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9C*0*239+<=0+*5! 9<*); 40! =5)! <20+5! =! >=<12<! 9**>! *A! 4=<L*5! +5! @C2! 8 =0/! K>; 8 9+51! @C; 3!
L252A+03! A+>= 8 250*; 3! 8 =0! L; +>) 2<3! 7 C*32! +54* <9* <=0+*5! *A! +5* <1=5+4! 4=<L*5! +3! 3253+0+X2! 0*!
*UF125/! JC2! 8 * <9C* 12520+4! 32a; 2542! *A! 8 8 &34=>2! 4>; 8 93"! <20+4; >=02! <+>) 123! =5)! 4*5+4=>!
30<* 8 =0* >+023! A<* 8! @C2! #/Q! c =! J; 8 L+ =5=! [* <8 =0+*5! >+T2>F! <24* < >) 3! 3+ 8 +>=<! d #&) 2925) 250!
L2C=X+* <3"! 9<232<X+51! 4; <<250>F! @C2! * >) 230! 8 * <9C* >* 1+4=>! 3+15=0; <2! *A! *UF125=02)!
25X+<* 5 8 2503! *5! B=<0F! B=<@C/!

P0.Y784:X! 30<* 8 =0* >+02(! *UF125(! 9C*0*3F5@C23+3(! 4F=5*L=402<+=(! 8 * <9C* 12523+3(!
D<4C2=5(! 2X* >; 0+*5

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#K'\$15874?B5;71'

JC2! 8 *) 2<5! L+*39C2<2! 2UC=>23! =5)! +5C=>23! *UF125! *5! =! 9>=520=<F! 34=>2"! =5)! ; 323! @C+3! 1=32* ; 3!
8 20=L* >+02! +5! 8 =5F! L+*3F5@C20+4! 9=@C 7 =F3! 02/1/"! e-fP/! H ; >0+9>2! +5)+4=0* <3!) *4; 8 250! @C2! A+<30! <+32! *A!
=0 8 *39C2<+4! *UF125"! =>3*! T5* 7 5! =3! @C2! c <2=0! d U+)=0+*5! BX250! 0 c d BP"! =0! =<* ; 5)! #/6] g#/\$! L+>+*5! F2=<3!
=1*! 0 c =! 2/1/"! e#"\$fP/! S *4=>>F! *UF125=02)! 25X+<* 5 8 2503! 2U+30+51! ; 5) 2<! =5! =5*U+4! =0 8 *39C2<2! =>3*! 8 =F!
C=X2! >2A0! 12*4C2 8 +4=>! 3+15=0; <23! +5! 3* 8 2! * >) 2<!"! V2* =<4C2=5! 3; 44233+*53! 0322! [=<a; C=<!") ?-/! e6f! A* <! =!
<24250! <2X+2 7 P/! K =; 0+*5=<F! 5*023! =44* 8 9=5F! +502<9<20=0+*53! *A! @C232! 12*4C2 8 +4=>! +5)+4=0* <3/! V*0! *5>F!
+3! @C2! =; @C250+4+0F! a ; 230+*52)! e%"Zf! *A! >9+)! +5)+4=0* <3! *A! *UF125=02)! 25X+<* 5 8 2503! =3! * >)! =3! #/Q! c =!
02/1/"! eQfP"! L ; 0! =>02<5=0+X2! 2U9>=5=0+*53! A* <! @C2! *L32<X2)! @<25) 3! +5! V2* =<4C2=5! 3; >A; <! +3*0*923! =5)!
4*54250<=0+*53! *A! @<=53+0+*5! 2>2 8 2503! =>3*! 8 =F! L2! 9*33+L>2! e6f/!!

JC2! a ; 230+*5! <2 8 =+53! *A! C* 7! >*51! =5! *UF125&) 2925) 250! L+*39C2<2! 2U+302)! L2A* <2! @C2! <+32! *A!

