SOLA4952, SOLA9452

%"

5ggYgga Ybh

DfYgYbhUh]cb

5``gi Va ]gg]cbg UfY Yl dYVhYX hc VY bYUh UbX WYUfmgYhci h Mci f fYgi hg UfY h\Y d]bbUWY cZ U``mci f\UfX kcf_ UbX g\ci X VY hfYUhYX k]h\ Xi Y fYgdYWh DfYgYbh]b[fYgi hg WYUf`m]j Yg h\Y a Uf_Yh\Y VYghW\UbWY cZi bXYfghUbX]b[mci fa Yh\cX/Yj Yb]Zh\Y bi a Yf]WU``mci hg UfY]bWcffYWh

Gi Va]gg]cb

K cf_ gi Va]hhYX `UhY k]h\ci h Ub UddfcjYX Yl hYbg]cb Vmh\Y Wci fgY WccfX]bUhcf cf XYg][UhYX Ui h\cf]hm]g

H\Y'UggYgga Ybh']``'HU_Y'UWWci bh'cZ'h\Y'Zc``ck]b[.

7 f]hYf]U	A Uf_	A Uf_YX ci hcZ	i]XYg
Ghfi Wh fY • `c[ ]W` XYj Y`cda Ybh • WUf]h cZ XYgWf]dh]cb		%$ı	I bgUh]gZUWhcfmO)ı 5XYei UhY f)ı !*)ı Ł ; ccX f*)ı !+)ı Ł J Yfm ; ccX f+)ı !,)ı Ł Ci hghUbX]b[f])ı !%$ı Ł
Gi V YWh A UhYf • 7 cbhYbhg cZ h\Y dfcV Ya UbX i bXYf]m]b[h\Ycfm • ? bck `YX[Y cZ h\Y UfYU cZ ]bj Ygh][ Uhcb  • F Y`Uh]cb hc di V`]g\YX kcf_ •		%)ı	I bgUh]gZUWhcfmO+)ı 5XYei UhY f+)ı !-)ı Ł ; ccX f-)ı !%%)ı Ł J Yfm ; ccX f%%)ı !%&)ı Ł Ci hghUbX]b[f%&)ı !%)ı Ł
HYW\b]WU` 7 cbhYbh  • E i U`]hm cZ h\Yg]g kcf_ • A Yh\cXc`c[ mUbX kcf_ d`Ub • DfY`]a ]bUfm F Ygi `hg Mci a i ghg\ck U XYhU]`YX a Yh\cXc`c[m Mci k]`` g\ck \ck mci \Uj Y UW\]Yj YX h\Y kcf_ U[ U]bgh h\Y dfcYWh d`Ub  K ]`` Vcj Yf U XYhU]`YX X]gWi gg]cb cb kcf_		($ı	I bgUh]gZUWhcfmO&$ı 5XYei UhY f&$ı !&*ı Ł ; ccX f&*ı !' $ı Ł J Yfm ; ccX f' $ı !' (ı Ł Ci hghUbX]b[f' (ı !($ı Ł

Vca d`YHYXž g\ck ]b[ `Ub i bXYfghUbX]b[`cZfYgi `hg hc `XUhY `UbX `h\Y ]a d`]WUh]cbg `cZ h\YgY fYgi `hg `Vca dUfYX `hc `k \Uh h\Ym̌ci bX ]b `h\Y `]hYfUhi fY"`			
DfYgYbhUh]cb `f]"Y"`9b[`]g\ i gU[YžfUhY `cZgdYYWXž Ui X]V]`]hmž`i gY`cZU]Xgž d`Uh̄cfm `a UbbYf̄YWŁ`		&$ı `	U bgUh̄g\ZUWtcfm̄O%$ı ` 5 XYeii UhY `f!%$ı !%́ı Ł́ ; ccX `f!%ı !%)ı Ł́ U Yfm̄; ccX `f!%)ı !%+ı Ł́ Ci hghUbX]b[`f!%+ı !&$ı Ł
7 ca dYHYbWY`]b `UbX]b[ei Ygh̄cbg`		%$ı `	U bgUh̄g\ZUWtcfm̄O)ı ` 5 XYeii UhY `f)ı !*)ı Ł́ ; ccX `f*)ı !+)ı Ł́ U Yfm̄; ccX `f+)ı !,")ı Ł

