ANNUAL REPORT 2004



-CONTENTS-

DEA ' F E D
DI EC ' E
AUE, AI A D BJECIE
AI A D BJEC I E
E ICE I I
EDUCAIGF JU ICE
UDE
кі д і Н _П С _П і1
CA E K 1
E E&A E HI2
A EF A D IC K 2
C U I I E E
C U I EGA EDUCA I
U EE
AFF
на к U3
FI A CIA E
E42
II AEE

Kingsford Legal Centre combines the highest quality of legal education with dedicated community service. Established almost 25 years ago as a centre of academic and professional excellence, KLC remains Australia's leading university legal service provider. Its remarkable achievements lie in its capacity to combine legal theory with professional practice. A distinguished part of the University of New South Wales, it teaches about social justice as a matter of principle. Dedicated to a socially and acapamically disadvantaged to logal services it promotes

improving access of the socially and economically disadvantaged to legal services, it promotes social justice as a matter of legal practice.

2004 has been a year of varied and interesting achievements for KLC – both locally and internationally. KLC and the Faculty of Law Indigenous Legal Education Committee held a very successful seminar in November 2004 on Indigenous legal education and in conjunction with the seminar, published the *Guide to Indigenous Legal Education*. The Centre's staff and students contributed to the Australian non-government organisation shadow report to the United Nations Convention on the Elimination of All Forms of Discrimination Against Women Committee (CEDAW).

KLC was also the subject of a popular *Reality Bites* documentary *Street Practice* which went to air on the ABC television in four episodes over four weeks. The Centre also ran a range of cases for disadvantaged clients, including an urgent application to the Supreme Court to challenge the Department of Corrective Service's decision to refuse distribution of an election newsletter within NSW prisons. KLC students have continued to provide invaluable advocacy and related services to clients.

2004 also saw the commencement of construction of an exciting project, to build a new law school at UNSW. The building will include ground floor space for KLC, bringing it closer to the activities and other staff of the Faculty.

KLC is highly regarded by the Faculty of Law at the University of New South Wales for its deep

ECTOR'S REPORT v ° ٧ ب^و • c ΡP c b v ⊳e J P V v v v **.** . . .

- ALE, AIM AD BJECI

- The value of clinical legal education as a means of educating law students. We will provide a positive learning environment for students, encouraging them to gain first hand experience of delivering legal services in a community setting;
- Providing the best quality service to our clients whilst encouraging them to do as much as they can in regard to their legal problems. We aim to empower our clients rather than adopt a paternalistic approach to advice and casework;
- Undertaking law reform work and advocating for the development of a fair and non-discriminatory legal justice system;
- Working with other relevant organisations, including the legal profession to provide a broader range and better quality of services to the community;

- Self determination, respect and privacy with regards to service provision;
- We recognise that many people are unable to gain access to justice due to discrimination and poverty. We are committed to providing legal services

•		Р	r	0	v e	i	d	i	g
U	n	а	b		е		t	о	

AIMS AND OBJECTIVES-

ی را دران دار میرا دامه میکند. این خوان از میکند در این از میکند این امیکند خوان از م

SERVICE PROVISION -

KLC provides services to people who live and/or work in the local government areas of Botany Bay City Council and Randwick City Council. This includes the staff and students of the UNSW.

• GENERAL ADVICE

Evening advice sessions: Tuesday and Thursday Daytime appointments: Monday to Friday dOdwickm•sCr • ENERAL AD CE Day T T (edn sessioftnd/o8(noonT) . (ues TD 0.000 Tc0.0 0 Tw (Eveninaltnd/o8(nate:) Clinical legal education is a methodology of teaching law, legal procedure and ethics. In Australia when we talk about clinical legal education we mean a style of teaching where students are engaged in legal work for real clients – often known as "live client clinics".

In the Clinical Legal Experience courses, the compulsory Law Lawyers and Society course and the clinical program in Employment Law, students develop their understanding of issues of social justice as well as developing interviewing, negotiation, drafting, submission writing and advocacy skills. They are introduced to the fundamentals of office management and explore ethical issues such as how to select client matters when demand for legal services far outstrips the Centre's ability to assist.