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A=L<+4&)23@<*F+51! A2523@<=2! 9<*) ;42)!) ;<+51! 2U@253+X2! *<1=5+4!)24=F! e-Qg- 'f! \ +@C! 9*33+L>2!!
2U429@+*53! e- ."-Z"#.f"! =5=>*1* ;3! A2523@<=2! @2U@ ;<23! =<2! F2@! @*! L2! +)25@+A+2)! *<! 4*5A+<82)! +5!!
D<4C2=5!3@<* 8=@*+@23/!!

W24* 15+@+*5!*A!*UF125+4!9C* @*3F5@C23+3!+5!D<4C2=5!3@<* 8=@*+@23!<2a ; +<23!A ; <@C2<!A+2>)!3@ ;)+23!=5)!
2U92<+ 8 25@3/! [+2>)!3@ ;)+23!4=5!+ 8 9<*X2! @C2! <=@C2<! 39=<32! <24* <)! *A! D<4C2=5! 3@<* 8=@*+@23! 0<2X+272)!!
LF!e- "%#- "##fP"! 7C+>2!2U92<+ 8 25@3!>2=)!@*!@C2!<24*15+@+*5!*A!*UF125@<2>=@2)!A=L<+43!=5)!3C=923!/D! 8 * <2!
2U@253+X2! T5* 7>2) 12! *A! 9<*423323! @C=@! 3C=92! 8+4<*L+>)! 8=@3! +5! @C2! =L3254

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+5!+5@=4@!@C=5! 8 24C=5+4=>>F!) +392<32)! 4 8 &34=>2! 4F=5*L=4@2<+>!@; A@3!=5)! 4*523!=5! 25C=542)! ; 9@=T2!*A!
+5* <1=5+4! 4=<L*5! LF!) +392<32)! =11<21=@23! +5! @C2! 9<232542! *A! 3 ; >A+) 2"! =5)!) 2@24@2)! 3 ; >A+) 2! +5! 3* 8 2!
5=@ ; <=>! =11<21=@23! +5! YVE! e\$ \$f! \ =>@2<! e-%f! =33 ; 8 2)! @C=@! @C2! <2a ; +<2 8 25@! A* <! 8 +4<* =2<*9C+>+! e\$ \$f!
=99>2)! @*! 3 8 =>>2<! 4F=5*L=4@2<+>! 4> ; 8 93! =3! 7 2>! =3! 4*523!=5)! =@@2 8 9@2)! @*! >*T! A* <! A*33+>! 4> ; 8 93! +5!
@C2! >= 8 +5=2! *A! X=<+* ; 3! D<4C2=5! 4*5+4=>! 3@<* 8 =@*+@23! J C+3! 2=<@F! =@@2 8 9@! 4=>>2)! L* @C! A* <! =! L2@@2<
>5) 2<3@=5)+51!*A! 9<*423323! @C=@! >2=)! @*! @C2! A* < 8 =@+*5! *A! 8 *) 2<5! 4> ; 8 93! =5)! =5! 2U9=53+*5! *A! @C2! >+ 8 +@2)!
) =@=L=32! *A! D<4C2=5! 3@<* 8 =@*+@23! e-%f! \ * 7 2X2<! @C2! 9<*9*32)! <2a ; +<2 8 25@! A* <! 8 +4<* =2<*9C+>+! +3!
+54*53+3@25@! 7 +@C! @C2! <2425@! 8 2=3 ; <2 8 25@3! *A! *UF125! +5! YVE! 4*523! =5)! >=L* <=@* <F&1<* 7 5!!
4*523! e-Q"\$6f! I5! L* @C! 32@+513" =4@+X2>F! 9C* @*3F5@C23+ 51! 3@< ; 4@ ; <23! 4*5@=+5! 8 * <2! *UF125! @C=5! @C2!
= 8 L+25@! 7 =@2<! =5)! @C2+<! +5@2<+* <3! =<2! *U+4!) ; <+51! @C2! 9C* @*3F5@C2@+4! 92<+*)! e-Q"\$6f! H * <2*X2<! @C2!!
<* >2! *A! d#! L* @C! +5! @C2! +5+@=>! 3C=9+51! =5)! @C2! 92<3+3@2542! *A! 4F=5*L=4@2<+>! 4> ; 8 93! <2 8 =+53! @*!!
L2!) 2 8 *53@<=@2)!/!

