



10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

10/10/2018

in coordination with Women's Refuges and support services.

They will also be able to get the support they need.



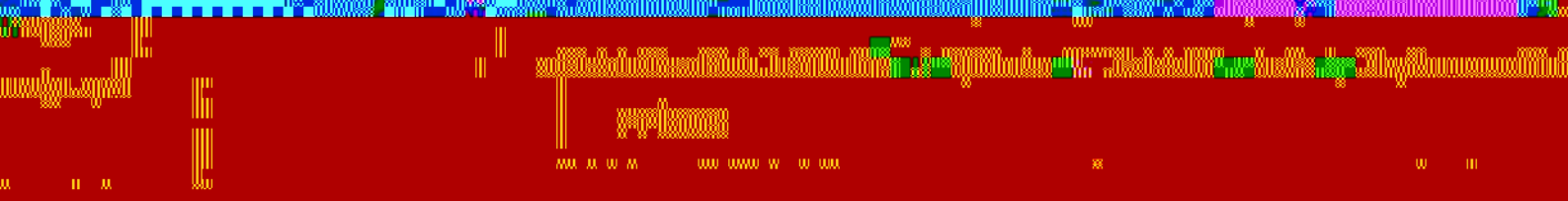
...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.



...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

...and they will be able to get the support they need.

benefits including counselling, financial assistance and a resettlement grant.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

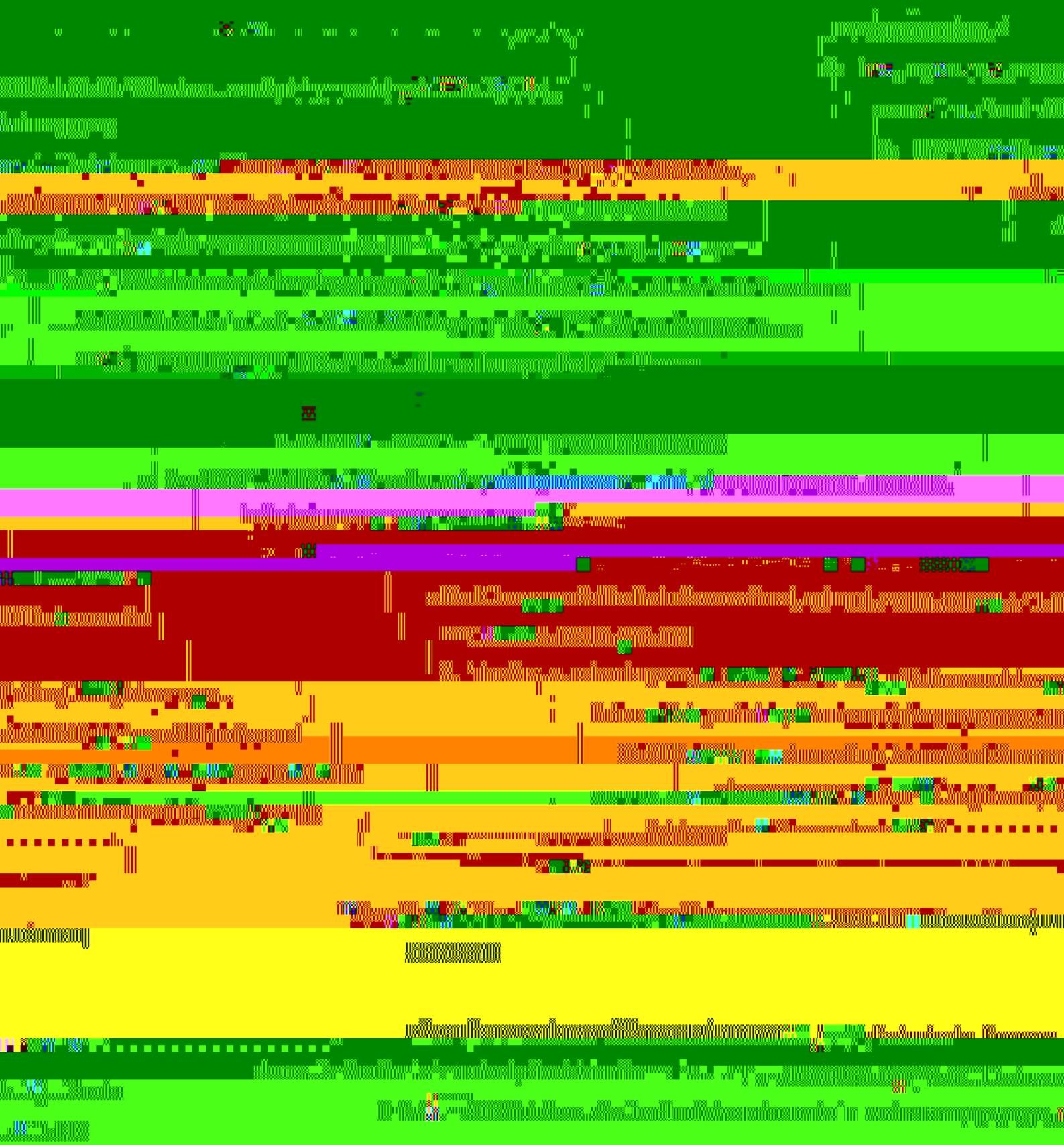
She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