5hhYbXUbWY'FYei]fYaYbhg

H\YfY'UfY'bc'YWui fYg'Zcf'h\]g'Wci fgY"'D`YUgY'aU_Y'gifY'mci 'ghUm]b'WcbhUWh`]h\'mci f'gifUdYf]gcf"'±h]g mci f'fYgdcbg]V]`]hmhc'UffUb[Y'fY[i`Uf'aYYh]b[g'UbX'ghUmi d'hc'XUhY'k]h\'U``XY`]jYfUV`Yg'Zcf'h\YgYg"

7ci fgY'GWYXi`Y

[H\Yg]g'K]h\XfUk U`žGi gdYbg]cbžUbX'H]aY'9l hYbg]cb'](link)

FYei Yghg'Zcf'h\Yg]g'k]h\XfUk U`žgi gdYbg]cb'cf'Yl hYbg]cbžVMUb[Y'cZgi dYfj]gcf'g\ci `X'VY'a UXY']b'k f]h]b[hc'h\Y'H\Yg]g'7ccfX]bUhcf"'H\Y'Zc``ck ]b['dfcWYXi fYg'UbX'fi`Yg'k]``'VY'Udd`]YX'k\Yb'U'ghi XYbh'k]g\Yg'hc k]h\XfUk 'Zca'žcf'gi gdYbX'GC@5(-)&#()&"'H\YgY'fi`Yg'gi dd`Ma YbhhhY'I BGK 'XYUX`bYgžWbX]h]cbgž UbX'dfcWYXi fYg'Zcf'k]h\XfUk]b['Zca'U'WcifgY"'

D@95G9'BCH9.'H\Yg]g'7a ugh'VY'Wca d`YhYX']b'h\Y'Yfa'Zc``ck]b['H\Yg]g'6

%" ±b'YjYfmWUgY'k\YfY'U'ghi XYbh'k]g\Yg'hc'dcghdcbY'Wca d`Yh]cb'cZh\Y'h\Yg]gž]"Y"'hc'gi gdYbX'k cf_ UbX'Wca d`YhY'h\Y'h\Yg]g'\b'U'`UhYf'gYgg\cbž'fi\hh\b'Uddfcj U`'cZh\Y'gifUdYf]cf'a ugh)fgh'VY cVhU]bYX'VYZcfY'gi fa]h]b['U'k f]hhYb'fYei Ygh'hc'h\Y'H\Yg]g'7c!cfX]bUhcf"

H\Y'gifUdYf]cf'a UmfYZigY'UddfcjU`žcf`UjUf]YhmcZfYUgcbgžY[""'h\UhhY'bYWYggUfmfaUWY']]hYg'k]``'bc `cb['Yf'VY'UjU]`UV`Y'Uhh\Y'UhYfXUhYžh\UhhY'gifUdYf]cf'k]``'VY'UgYbhžcf'h\UhhY'ghi XYbh'\Ug'U'fYUXm \UX'cjYf`cb['h]aY'cb'h\Y'dUft]W`Uf'h\Yg]g'hcd]W'YhW"

K\Yb'U'gifUdYf]cf'ZYY'g'h\UhU'ghi XYbh]g'bY\UddUfY'cZgi WWYggž`mVcad`Yh]b['h\Y'gYUfWY'h\Yg]g'hcd]ž h\Y'gifUdYf]cf'g\ci `X'gifcb[`mUXj]gY'h\Y'ghi XYbh'hc'k]h\XfUk 'Zca 'h\UhdUft]W`Uf'hcd]WUbX'gYY_'U'bYk cbYž'dcgg]V`mk]h\'U'X]ZZYfYbh'gifUdYf]cf"

%" 5'ghi XYbh'k\c'g]gdfa]hhYX'hc'k]h\XfUk 'k]h\ci h'ZU]'i fY'Zca'gi VYWhGC@5(-)&#()&'g\ci `X'fY! Ybfc``]b'h\Y'Zc``ck]b['gYgg]cb'k]h\'U'H\Yg]g'Bca]bUh]cb: cfa"'BchY'h\Uh]bYYX'bcfa U` VfWWa ghUbWWg'X]gWcbh]bi Uh]cb'k]h\ci h'ZU]'i fc'ZbUbWU`'dYbU`hmg'dcgg]V`c'cb`mi d'hc'h\Y 7Ybgi g'8UhY"