J*! @C+3! 25)"! @C+3! 3@ ;)F!) 234<+L23! @C2! * <1=5+ =@+*5" 8 * @+@F! =5)!) 253+@F! *A! 4F=5*L=4@2<+>! =5)!
2U*9*>F 8 2<+4! 3 ; L3@=5423! +5! 4> ; 8 93! =5)! A>=@! 8 =@3"! 2X=> ; =@23! @C2! 92<3+3@2542! *A! 4> ; 8 93! =3! =! A ; 54@+*5! *A!
4C=51+51! d#! =5)!) +33*>X2)! +5* <1=5+4! 4=<L*5! 0 ? IKP! 4*5425@<=@+*53" =5)! +) 25@+A+23! 4*5) +@+*53! 7 C25!
4> ; 8 9+51! 8 =F! L2! L252A+4=>+! I 8 9>+4=@+*53! *A! @C232! 2U92<+ 8 25@=>! +5+1C@3! A* <! @C2! <24*15+@+*5! *A!
4F=5*L=4@2<+>! @2U@ ; <23! =5)! 3@<* 8 =@*+@23! =<2!) +34 ; 332)! =5)! ; 32)! @*! +5@2<9<2@! @C2! 8 * <9C*12523+3! *A!
3* 8 2! <2425@>F! <24*15+ 2)! D<4C2=5! 4*5+4=>! 3@<* 8 =@*+@23! e-\$f!

!K'E0:?:>5:'C14'2;:B?::;71'

(@5@). "\$2-, \$))

#/-/-/!H* <9C* >*1+4=>! G@=123! +5! @C2! c <* 7 @C! *A! K*52&A* < 8 +51! H+4<*L+>! H=@3!

B5<+4C 8 25@! 4 ; >@ ; <23! 4*53+3@+51! *A! 8 * @+>2" A+>= 8 25@* ; 3! 4*52&A* < 8 +51! 4F=5*L=4@2<+>! =5)! * @C2<
8 +4<*L23! 0B>24@<*5+4! G ; 99>2 8 25@!" e\$6fP! 7 2<2! 25<+4C2)! LF! 32<+>! C=<X23@+51! =5)! 4 ; >@ ; <+51! *A! 4*523! +5! =!
8 *) +A+2)! K=3@25C* >_! 8 2)+ ; 8! ?! e-Qf"! =3! 7 2>>! =3! LF! @C2! 32>24@+*5! *A! @C2! A=3@23@&1>)+51! 9C* @* @=4@+4!
A+>= 8 25@* ; 3! 4F=5*L=4@2<+>! e\$6f! J C232! * <1=5+3 8 3! 7 2<2! +) 25@+A+2)! =3! 4F=5*L=4@2<+>! ; 3+51! -ZG! <WVD!
32a ; 25423! =5)! 4C* <*9CF>>! ?! 0KC>! ?P! = ; @*A ; * <2342542! 0) 234<+L2)! +5! 8 * <2!) 2@=>+! +5! e\$6f! =5)! B>24@<*5+4!

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!Q"

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4*5425@<=@+*53!72<2!8 ;4C!1<2=@2<!@C=5!@C2!o g!A*<15+@<=@2!032X2<=>!@253!*A! H"!e\$%fP!=5)!@C2!o g!A*<Kd#!
=5)! `Kd\$!0+5! @C2! H! <=512"! e\$ZfP"! 4>; 89+51! ;5)2<! *;<! 2U92<+ 825@=>! 4*5)+@+*53! 4*;>)! 5*@! L2!
+5@2<9<2@2)! =3! =!)<24@!<239*532!@*!>* 7!4*5425@<=@+*53!*A!5+@<=@2!=5)!+5*<1=5+4!4=<L*5!
J*!@C2!5=T2)!2F2"!4>; 893!=992=<2)! =3!4+<4 ;>=<!A2=@ ;<23!)=<T2<!@C=5!@C2!=):=425@!A>=@! 8=@3!0 [+1 ;<2!#RP!
K*5A*4=>! 8+4<*34*9F! 3C*72)! @C=@! @C2! 527>F!)+342<5+L>2! 4>; 893! 72<2! 5*@! 2>2X=@2)! LF! 8*<2! @C=5!!
- '!1!]!