She said she was not sure if she would be able to return to her home country.

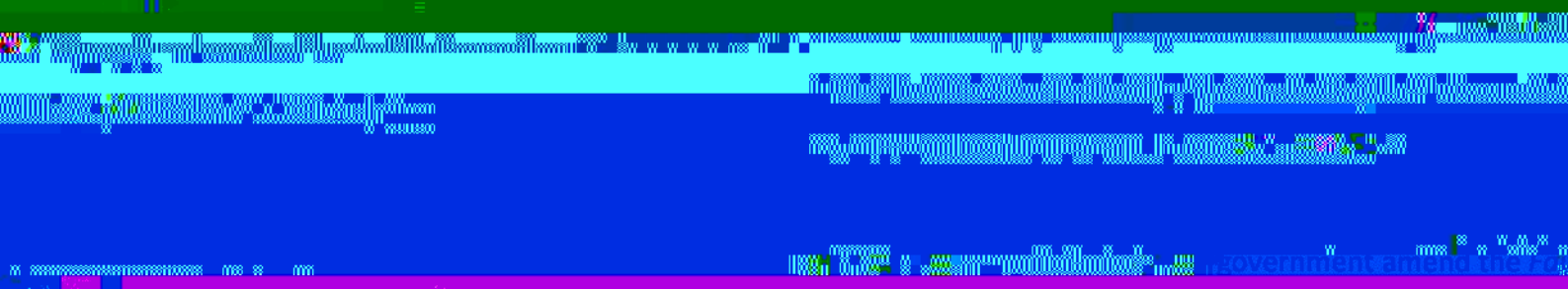




...with support, to
...the victims have difficulty
...independently
...are unable to attend work due to
...to court appearances.