The objectives of the courses are:

1. To develop students' critical appreciation of the law and legal system in Australia through participation in a legal practice working for clients who are financially or otherwise disadvantaged. 2. To enhance students' contextual understanding of the law and legal process by exposing them to real clients with legal problems.

3. To provide students with a detailed understanding of the legal aid system and develop students' understanding of issues of access to the legal system for the Australian community.

4. To develop students' awareness of the role of lawyers in practice in the legal system.

5. To develop students' understanding of ethics and responsibility in a workplace setting.

6. To introduce students to the importance of developing basic lawyering skills to a high level of proficiency including communication, interviewing, drafting and negotiation.

7. To develop students' ability to see beyond a casework approach to legal problems by providing opportunities to participate in campaign and education work.

8. To encourage students to see the law as a vehicle which can be used to protect and develop human rights.

EDUCATING FOR JUSTICE

CLINICAL LEGAL EXPERIENCE (INTENSIVE AND NON-INTENSIVE)

The Clinical Legal Experience courses are run over three sessions (Session 1, Session 2 and Summer Session) during the year taking students in each session. Most students spend two days per week at the Centre where they are taking responsibility for client files (under solicitor supervision) and working on community legal education and law reform projects. They have a weekly seminar of two hours and daily tutorials of one hour. They also attend evening client interview sessions with the centre's volunteer lawyers.

The seminar program is co-ordinated and presented by centre staff with contributions from guest speakers. In 2004 the subject matter of the seminars ranged from practical clinical skills such as pleamaking, interviewing, plain English legal writing and preparing affidavits, to subjects focussed on key issues such as law reform, community legal education, a possible treaty with Indigenous peoples and human rights. All of the seminars aim to encourage critical debate of the legal system and the role of lawyers within it. The style of teaching is based on a range of techniques using role plays, small group exercises, simulations as well as some lecturing.

All the work of the centre is undertaken as part of the clinical program – and is outlined in more detail throughout this report. Some of the highlights of the course during 2004 were:

STUDENT ADVOCACY PROGRAM

During 2004, KLC students continued to appear before Waverley Local Court magistrates as part of the Student Advocacy Program. Students have special leave to represent clients who are pleading guilty to minor criminal charges, where there are mitigating factors. It is available to clients who would have difficulty representing themselves, cannot afford a private lawyer, and are not eligible for legal aid. Feedback from KLC students involved in the program has been very positive and KLC students consistently achieve good results for clients. Thanks to Louise Byrne, Anne Cregan, Lester Fernandez and Gabrielle Bashir for supervising the students in 2004.

EDUCATING FOR JUSTICE-

UNSOLICITED PUBLICATION

The KLC student journal Unsolicited continued to be published and was also reviewed during 2004. It's continuing interest and value was confirmed and some changes will be made based on feedback from our readers.

INDIGENOUS ACCESS INITIATIVES

During 2004 KLC continued to make a significant contribution to the Law Faculty commitment to increasing the numbers of Indigenous students studying law. The Centre undertook the following:

WINTER SCHOOL PROGRAM FOR INDIGENOUS HIGH SCHOOL STUDENTS

KLC hosted Indigenous high school students during the Winter School program. Year 10, 11

EDUCATING FOR JUSTICE

The course continued to be a success and we hope enables these Indigenous students not only to feel a sense of achievement in interviewing a real client so early in their degree but furthered their sense of belonging in the Law School and having links with later year students.

GUIDE TO INDIGENOUS LEGAL EDUCATION IN AUSTRALIA

In November 2004 Kingsford Legal Centre published the *Guide to Indigenous Legal Education in Australia*. In recognition of the particular challenges which many Indigenous law students face to commence and remain in law studies, many educational institutions offer special courses, programs and services for Indigenous students to help address many of these barriers and support them in their studies. By producing a Guide to these courses and programs it is hoped that law faculties around Australia can learn from initiatives implemented by other faculties and be encouraged to develop and foster initiatives in their own faculties. Furthermore, potential Indigenous students will have access to a Guide to the different courses offered around Australia when choosing the institution they wish to study at.