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+5! 4>; 8 93! 0 [+1 ; <2! ZDP/! JC232! 8 2=3 ; <2 8 25@3! +5)+4=@2)! @C=@! A+>= 8 25@3! +5! 4>; 8 93! =5)! A>=@! =<2=3! C=)!
4* 8 9=<=L>2! 1<*33! 9C*!*3F5@C2@+4! <=@23!/ H *<2! 3 ; <9<+3+51>F"! *UF125! 4*5425@<=@+*53! =@! @C2! 3 ; <A=423! *A!
4>; 8 93! 72<2!>* 72<!@C=5!@C*32!=@!@C2!3 ; <A=423! *A! 8 =@3!0 [+1 ; <2!ZR"!BU92<+ 8 25@=>!G24@+*5!\$/6P"!=>@C* ; 1C!
4>; 8 93! 1<27! ; 97=<)!A=3@2<!@C=5!@C2!3 ; <<* ; 5)+51! =<2=3!0 [+1 ; <2! -P/!!

**T;/?80')K! EC*!*3F5@C2@+4! <=@23! =5)! *UF125! 4*5425@<=@+*53! +5! +5@=4@! 4>; 8 92)! 8 =@3! =5)!
)>392<32)! 8 =@3!/0CP! p*>; 8 2@<+4! 1<*33! 9C*!*3F5@C2@+4! <=@23! +5! 4>; 8 93! =5)! A>=@! =<2=3!/ B=4C!
@<+51>2! <29<2325@3! - .! 8 2=3 ; <2 8 25@3! A<* 8! *52! 8 =@!/ ? +AA2<25@! @<+51>23! <29<2325@! 8 =@3!
1<* 7 5! +5! +5)2925)25@! 4 ; >@ ; <2! 2U92<+ 8 25@3!/G*+)!>52! 8 =<T3! 9*+5@3! 7 C2<2! @C232! <=@23! =<2!
2a ; =>! +5! 4>; 8 93! =5)! A>=@! =<2=3!/ ? *@@2)!>52! +3! @C2! -/]\$, -!>52! @C=@!)234<+L23! @C2! 9<2)+4@2)!</>**

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J*!>2=<5! 8 * <2!=L* ; @!@C2!4F4>+51!*A!4=<L*5!=5)!*UF12

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!QR'

