh' XYb'h]g'W'lb'g'YY'Hi fb]h]b'g]a]'Uf]m'fYdcfhg''

5ggYgga Ybh'W'h]f]U

H'Y'a U]b'VcXmcZ'h'Y'h'YbXYf'fYdcfhg\ci 'X'\Uj Y'U'a Ul]a i a 'cZ, 'dU[Yg'd'i g'UddYbX]W'g''H'Y
UddYbX]W'g'g\ci 'X']bW' XY'U'Z ''g'Y'h'cZ'X'fUk]b[g'UbX'XU'U'g'Y'Y'h]g'Zcf'U''h'Y'Wጵa dcbYb'h]g'i gYX']b'h'Y
XYg][b''

M'ci f'gmgh'a 'XYg][b'a i gh]bW' XY'U''h'Y']h'a g']bW' XYX']b'h'Y'Wጵa d']UbW'fYdcfh'd'i g'h'Y'gmgh'a 'h'Y'W'bc

WŁa a YfWU`]bZcfa Uĥcb`d`i g`XfUk]b[g`UbX`a Uf_Yĥb[`a Uĥf]U`E`gc`mci f`WŁa dUbmWUbb`cVĥU]b`Z bX]b[`Zcf
mci f`dfc`YWĥi`H\]g`dfc`YWĥk]`U`ck`mci`ĥc`]a d`Ya YbhU`ĥY`_bck`YX[Y`[U]bYX`ĥfci [\`ĥY`WŁi fgY
]bj`c`j]b[`ĥY`i gY`cZ5i ghU`]Ub`ghUbxUfXgža`cXY``]b[`gcZk UfYžĥ[YĥYf`k]ĥ`Yb[]bYYf]b[`UbX`YWŁbca]W
df]bW]d`Yg`ĥc`XYg][b`U`gc`Uf`ZUfa "

5g`dUfhcZĥY`i ĥ]ĥmgWU`Y`DJ`dfc`YWŁmci`k]`b`YXX`gi Va]ĥĥY`dfc`YWĥi`fYdcfĥi`f \$i` E`UbX`j]XYc`gi Va]gg]cb
%\$i` fYUWX`ĥYUa`a`Ya`VYf`dfYgYbĥg`E"

H\]g`Ugg][ba`Ybh]g`gi Va]ĥYX`ĥfci [\`Hi`fb]ĥ]b`UbX`gh`XYbĥg`WUbb`gYY`Hi`fb]ĥ]b`gja]`Uf]ĥmifYdcfĥg"

5ggYgga`Ybh`W]ĥYf]U

H\Y`gi Va]gg]cb`cZĥY`Z]bU`dfc`YWĥi`fYdcfĥi`ĥY`WŁa dUbmVcUfX`]g`Xi`Y`cb`A`cbXUmk`YY`_%%"`H\Y`a`U]b
VcXmcZĥY`fYdcfĥg\ci`X`\Uj`Y`U`a`U]`]a`i`a`cZ`%&`dU[`Yg`d`i`g`UddYbX]Wg`"H\Y`UddYbX]Wg`g\ci`X
]bWĥ`XY`U`Z`g`YĥcZXFUk]b[g`UbX`XUĥU`g`YYĥg`Zcf`U`ĥY`WŁa`dcbYbĥg`i`gYX`]b`ĥY`XYg][b"

Mci`f`gmgĥYa`XYg][b`a`i`gh]bWĥ`XY.