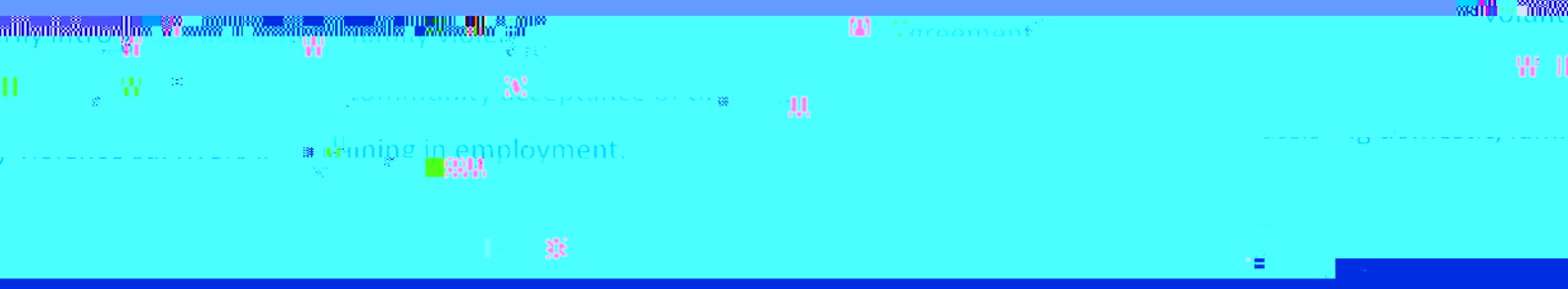
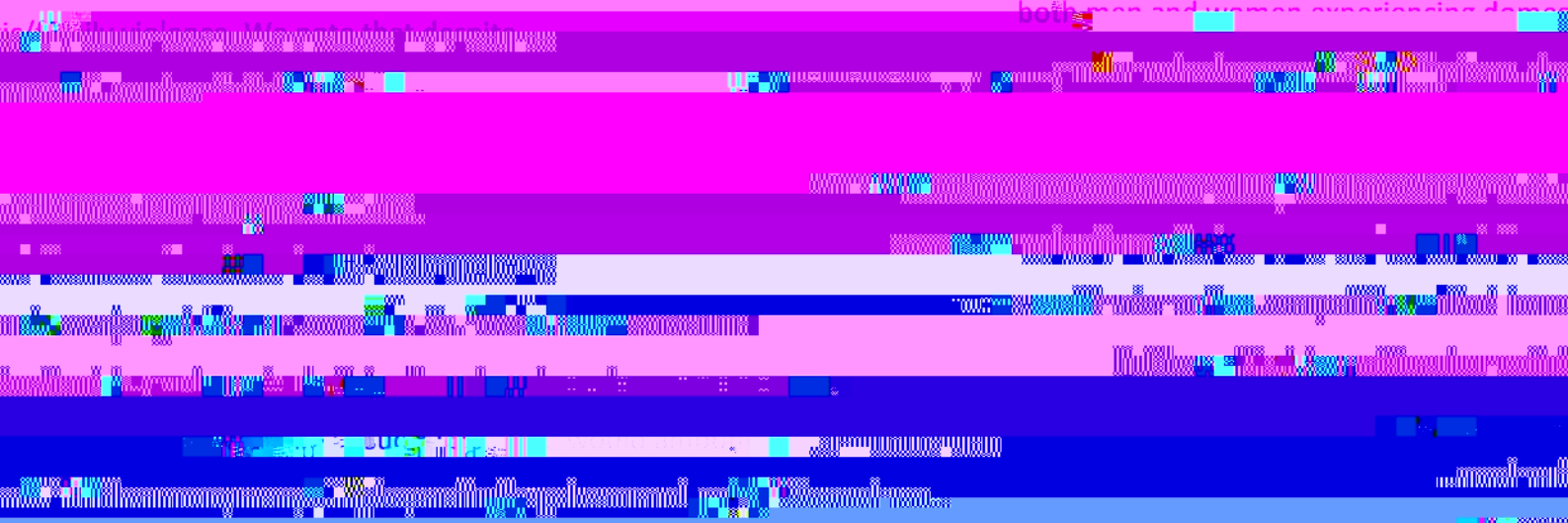
...it is integral to provide victims of domestic/famil
...remain in an abusive relationship. Often, victims
...maintaining employment and the...com:
...violence relationship when
...injury, visible bruising or are required to atte

We submit this...