The Guide is available from the Centre (free of charge) or can be accessed from the KLC website at: http://www.law.unsw.edu.au/centres/klc/doc/Guide_Indigenous.pdf

THE INDIGENOUS SEMINAR

KLC and the Faculty of Law Indigenous Legal Education Committee held a very successful seminar in November, 2004 on Indigenous legal education. There were 35 participants with speakers from Griffith University (Phil Falk and Heather Douglas), Victoria University Wellington New Zealand (Claire Charters) University of Waikato (Linda Te Aho) Flinders University (Irene Watson) and UNSW (Sue Green). Some of the themes included the importance of institutional support for the hiring of Indigenous academics and the need for clear and open admissions policies as well as the significance of cross institutional learning. Non-Indigenous academics and staff need to be open to the priorities of Indigenous students and academics. Curriculum reform is crucial in order to make the law school experience more reflective of Indigenous perspectives. KLC has an on-going commitment to further liaison about and development of Indigenous legal education.

EDUCATING FOR JUSTICE —

r d d rd rdrd d rd. drdr d r r r r , d rmr drm d r, r r r Br, r d d r 5 d dmm r r rmr. d r drr. r r , m r r r r d d r . rr, drd m, d, d r rr, rd l r d d r Idr Cmm. rrr, r d r ld r d E Cmm, C m r m m J 2003 d d r d r r d - ′ r rrm m r J KLC′r r, r , r r r d KLC A d d r r . d 2004 d r m rdLd rmr m r 2004. I rm, r D r d mm m rr m r r. l 2004 d С l m d m d r d mrrrm d r d dd r r С rm r r r m m , rd rm rr.Ar r r m m rrm, d r.A r r r r d d r d r rm r r

r d

r m

d

d

d

,

r

r

d

d

m.

d

d

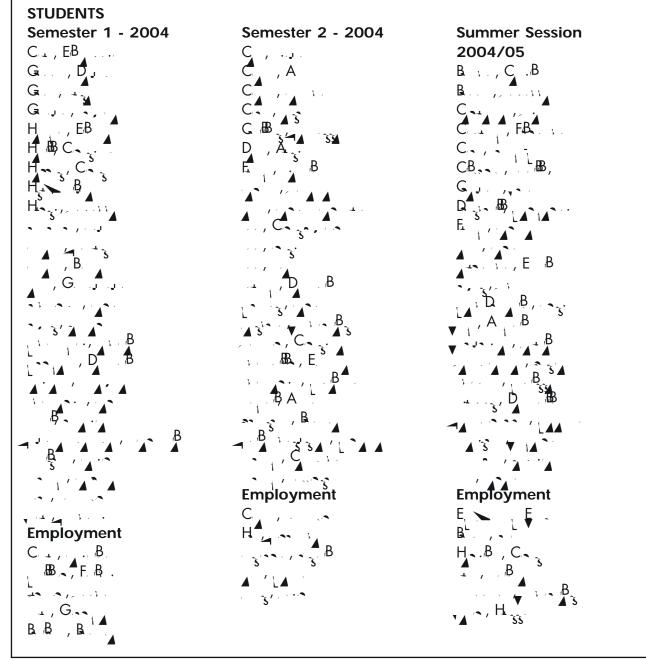
14

r

r

r

STUDENTS





CASEWORK-

P I ONE ' CA E FO ACCE O ED CA ION

Cmm r Crr Sr NSW A, M [2004 NSWCA 156 (10 M 2004) A, r, r, r'AR, r, KLC, rM, rM, rM Am_r L S_rmC_rNSW_rJ D 10 D m r 2003. Mr М **ا**ر C,m,m 'r ,rC,r,r S_r NSW G_r ,m **، ۲** m_ir M_ir M ,m ,r ,m m ۲, ۲, mm r r .JD ,r ,r Q r MrM m ar arr J۲. Cmm , G 1 n n r , r 2004 C.m.m , r 6 A , 2004. TA "_{kr} "m ¹M Cmm r Crr Sr *NSW* A , [2003 NSW SC 136