5 HhYbXUbWV`F Yei]fYa YbHg

Gh XYbHg`UFY`gfcfb[`mYbWci fU[YX`fc`UHhYbX`U`WUggYg`UbX`fYj`Yk`YWh`fY`fYWcfX]b[g"

7 ci fgY`GW`YXi`Y`

K YY_	Hcd]W	8Y`j] Yfm A cXY	Gi [[YghYX F YUX]b[g	8UH`Y
#	5 agdeW[fdaVgUff[a` t BH TSe[Uet VWe[Y` fZ [] [Y S` V fMS_ UdVsf[a`	A` ↑ W	A` W@afW a` ↑ W`Meea`	%` ? Sk` `' <g`
\$	DJ`g]hY`gdYWZWXyg][b`UbX`a cXY`b[t Ua_ ba` W f _ SfUZ[Yt UST`MeI S` V bdaFWUf[a` e	A` ↑ W	A` W@afW a` ↑ W`Meea`	(<g` #\$ <g`
%	5 ffUmWVW]hdfchYW]cbz57`dck Yfzk Uj Ygz`d\Ugcfgz UbX`dck Yf`ZUWcf	A` ↑ W	A` W@afW a` ↑ W`Meea`	##% <g` Z#+ <g`
&	DJ`UFW]hYWh`fYz]bj YfhYfgz`UbX` [f]X`WcbbYW]cbz YUfh]b[`UbX`ZU`hg	A` ↑ W	A` W@afW a` ↑ W`Meea`	\$" <g` \$(<g`
'	HYbXYf]b[`Zcf`DJ`dfc`YWgz]bgH`UH]cb`cZDJ gmghYa gzk]bX`cUXg`UbX`a ci bh]b[A` ↑ W	A` W@afW a` ↑ W`Meea`	\$) <g` %<g^
(: `YI]V`]hmk YY_	.	.	& <g^ #" <g^
)	@Uf[Y`gWV`Y`DJ`gmghYa gzh`Y` [f]Xz]g`UbX]b[`UbX]bj YfhYf`gUZ]hm	A` ↑ W	A` W@afW a` ↑ W`Meea`	## <g^ #) <g^
*	Gc`UF`ZUfa`j`]fhi`U`g]hY`j`g]z`ei`U`]hmcZgi`dd`mz j`c`hU[Y`UbX`Z`Yei`YbWmfY[i`UH]cb	A` ↑ W	A` W@afW a` ↑ W`Meea`	##* <g^ \$& <g^
+	DJ`Z]bUbW]b[/ `Vi`g]bYgg`a cXY`gz`h`fY`d`UgY gmghYa`g	A` ↑ W	A` W@afW a` ↑ W`Meea`	\$' <g^ %# <g^
#"	< J [f]X`WcbbYW]cbz`cdYfUH]cb`UbX`a`U]bhYbUbW`cZ dck Yf`d`UbHg	A` ↑ W	A` W@afW a` ↑ W`Meea`	# 3gY) 3gY

F Ygci fWg

DfYgWf]VYX F Ygci fWg

K YY_mC bYBchY'cb]bY`YWhi fY'bcfYg

F YZfYbW'6cc_g.

Gi Va]gg]cb`cZ5ggYgga YbhiHUg_g

K cf_`gi Va]hYX`UH`k]hCi hUb`Uddfcj YX`gdYWU`W`bg]XYfUH]cb`cf`YI hYbg]cb`VmihY`Wci fgY`W`cfX]bUrcf`cf XY`Y[UHYX`Ui hcf]hm]g`gi VYWhc`U`UH`dYbU`hmcZ) i`a`Uf`fYXi W]cb`dYf`XUnz`WUddYX`UhZj`Y`XUmg`f%&\$ \ci fg`Zca`hY`UggYgga YbhiXYUX`]bYz`UZhf`k` \]VX`U`ghi XYbhWUbbchigi Va]hUb`UggYgga Ybhz`W`bg]ghYbh k]h`I`BGK`5ggYgga Ybhi`a`d`Ya Ybhu]cb`DfcW`Xi`fY"

H\Y`UH`dYbU`hm]g`Udd`]YX`dYf`WU`YbXUf`XUmif]bW`X]b[`k`YY`YbXg`UbX`di`V`]W`c`]XUmg`h`Uh`h`Y`UggYgga Ybhi]g`cj`YfXi`Y`H\YfY`]g`bc`dfc!fUH]c`Z`h`Y`UH`dYbU`hm]Zcf`gi Va]gg]cbg`a`UXY`dUfhk`Umih`fci`[`\`U`XUm"

