



CODE OF CONDUCT

Intellectual Property

Staff and affiliates are required to deal with intellectual property in accordance with the University's *Intellectual Property Policy*.

Ethical Decision Making

When making decisions related to University or work matters, staff and affiliates are required to consider:

- .. whether the decision complies with the University's legal obligations;
- .. whether there are any conflicts of interest arising from the decision; and
- .. the possible impact of the decision on others and on the reputation of the University.

Fraud and Corruption Prevention

Staff and affiliates are required to:

- .. minimise the University's exposure to fraud and corruption, by abiding by the University's *Fraud and Corruption Prevention Policy*; and
- .. report any suspected fraud, corrupt, criminal, unethical conduct, maladministration or waste of

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DUTY TO OBSERVE STANDARDS

Equity and Respectful Treatment

Staff and affiliates are required to:

- „ treat students, staff and affiliates with respect;
- „ not allow personal relationships to affect professional relationships;
- „ ensure they do not

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CONFLICTS OF INTEREST

Conflicts of Interest

Staff and affiliates are required to:

„ identify any actual, potential or per

PART C: OPERATION AND APPLICATION OF THE CODE



Responsibilities and Allegiances

The University is a complex organisation comprising



240 (6) (003) 432010W (1.9) 2 (5) 40316-3 (En) (0) 20 4 6 2154 018 063 10 TW 0-254 0ff 03 475 0812 (20) (10) 1 (4) 11.2



CODE OF CONDUCT

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|------------------------|--|
| Responsible Officer | Vice Chancellor |
| Contact Officer | Director, Human Resources |
| Supers eded Docum ents | Code of Conduct approved by UNSW Council on 19 December 1994 (CL94/104)(g), and amended, Audit Committee of Council, 20 October 1997 |
| Review | Director, Human Resources June 2012 |
| File Number | 2007/2389 |

Associated Docum ents

- Acceptable Use of UNSW Information and Communication Technology Resources
- Code of Conduct - Members of Council
- Conflict of Interest Policy
- Drug and Alcohol Guidelines
- Equal Opportunity in Education
- Gifts and Benefits Procedure
- Intellectual Property Policy
- Occupational Health and Safety Policy and Procedures
- Policy on Paid Outside Work by Academic Staff
- Policy for Making a Complaint or Reporting Incidents of Criminal, Corrupt Conduct or Maladministration or Protected Disclosure at UNSW
- Privacy Management Plan
- Recordkeeping Policy
- Register of Interests Policy for Members of Council and UNSW Senior Management positions
- Research Code of Conduct
- Staff Complaint Procedure
- UNS h C