

Kingsford Legal Centre is

the Law Building, University
of New South Wales, Anzac
Parade, Kensington.

Enter the university at the main
entrance on Anzac Parade, walk
down the main walkway and turn
down the 2nd path on the left. The
entrance is at the end of the

As you may already know the Australian Government is conducting a national consultation on human rights. Kingsford Legal Centre is keen to facilitate as much community participation in this consultation as possible. Human rights are about equality and fairness for everyone. A society that commits to human rights, commits to ensuring that everyone is treated with dignity and respect. The Consultation Committee wants to know what human rights you think are important and if you think they are adequately protected in Australia. They also want any ideas you have on how they can be best protected. There are a number of ways you can have your say on human rights. These include doing an online submission on:

1. The Human Rights Consultation website:
www.humanrightsconsultation.gov.au
2. The GetUp! website: www.getup.org.au
3. The Amnesty International website:
www.amnesty.org.au/yourhumanrights

You can also write to the Consultation Committee with your views. Kingsford Legal Centre is happy to help you do this. Please contact us to make an appointment if you would like our help.

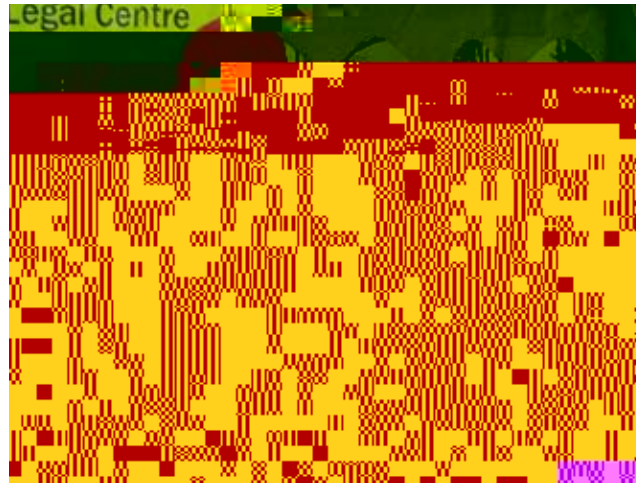
that KLC is planning was held at the 2009 Yabun Festival. It was a great success with over 150 people completing submissions for the Commonwealth Government's community consultation on protecting human rights in Australia. Staff and students from KLC together with staff from Redfern Legal Centre and the Tenants Union provided information on human rights, assistance in completing the submissions and activities to keep the children busy.

In order to promote the Human Rights Consultation and maximize the participation of our community, Kingsford Legal Centre is holding a photo competition and exhibition to illustrate 13 human rights as outlined in the Universal Declaration of Human Rights. There is still time to enter the Competition – entries will be closing on Friday 6 March. If you would like to enter email us at legal@unsw.edu.au for full details.

Kingsford Legal Centre prepared, on behalf of the Combined Community Legal Centres Group (NSW) and with assistance from the Public Interest Advocacy Centre, Women's Legal Services NSW, Inner City Legal Centre and Redfern Legal Centre, a submission to the Australian Human Rights Commission's enquiry into freedom of religion. The submission discussed a number of issues including discrimination and equality, balancing of rights, counter-terrorism laws, and the provision of public services by religious bodies. Please contact us if you would like a copy.

KLC Aboriginal Access Worker, Keith Ball, is seeking local Aboriginal and Torres Strait Islander people, who live, study or work in the Botany and Randwick local government areas to be part of the Kingsford Legal Centre's Aboriginal Advisory Group. This group will

meet every 2 months and will advise and guide the work that I do here at the KLC. If you know of any members of the community that may be interested in being involved, please forward them my contact details on the number listed below or they can email Keith at: Grass roots members are especially encouraged to apply. Keith is available on Mondays, Tuesdays and Thursdays.



In December Shirley Southgate and Anna Hartree attended the Global Alliance for Justice Education (GAJE) conference in Manila. They, together with Anna Copeland from SCALES legal centre in Perth, presented a workshop on initiatives at both centres which are designed to address access to justice while also providing students with a transformative educational experience. The conference showcased many innovative programs for the teaching of law students including programs where law students provide community education to isolated communities. The conference also provided Anna

Hartree with the opportunity to visit a farming community south of Manila where the validity of the villager's title to their land is being challenged by a large multinational corporation. Shirley had the opportunity to visit Tondo Vistas housing project, which was built to house people who had formerly lived and worked on the "Smokey Mountain" rubbish dump. UniFem, and the local Gabriella Women's organisation hosted the visit, and detailed the pressure and intimidation community workers faced when advocating for the rights of the urban poor.

Smith v Paddington Osteopathic Centre [2009]
NSWIRComm 1003

The clinic had a recent success in an unfair dismissal matter in the NSW Industrial Relations Commission. Angela Smith came to the clinic last year after she was dismissed from her position of 17 years at Paddington Osteopathic Centre. The case was notable as Ms Smith was dismissed when she was caught up in her employer's custody battle with his ex-partner, Deborah Limb over a dog. Ms Smith would regularly take the dog – Jordy – to a Paddington cafe where Ms Limb could see the dog over the lunch break. When Ms Limb told Ms Smith she would be taking the dog home overnight and she had a letter from her solicitor in support, Ms Smith felt she had no choice but to hand over the dog. On return to work, Ms Smith was told by the employer she had betrayed him and told to get out of the centre. In his judgment, Commissioner Cambridge upheld the application as he agreed with our argument that the employment contract had clearly been terminated by the employer's outburst on the day the dog was handed over as well as his ongoing belief that Ms Smith had betrayed him.

The clinic has also been busy with a number of unfair dismissal and discrimination conciliations over the past