K cf_`gi Va]hYX`UZhf`hY`XYUX`]bY`Zcf`UVgc`i`h`Zj`]g`bchUW`W`d`h`X`UbX`U`a`Uf`c`ZnYfc`k`]`VY`Uk`UfXYX`Zcf`h`Uh`UggYgga Ybhi]h`Ya`"

:`cf`gca`Y`UggYgga Ybhi]h`Ya`gZ`U`UH`dYbU`h`mia`UmbchVY`Uddfcdf]UH`"H\YgY`UfY`WYUf`m]bX]WU`h`X`]b`h`Y`Wci`fgY`ci`h]bYz`UbX`gi`W`UggYgga Ybhtg`fY`W`j`Y`U`a`Uf`c`ZnYfc`]ZbchW`a`d`Y`h`X`VmihY`gdYW]Z`YX`XUH`"9I`Ua`d`Yg`]bW`XY.

U`"K`YY`_`mcb`]bY`hY`htg`cf`UVcfU`h`fmk`cf`_`k`cf`h`U`ga`U`"dfc`df]cb`c`Z`h`Y`gi`VY`Wha`Uf`_`Zcf`

V`"C`b`]bY`ei`]nnYg`k`Y`fY`Ub`gk`Y`fg`UfY`fY`Y`UgYX`h`c`gh`XY`b`htg`cb`W`a`d`Y`h`cb`z`cf`

W`"DfcZ`gg]cbU`UggYgga YbhiHUg_g`z`k`Y`fY`h`Y`]b`h`b`h]cb`]g`h`c`WY`UH`U`b`U`i`h`Y`b`h]WUggYgga Ybhi`h`Uh`Ug`Ub`UVgc`i`h`gi`Va`]gg]cb`XUH`z`cf`

X`"D`Ugg#`U`]`UggYgga YbhiHUg_g`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

I BGK `Ug`Ub`cb[c]b[`Wca a]ha Ybhlc`ZcghYf]b[`U`W`hi`fY`cZ`YUfb]b[`]bZcfa YX`VmiUWUXYa]W]bhY[f]m`5`
I BGK `gh`XYbhg`Uj`Y`U`fYgdcbg]V`]mhc`UX\YfY`hc`h\g`df]bW]d`Y`cZUWUXYa]W]bhY[f]m`D`U[]Uf]ga
i bXYfa]bYg`UWUXYa]W]bhY[f]m]UbX`]g`bchlc`YfUHYX`Uhl`BGK`"B`SY[Sde_`SfG@E|`[e VWX`WV`Se ge[`Y`
fZWi`ad/e`ad[VWSe`aXafZWde`S`V`bSee[`Y`fZW_`aXSe`kagdai`ž`

D`U[]Uf]ga`]g`U`mdY`cZ]bhY`YWfi`U`h`YZh`#iW]b`hU`_Y`a`UbmiZcfa`gž`Zca`XY`]VYfUHY`WXYU]b[`hc`UWUXYbH`m`
Wcdm]b[`Zca`U`gci`fWY`k`]h`ci`hUW`bck`YX[`Ya`Ybh`I`BGK` `Ug`dfcXi`WYX`U`k`YVg]hY`k`]h`U`k`YU`h`cZ`
fYgci`fWYg`hc`gi`ddcfhgh`XYbhg`hc`i`bXYfgHUbX`UbX`Uj`c]X`d`U[]Uf]ga`ž`]g]h`[gh`XYbh`i`bgk`"YXi`"Ui`#d`U\[\]Uf\]ga`"](#)
H\Y`@YUfb]b[`7`YbfY`Ugg]ghg`gh`XYbhg`k`]h`i`bXYfgHUbX]b[`UWUXYa]W]bhY[f]m]UbX`ck`bchlc`d`U[]Uf]gY`
H\YmiU`gc`lc`X`k`cf_g\cdg`UbX`W]b`Y`d`gh`XYbhg`cbY!cb!cbY"