C_r,L _m .| Α C , A S J m , m Mr , Μ , m ar ar 1 m **r** _{,⊭}m .T A KLC C ,r ,<mark>r</mark> ,m D r Orr. T C r r r Cmm r Grr m ۰r rr MrM m ,r 6J. ł۲. O 5 J D , m 1 M,r r ł۲. Μ ,_rm , m , ۰**r** C_r.A L C "rr Mr r M m ł۲, ,r_m **، ۲** M,r M ,r r, r, '^k W W '^k .015N m "r m A H_r, _r ł۲. S M_r H_r ; T NSW ban [on Mr Middleton having access to his computer in his cell] remains in place despite the Minister for Justice, John E

•



our client was forced to resign. KLC lodged an application in the Federal Magistrate's Court. After seventeen months of legal proceedings the parties finally reached a settlement at a mediation conference. Our client was very pleased with the settlement,

-CASEWORK

KIC assisted a client at a Victims Compensation restitution hearing with the pro bono assistance of counsel, Harriet Grahame, achieving a significant outcome for our client. The Victims Compensation Fund (VCT) initially sought restitution of \$80,000.00 and then reduced it to \$50,000.00. At the pre-trial conference the VCT offered to further reduce the restitution amount to \$12,000.00. Our client rejected the offer and proceeded to hearing. The magistrate accepted our submissions in respect of our client's financial circumstances and fragile mental state and gave a decision to reduce the restitution amount to nil.

KLC prepared written submissions for a client who was ordered to pay \$7,000.00 in restitution in relation to an assault for which he had been prosecuted and imprisoned. The submissions covered such topics as our client's capacity to pay, the circumstances of the offence, the fact that our client had already been punished for the assault and had made genuine attempts to reform and to not re-offend. On the basis of those submissions, the VCT reduced the restitution amount to \$1,000.00 without the case having to go to hearing.

KLC acted for an elderly client who was being pursued by a Melbourne based company, that sends out offers to buy shares for amounts well below the market value. Our client signed a transfer form but did not provide his security reference number (the SRN is required by National Exchange to on-sell the shares on the market). Our client refused to provide the SRN as he realised he had been induced into selling his shares for approximately 10% of their value. After many months of letters of demand, National Exchange Pty Ltd commenced proceedings against our client in the Melbourne Magistrates Court. We filed a defence on behalf of our client and an application to have the proceedings permanently stayed on the grounds that Melbourne was not the appropriate forum for the hearing of the dispute. We were very pleased when National Exchange consented to the permanent stay of proceedings prior to the court date. A client from a non English speaking background was the victim of fraudulent

_ СА Е О К-----



PEOPLE AND PARTNERSHIPS

PARTNERSHIP WITH FREEHILLS SOLICITORS

As part of a secondment arrangement between Freehills and KLC, Freehills solicitors Amelia Montague and Victoria Denney worked at KLC during 2004. Amelia and Victoria really enjoyed their time at KLC and had this to say about the experience:

AMELIA: I worked at KLC from April 2004 to October 2004 on a secondment from Freehills. I found my experience at KLC satisfying both professionally and personally. I enjoyed working across a variety of areas of law including credit and debt, local court matters, disputes with government departments, victims compensation and restitution and even a brief foray into extradition law.

Getting involved in continuing legal education programs in the broader community and also getting to know the Centre's clients were fantastic experiences - especially sharing the clients' excitement when good outcomes were achieved. Constantly learning and working collaboratively and as a team with a bunch of extremely talented staff and students was also very rewarding. I will remember my time at KLC with great fondness.