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<2);423! 9C*!<239+<=!*5! =5)! 25C=5423! @C2! =2<*L+4! <239+<=!*5!/ JC232! @7*! 9<*423323! =<2! 5*! +5)2925)25"! L24=;32! =2<*L+4! <239+<=!*5! >*72<3! @C2! d#0Kd#! <=!*!" 7C+4C"! +5! @;<5"! 4=5! <2);42! 9C*!<239+<=!*5!/G24*5)"!4>; 89+51! 8+1C@!+54<2=32! [!+5! Ba;=!*5!#!+A!4>; 892)! 8=@3!4*5@=+5! 8*<2! C2@2<*!<9C+4!L=4@2<+!=!@C=@!9<2A2<1!>F4*>=@2!@*!@C2<!*<1=5+4!4* 89* ; 5)3!/JC+3!3425=<+*!+3!; 5>T2>F!; 5)2<! *;<! 2U92<+ 825@=>! 4*5)+@+*53"! L24=;32! 4>; 892)! =5)!)+392<32)! 8=@3! 9<232<X2)! @C2! <=!*3! *A!! 5*5&9C*!<3F5@C2@+4! 42>>3"! 4F=5*L=4@2<+!=! =5)! 9=<@+4;>=@2! 8=@2<+=>! >=<12<! @C=5! b-! 8! 0BU92<+ 825@=>! G24@+*5!\$/6P/! \ 2!@C ; 3!2U924@! [!0Ba;=!*5!#!P!@*!L2!@C2!3= 82!+5!4>; 892)! =5)!)+392<32)! 8=@3!/JC+<)"!@C2!)+AA; 3+*5!4*2AA+4+25@3!A*!@C2!)!+AA; 3+*5!*A!3 8=>!! 8 *>24;>23! =5)! +*53!+5!4>; 893! 8=F!L2!>* 72<!@C=5!@C*32! *A! @C2! 3;<<* ; 5)+51! =<2=3!/ JC+3! 824C=5+3 8! =; 1 825@3! @C2! A+<3@! *52! LF! +54<2=3+51! @C2! =X+=>=L+>@F! *A! 1>F4*>=@2! =5)! *UF125!A*!<1=2<*L+4!<239+<=!*5!7 +@C+5!@C2!4>; 892)! 8=@3/!

((@)H&\$%2\$\$&#')

##/ -/!I5+@+@+*5!*A!K>; 89+51!

JC2! 4C=<=4@2<+3@+4! 9=@@2<5! +5! 4>; 892)! 4F=5*L=4@2<+=>! 8=@3! 0 [+1 ; <23! -R! =5)! #RP! =<+323! A<* 8! @C2! =L+>@F! *A! A+>= 825@* ; 3! 5*5&C2@2<*4F3@* ; 3! 4F=5*L=4@2<+!=! @*! L* 7"! L25)! =5)! <2X2<32! 1>)+51!)+<24@+*53!/ JC232! 9<*423323! +5+@+>>F!)+3@<L ; @2! A+>= 825@3! +5! 4>; 893!"<+)123! =5)! >233!)2532! 3;<<* ; 5)+51! =<2=3! =5)! 4*5@+5 ; 2! @*! +5A>; 2542! @C2! *<+25@=!*5! *A! A+>= 825@3!) ; <+51! >=@2<! 1<* 7@C! 0 [+1 ; <2! %" B>24@<*5+4! G ; 99>2 825@P/! JC2! 92<3+3@2542! *A! 527>F! A* < 82)! 4>; 892)! 8=@3! 3@<*51>F!)2925)3! *5! @C2! 4*5425@<=!*5! *A! d#! 0 [+1 ; <2! %P"! L24=;32! C+1C! d#

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T;/?80' (k!E<*9*32)! 8*)2>! *A! 8+4<*L+=>!) +3@<+L; @+*5"! 39=@+=>! *<1=5+_=@+*5"! 4=<L*5! =5)! d#!
 4F4>+51!+5!4>; 8 93!=5)! =):=425@! =<2=3!/0CP!K>; 8 93!4*5@=+5!) 2532<!4F=5*L=4@2<+=>!A+= 8 25@3!
 =5)!C2@2<*@<*9C+4! 8+4<*L23!0 [+1 ;<23! -K"! \$"! 6RP!/ JC2!+5+@+=>!) +AA2<25423!+5!) 253+@F!) 2925)!
 *5! 4F=5*L=4@2<+=>! 8 *@+>+@F! =5)! 4=5! L2! 23@=L>+3C2)! *X2<! 3C*<@! @+ 8 234=>23! 0n#! C"! [+1 ;<2! %!
 B>24@<*5+4! G; 99>2 8 25@P! ?=<T2<! L>; 2! 4*>*<! *; @3+) 2! *A! @C2! 4>; 8 9! +5) +4=@23! C+1C2<! *UF125!
 4*5425@<=@+*53!+5! =<2=3! =):=425@! @*! 4>; 8 93! 0 [+1 ;<2! ZRP!/ dU+4! 8 2) +=! +54<2=32! @C2! <2X2<3=>!
 A<2a; 254+23! *A! =5F! A+= 8 25@3! @C=@! L21+5! @*! >2=X2! @C2! 4>; 8 93! 0322! @C2! 8 *X+23! +5! @C2! B>24@<*5+4!
 G; 99>2 8 25@P! @C2<2LF! <2); 4+51! @C2! 52@! 8+1<=@+*5! =7=F! A<* 8! @C2! 4>; 8 9! 0 [+1 ;<2! %P!/ JC+3!
 25=L>23! @C@ \ @C@