&" K\Yb'U'ghi XYbh'g[fUbhYX'Ub'Yl hYbg]cb'hYfa'UmVY'U'dYbU`hmfigi`h]'bc`'b'UfXi WYX'cZh\Y h\Yg]g'a Uf_"'H]g'k]``'VY']a dcgYX'UWWcfX]b['hc'fi `g'Uddfcj YX'Vmh\Y'H\Yg]g'7ccfX]bUhcf'UbX'k]`` VY'XcbY'UZtYf'Wcbgi `Uh]cb'k]h\'h\Y'h\Yg]g'gi fYfj]gcf"'Gi fYfj]cfg'UbX'UggYggcfg'a Uf_]b['h\Y h\Yg]g'g\ci `X'\ck YjYf'Uk UfX'U'a Uf_'ĺYb`fYmcb'h\Y'a Yf]hg'cZh\Y'h\Yg]žh\Y'fYXi WY]cb'hYb`VY]b[a UXY'gi VgYei YbhmVmh\Y'H\Yg]g'7c!cfX]bUhcf"

.

J]Yk 'W`Ugg'h]a YhUV`Y (link)

H]a YhUV`Y

8UhY	HmdY	7cbhYbh
K YY_'' . '% '>i bY'!'%+ '>i bY	5ggYgga Ybh	Dfc[fYgg'I dXUhY. 'Gi Va]h'hc'A ccX`Y'UbX'Ya U]`'U Wcdmhc'mci f'gi fYfj]cf
K YY_'+. '%% '>i `m!'%)	5ggYgga Ybh	GYa]bUf. 'D`YUgY'gi Va ]h']b'h\Y'Zc`XYf'[fUX]b['Zcf

>i `m		gYa]bUf`cb`A ccX`Y
K YY_`%\$.`%`5i [ gh!`) 5i [gh	5ggYgga Ybh	Dfc[fYgg`F Ydcfh`D`YUgY`gi Va]hhc`A ccX`Y gYWh]cb`5ggYgga Ybh`a Uf_]b[`Zcf`XY`]j YfUV`Yg

F Ygci fWg

DfYgWf]VYX F Ygci fWg

Mci f gi dYfj]gcf k]``dfcj]XY h Y fYgci fWg mci `bYYX Zcf mci f dfc YWg"

F YWca a YbXYX F Ygci fWg

.

- GhUfh k cf_ cb mci f hcd]WUg gccb Ug mci WUb" H\]g k]``[ ]j Y mci d YbhmcZ h]a Y hc UXXfYgg dfcV Ya g h\Uh mci a UmYbWci bhYf cb h Y k Um
- D`Ub h Y dfc[ fYgg cZ mci f h\]Yg g i g]b[ ž cf Yl Ua d`YžU ; 5 B B H WX UfhžUbX fYj]gY h Y d`Ub Ug]h dfc WYYXg"
- GhUfh Vm dYf Zcfa]b[U fYj]Yk cZ h Y Uj U]`UV Y `]hfUhi fY cb fYgYUfW\ Wca d`YhX]b h Y gUa Y UfYU Ug mci f dfc YWh H\]g k]``Y`d mci Zi fh Yf XYZ]bY mci f hcd]WUbX h Y X]fWh]cb mci f h\]g g]k ]``hU_Y"
- CfXYf a UhYf]U`g Ug gccb Ug mci UfY gi fY k \Uh mci bYYX"
- 7 ` V@afW]g V]V`]c[fUd\]Wg cZ k UfY h\UhU``ck g mci hc a UbU[Y mci f fYZYfYbWg]b U XUhUVUgY" F YZYfYbWg WUb VY]bgYfhYX Zca]bg]XY A G K cfX X cWW a Ybhg hc WfYUhY]b!hYl h W]hUh]cbg UbX V]V`]c[ fUd\]Yg ]b j Ufci g fYZYfYbWY b[ ghmYg" H Y dfc[ fUm ]g Uj U]`UV Y ZfY hc I B GK ghUZZ UbX ghi XYbhg" Zcf a Uh]cb UbX]b g UfY Uj U]`UV Y h\fci [\ h Y I B GK @]VfUfm