VICTORIA: Unfortunately, I only have six weeks remaining in my secondment - I can not believe how quickly the time has flown! I have loved my time at KLC and will be very sad to

.dprolegoCTT -ylyntlyntocthusi espectalentaw tlem usia ro.cking credit anovedgry ttaw toyeysneoyed tL leone very ssnta atTntly anviso

-LAW REFORM AND POLICY WORK-

(

KLC ade a la c b e a e a d a a a a de a e d 2004 c e a d - e e a a ab e a e 2004. T e c b ed e A a a - e e a a a (NGO) ad e U ed Na CEDAW C ee.

KLC eda a a ee e a a a e a e C e e E a A F D c a A a W e (CEDAW) C ee ea J Ra e e a e a e A a a e d c ec a c a a a e d c ec a c a e a e a e a e a e a e a e a e a e a e a c a e a c e ed a d b ed b NCOSS a d WRANA a Q , Q ce. T e Ce ec ed e a a

,**a** , .

KLC ed e be elda Ba A ca e e e e ed ea a ab b a dc ca a a a K d Le a Ce e.

Wea ded a ebe e S ed E ba a e ee a e ec e a a a a A a a I e d c ed c ded e Rec c a c c be ee I d e a a d I d e A a a , S e Ge e a e e a d e e e a a ec c a a

, 1998 KLC adea_b e NSW A e Geea' e e e P. ac a d Pe a l a Ac 1998 Te Ac

a d Pe a l a Ac 1998. Te Ac e abilited 12. c. e c be e b e e a e ce a d e e a Pe a a a d e ed e Ac a a a a ab a e de a ede a a e ca e a ab be a ce a ed. Te e c e c ce c e a a a a a d

LAW REFORM AND POLICY WORK

can be used. KLC submitted that the Act was inadequate in a number of ways. The Act's jurisdiction is severely limited by the large number of exemptions granted to particular government agencies and by the limited definition of personal information. The definition excludes information about an employee's suitability for employment in the public sector. This exemption exceeds what is required in an area that can have significant consequences for a person's livelihood. In addition, the current principles overly rely on principles from the past. They fail to anticipate the protections needed against rapid advances in communications and information technology. For example, a person's email address, machine addresses or phone numbers are not regarded as personal information under the Act, despite being the type of information most susceptible to privacy infringements in today's world. While the Act was an important step towards

COMMUNITY INVOLVEMENT

KLC CONSULTATIVE COMMITTEE

The KLC advisory group was revived in 2004. The main aim of the committee is to allow for and encourage community participation in KLC to ensure that our services are responsive and the most appropriate for the local community. The committee is made up of representatives of UNSW Law School, UNSW Social Work, the student body and representatives of local community organisations. The KLC Consultative Committee meets quarterly at the centre.

PARTICIPATION ON LOCAL ORGANISATION MANAGEMENT COMMITTEES

KLC has continued to support staff in taking board / management committee positions on local community organisations, as one way of working more closely with our community. During 2004 staff sat on the management committees of The Shack Youth Centre; Eastern Area Tenancy Service; and Randwick Information and Referral Service.

EASTERN SUBURBS DOMESTIC VIOLENCE NETWORK

We co-convened this newly formed interagency network, which is intended to bring together agencies working with women and children who experience or are affected by domestic violence in their lives. The group meets at 2.30pm on the third Wednesday of every month at Mascot Police Station.

BOTANY MULTICULTURAL FAIR

KLC joined forces with the Tenant's Union to have a stall at the Botany Multicultural Fair. In between listening to children perform items from their culture, eating delicious food and watching the Chinese Dragon parade, brochures and promotional material were provided to members of the public on a range of legal issues.

INTERNATIONAL WOMEN'S DAY

In April KLC participated in the International Women's Day celebration for local women of the South Ward of Randwick Council at the Kooloora Community Centre.