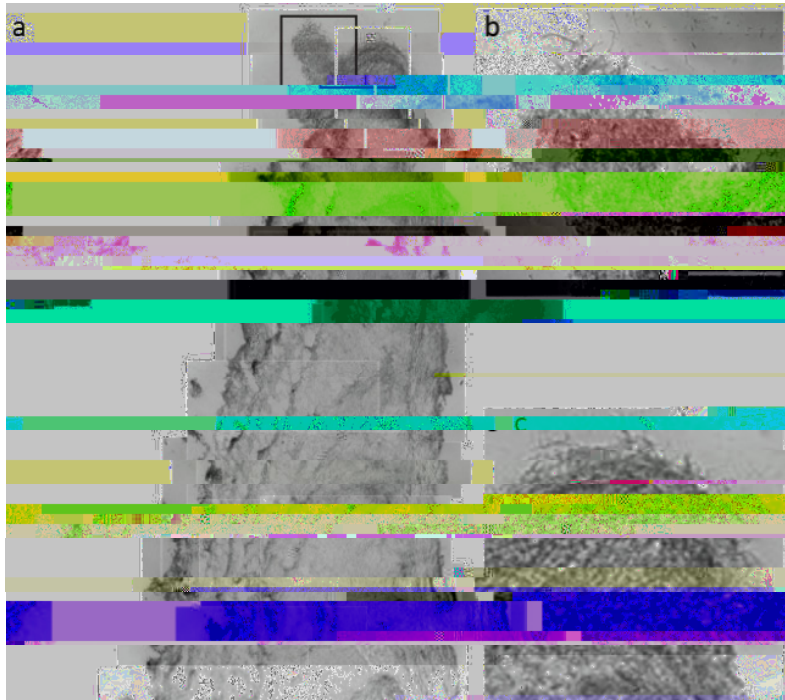
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T;/?80' Zkl K>; 8 93!+5!=!4F=5*L=4@2<+>!4*52!A<* 8 ! Y2>>* 7 3@*52! V=@+*5=>!E=<T/!0CP! H*3=+4!
>+1C@! 8+4<*1<=9C3! *A! @C2! X2<@+4=>! @C+5! 324@+*5! @C<* ;1C! @C2! 4*52!/ JC2! L>=4T! =5)! 7C+@2!
<24@=51>23"!<23924@+X2>F"!* ;@>+52!=<2=3! 7 +@C!4>; 8 92)!A+>= 8 25@3!+5!@C2!@+9!*A!@C2!4*52! 7C+4C!
=<2! 8=15+A+2)!+5!0FP!=5)!0BP"!<23924@+X2>F/!