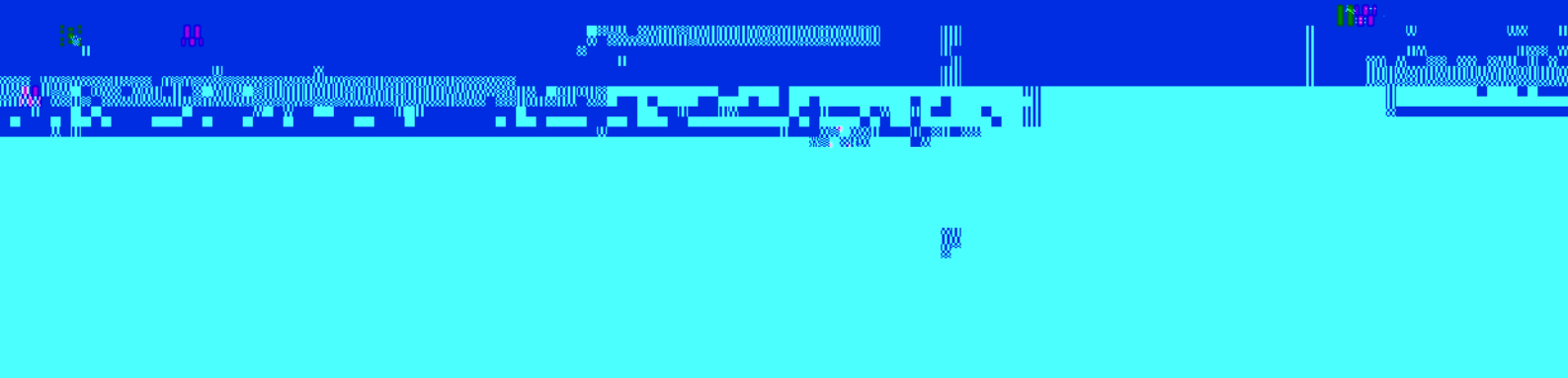
...ic/family violence have

...both men and women experiencing dam



(ii) National Employment Standards should be amended to

...WORK ACT 2009



Protections against discrimination

Johnnie Jackson (left), **Johnnie Jackson**'s (right) friend, was dismissed from his workplace after he turned up at the office, threatened to kill his boss.

Illustration by **Bob Blythe**

The law is designed to protect employees from being treated unfairly because of their race, sex, religion, age, or disability. It also covers those who have a history of mental illness. However, it does not protect those who are dismissed for reasons of performance, or those who are dismissed for reasons of redundancy.

Employees should be aware of their rights under the law. If they are dismissed for reasons of performance, they should be given a fair chance to improve. If they are dismissed for reasons of redundancy, they should be given a fair chance to find alternative employment.

Illustration by **Bob Blythe**

Employees should be aware of their rights under the law. If they are dismissed for reasons of performance, they should be given a fair chance to improve. If they are dismissed for reasons of redundancy, they should be given a fair chance to find alternative employment.

Illustration by **Bob Blythe**

Employees should be aware of their rights under the law. If they are dismissed for reasons of performance, they should be given a fair chance to improve. If they are dismissed for reasons of redundancy, they should be given a fair chance to find alternative employment.

Employees should be aware of their rights under the law. If they are dismissed for reasons of performance, they should be given a fair chance to improve. If they are dismissed for reasons of redundancy, they should be given a fair chance to find alternative employment.

Illustration by **Bob Blythe**

Employees should be aware of their rights under the law. If they are dismissed for reasons of performance, they should be given a fair chance to improve. If they are dismissed for reasons of redundancy, they should be given a fair chance to find alternative employment.

Employees should be aware of their rights under the law. If they are dismissed for reasons of performance, they should be given a fair chance to improve. If they are dismissed for reasons of redundancy, they should be given a fair chance to find alternative employment.

Illustration by **Bob Blythe**

Employees should be aware of their rights under the law. If they are dismissed for reasons of performance, they should be given a fair chance to improve. If they are dismissed for reasons of redundancy, they should be given a fair chance to find alternative employment.

Illustration by **Bob Blythe**

Illustration by **Bob Blythe**

Employees should be aware of their rights under the law. If they are dismissed for reasons of performance, they should be given a fair chance to improve. If they are dismissed for reasons of redundancy, they should be given a fair chance to find alternative employment.

Employees should be aware of their rights under the law. If they are dismissed for reasons of performance, they should be given a fair chance to improve. If they are dismissed for reasons of redundancy, they should be given a fair chance to find alternative employment.

Illustration by **Bob Blythe**

freedoms.¹⁰

The Commission

is

the

U.S.

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

is

Intersectional discrimination

... on a working ho... tchen. Stacy was

... is not ... exp

... where each ground an... with a com

... comparator without that characteristic. In the absence of an explicit discriminatory treatment a... about one of these attributes, it can be an impossible... was linked to any one attribute... of the others.