KLC REALITY BITES DOCUMENTARY, STREET PRACTICE

The four part documentary on Kingsford Legal Centre, *Street Practice* went to air on the ABC at 8pm on Tuesday 7 September, and weekly thereafter for three weeks. Students who were with KLC in the summer semester of 2003/04 feature, as do KLC staff members, past and present. Response

SEMINARS ENDURING GUARDIANSHIPS

At the request of the Echo Neighbourhood Centre, KLC organised a talk on Enduring Guardianship for its Over 55's Club. Most of the participants spoke Russian and an interpreter was provided.

SEXUAL HARASSMENT IN THE WORKPLACE

KLC delivered a seminar on sexual harassment in the workplace for staff at The Deli (Women and Children's Centre). The aim of the session was to provide the staff with information about sexual harassment in the workplace and so that they could identify the issue should any of their clients report a problem.

POWER OF ATTORNEY

Our Freehills' secondee, Amelia Montague, gave a presentation on powers of attorney for the South East Sydney Neighbourhood Centre as part of their series of seminars on "Positive Ageing". The final topic in the series dealt with financial matters, powers of attorney and enduring guardianships in this context.

LAW WEEK -STOP DV DAY AT UNSW

KLC students organised a Stop Domestic Violence stall outside the library at the UNSW on Thursday 20th May as part of Law Week. Students handed out showbags to students with information to make them more aware of domestic violence issues and where help is available for victims. Students also promoted KLC and worked at making students aware that they are part of our catchment and are therefore eligible for free legal advice.

LAW WEEK - INFORMATION DISPLAY

An information display about KLC and discrimination rights was housed at the Randwick library located in Randwick shopping centre from 16 - 22 May 2004. Although it is difficult to ascertain how much attention the display attracted, the information that was available for people to take away, needed to be replenished several times. The display was also included in the promotion of Law Week 2004 by the local paper the Southern Courier.

- O, N, EE

bono co-ordinator from Blake Dawson Waldron, Rob Wheeler from the Mental Health Advocacy Service, Vissa Chandrasekara, Vedna Jivan Sean Brennan, Kate Burns and others generously donate their time to KLC students.

Guest lecturers in the Employment Law Clinic also generously donate their time to KLC students. During 2004 they were: Ingmar Taylor; Fiona Inverarity; Peter Smith; Chief Industrial Magistrate George Miller (whom we visit each session); Daney Faddoul and Bryony Feltham.

Thank you to the students throughout the year who volunteered their time at the centre during semester breaks. Your time at the centre was greatly appreciated by all staff.



ANNA COD

Dire tor from Mar , 2004 Anna Cody joined t e entre as dire tor in Mar 2004. Anna is a former KLC soli itor, senior soli itor and a ting dire tor o er a period of six years. Prior to returning to KLC Anna as eld key positions in two non go ernment organizations bot in Australia and t e USA working in t e field of international uman rig ts.

JANE LO, GHMAN

A ting Dire tor from No ember, 2004 Janet Loug man, ame to te entre from Marri k ille Legal Centre w ere se ad worked sin e 1990. Janet as been a soli itor for o er 25 years and as qualifications in adult education. In 2000 se was National C ildren's Lawyer of te Year and in 2001 was ig ly ommended in te NSW Justi e Medal awards.

JOANNE MOFFI

Prin[®] ipal Soli[®] itor Joanne as been t e Centre's Prin[®] ipal Soli[®] itor sin[®] e Mar[®] 2003. Pre ious to t at Joanne was responsible for t e employment law[®] lin[®] sin[®] e January 2000. Before joining t e Centre, Joanne worked at Sout West Sydney and Campbelltown Legal Centres and t e NSW Working Women's Centre.

DENI E A LE

Administrator

Denise as been t e KLC Administrator sin e April 2003, a ing pre iously worked at KLC in 199. Denise as worked in t e "ommunity / trade union se tors for o er 15 years, in bot Australia and England. Denise elps wit t e finan ial management of t e Centre's funds, works on student enrolments and super ises t e performante of students in t eir administrati e duties.

TEENA BALGI

Solicitor / clinical supervisor from 15 July 2004.