I5!a;+2@!3@<=@+A+2)!3*>;@+*53"!@C2!A>* 7!*A!5 ;@<+25@3!+5@*!@C2! 8=@!5)!@C2!A>* 7!*A! 7=3@2!9<*) ;4@3!* ;@!*A!
@C2! 8=@!)2925)!*5!@C2! 8+4<*L+>!*<1=5+_=@+*5! 7+@C+5!@C2! 8=@!e\$. "6#"6\$"6Zf/!D33 ; 8+51!@C=@!@C2!+5+@+>!
@<=53+@+*5!A<* 8 !@C2!hA>=@i! 8=@3!0 [+1 ;<2!#DP!@*!@C2!4>; 8 92)!*523!+3!=!L2C=X+*<=>!) =9@=@+*5!@C=@!=>>* 73! =!
L2@@2<! ;32!*A!<23* ;<423"!*52!4=5!)2X2>*9!=!3+ 8 9>+A+2)! 8 *)2>*A!4>; 8 9!39=4+51!/I5!@C+3!12* 8 2@<+4! 8 *)2>"
=!A>=@! 8=@!L24* 8 23!4>; 8 92)! 7C25!@C2!3 ;<A=42! =<2=!@*!X*>; 8 2!<=@+*! *A!@C2!4>; 8 93!+3!C+1C2<!@C=5!@C=@!*A!
=!A>=@! 8=@/! K*53+)2<! =!X*>; 8 2! *A! L=4@2<+! I!)+3@<+L ; @2)! *X2<! =5! =<2=! */! JC2! L=4@2<+! 4=5! 2+@C2<! L2!
) +3@<+L ; @2)! =3! =!A>=@! 3C22@! *A! @C+4T5233 !*! *<1=5+_2)!+5@*! C2 8+39C2<+4=>! 4>; 8 93! *A! <=) +; 3! +/! I5!A>=@!
8=@3"!@C2!3 ;<A=42! =<2=!@*!X*>; 8 2!<=@+*!+3! -/ /!I5!4>; 8 92)!*523"!@C2!3 ;<A=42! =<2=!@*!X*>; 8 2!<=@+*!+3!\$0+/
K*532a ; 25@>F"!+A!+0 !q!\$"15 ; @<+25@3! =5)! 7=3@2!9<*) ;4@3!A>* 7! 8 *<2!2=3>F!+5@*! =5)! * ; @!*A! =!A>=@! 8=@!"L ; @!
@C2! L+*A> 8 !L24* 8 23! 8 *<2! 2AA+4+25@! LF! A*< 8+51! 4>; 8 93! +A! +0 !n! \$/! JC ; 3"! @C2! L+*A> 8 !3C* ;>)! A*< 8!
4>; 8 93! 7C25!

-D)J!

0\$P!

D@!@C2!X2<F!@<=53+@+*5!A<* 8 !A>=@!@*!4>; 8 92)! 8=@3"!@C2!@C+4T5233!*A!L+* 8=33!A<* 8!4>; 8 93"!+A!39<2=)!
*X2<!@C2!25@+<2! =<2=!*44 ; 9+2)!LF! =!4>; 8 92)! 8=@!+3!2a ; =>!@*!@C2!@C+4T5233!*A!@C2!A>=@! 8=@!39<2=)! *X2<!@C2!

!

! "#\$%&'()*+,-./:;<=>?@A

!QZ'

!

3= 8 2!=<2=!/IA!@C2!4>; 8 93!=<2!=<<=5 12)!*5!=!C2U=1*5=>!>=@@+42!039=42)!LF! ; [+1;<23!-R!=5)!#RP"!@C25!@C2!
=<2=!92<!4>; 8 9!+3,!

?D) — 2!

06P!

!

! "#\$%&'()*+,-./:;<=>?@A

! "#\$%&'()*+,-./:;<=>?@A

!R"

!

9*<*;3! >=8+5=2! +5! @C2! 9<232542! *A! 5*5&A+>=825@* ;3! 4F=5*L=4@2<+; 8! 9C ' "%=#%/##/%2\$

!

! "#\$%&'()*+,-./:;<=>?@A

!RR'

!

4=<L*5!4F4>23!+5!4>; 8 93! =<2!L252A+4+=>!@*!A+= 8 25@* ;3! 8 =@!L ;+>)2<3! 7C*32!+54*<9* <=@+*5! *A!+5* <1=5+4!
4=<L*5! +3! 3253+@+X2! @*! *UF125! L24= ;32! 4>; 8 92)! 8 =@3! <2@=+5! 8 * <2! 3*>;L>2! * <1=5+4! 9<*);4@3! *A!
9C*@* <239+<=@+*5!/ JC232! *L32<X=@+*53!+539+<2!@C2! ;32! *A! 8 =@3!@C=@!4*5@=+5!4>; 8 93"!4*523!=5)!<+>123!=3!