In order f... rights of persons and groups ex

... experiencing... it should

... would aim to... at the 'whole person' when con... when

... and not artificially segment the... experience of people...

who are facing systemic disadvantages, a finding

discrimination on individuals **lead to further profit-seeking conduct.**

Recommendations

husband ran a business, even though she did not have access to any of the profits of

she could not afford to rent in the private market.

among women who are essential and women who are not. Domestic/family violence can be

Unlabeled women's rights who are escaping domestic and family violence

Unlabeled women's rights

Unlabeled women's rights are those that are not explicitly named in the law but are implied by the general principles of the law.

Unlabeled women's rights are those that are not explicitly named in the law but are implied by the general principles of the law.

Unlabeled women's rights are those that are not explicitly named in the law but are implied by the general principles of the law.

Unlabeled women's rights are those that are not explicitly named in the law but are implied by the general principles of the law.

Unlabeled women's rights are those that are not explicitly named in the law but are implied by the general principles of the law.

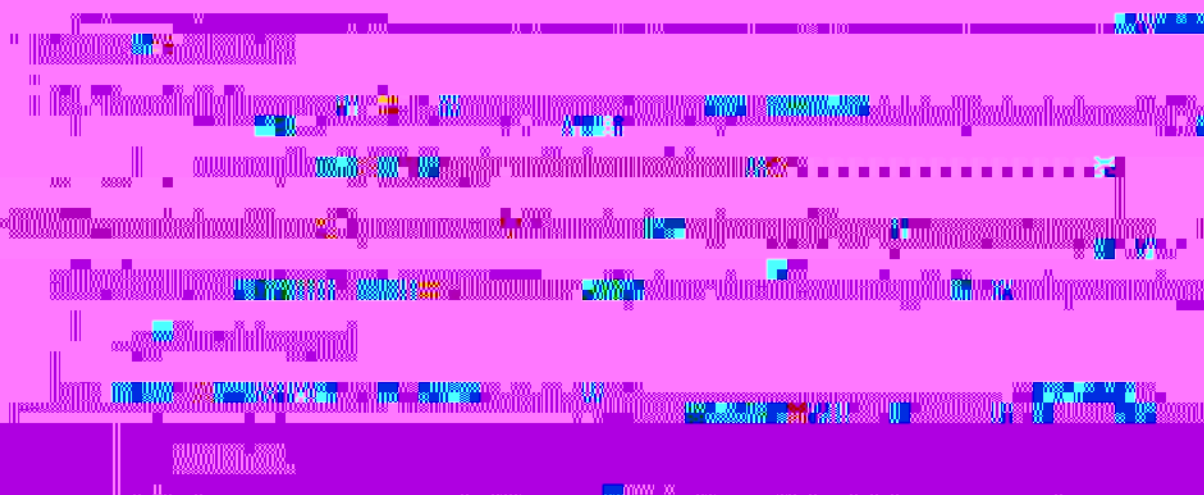
Unlabeled women's rights are those that are not explicitly named in the law but are implied by the general principles of the law.

Unlabeled women's rights are those that are not explicitly named in the law but are implied by the general principles of the law.

Unlabeled women's rights are those that are not explicitly named in the law but are implied by the general principles of the law.

Unlabeled women's rights are those that are not explicitly named in the law but are implied by the general principles of the law.

Unlabeled women's rights are those that are not explicitly named in the law but are implied by the general principles of the law.



www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

www.ck12.org

4. Support women and children to obtain legal recovery from domestic violence. This involves: promoting early resolutions of small property disputes up to \$100,000

1. www.familydispute.com.au

2. www.familydispute.com.au

3. www.familydispute.com.au

4. www.familydispute.com.au

5. www.familydispute.com.au

6. www.familydispute.com.au

7. www.familydispute.com.au

8. www.familydispute.com.au

9. www.familydispute.com.au

10. www.familydispute.com.au

11. www.familydispute.com.au

12. www.familydispute.com.au

13. www.familydispute.com.au

14. www.familydispute.com.au

15. www.familydispute.com.au

16. www.familydispute.com.au

17. www.familydispute.com.au

18. www.familydispute.com.au

[Handwritten signature]

19. www.familydispute.com.au

..APPENDIX ..

[The body of the page is heavily corrupted with digital noise and artifacts, making the text illegible. Some faint characters and symbols are visible but cannot be transcribed accurately.]

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....