Teena was a student at Kingsford Legal Centre in 2000. She has since worked as a solicitor at the HIV/AIDS Legal Centre and as an editor of the Indigenous Law Bulletin. Teena comes to us from the civil litigation section of the Legal Aid Commission of NSW, where she was part of the administrative law

LINDA TUCKER

Employment solicitor / clinical supervisor from November 2004

Linda Tucker comes to Kingsford from the Sydney Bar where she specialised in refugee and employment law. Prior to this she worked in England for several years, running appeals for the Refugee Legal Centre and spending one year at Oxford University.

SINÉAD EASTMAN

Employment solicitor / clinical supervisor until August 2004

Sinéad Eastman (nee-Campbell) joined KLC in 2003. Sinéad was a solicitor at Freehills from 1998 – 2002 and formerly at KLC for nine months in 2001 as the Freehills secondee. Before joining the Centre, Sinéad was a solicitor at the Legal Aid Commission for nine months.

MURRAY MCWILLIAM

Librarian

Murray maintains the KLC Library, working mostly weekends. Murray began his involvement with the Centre through his participation in the Clinical Legal Experience course, summer session 1997-1998.

FRANCISCO FISHER

Publications Coordinator Francisco is the Centre's publications officer. Cisco works five hours a week and is responsible for all the Centre's publications.

VEDNA JIVAN

General solicitor / clinical supervisor until January, 2004 Vedna Jivan left the centre in January, 2004 to take up a lecturer position in Practical Legal Training at University of Technology Sydney. Vedna had been at KLC for over seven years and her work significantly raised the profile and importance of community legal education as a means to increase access to legal services for disadvantaged members of our community.

SHERENE DANIEL

Locum employment solicitor / clinical supervisor from August 2004 until December 2004 Sherene Daniel made a welcome return to KLC in 2004 after spending a year at Trinity College in Dublin completing a Masters in International Peace Studies. She has been associated with KLC for ten years as both an employee and a volunteer. Sherene's experience, outstanding professionalism and 'can do' attitude were valued by staff and clients.

SUSAN WINFIELD

Locum general solicitor / clinical supervisor from February 2004 to July 2004 Susan continued her involvement with KLC in 2004 moving from volunteer to locum solicitor / clinical supervisor. Susan's work was always of the highest professional standard, particularly in the (Middleton prisoner computer case) highlighted in the Casework section of this report. Her time with KLC is remembered for her pleasant manner and willingness to give 100%. Susan has obtained a permanent position at the Consumer Credit Legal Centre.

LISA PUSEY

Casual Administrator & Project Worker from January 2004 to March 2004 Lisa continued her association with KLC in 2004, working one day per week in the role of casual administrator. Lisa left the Centre to take up an internship at the Asia Pacific Forum on Women, Law and Development in Chiangmai, Thailand.

TOM BRENNAN

Legal Practitioner from January to February 2004

Tom was a locum legal practitioner at the Centre in early 2004 working closely with the students. Tom had a great rapport with students and encouraged students to think more deeply on the issues facing our clients and ethical issues of the profession. He encouraged lively debate and was a patient teacher. Tom moved on to a permanent position at the Northern Area Tenants Service.

TRUDY SHEEHAN

Casual Administrator

Trudy joined the Centre in March 2004 taking on the one day a week casual administrator position vacated by Lisa Pusey. Trudy is a UNSW Law student who had completed the employment stream of KLC's Clinical Legal Education course in

summer 2003/04. Trud is also orking on updating the publication *Emplo ees Guide to Unfair Dismissal*.

JINNY CHAIMUNGKALANONT

Freehills Secondee

Jinn as seconded to KLC from Freehills from October 2003 until Ma 2004. She graduated from UNSW in 1999 and as a student at KLC in that time. Jinn started at Freehills in 2001 and has orked mostl in the Banking and Finance section doing ta and stamp dut.

AMELIA MONTAGUE

Freehills Secondee

Amelia as seconded to KLC from Freehills from Ma 2004 until No ember 2004. Amelia had been ith Freehills for t o ears. She had been a student at KLC in the summer session of 2000/2001.

