



PART B: OBLIGATIONS

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UNIVERSITY RESOURCES AND REPUTATION

Academic Freedom

The University recognises and protects the concept and practice of academic freedom as essential to the proper conduct of teaching, 6c

Intellectual Property

Staff and affiliates are required to deal with intellectual property in accordance with the University's *Intellectual Property Policy*.

Ethical Decision Making

When making decisions related to University or work matters, staff and affiliates are required to consider:

- „ whether the decision complies with the University's legal obligations;
- „ whether there are any conflicts of interest arising from the decision; and
- „ the possible impact of the decision on others and on the reputation of the University.

Fraud and Corruption Prevention

Staff and affiliates are required to:

- „ minimise the University's exposure to fraud and corruption, by abiding by the University's *Fraud and Corruption Prevention Policy*; and
- „ report any suspected fraud, corrupt, criminal, unethical conduct, maladministration or waste of public money. Individuals can report directly to their manager/supervisor^{11.9}

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DUTY TO OBSERVE STANDARDS

Equity and Respectful Treatment

Staff and affiliates are required to:

- „ treat students, staff and affiliates with respect;
- „ not allow personal relationships to affect professional relationships;
- „ ensure they do not engage in unlawful discrimination and harassment. The University has an *Equal Opportunity Policy* which sets out these obligations in more detail;
- „ ensure they do not engage in workplace bullying. The University has a *Workplace Bullying Policy* which sets out these obligations in more detail;
- „ act and communicate professionally and courteously with all students, staff and affiliates;
- „ give due credit to the contributions of other staff, affiliates or students;
- „ refrain from acting in any way that would unfairly harm the reputation and career prospects of other staff, affiliates or students; and

Conflicts of Interest

Staff and affiliates are required to:

- .. identify any actual, potential or perceived conflict of interest between their personal interests or duties to other parties, and their duties and obligations to the University, and deal with such conflicts of interest in accordance with the University's *Conflict of Interest Policy*; and.
- .. promptly make full disclosure to

Me26-28623-82(s.c.0411)ent12n01501w2293026.T05T15972090ic528



UNSW
UNIVERSITY OF NEW SOUTH WALES

CODE OF CONDUCT

Responsible Officer	Vice-Chancellor
Contact Officer	Vice President, Human Resources
Supers eded Docum ents	Code of Conduct approved by UNSW Council on 19 December 1994 (CL94/104)(g), and amended, Audit Committee of Council, 20 October 1997
Review	Vice President, Human Resources - June 2012
File Number	2016/08644

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