!

! "#\$%&'()*+,-./:;<=>?@A

!R)'

!

-\$/ [>=552<F"! ?/J/(! \ =>@2<"!H/W/!D<4C2=5!@;A@2)! 8+4<*L+=>! 8=@3!=5)!@C2! c <2=@! dU+)=@+*5!BX25@,!V27!
+53+1C@3!+5@*!=5!=54+25@!9<*L>2 8/! *2\$,+?-@)Z@)O?+,=)9%@@!!"#!"8Y"!-g- -/!

-6/ J+42"! H/(! JC*<5@*5"! ?/K/d/(! E*92"! H/K/(! d>3_273T+!" J/?/(! c*51"! Y! B=◇F! 8+4<*L+=>!
4* 8 8 ;5+@+23/! * ' ' 2@). "/@)O?+,=)<-? ' ',@)9%@@!!"###"JY"!# ' Qg\$- ' /

-%/ \ =>@2<"!H/W/!D<4C2=5!G@<* 8=@*+@23gBX+)2542!*A!@C2!B=<@Cx3!B=◇+23@!R25@C*3/!I5!O?+,=)(\$)O?+<-@ "\$,)
L@#\$7="+"!)\,\$) >+@3@ '\$)? 'O)O/#-2,@# '(!G4C*9A"! \ /w/"!B)/(!E<+542@*5!M5+X2<3+@F!E<233,!E<+542@*5"!
Vw"!MGD"!- ']\$(!99/!-]Qg#- \$!!

-Z/ \ =>@2<"!H/W/(!R=;>)"!w/(!R<*4T"! J / ? /!G+>42* ;3! =>1 =>! =5)!L=4@2<+>!3@<* 8=@*+@23!+5!C*@!39<+51!=5)!
12F32<!2AA> ;25@3!*A!Y2>>* 73@*52!5=@+*5=>!9=<T!9%&' ' %"!# [(!"! (K"!6 . #g6 . %/!

-Q/ R*3=T"! J/(!S+=51"!R/(!G+ 8"! H/G/(!E2@<*AA"!D/E/

!

! "#\$%&'()*+,-./:;<=>?@A

!RZ'

!

6] / p+>>=5;2X="!S/(!)2>!K=89*!w/(!c;2<<2<*!W/! ?+X2<3+@F!=5)!9CF3+*>*1F! *A!9*>FCF)<*UF=>T=5*=@2&9<*) ;4+51!=5!)21<=>+51!3@<=+53!+5!8+4<*L+>! 8=@3/!FOR9)R&%+#; &#-@)O%#-@!! "#""!KS"!6#g%6/!!

6' / ?+4T3"! w/H/(! D3@*5"! \ /w/(! ?=X+3"! ?/(! J ;<52<!" D/E/[! H2)+=@2)! =892<*82@<+4! L+*3253*! A*!<!! ?&1=>=4@*32"! 1>F4*>=@2"! =5)! S&=8+5*!=4+)3!L=32)! *5!A2<<*4252&8*)+A+2)!4=<L*5!9=3@2!2>24@<*)2/! *' ?-@)M=& : @)*%, ?!#[Z]"!5V("!- . \$g - -#/!

% ./ V2>3*5"! ?/K/(! w=55=34C"! ` / \ /! KC28*=-; @*@<*9C+4! 1<*7@C! *A! =! 8=<+52! L"33&? ,#?! +5! 3 ;>A+)2! 1<=>+25@!4 ;>@ ;<23/! *+@=@)R&%+#; &#-@!#[Z+!"5JX"!#Z#g#Z' /!

% - / E+2<3*5"! R/o/(! K=3@25C* >_ " ! W / \ /! D! 9C* @* @<*9C+4! 1>)+51! A+>=825@

!

! "#\$%&' ' %"\$#! "#!"()

!R['

!

ZZ/

!