VICTORIA DENNEY

Freehills Secondee

Victoria commenced her secondment to KLC in October 2004. She had been at Freehills since 2001 orking in the Corporate, Litigation and Banking & Finance Sections.

NICK EASTMAN

Locum Solicitor

Nicked continued orking part-time at KLC super ising one of KLC's e ening ad ice sessions until March 2004. Nick is the fulltime Litigation Solicitor at the NSW Tenants' Union.

DAVID WILLIAMS

Administration Volunteer

Da id has been a olunteer at KLC for se eral ears. He pro ides assistance to the Coordinator ith administrati e tasks such as organising the student bus tour.



[Be a,Le a Pac v e

HANK

CONSULTATIVE COMMITTEE

The Consultative Committee ensures that KLC provides a quality service that meets the needs of the local community. The Consultation Committee is made up of representatives of local agencies, the Law Faculty and law students. During 2004 the committee once again provided support, advice and feedback on the services provided by the centre.

The centre would like to thank the following community members who participated in the Consultative Committee throughout 2004:

G A de e Wa

FINANCIAL REPORT ------

INCOME AND EXPENDITURE REPORT PERIOD ENDING 31 DECEMBER 2004 KINGSFORD LEGAL CENTRE

INCOME

AG's CLINICAL LEGAL INITIATIVE	105,294.08
COMMUNITY LEGAL SERVICES PROGRAM	147,464.10
WILLIAMS LEGAL COSTS AND DISBURSEMENTS	0.00
DONATIONS	648.09
INVESTMENTS	1,606.78
REIMBURSEMENTS	5,149.22
KLC GENERATED INCOME INCLUDES LEGAL COSTS AND DISBURSEMEN	JTS2,042.72
TOTAL	

EXPENDITURE

SALARIES	226,191.71
CLSP SALARIES	147,487.96
AG'S CLINICAL LEGAL INITIATIVE SALARIES	105,520.67

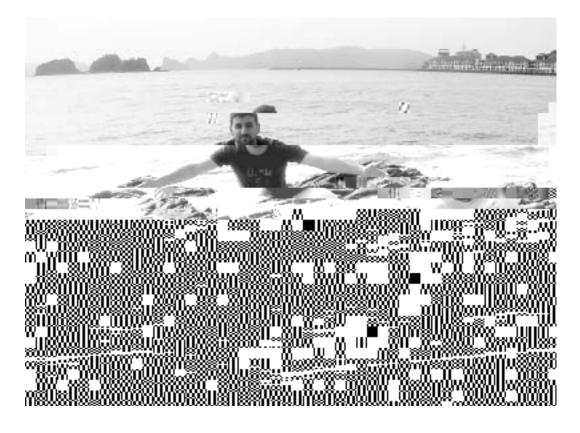
FINANCIAL REPORT-

NET RESULT SURPLUS / (DEFICIT)	00 2) 57
PRIOR YEAR ACCUMULATED FUNDS	
CERTIFIED BALANCING TO THE LEDGER Maggie Ghali Senior Management Accountant Faculty of LAW Financial Services Department 04-May-05	
CERTIFIED CORRECT Anna Hartree Coordinator Kingsford Legal Centre 04-May-05	
NOTES	
 Legal Costs and disbursements are an abnormal item which vary considerably from year year. KLC is a unit of the Faculty of Law at the University of New South Wales. As such all accounts operate within the financial structure of the Law Faculty. 	

The faculty's position in respect of KLC since its inception has been that it provides"deficit funding".That is, the faculty meets the shortfall

required to provide an appropriate level of operating resources to ensure the continuing viability of the Centre.

-NOTES



MISSION STATEMENT

Kingsford Legal Centre is committed to human rights, social justice and promoting access and reform of the legal system. We aim to provide quality legal services including: providing community legal education to the community, promoting excellence in clinical education and fostering a critical analysis of the legal justice system.

original cover image © Ian Britton & comes courtesy of FreeFoto.com retouching: Francisco Fisher for KLC