5WUXYa]W<cbYghmUbX D`U[ ]Uf]ga

I BGK \Ug Ub cb[c]b[Wca a]ha Ybhhc ZcghYf]b[U W hi fY cZ YUfb]b[ ]bZcfa YX VmUWUXYa]W]bhY[f]hm 5``
I BGK ghi XYbhg \Uj Y U fYgdcbg]V]`]hmhc UX\YfY hc h\]g df]bW]d`Y cZ UWUXYa]W]bhY[f]hm D`U[ ]Uf]ga
i bXYfa]bYg UWUXYa]W]bhY[f]hmUbX]g bch hc YfUhYX Uh I BGK "B SY[Sd[e_ SfG@EI [e VWX[WW Se ge[Y
fZWi adVe ad[VWSe aXafZWde S`V bSee[ Y fZW_ aXXSe kagdai `ž

D`U[ ]Uf]ga ]g U hmdY cZ]bhY`YWhi U` h\YZh ]+hWUb hU_Y a Ubm Zcfa gž Zca XY]VYfUhY W\YUh]b[ hc UWW]XYbhU`m
Wcdm]b[Zca U gci fWW k]h\ci h UW_bck YX[Ya Ybh I BGK \Ug dfcUi W YX U k YVg]hY k]h\ U k YU`h\ cZ
fYgci fWYg hc gi ddcfh ghi XYbhg hc i bXYfghUbX UbX Uj c]X d`U[ ]Uf]ga žj ]g]h ghi XYbhi bgk "YXi "Ui #d`U[ ]Uf]ga "
H\Y @YUfb]b[7YbhfY Ugg]ghg ghi XYbhg k]h\ i bXYfghUbX]b[UWUXYa]W]bhY[f]hmUbX \ck bch hc d`U[ ]UfgY"
H\YmU gc \c`X k cf_g\cdg UbX WUb \Y`d ghi XYbhg cbY!cb!cbY"

Mci UfY U`gc fYa ]bXYX h\Uh WUfYZ` `hma Y a UbU[Ya Ybh]g Ub]a dcfhUbh dUfh cZ ghi XmUbX cbY cZ h\Y
]XYbh]ZYX WUi gYg cZ d`U[ ]Uf]ga ]g dccf h]a Y a UbU[ Ya Ybh Gh XYbhg g\ci `X U`cck gi ZZ]W]Ybh]a Y Zcf

≡a dcfhUbh @]b_g

5``ghi XYbhg UfY Yl dYWhYX hc fYUX UbX VY Ua ]`]Uf k ]h\ I BGK ; i ]XY` bYg UbX Dc`]WYg" ±b dUfh]W `Ufž ghi XYbhg g\ci `X VY Ua ]`]Uf k ]h\ h\Y Zc``ck]b[.

Œ 5hhYbXUbWY ·····················Œ

Œ GdYW]U` 7cbg]XYfUh]cb

Œ 9ei]hUV`Y @YUfb]b[GYfj]WYg

Œ 9l Ua g

Œ 5ddfcj YX 7U`W `Uhcfg

Œ I BGK 9a U]` 5XXfYgg

.

8]gWU]a Yf

FZ[e UagœWagf`Î WeWfe agf VVWeUd[bf[a` aXUÎ eeWe SffZWVSfWfZW5agœWWA gf`Î W[e bgT`ÎeZWWžFZW `SfgdWaXUÎeeWe _ Sk UZS` YWVgd`Î Y fZWFWd_ SXfdfZW5agœWWA gf`Î W[e bgT`ÎeZWž ? aaVWeZagž V TW Ua` eg`ÎfWW XadfZWgb fa VSfWUÎSee VVWeUd[bf[a` ež ;XfZWdW[e S` k Î Ua` e[efWd Uk Î fZWVVWeUd[bf[a` aX SUfÎh[fÎW TWfi WW` fZWG [hWdœ[fk f[_ WfST`ÎWS` V fZW5agœWWA gf`Î W/Se gbVSfWW [` ? aaVWfi fZW VVWeUd[bf[a` [` fZW5agœWWA gf`Î W[? aaVWSbb`ÎWež

7F =7 CG

7F =7 CG Dfcj]XYf 7cXY. $$$-,;

5W_bck `YX[Ya Ybh cZ 7ci bhfm

K Y UW_bck `YX[Y h\Y 6YXY[ U` dYcd`Y k \c UfY h\Y hfUX]h]cbU` Wi ghcX]Ubg cZ h\Y `UbXg cb k \]W\ I BGK ? Ybg]b[ hcb Wa di g ]g `cWUhYX"

