

Gavilan College Academic Senate

religious beliefs and, collectively, cultural cap

Whereas, we live in a time rife with hatred and  
sexism, ethnocentrism, homophobia, transanta  
livelihoods and pursuits of happiness;

Whereas, the Gavilan Community College Dis  
the district's diverse student body and its com  
Commitment to Student Success for Black and

Whereas, educational equity is the practice bo  
based stereotypes which introduce obstacles in



Resolved, the Gavilan College Academic Senate ask for the re-instatement of its Educational Equity Committee and for this group to identify equity issues under the 10+1 purview to create and recommend to the Academic Senate policies and procedures that address Gavilan's opportunity gaps; and,

Resolved, the Gavilan Academic Senate urges the Gavilan College Board of Trustees to direct the review and, if necessary, the creation of policies that address educational inequities; and make accessible and transparent the spending of Student Equity and Achievement Funds (SEA) and to create processes for faculty to access SEA and other funding sources to support faculty equity training and faculty-led equity initiatives and programs.

Resolved, the Gavilan College Academic Senate urges the Gavilan College Administration, Board of Trustees

focus, ups, interview, surveys and other methods to inform, cration and im provement of