Mci`U`fY`U`gc`fYa`]bXYX`h`UhW]fYZ`h`ja`Y`a`UbU[`Ya`Ybh]g`Ub`ja`dcffUbhdufhcZgh`XmiUbX`cbY`cZ`h`Y`
]XYbh]Z`YX`W]i`gYg`cZ`d`U[]Uf]ga`]g`dccc`f`h`ja`Y`a`UbU[`Ya`Ybh`G`h`XYbhg`g`l`ci`X`U`ck`gi`ZZWY`bh`h`ja`Y`Z`c`f`

5ddYbX]l . '9b[]bYYfg'5i ghfU`U'f95E'DfcZYgg]cbU`'9b[]bYYf'7ca dYhYbWm
 GHUbXUfX

Dfc[fUa ' bHYbXYX '@YUfb]b['Ci hWta Yg	
? bck `YX[Y'UbX'g_]`VUgY	
D9%"%7 ca dfY\Ybg]j YzhYcfmVUgYX'i bXYfghUbX]b['cZhY'i bXYfd]bb]b['bUh fU`UbX d\mg]WU`gWYbWg'UbX'hY'Yb[]bYYf]b['Z bXUa YbHU'g'Udd']WUV'Y'hc'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%"&'7 cbWdh U`i bXYfghUbX]b['cZhY'a UhYa Uh]Wg'z'bi a Yf]WU`UbU'mg]g'ghUhg]Wg'z'UbX Wta di hYf'UbX']bZ'fa Uh]cb'gWYbWg'k \]W' i bXYfd]b'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%" " b!XYdh'i bXYfghUbX]b['cZgdYWU`]ghVcX]Yg'cZ_bck `YX[Y'k]h]b'hY'Yb[]bYYf]b[X]gWd`]bY	
D9%"('8]gWfba YbhcZ_bck `YX[Y'XYj Y`cda YbhUbX'fYgYUfW'X]fYW]cbg'k]h]b'hY Yb[]bYYf]b['X]gWd`]bY	
D9%") ? bck `YX[Y'cZYb[]bYYf]b['XYg][b'dfUW]W'UbX'WcbHYi h U`ZUW'c'fg]a dUW]b['hY Yb[]bYYf]b['X]gWd`]bY	
D9%"* '1 bXYfghUbX]b['cZhY'gWc'dYz'df]bWd'Yg'z'bcfa g'z'UW'c'i bHUV']h]Yg'UbX'Vci bXg'cZ gi ghU]bUV'Y'Yb[]bYYf]b['dfUW]W']b'hY'gdYW]ZWX]gWd`]bY	
9b[]bYYf]b['Udd']WU]cb'UV']]m	
D9%"%5dd']WU]cb'cZYghUV']g\YX'Yb[]bYYf]b['a YhcXg'hc'Wta d'YI'Yb[]bYYf]b['dfcV'Ya gc']]b[
D9%"&'&: 'i YbhUdd']WU]cb'cZYb[]bYYf]b['fYW]b]ei Yg'z'hc'g'UbX'fYgci fW'g	
D9%" " '5dd']WU]cb'cZgmgHYa Uh]WYb[]bYYf]b['gmbhYg]g'UbX'XYg][b'dfcW'ggYg	
D9%"('5dd']WU]cb'cZgmgHYa Uh]WUddfcUWX'Yg'hc'hY'WcbXi W'UbX'a UbU[Ya YbhcZYb[]bYYf]b[dfc'YW'g	
DfcZYgg]cbU`UbX'dYfgcbU`Uhf]Vi hYg	
D9' "%9h]WU`WcbXi W'UbX'dfcZYgg]cbU`UW'c'i bHUV']]m	
D9' "&'9ZYW]j Y'cfU`UbX'k f]hYb'Wta a i b]WU]cb']b'dfcZYgg]cbU`UbX`UmXca U]bg	