5ddYbX]l .`9b[]bYYfg`5i[ghfU`]U`f95Ł`DfcZYgg]cbU`9b[]bYYf`7ca dYhYbWm
GhUbXUfX

Dfc[fUa `+bhYbXYX`@YUfb]b[`Ci hWca Yg	
?bck `YX[Y`UbX`g_]``UgY	
D9%"%`7ca dfY\Ybg]j Yž`h\Y`cfmžUgUXZUbXZ`ZcghUbX]b[`cZ`h\Yi bXYfd]bb]b[`cZ`bUhi fU``UbX` d\mg]WU``gW]YbWYg`UbX`h\Y`Yb[]bYYf]b[`Zi bXUa YbhU`g`Udd`]WUZ`Y`hc`h\Y`Yb[]bYYf]b[`X]gW]d`]bY	
D9%"&`7cbWYdhi U``i bXYfghUbX]b[`cZ`h\Y`a Uh\Ya Uh]Wgž`bi a Yf]WU``UbU`mg]gž`ghUh]gh]Wgž`UbX` Wca di hYf`UbX`]bZcfa Uh]cb`gW]YbWYg`k\]W\`i bXYfd]b`h\Y`Yb[]bYYf]b[`X]gW]d`]bY	
D9%"' `+b!XYdh\`i bXYfghUbX]b[`cZ`gdYW]U`]gh`VcX]Yg`cZ`_bck `YX[Y`k]h\]b`h\Y`Yb[]bYYf]b[` X]gW]d`]bY	
D9%"(`8]gWYfba Ybh`cZ`_bck `YX[Y`XYjY`cda Ybh`UbX`fYgYUfW\`X]fYWh]cbg`k]h\]b`h\Y` Yb[]bYYf]b[`X]gW]d`]bY	
D9%") `?bck `YX[Y`cZYb[]bYYf]b[`XYg][b`dfUWh]WY`UbX`WcbhYl hi U``ZUWhcfg`]a dUWh]b[`h\Y` Yb[]bYYf]b[`X]gW]d`]bY	
D9%"* `U bXYfghUbX]b[`cZ`h\Y`gWcdYž`df]bW]d`Ygž`bcfa gž`UWWci bhUV]`]h]Yg`UbX`Vci bXg`cZ` gi ghU]bUV`Y`Yb[]bYYf]b[`dfUWh]WY`]b`h\Y`gdYW]Z]W`X]gW]d`]bY	
9b[]bYYf]b[`Udd`]WUh]cb`UV]`]hm	
D9&"%`5dd`]WUh]cb`cZYghUV`]g\YX`Yb[]bYYf]b[`a Yh\cXg`hc`Wca d`Yl `Yb[]bYYf]b[`dfcV`Ya ` gc`j]b[	
D9&"&`: `i Ybh`Udd`]WUh]cb`cZYb[]bYYf]b[`hYW\b]ei Ygž`hcc`g`UbX`fYgci fWYg	
D9&"' `5dd`]WUh]cb`cZgmghYa Uh]WYb[]bYYf]b[`gmbh\Yg]g`UbX`XYg][b`dfcWYggYg	
D9&"(`5dd`]WUh]cb`cZgmghYa Uh]WUddfcUW\Yg`hc`h\Y`WcbXi WhUbX`a UbU[Ya Ybh`cZYb[]bYYf]b[` dfc^YWhg	
DfcZYgg]cbU`UbX`dYfgcbU`Uhhf]Vi hYg	
D9' "%`9h\]WU``WcbXi WhUbX`dfcZYgg]cbU``UWWci bhUV]`]hm	
D9' "&`9ZZYWh]jY`cfU``UbX`k f]hhYb`Wca a i b]WUh]cb`]b`dfcZYgg]cbU``UbX``UmXca U]bg	
D9' "' `7fYUh]jYž`]bbcjUh]jY`UbX`dfc!UWh]jY`XYa YUbci f	
D9' "(`DfcZYgg]cbU`i gY`UbX`a UbU[Ya Ybh`cZ]bZcfa Uh]cb	
D9' ") `CfXYf`ma UbU[Ya Ybh`cZgY`Zž`UbX`dfcZYgg]cbU``WcbXi Wh	
D9' "* `9ZZYWh]jY`hYUa `a Ya VYfg\]d`UbX`hYUa ``YUXYfg\]d	